

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, March 18, 2019. Members present: Clark Butts, Andy Cobb, Charlotte Cooke, Randy Cotton, Scott Daw, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, K'Lynn Roberts, Ginger Schantz, Jason Sims, Perry Taylor, and Tracye Vaughan.

Staff members present: Cory Brand, LaNell Dean, John Elliott, Larry Grimes, and Dr. Darin Wood.

Chairman Richard Jolly called the meeting to order at 7:03 PM. He asked for prayer requests. Prayer was offered.

The minutes from the February 18, 2019 meeting were **approved**.

REPORTS

Senior Pastor – Darin Wood

Dr. Wood invited John Elliott to discuss follow-up to the Upwards Basketball season. Mr. Elliott mentioned that Upwards had been a big part of his life from 2005 up to now. This year, he said they had seen more players commit to following Christ than ever before – around 100 children. He surmised that this was because he and Nathan Wennerlind had taken a more active role in sharing the gospel message at practices. He then said that while the Activities Ministry has in the past been successful at holding day camps and administering Upwards, they have struggled with follow-up. But he said God has put on his heart a desire to do more outreach. He identified the families of the players who made professions of faith, and only four attend FBC. He realized the entire church needs to be involved in this outreach effort. Mr. Elliott said he had begun to send out letters to the families, but that the outreach team would follow up with visits where they would give families a gift bag that contained a church map and information about the I'm a Christian Now class. He concluded by stating that he thought the outreach team could have a transformational impact on the community.

Discussion occurred about the gift bag and whether it included information about upcoming events. There was also discussion about the need for more volunteers with the I'm a Christian Now class. Mr. Elliott reported the contact information would be distributed to the outreach team the following Sunday, and then he would deliver the gift bags to the outreach team a couple of weeks later.

Dr. Wood then noted the good response to holding the Lord's Supper in the Fellowship Hall the previous evening. Perry Taylor added it might be a good idea to serve it on a Wednesday night sometime. Discussion occurred about the impact of celebrating the Lord's Supper at tables with other families. Dr. Wood noted that the next Lord's Supper would be served the morning of Palm Sunday. He also noted that the Footprints series would be on the agenda intermittently over the course of the next several months. His intention is to carry on with meeting at 5:00 PM on Sunday nights until Summer, and then reevaluate.

Business Administrator – Larry Grimes

In surplus spending news, Mr. Grimes noted that new carpet and tile had been ordered, extending from the Fellowship Hall to the preschool area. He also noted that pipes and air conditioners were being

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replaced, and that a lot of work had been done during spring break. The roof had been resealed and coated, and windows have been ordered for the interior of the Main Building and the Activities Building, which will be installed this summer.

Cory Brand, LaNell Dean, and Mr. Grimes then reported on their efforts to find new computer systems to manage finances and membership information. Mr. Grimes reviewed with the Council the church's purchase of **ShelbyNext Financials** for financial software, and **Church Community Builder (CCB)** for membership management. Below are some of the highlights of their presentation:

- Mr. Grimes noted that Shelby5 would no longer receive technical support, which was important for maintaining old data on church servers. He noted that there would be some overlap as information migrated from one system to the next, particularly so that members would be given one record of giving at the end of the year. He also noted that some components of CCB won't roll out until later this year.
- It was noted that the Finance Committee had met the day before and had heard the same presentation. They approved the purchase (see below: Finance Committee report).
- Mr. Grimes noted that they had attempted to find one system to both the financial and membership needs of the church, but they were unable to do so. He noted all ministers and staff are on board with the changes, and that Tom Beebe and Tom Hanna had met with LaNell to make sure the purchase would be fiscally responsible. Mr. Grimes said Jeff Wash had contacted a national media ministry group, who gave glowing reports about CCB.
- LaNell Dean noted that both pieces were cloud-based, meaning the church would not need to pay for server backup or maintenance. She also noted that she had reached out to local churches using ShelbyNext and they were happy with it. It would allow for easier bank reconciliations and transitioning to paperless management of accounts payable. She also noted that the business office would not need extensive training to use it. As for CCB, the biggest advantage would be bolstering efforts to communicate with members regarding attendance, contributions, information updates and security, as well as creating workflows for ministers and lay church leaders to reach members more effectively. She noted that CCB is smartphone and tablet friendly.
- The pricing for the software was as follows:
 - CCB: \$14,068 (\$6,018 annual fee may possibly raise to \$6,630 depending on membership increases next year; training cost of \$1,650 in addition to \$6,000 cost for coach to work with staff and church leaders over a six-month period). ShelbyNext: \$4,152 annually (some question remains about whether the church will employ the scanning software that ShelbyNext offers). Overall, the expected budget costs for both pieces of software look to be \$31,494 (2020-21), compared to the current cost of \$25,728 for Shelby5 and VOMO.

