

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, May 20, 2019. Members present: Andy Cobb, Scott Daw, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Mike Mayer, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, K'Lynn Roberts, Ginger Schantz, Jason Sims, Perry Taylor, and Tracye Vaughan.

Staff member present: Larry Grimes.

Chairman Richard Jolly called the meeting to order at 7:08 PM. He asked for prayer requests. Prayer was offered.

The minutes from the April 15, 2019 meeting were **approved**.

REPORTS

Senior Pastor – Darin Wood

No report. Dr. Wood was attending a committee meeting at the Texas Baptist Convention in Dallas.

Business Administrator – Larry Grimes

Mr. Grimes reported that the theme for the spring ministers' retreat was about developing leadership. He introduced them to Pipeline, a part of the Ministry Grid application produced by Lifeway. He reported that their use of this application will become a part of their yearly review. Dr. Wood has also introduced Pipeline to a select group of members, and Mr. Grimes said the Church Council will be asked to participate soon. There are six core competencies that Pipeline addresses: discipleship, vision, strategy, collaboration, people development, and stewardship. There are also ministry specific competencies that vary by position (minister, Sunday school teachers, department director, etc.). He said he will be able to track ministers' accomplishments as they work through the program.

Mr. Grimes reported that he has been looking for someone with an accounting degree to replace the position recently vacated by Lisa Cleveland in the Finance Office. Fortunately, the church has found such a person in Peggy Bryant, who was recently hired as a Financial Assistant-Revenue/Accountant. She had begun work that day. Mr. Grimes reported that she has served on various committees at Greenwood Baptist Church and was previously employed at Midland Memorial Hospital.

Then Mr. Grimes said that the search committee for the Minister to Senior Adults hoped to bring a candidate to meet with the Church Council this summer.

Regarding the budget, Mr. Grimes noted it would be prepared for the Finance Committee in June. He said they are predicting a reduction in the total budget, and that in preparation for these reductions he has met with all ministers except the Missions Minister, and that he and

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LaNell Dean had a bit more work to do on personnel benefits. He said he hoped his ministerial reviews would be completed by June 15.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

Deacons – Andy Cobb

No deacon report. Mr. Cobb said the next deacons' meeting would take place on June 10.

Mr. Cobb then reported that for the Committee on Committees, Elket Rodriguez was helping him prepare announcements for Sunday school directors and teachers to make members aware of committee service needs. Mr. Grimes asked the Council to send in nominations as well to the Committee on Committees.

Committee Reports

Chairman's Report – Richard Jolly

Dr. Jolly asked committee chairs to look at the original goals and use the remaining time this year to conclude their work as well as preparing their notebooks for the next committee chair. He also asked Council members to continue visiting with Sunday school classes about the Council's purpose, and to make efforts to reach those who feel disconnected.

Missions – Mike Mayer

Mr. Mayer reported that the Missions Committee met the day before and had collected the last remaining budget requests from mission partners. He noted that five line items had been moved from the Jerusalem team to church operations in the budget.

He then reported that 44 members are traveling to Kenya this summer (14 to His Cherished Ones, 30 to a Magnet School). He said there was a request sent to the Jerusalem team for \$15,000 for a Boys and Girls Club event the day before school starts at the Midland Horseshoe to buy backpacks for students. He noted that the Club has already received \$65,000 out of their \$100K goal, and that other local churches are helping as well.

Family Ministry – Ginger Schantz

The Family Ministry Committee met on April 28th. Ministers updated the Committee on upcoming activities such as VBS and a new Wednesday night program called "Messy Family Don't Care," which aims to bring families together for fellowship and Biblical truths. They discussed how this program will coincide with Super Summer Singers, but ministers will make a concerted effort to accommodate kids who wish to do both programs.

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Amy Brand updated the Committee on efforts to implement a new sensory room in the nursery area. See below, **Safety and Security**.

Finally, she updated the committee on the upcoming redesign efforts this summer in the nursery area, particularly in the entry and hallway areas, arranged around the theme of a Biblical village. Mr. Grimes added this redesign is funded out of the Surplus allocation.