Discussion occurred about the CCB app; Dr. Wood said it looks very intuitive and looks like an Apple product. Further discussion took place about the CCB Coach; Mr. Grimes said the coach will initially be on site to help us integrate the software with FBC culture. Clark Butts asked about whether the contracts would be secured on a year-to-year basis, and whether there was the possibility of negotiating fiduciary costs down over the long-term. He also asked about information security with these programs, and Mr. Grimes replied that since they are cloud-based they look to be safer, and he had no knowledge of security breaches with either company, which he noted is well established in the

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market.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

Deacons – Andy Cobb

No report from Andy Cobb. Randy Cotton reported that ~85 ballots had been cast for the Deacon Nominating Committee, which was down from last year. The top vote earners are those who have been nominated before, he noted. Discussion occurred as to why ballots are down. Some noted there might be a need to talk to Sunday school departments about the importance of deacon service. Further discussion occurred about the possibility of electronic voting and informing members about who the candidates are. Dr. Wood wondered if the nomination needs to go to every other year. He said the church is still transitioning in some ways away from what deacons used to do.

Committee Reports

Chairman's Report – Richard Jolly

Dr. Jolly expressed thanks for attending the prayer meeting for Church Council. He asked members to send Secretary Moreland committee minutes and to look over their charters. He also reminded Council about visits to Sunday school classes. He noted that the next meeting would take place on April 15th because of the Easter holiday. Finally, he asked everyone to remember the staff and pastors in prayer.

Missions – Mike Mayer

Mr. Mayer reported that finance and budget discussions are starting. Bryan Pinson suggested looking at keeping the total number of mission partners the same, and to look to be more impactful with the ministries the church currently supports. He said all ministries have until March 20 to get annual funding requests into the committee. Mr. Mayer then noted that a one-time funding request for \$2,800 had been approved for Capstone Church in Helena, MT, as well as \$3,000 to Luke Spencer for his work with the Navigators ministry.

Childcare/Family – Ginger Schantz

Ms. Schantz said the committee had not met again since the last Council meeting. She noted that at the end of the month, the church conference would vote on the name and charter changes to the committee.

Finance – Tom Hanna

Mr. Hanna presented the February Financial Report. He observed that receipts were ~\$58,000 lower than forecasted in February, but expenditures are lower than expected as well, so the operating gain is still looking good. Investment income is yielding ~\$4,000 in interest on CDARS, and the Nobles royalties are also solid this year. He then reported the Committee had voted to approve the purchase of the ShelbyNext and CCB software packages out of 24040 (Administrative Projects), coming out of royalty and investment income. **A motion to accept the monthly financial report passed unanimously.**

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General Nominating – K'Lynn Roberts

K'Lynn Roberts reported that the Committee had approved Don Hale and Becca Hanna to serve on a 3-year term on the 2018-19 Committee on Committees, and that Heidi Mayers and Kim Stokes were approved for 3-year terms starting in Fall 2019. More names have been passed on to Committee on Committees for service opportunities. She then said the Committee had reviewed its charter and no changes had been made. **The motion to accept the nominees passed with one abstention.**

Maintenance and Expansion – Clark Butts

Mr. Butts said the Committee would meet the following Thursday.

Membership – Ralph Lea

Mr. Lea said the next meeting of the Committee would take place on March 27th. He reported that the Bodybuilding program was going well, as had the farewell reception for Janna Boyd. He said the committee is looking to set up an information desk in the Welcome Center.

The Council then reviewed the additions and losses to the membership. The additions to the church totaled 9 in February (3 by baptism; 4 by letter; 2 by statement), with 7 membership losses (4 by death; 1 by letter; 2 joined another denomination). The additions will be voted on at the March 2019 Church Conference. Total active resident members are 2984. **A motion to accept the membership report passed unanimously.**

Personnel – Richard Jolly

Dr. Jolly noted that the Search Committee for Minister to Senior Adults was meeting and had been revising the job description to include outreach responsibilities. There was a question if the Committee had a chairperson, and Dr. Wood replied that there was not one. The members of the Search Committee are Bill Bain, Vernon Stokes, Connie Burns, Jacque Wise, and Linda Kahler.

Transportation – Perry Taylor

The Committee met the day before, Mr. Taylor reported. They discussed the purchase of a new bus; he noted the old bus would be sold. There was also discussion in the Committee on replacing a trailer and perhaps eliminating another one from service entirely. Mr. Taylor then reported that they were working on a few minor changes to the charter.

Safety and Security Committee – Randy Cotton

Mr. Cotton said the Committee would meet the following Wednesday, but that they also met two days after the last Council meeting. He noted efforts to improve door insulation and security; they are considering two bids. He said quarterly staff and law enforcement drills would take place soon. He then noted an upcoming change to all manually locking doors. A new S&S operations manual is forthcoming. Mr. Cotton then noted that a subcommittee is examining S&S issues on the second floor of the main building, specifically in the children and youth wings. Next, he said the Committee made changes to the

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children's ministry background check form, and updated CDC and CDO S&S measures had been confirmed. Finally, he said the Committee is creating recommended guidelines for travel insurance for ministers and staff.

New Business

No new business.

Scott Daw closed the meeting in prayer. The meeting adjourned at 8:55 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council
April 15, 2019

Darin Wood
Senior Pastor

Hi Church Council Friends,

Grace and Peace today! My prayer for us as we begin our final push into Easter has been for the Spirit of God to awaken our hearts and minds, compelling us toward faith-based action and toward the clarity only He can provide! I needed that in March. September of this year marks my 20th anniversary as a pastor. In all that time, I never dreamed of a situation like the one we were handed in March. Thanks for the many kind expressions of love and support you offered to me and Julie. There are twists and turns to life that we cannot anticipate but our faith isn't based on our circumstances anyway. It's founded on God's character, His compassion and His love for us as His children. No matter what comes around the corner, God's already there. He knew it was coming and is fully equipped to carry us through it. I'm confident God's not worried about what happens next. I believe he longs for us to join him in that stability, trusting him and his path for us, even if we wouldn't have chosen it for ourselves.

BH CARROLL CLASS

All else really seems small in comparison, but I wanted to update you on our progress with BH Carroll here in our building. I've been teaching a Tuesday and Thursday lunchtime class on the Pastoral Epistles (1 and 2 Timothy, Titus) this term. We've had a wonderful response to it with seven consistent students and a few others who have had to come in and out. From now until the summer of 2020, we're running an experiment to see how this might work differently than we have been doing it. Patrick and Heidi Mayers and Lazaro Diaz have taken on the role of coordinators for BH Carroll on our campus and I'm thrilled with their work. Please pray for this important work to find effectiveness. We need this in West Texas. Once you leave Abilene, there's not another theological training outpost all the way to El Paso. Strategically speaking, that's a desert we cannot afford with the need for more pastors.

DISCOVER EASTER

In the early days of January, Jeff Wash came to me with the idea of "Discover Easter." The idea was to make Easter 8 days long, starting with Palm Sunday. We'd print business cards inviting people to give them away as invitations to join us. We'd have empty Easter baskets for people to pick up, load and distribute as an invitation to their neighbors. We'd use Facebook to promote our services and do a Facebook Live service on Good Friday night. Yes, yes a million times yes, I said! As of this writing (March 27th), we've just launched it. By the time you read this, I'm praying it's with a sense of enthusiasm about how it went! Ask God for big things and believe Him for the same!

Your pastor,
Darin

Larry Grimes
Business Administrator

During the month of March, I worked on developing material for the Staff Retreat in Junction, happening April 1-3. The subject for the retreat will be the development of spiritual leaders. Four sessions of the retreat will involve the use of Lifeway material and videos called "Pipeline". After watching the videos of conferences by Lifeway, the staff will discuss how they see this material being utilized in their life and the life of their ministry. There will also be a longer session regarding strategic strategy moving into next school year, with a last session being a time of prayer as a staff. The search committee for finding a new Minister of Senior Adults continues to meet and pursue God's person for the position. The review of the job description has been completed and resumes have begun to be collected.

Pursuit of a vendor for helping manage and develop our cameras and door locks for security is continuing. A final decision was expected in the March meeting of Safety and Security Committee, but it has been put off in order to get the best picture possible before deciding in either a called meeting or the April meeting. The subcommittee of Building and Expansion and Safety and Security has met twice and is about ready to make a recommendation for security of the second floor for children and student areas.

New software was approved through Finance Committee. Shelby Next will be utilized for finance and Church Community Builders will be utilized for the people software. Approval of dollars for the software transition was made by the committee to utilize dollars from the interest and royalty dollars which has accumulated over the year in order to pay for the transition in this calendar year. The contract with Shelby was negotiated by me to reflect when the three months free would happen for FBC to get full advantage of this savings and the price for the Shelby Next software was frozen for two years. In addition, the software for CCB was negotiated with over a \$1000 savings below the price that was originally approved by the Finance Committee.

The claim filed with the city regarding the cutting our fiber optic cable was resolved during the month. The city agreed with Dr. D. to pay \$2000 of the cost for the repair. The Building and Expansion Committee met during the month and took a tour of the outside of the building to determine if changes needed to be made in how the grounds were being maintained. Several items were discussed, but for the most part the committee felt the grounds were well cared for, and the committee will continue to do a quarterly walk around to see how items discussed are coming along.

The final week of the month I took some vacation time to visit with family and enjoy some much-needed recreation.

March 2019 - Church Council Report

			Year to Date 9/1/18-3/31/19	3.2018 Avg. Attend
	March 2019			
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	928	420	426	447
Adult & Family	524	197	193	191
Singles	125	51	52	56
College	63	7	9	5
Student	175	91	101	78
Children	233	98	111	122
Preschool	514	147	138	131
Main Campus Total	2563	1012	1031	1031
Mission Midland		106	102	95
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2814	1368	1384	1376
			Year to Date	
		Month	9/1/18-3/31/19	
Sunday School members joined the church		11	71	
Total visitors recorded		152	1304	

Aaron Hodges
Minister of Music

As I sit here this morning thinking about my report to you this month, I can't help but think about the retreat we as a staff just returned from. First of all, thank you for allowing us to go to Greathouse for the last couple of days. It was a great time as we learned, enjoyed each other, and saw God move within our midst. When I think about what we learned, I can't help but think about the church and what we need to be about. What does First Baptist Midland and the First Baptist Midland Worship Ministry need to look like? Well, here is a short list I think covers what God is showing me.