Finance – Tom Hanna

Scott Daw presented the April Financial Report. He noted that while giving is about 2% under budget, and is about 5-6% below last year's amounts, spending is also significantly lower, and along with the significant surplus added from last year, the committee is not overly concerned with the drop off.

He then reported on the new RebelGive church tithing software coming online, which the Committee predicts will save a significant amount of money for the church. Mr. Grimes said RebelGive moves credit card charges back to members, allowing the church to pay a flat fee of \$79 per month, as opposed to the \$19K per year that the church currently pays. Mike Mayer asked how much money members typically give via credit card: Mr. Grimes said on average around \$32K per month. He said they're contacting members who have given by credit card in the past to alert them to the change.

Further discussion occurred about how members at other churches, particularly younger members, are allowed to give. Mr. Grimes said more education about giving may be needed in the future, particularly about the difference between tithing and offering. Andy Cobb asked if the church had demographic data regarding giving; Mr. Grimes replied that the system doesn't really give us a lot of detail in those terms, but that he suspects more young families with children at home are giving, while long-term supporters with larger incomes are moving or are passing away. He reported that Cory Brand will be offering marriage mentoring in the fall, which will provide an opportunity to explain to couples the benefit of giving to the church budget. Mr. Grimes then reported that staff and church leaders are going to be trained on CCB in the summer and fall, with the goal of full implementation by the end of the year.

A motion to accept the monthly financial report passed unanimously.

General Nominating – K'Lynn Roberts

No report.

Maintenance and Expansion – Clark Butts

Mr. Grimes said the M&E Committee meeting would take place the following Thursday.

Membership – Ralph Lea

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The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in April (3 by baptism; 2 by letter), with 17 membership losses (7 by death; 6 by letter; 4 joined another denomination). The additions will be voted on at the May 2019 Church Conference. Total active resident members are 2986. **A motion to accept the membership report passed unanimously.**

Personnel – Richard Jolly

Dr. Jolly reported that the job description for the Senior Pastor was slightly revised by the Personnel Committee to include wording about the pastor's role as a shepherd of the church, as well as adding a clause about fulfilling the mission of Acts 1:8, and correcting minor grammar and syntax errors. The revised document also clarified that the position requires the pastor to have completed at least "a master's degree in an appropriate discipline from a seminary." Dr. Jolly reported that Dr. Wood has seen the revised description and is satisfied with it. Dr. Jolly did not think the revisions needed approval at the church conference, as they were minor in nature.

Transportation – Perry Taylor

The Transportation Committee tried to meet last month, Mr. Taylor reported, but could not arrange a meeting until June 2nd. Small charter changes will be reported next month.

Safety and Security Committee – Patrick Mayers

The S&S Committee voted to accept the ADT bid for video and door access upgrades. This upgrade will be cloud based and will provide new door controllers and readers. Mr. Mayers also reported that the Committee voted no on an extended service plan for the product.

The Committee recently heard from Amy Brand about a plan to convert a classroom to a sensory room for children when needed. The committee is looking at the best way to ensure the safety and security requirements are met. There was discussion in the Council about how having a single student with single adult in the sensory room would work with current church policies. Mr. Mayers said those conversations are ongoing in the Committee.

In other news, Choc Harris resigned from the committee and Andy Cobb will present this news to the Committee on Committees for a replacement.

Finally, Mr. Mayers noted that on June 20th, there would be an active shooter exercise for the Sheriff's department at the church. Volunteers from the church are being encouraged to participate, in addition to the Committee. Mr. Grimes will ask Sunday School directors to advertise the need for participants and he may also put it in the *Banner*. Discussion occurred about who would be selected to participate, including youth. Concerns were raised about making sure people would not be traumatized by participating, and whether the church should gain parental consent from participants who are minors. Mr. Grimes said sheriff deputies who

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serve at the church also will be a part of the drill. He also noted that CRASE training will be implemented in August.

New Business

None.

Tracye Vaughan closed the meeting in prayer, and the meeting was adjourned at 8:18 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council

June 17, 2019

Darin Wood
Senior Pastor

Dear Council Friends,

Grace and Peace today! God bless your service and your sacrifice of time to serve on this committee. I try to say that regularly because it does mean so very much to me for you to serve. Our church leadership model doesn't work without people like you willing to give of yourselves. Thanks.