First, the church should be passionately in love with Jesus. And he answered, "You shall love the Lord your God with all your heart, and with all your soul, and with all your strength, and with all your mind..." (Luke 10:27). *Second, the church should be passionately in love with the Word of God.* "For the word of God [is] quick, and powerful, and sharper than any two-edged sword, piercing even to the dividing asunder of soul and spirit, and of the joints and marrow, and [is] a discerner of the thoughts and intents of the heart" (Hebrews 4:12). *Third, the church should be passionately in love with each other.* "A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another" (John 13:34-35). *Fourth, the church should be passionately in love with our neighbors.* "Teacher, which is the great commandment in the Law?" And he said to him, "You shall love the Lord your God with all your heart and with all your soul and with all your mind. This is the great and first commandment. And a second is like it: You shall love your neighbor as yourself. On these two commandments depend all the Law and the Prophets" (Matthew 22:36-40). *Lastly, the church should be passionate about sharing our love with the world.* "He said to them, Go into all the world and preach the gospel to all creation" Mark 16:15. "Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age" Matthew 28:19-20.

Let's pray together that First Baptist Midland continues to become the Church that God has made it to be.

Just a few more days before we get to Palm Sunday and Easter. The choir and orchestra have been working hard at getting everything ready so that the story of the crucifixion and the resurrection come to mean so much more to us.

Rooted Student choir is going great. We have started sign-ups for our Summer Mission Trip/Tour. We are having a good number sign up and I expect to have around 25-30 go on our trip.

Our Handbell choir has been busy leading worship in our traditional service periodically.

The Children's choirs are getting busy. They have a lot on their agenda for the next two months.

The Precious memories choir, in case you are unaware, is being directed by our very own Jeff Wash. We made this arrangement after Janna retired. If you or anyone you know would like to join this choir, they meet every first and third Thursday of the month at 10:30 am in the choir room.

Our Media Ministry recently had around 30 people go through training. I was able to be at their Saturday morning session and was impressed how Jeff led the group to first think about their personal walk with God before starting to look at the nuts and bolts of running a camera. Every day I am thankful for the leadership of Jeff Wash and Dallas King. When you see them, please give them a word of encouragement.

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 135 hospital/homebound/assisted living visits and calls.
- Bereavement visits/calls for 5 families.
- Conducted or assisted with 3 funerals.
- Coordinated all Wednesday night Prayer Meetings.
- Coordinated Sr Adult Sunday School in absence of Sr Adult Pastor, including a director's meeting.
- Working on the monthly senior adult DMA meetings.
- Make announcements in senior adult choir rehearsal on Thursdays.
- Taught Sunday School on March 10 & 17
- Working on the Senior Adult Retreat in Junction on May 6-8
- Attended the staff retreat in Junction.
- Assisted Cory Brand with coordinating Sunday afternoon outreach.
- Coordinated the new "Care Team."
- Assisted with the announcements, invitation counseling, and welcome each week in the 11:05am Chapel service.
- Rotated with other staff in the 8:25am blended and 6:00pm services with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

Marriage Class:

In March, I finished teaching the second series in the 'Laugh Your Way to a Better Marriage.' We've had a consistent group of participants this semester and have grown in fellowship and unity both as a group and in our marriages.

Pre-marital Counseling:

I concluded counseling with 2 different newly engaged couples for pre-marital counseling. (I meet with each engaged couple weekly for 8 weeks.) I also began counseling with an additional pre-marital couple. I also continue to meet with other couples and individuals in on-going counseling situations.

New Church Software presentations:

LaNell Dean and I presented the Church Community Builder software (CCB) to Finance Committee and Church Council. (This is the 'people' management tool that we are considering adopting to replace Shelby, which is being phased out soon.) Larry, LaNell and I have also had several meetings this month with representatives from both CCB and an online giving company in order to iron out details regarding program usages and implementation.

Staff Retreat Preparation:

Larry and I have continued working together to plan for our upcoming staff retreat. The retreat will be in Junction on April 1-3rd. We are focusing on leadership development and look toward the retreat as an opportunity to continue to equip our staff to develop leaders in their respective areas.

Church Member Engagement:

Amy and I, along with many other members of the staff, served at Officer Heidelberg's funeral. We have also met with David and Amy Wilson and spent meaningful time in prayer and encouragement with them.

ReEngage:

ReEngage Date Night was held on March 1st. We had our largest group attending thus far (I believe 38 couples). We had 5 couples attend (based on response from a Facebook advertisement) who do not attend FBC.

New Class Start:

Elket Rodriguez started a new Spanish-speaking Sunday School class on March 3rd. Elket has been working with our ESL classes, and through those contacts has begun to see a need for this. A couple has already joined the church from this new class, and they have seen new visitors each week so far.

Family Ministry Committee Charter:

The proposed Family Ministry Committee charter was completed in our February Childcare Committee meeting and was presented to the church at the February Church Conference. This was presented without discussion and will be discussed and voted on March 31st.

Family Ministry Team:

The Family Ministry Team (Jeremy, Sarah, Amy, and I) have continued preparations for and promoted our 'Meals at Home' campaign. This campaign encourages families to eat together a minimum of three times a week, around the table and without tv or devices. The kick-off luncheon was held on Sunday, March 24th, after the 11:05 service. There were 114 people in attendance, with several other families indicating intent to participate who couldn't attend the meal.

Personal Note:

I completed the Spirituality and Counseling course with B. H. Carroll in March and have now begun a Marriage and Pre-Marital Counseling course.

Jeremy Gengler

Student Pastor

Vision

After being here nearly two years, God has shown me what direction our Student Ministry needs to go. Beginning in the Fall, our ministry will be organized according to the values of the church: Prayer, Worship, Evangelism, Missions, Discipleship, and Community. Our particular mission statement for the Student Ministry will be as follows. *FBCSM exists to equip students and their families to: ENCOUNTER God's heart through prayer; EXPERIENCE God's presence through worship; ENGAGE God's world through evangelism; EXPRESS God's love through missions; EXPAND God's kingdom through discipleship; and ENCOURAGE God's people through community.*

The reason we are including students and families is because we believe Scripture clearly teaches the equal importance of home and church. A biblical Student Ministry needs to have ministries at church for students and it needs to enable families to minister to their students at home. The reason we are including all the church values in the mission statement is because we want to have a balanced Student Ministry that is directly in line with the vision of the church. We don't want to just do a few things well; we want to do everything well that God intends for his church to do, from evangelism all the way down to community.

To this end, we have selected Scriptures to guide our development of each area of ministry. We will use the verbs in each of these Scriptures to develop the direction of each ministry area. The Scriptures we will use are as follows. **ENCOUNTER GOD'S HEART** - *Devote yourself to prayer, keeping alert in it with an attitude of thanksgiving. (Colossians 4:2)* Guiding verbs: **DEVOTE, KEEP ALERT**; **EXPERIENCE GOD'S PRESENCE** - *Serve the Lord with gladness; come before Him with joyful singing. (Psalm 100:2)* Guiding verbs: **SERVE, COME BEFORE**; **ENGAGE GOD'S WORLD** - *Go into all the world and preach the gospel to all creation. (Mark 16:15)* Guiding verbs: **GO, PREACH**; **EXPRESS GOD'S LOVE** *The Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. (Matthew 20:28)* Guiding verbs: **SERVE, GIVE**; **EXPAND GOD'S KINGDOM** - *The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)* Guiding verbs: **HEAR, ENTRUST, TEACH**; **ENCOURAGE GOD'S PEOPLE** - *Let us consider how to provoke one another to love and good deeds, not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near. (Hebrews 10:24-25)* Guiding verbs: **CONSIDER, PROVOKE, NOT FORSAKE, ENCOURAGE.**

More information will be given in the next report about how God is specifically leading us to program and the kinds of programs he is leading us to do. Please be in prayer for us as we continue to diligently seek God's will about what this ministry programming will look like. We are about three steps down the road. Thank you for your diligent prayer support of our church and our Student Ministry.

Below, please find an update on everything else.

Midpoint

- Average attendance was 50 students at Midpoint.
- Sheldon Kinnison, a member of the As One Sunday School class, provided a strong testimony on testimony night. Sheldon is currently dealing with a call to full-time ministry and he has been exploring this call in a discipleship group with Larry Grimes. Sheldon's testimony was so powerful and so relevant that instead of splitting off into discussion groups I allowed the students to have a Q&A with him until it was time to end.
- This month, Johnnie Sullivan taught at Student-Led Midpoint. Bless her, she had a difficult passage to speak from: Luke 8:1-3. We talked back and forth about the passage several times, and she ended up doing a really good job. It was her first time to ever talk in front of her peers. She is in 8th grade.

Sunday School

- Sunday School Field Days resumed in March. The idea of Sunday School Field Days has been widely embraced, but because we are squeezing it into the Sunday School hour, our students and volunteers have felt time-constricted. This is something we will be adjusting for next school year.

Our final two Field Days consist of the following activities.

Field Day #3

Experience: Drive out to City Hall. Stand in front of City Hall and pray over each leader by name. Here is a list of government officials:

U.S. Congressman Mike Conaway

Texas Representative Tom Craddick

Texas Senator Kel Seliger

U.S. Senator John Cornyn

U.S. Senator Ted Cruz

Midland Mayor – Jerry Moralez

Midland City Council – Spencer Robnett, Michael Trost, Scott Dufford, John B. Love III, Sharla Hotchkiss, J.Ross Lacy

Midland City Manager – Courtney Sharp

Midland Fire Chief – Charles Blumenauer

Midland Police Chief – Seth Herman

Explanation: Start the experience by reading 1 Timothy 2:1-4. Stress the connection between praying for leaders and all people to be saved and come to a knowledge of the truth. Prior to your trip, come up with three meaningful ways (ex: wisdom, knowledge, strength, etc.) you can pray for each of these leaders, and then encourage the students to at the very least follow these guidelines in their prayers. Assign each student the name of a leader they need to pray for along with the role they serve. When the students are finished praying, each of the leaders needs to also pray. When you are finished, board the bus and drive back to church.

Field Day #4

Experience: Make and deliver breakfast to firefighters. Hang out with them and get to know them better. Take their prayer requests, and then pray over their requests as a group before leaving. Let them know how much Jesus and FBC loves them.

Explanation: I am working with Choc Harris to make all the arrangements for this Field Day to occur. This will entail meeting with the Fire Chief and receiving approval. If we get green lights, here are the stations we will be serving and the departments who will be serving them.