BH Carroll Class concludes

Our BH Carroll class concluded on May 9th. We had a high attendance of 20, a low of 4 and averaged 6 for the duration of the term. I'm pleased with the numbers and felt like it was a worthwhile investment of our time and energy. We need students who see the value in this kind of training and that isn't limited to people who want to be pastors. Pray with me for wisdom about finding those who need the training.

Mother's Day

Easter Sunday, we noticed a line forming for pictures at the fireplace. I'm accustomed to that at Christmastime, but this was new for me. I asked our team to put together a photobooth. They did so and in fact created two – one in the welcome center and one in the chapel foyer. The response was amazing! I saw pictures all over Facebook of our church's photobooths. It was a reminder of the ubiquitousness of phones and cameras. Letting people use our beautiful building is a blessing we need to harness more often.

My absence at the last meeting

I do my best to protect our monthly meeting times. These meetings are significant, and I need to be here. That said, there are certain times I miss. This past meeting was one such occasion. Once a quarter, the Baptist General Convention of Texas holds committee meetings in conjunction with the Executive Board. The Executive Board operates the convention's business the 51 weeks of the year when the convention isn't in session in their corporate meetings (usually held in November). I'm honored to serve with the Great Commission Committee and the Evangelism Committee. We're talking about evangelism on the state level and what we might do to encourage churches and pastors to make it a greater priority. That's where I was when you met last time. Usually, I can get home in time to still make it. This time, however, was different. We had bad weather that night and I got stuck in Dallas longer than anticipated. I did get home that night, but too late to join you. Just know that it has to be something special for me to skip out on you.

Your servant,
Darin

Larry Grimes

Business Administrator

FBC budget was evaluated with all ministerial and management staff during the month of May. A reduction in the budget of 2% was recommended by the Finance Committee, so time was spent by staff determining where the budget could be reduced. It was determined that we could come with a budget reduction by over 3%. It is this budget that will be what is distributed to the Finance Committee to begin work in June. In addition to this budget we also created an additional budget with more cuts if the summer shows a need to further reduce the budget. In May we are on pace to see a 3% shortfall to revenue, but we are not spending at the rate of expenses, so we are showing a positive bottom line. In addition, royalties and interest are increasing the bottom line as well.

The search committee for finding a new Minister of Senior Adults continues to meet and pursue God's person for the position. Resumes have been reviewed and initial contact with potential candidates has begun. Our hope is still to have someone on the field in the Fall.

A decision was made in May to go with ADT for our security needs moving forward. The primary reason for going with this company is to move our security to cloud based and to work with a company that is local. They were also very competitive cost wise as well. Work will begin on securing the Missions Building and AB in July with new cameras and door security. The main building will also be adding several cameras to the second floor and to existing playgrounds outside of the building. There will also be some doors added with magnetic locks in the main building, that do not currently have this capability. All this work will be paid through approved surplus dollars from last year. Since we are going with a new provider the ability to enter the buildings will require new fobs and they will be distributed according to priority of need.

Continued work and training on CCB and Shelby Next software will be going on over the summer. We have also implemented Rebel Give a new online giving software that has the potential to save the church several thousand dollars in administrative fees. More information regarding the new software will be disseminated as the summer moves forward. There will be training opportunities for the CCB software as fall approaches and into the fall season. With all the additional cloud-based services that we are adding in the building we are also increasing the number of switches to the building so that our internet speed is not diminished.

Reviews began in May and will continue into June with staff. All staff can give their feedback on the review and then supervisors sit down with the staff to give them feedback on their job performance. If any increase is approved by the church in the new budget, then those who have shown merit in deserving an increase will be visited with regarding the increase after the church has approved the budget.