7 th Grade	Midland Fire Station 1	1500 W Wall St
8 th Grade	Midland Fire Station 5	2200 W Golf Course Rd
9 th Grade	Midland Fire Station 3	1707 N. Lamesa Rd.
10 th Grade	Midland Fire Station 2	701 E. Florida Ave.

The Fire Chief loves this idea, and we will make it official as soon as Choc gets back in town.

AUX/Challengers

- Youth Choir and AUX/Challengers have a symbiotic and synergistic relationship. Because of Youth Choir, AUX/Challengers has yet to drop below 50 student participants; because of AUX/Challengers, Youth Choir is another cog in the Sunday night discipleship experience.
- Right now, the purpose of AUX is to help students understand what it means to be a disciple of Jesus. The study consists of 30 topics. 15 topics are covered each semester. By the end of the school year, students will have studied what it means to believe the gospel; to become a disciple; they will have learned basic theology that provides a framework for spiritual growth (The Bible, God, Jesus, Holy Spirit, Church) along with the character qualities of a disciple (Fruit of the Spirit, Forgiveness, Overcoming, Perseverance); and they will have learned how to practice the spiritual disciplines that define what a disciple's life looks like.

At Home

- We had every intention and plan to resume At Home—the beginnings of an on-campus FBCSM parent ministry—after the mission trip to Alaska. Prior to our return, Footprints in February really took off. Once we discovered how God was moving on Sunday nights through Footprints, we encouraged all our parents to attend that instead. At Home will come back; it's just unclear right now how and when.

Impact Weekend

- Impact Weekend has so much more potential to reach many more teenagers than what it has been doing. When Impact Weekend first started, there were a certain group of youth pastors who all came together to make it happen. So long as these youth pastors stayed at their churches, Impact had consistent participation. After doing quite a bit of digging, I have discovered that there has been a changing of the guard. All of the Youth Pastors who initially came together to start Impact Weekend are gone. I still love the idea of Impact Weekend and think it's something that should continue. However, I have discovered we are having to start from square one—having lunch with Youth Pastors in the area and getting to know them. Beginning in March, Katy and I began having lunch with Youth Pastors in the area one day each week for the purpose of fellowship and to

encourage them to participate with Impact Weekend. We are looking to meet with 3-4 different Youth Pastors each time we have lunch.

Schools

- **Lunch Bunch** – I had lunch with students at Texas Leadership Charter Academy and Abell Junior High. At Texas Leadership Charter Academy, I had lunch with 4 students who brought a total of 12 friends. At Abell, I had lunch with 4 students who brought a total of 10 friends. The total student contacts in school I had during the month of March was 30. This brings the total contacts for the semester to 125! What I am hoping to accomplish through Lunch Bunch is three things. First, I want our students to know that they are loved and remembered even when they are not in the church building or on a youth trip. Second, I want to encourage any of my students' friends to go to church who do not attend church and to encourage them to come check us out. Third, I want to model the way for students regarding what it looks like to reach out to their friends, and how it doesn't have to be something extreme or scary. We have intentional conversations during lunch, but nothing that an unbeliever would consider threatening. At the end of lunch, each student has visibly enjoyed the time together and is grateful for the lunch that has been provided.
- My chaplain responsibilities with Midland High should resume soon. I will check with Coach A-Z this week regarding what he envisions. He has spent a big part of the spring semester taking his players through a stringent physically demanding, team-building process he calls "The Making of a Bulldog." This process has just recently ended.
- 1 to 1 Focused Learning – update from Katy: "1-1 Tutorials at San Jacinto Jr. High is going great! Our numbers fluctuated from week to week in March because of Spring Break. One Tuesday, we had 45 kids, and another week we had around 20, but we usually average 30 kids. The kids who come, get help to finish their homework and individualized attention so that they can improve in whatever subject they need help with.

Interior Design

- All that remains is to cover the acoustic panels with the brighter colored fabric. About ¼ of the room is completed. David and Rodney have been contacted to help with this project once we receive the last roll of fabric and as they have time available. If needed, a workday will be scheduled to finish this off.

Mission Trips

- A total of 16 people – 4 adults, 12 students, will be participating in the 7th-8th mission trip to the Navajo Nation
- As promised in the last report, here is a cross section of all the mission credits our 9th-10th grade students completed in order to go to Alaska, outside of faithful attendance at Sunday School, AUX, and Midpoint. Number indicates how many students participated, out of 17.

Sunday School Outreaches	13
Church Conferences	13

Serve with Local Missions Partner	4
Read Missionary Biography/Write Summary	2
Bible Drill	2
Paisano	3
Rock the Desert (Backstage)	2
Youth Retreat (Fall or Winter)	8
IMPACT Weekend	14
Youth Band/Run Media	3
Lead Large-Group Bible Study	3
Lead Small Group Discussion	3
VBS	11
Day Camp	4
Super Summer Singers	3
Happy Birthday Jesus Party/The Gift	7
Living Nativity	1
Operation Christmas Child	9
White Harvest	3
Food for Kids	0
Bring friend to FBCSM Activity	7
Senior Adult Ministry Service Project	7
Preschool/Music/Media Ministry	8
Other Mission/Service Project/Activity	10

Overall, the Mission Credit program has been a success. It has kept our students more involved in our church and with a variety of ministries of our church.

College Ministry

- The College Crew continued studying the FAITH evangelism strategy Sunday nights. Around 5-6 students attend.
- Carl Anderson, Melissa Anderson, and Whitney Livingston have all been engaged in intentional one-on-one discipleship with some of the college students.
- The College Crew is currently making plans for a summer retreat in Ruidoso.

Sarah Arrambide

Minister of Children's Education

Sunday School

We continue to reach out to families and encourage Sunday School attendance. Our Sunday School teachers and Children's Ministry staff work hard to make sure our families are given opportunities to share in various family activities. One such event is the Meals@Home campaign which encourages families to

be intentional about having meals around the table at least three times a week. We also had a Sunday School pancake breakfast on March 31st!

Bible Drill

Shane Dockrey and her team have done a fantastic job of teaching God's Word to our kiddos. They had their church drill and association drill in March. Our church is hosting the Regional Bible Drill and Speakers' Tournament on April 5-6.

VBS

June 3-6! We are working hard to fill each volunteer position. Please pray that our people will step up to help fill these spots. Pray continually for VBS. It's going to be a great week of teaching about Jesus!

Experiencing God for Preteens

I taught the first Experiencing God lesson on March 24th. Seven 5th and 6th graders attended! The class will run every Sunday afternoon from 4:00PM-5:00PM. Jeremy Gengler is team teaching with me.

Thanks for all you do and for your support, encouragement and especially your prayers.

Amy Brand

Minister of Preschool Education

Spring has sprung...and March has been a great month in Preschool! We have had consistent attendance in March (in spite of illness and Spring Break) and are thrilled to see young families continuing to visit and connect each week!

Allison and I continue to meet with our VBS Coordinators, as well as with Sarah and Crystal for planning. Recruitment is coming along, and while we still have quite a few open spots, we are seeing a fairly good response to sign-ups.

We had a Parents Night Out in March for our church families. It was not as well attended as our one last month for CDO/MOPS, but we still had a good size group and a sweet bunch of kiddos!

Our Family Ministry Team has continued finalizing details for the Meals @ Home campaign. We prepared lots of resources to promote intentional conversation and faith training, advertised within the church, and kicked off with a luncheon on March 24th. The idea with this campaign is to encourage families to eat together around the table, with devices off, at least 3 times per week from March 24th-mid May. We will have weekly drawings for prizes as part of the campaign, and we are hopeful that this will prompt participation and interest.

Cory and I spent a great deal of time in February preparing for the ReEngage Date Night, but the actual date for the event was March 1st. We had such a positive response and are seeing more and more couples from outside of our church who are choosing to connect to these events. Our attendance was larger than

we had seen so far, with 5 of those couples not connected to our church. 2 of those 5 had attended ReEngage once before, 2 of the others are connected to other local churches, and 1 couple is unchurched and looking for a church home. It was great to connect them with other couples in our church for fellowship, conversation, and growing together!

I have been working to order and assemble Mother's Day gifts for the women in our church family. Those are taking a bit of time this year, so I am starting early! I'm hoping to finish them mid-April so that it doesn't sneak up on me.

Letters are prepared for Baby Dedication (also on Mother's Day), and those will be mailed out to parents of our littlest new ones at the beginning of April. We have a luncheon scheduled for April 28th to talk through the meaning of this special commitment.

I am about to shift offices within the main church office complex. A door is being re-opened into the preschool hallway, which will allow me easy access to the hall, especially during weekday activities (CDO, MOPS, CBS) when I can connect with teachers and parents. While I don't spend much time in my office on Sundays, this ease of access during the week hopefully will allow me to be as accessible as possible to families and encourage relationships to continue to be built.

Most of the staff visited Fair Havens this month, where we had a chance to hear about their incredible ministry and visit with their staff. DiAnn Koehl approached me about teaching a series of parenting classes to the single moms on Monday nights, which I am honored to do. We are currently looking at the best option for scheduling the beginning and ending of those classes, and I am evaluating two different curriculums to make the best use of this opportunity to pour into these young women.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! Again, thank you for the opportunity to serve Him here. There is truly nowhere else I'd rather be!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- April 14, 2019 2nd Kenya Team Mtg
- April 28, 2019, Mission Team Mtg, Bob Highley (FCA) for Jerusalem Team
- May 19, 2019, Mission Team Mtg & 3rd Kenya Team Mtg
- June 6, 2019, 4th Kenya Team Mtg
- June 23, 2019, Mission Team Mtg & 5th Kenya Team Mtg
- June 28-July 8 Kenya Mission Trip

Missions Ministry Priorities

Unreached People Groups
Indigenous Pastoral Training
Reproducible Church Planting

Food 2 Kids at Lamar Elementary and Sam Houston Prep

We are currently providing bags to 77 students from Lamar and 48 from Sam Houston = 125. VBS informational flyers will be inside these bags for the next several weeks.

Kenya Mission Trip (June 26th- July 8th)

We have approximately 45 planning to go to Kenya this Summer to help 2 of our partners around Nairobi, Kenya. We will have 5 planning meetings before we leave.

Missions Ministry Assistant Position Vacancy

Please pray that we will find the right person to help us in this important role.

It's Budget Time

Mission Partner Budget Request Applications were emailed 3/1, and we have received responses from all but a handful including one from Inland Church in Spokane, WA thankfully declaring they no longer needed our support.

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

Buckner Pathways – Myndi Eastham, Gilbert Montez, Eva Diaz

Elam – Dan and Carmen Hale

Jeff Rogers -- Church Planter in Prague working with TEAM

John Mark Boucher – IMB Missionary in Toronto

Jenny Kim – Nobles Seminary Recipient from South Korea

Dave Semmelback – BEE World

Bishop Emmanuel – Anglican Bishop from Rwanda/BEE World partner

Midland Fair Havens – DiAnn Koehl, Briget McAninch, Cristi Conger, other MFH staff, FBC Staff

Blair Koontz – Family preparing to move to South Africa

Mike Wheelis – Club Beyond, Young Life ministry to youth of military service members

Miracle Connect -- Norma Underwood, Mounir Boctor, Dr. D

Monthly Benevolence Report – March 2019

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 1,578.12	4 (1)	Electric	\$ -	
Gas/Propane	\$ 131.23	1	Gas/Propane	\$ -	
Water	\$ 557.18	2	Water	\$ -	
Rent & Motel	\$ 4,499.18	7	Rent/Motel	\$ -	
Prescriptions/Doctor	\$ 650.00	1	Prescriptions/Doctor	\$ 1,000.00	1
Transportation/Gasoline	\$ -		Transportation/Gasoline	\$ 40.00	1
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ 1,172.43	1	Miscellaneous	\$ -	
Monthly Total	\$ 8,588.14	16		\$ 1,040.00	2
Yearly Total	\$ 32,692.17	62		\$ 11,627.02	21
Profession of faith this month: 0					
Total to date: This year we have assisted 83 people financially and have seen 2 persons come to know Christ as Savior.					

John Elliott **Minister of Activities**

- March 3rd was our Upward Celebration service in the sanctuary. We capped off another great Upward season with 900+ people in attendance to see a great show by Jesse the Juggler and heard a wonderful presentation of the gospel.
- We have developed a Follow-Up Plan with the families of the children that made a salvation decision during our Upward season. Three Sunday School departments and members from church council are going to make home visits with information on Sunday School as well as church times and extend an invitation to come and visit us. There are several families that do not have a church home.
- Twelve men went to Winter Park, Colorado, March 23-28. David Johnson had to back out at the last minute and Bryan Pinson jumped in to take his place. The weather was great which led to great skiing, but the fellowship and bible study were even better, and we are all better men for it.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)

Mary Schultz

Child Development Center Director

The month of March simply flew by for the CDC. Since we were closed for the week of Spring Break, our students were only in attendance for three weeks this month. Thankfully, most returned from a much-needed break ready to learn.

With the acquisition of our own van, fully equipped with all the bells and whistles required by the state, we have begun planning field trips. Our four-year-old preschoolers visited the Petroleum Museum during the week of March 18. Teachers and students learned a lot and were so impressed with all the museum had to offer.

All classes have started preparing for our annual spring program. Mrs. Dowell, our music, art and science teacher, has been planning and practicing songs with each class. We look forward to this event every spring!

During our weekly chapel time this month, our students have learned about the Good Samaritan, the Prodigal Son and Zacchaeus. Ms. Pryor, our chapel leader, continues to make this time so meaningful for us all.

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Fiber Optics replaced from AB to Missions
- Clean storm wells and stairs to basements
- Vent hood inspected and cleaned in main facility
- Change lights in Chapel
- Prepare and clean up – Officer Funeral
- Change lights at AB game room and café
- AED installed new batteries; adult and children pad replaced
- Gas test for CDO completed and passed 3/21/19
- Daily work orders

CUSTODIAL:

- Events for March
- Cleaned carpets – B Hall
- Buffed all VCT tile
- Cleaned external entrances to main building
- Daily work orders

1	M.O.P.S.
	Re-Engage
2	Helm Memorial Service
3	Footprints
4	CDO Staff Development
	WMU Prayer Lunch
	Teen CBS
5	A Hope and A Future
	M.A.R.Y. Mentoring
	CDO
6	CBS
6	Prayer Service
	Mission Friends
7	Iron Men Bible Study
	Benevolence Crosscheck Meeting
	Precept Upon Precept
	Midland Retired Teachers
	MISD Booster Club Team Dinner
	ESL
8	Heidelberg Funeral Service
	Heidelberg Funeral Meal
11	Griefshare
17	FBC Missions Team Meeting
	Lord's Supper – Evening
18	Personnel and Church Council Meeting
	VBS Coordinator Meeting
19	BH Carroll Class
	Nehemiah Ladies Bible Study
20	Church Bible Drill Competition
	Safety and Security Committee Meeting
21	Precious Memories Choir
	BH Carroll Class
	Ladies Lunchtime Bible Study
22	Parent's Night Out
	Media Training
23	Samaguey/Gallegos Shower
24	Meals @ Home Lunch
25	Poe Memorial Service
	Poe Family Meal

	MHS Booster Club Meeting
26	Handbells
27	CBS
	Membership Committee Meeting
	Refine Class Fellowship
28	BH Carroll Class
	Adult ESL
31	Children's Ministry Pancake Breakfast
	McDonald Recital
	Church Conference