May 2019 - Church Council Report

	May 2019		Year to Date 9/1/18-5/31/19	5.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	939	410	426	426
Adult & Family	542	203	197	178
Singles	126	38	50	56
College	66	11	9	11
Student	172	97	100	92
Children	240	102	112	99
Preschool	535	155	143	128
Main Campus Total	2618	1015	1037	990
Mission Midland		90	100	99
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2869	1356	1388	1340
			Year to Date	
		Month	9/1/18-5/31/19	
Sunday School members joined the church		11	92	
Total visitors recorded		152	1611	

Aaron Hodges
Minister of Music

The focus of the music ministry went in many different directions in the month of May. We finished the month with the Rooted Student Choir Mission Trip. Here are the reports I wrote at the end of every day. I posted these on Facebook each day to keep the parents and those following the trip updated and to give them specific prayer needs.

Day 1 started at FBC Midland. The Students did an awesome job starting worship this morning with two songs followed by a very sweet time of prayer for the whole team! The rest of the day was spent traveling and getting set up at Glorieta. We got to sing for the Whataburger Restaurant where we had lunch and we ended the day with our first evening worship time.

Day 2 has been a huge success so far. The students have worked hard on multiple projects including landscaping (pulling weeds), cleaning hundreds of chairs in Classrooms for summer camps, and cleaning of the kitchen (walls, serving areas, bakers racks etc). Glorieta retreat center has their first camp next week and our students helped

the staff here get ready to serve those students and all the students that will be coming throughout the summer. After lunch we went to the Santa Fe Railyard business area and sang an incredible concert for all those who stopped to listen or just walked by. The students proclaimed Jesus without any reservations!!! Their boldness should be an example to all of us.

This evening I will give them some much needed down time followed by an incredible worship time led by Cammie Stokes and Cohen Hodges and Aubrie Elliott.

God is working in the lives of our students and those they minister to. Please continue to pray for us. The next two days are big days!

Day 3 was another huge success! We started out back to the Railway Park conservatory to do a service project for them. We pulled and cut down too many weeds to count. The ladies at the conservatory were overwhelmed by how helpful our kids were and not a single complaint from our kids! We were able to accomplish in two hours what would have taken them about a week to complete.

We then headed to a Senior Center where we sang a concert for the residents. To see the looks on their faces and the overwhelming presence of the Holy Spirit in the place touched all of us and them. We then headed to find a place to eat lunch. We found a Mexican restaurant that was cheap and delicious. As is our custom, we asked management if we could sing to them to say thanks. They graciously said they would love that. We lined up, found our first pitch and began to sing. As we started the song a very belligerent man stood up and started yelling at me to stop singing because we were in a public place and he did not want us to sing. I graciously stopped the choir and asked the kids to go ahead and file out of the restaurant. I said thank you again and left while he continued to scream and yell at another patron who was defending what we were doing. We were obedient in doing what God had instructed us to do but for some reason Satan did not want the man yelling at us to hear the message of Jesus Christ. It was not our job to cause a scene, but our job was to be obedient even in the face of the evil one. God still got the victory even when that was the last thing that Satan wanted. To God be the Glory!

We took the afternoon to see downtown Santa Fe and do a couple hours of shopping. Tomorrow is our busy day! Please pray that God will be glorified and that we will have the energy to make it through with excellence for His sake. Thought for the day: When you are proclaiming the goodness of Jesus, Satan does not like it and will do everything in his power to stop it. I have read the end of the book: God wins, and Satan loses!

Day 4 is in the books. It was a busy, busy day! We started out at the Santa Fe Senior Care facility. We had an incredible time worshiping with the residents. They seemed to really enjoy the concert. We had people from all over the facility make their way down when they started hearing the music. It was truly a time of worship more than a concert.

We hurried from there to go to First Baptist Church Santa Fe to lead in their Wednesday prayer luncheon. They fed us a great barbecue lunch with all the fixings. After we prayed alongside them as they shared their needs, we then got up for our portion of the lunch. There is an old Hebrew word that is spelled the same forward and backward to describe our worship leading there. That word is WOW. Alright not really Hebrew, but it was tremendous. They were very appreciative and in fact we had a repeat customer who came back to see us from a place we sang yesterday. The choir's performance of It Is Well brought me literal tears of joy. I could not be prouder of how they handled themselves.

Next stop was Casa Familia shelter. Casa Familia is a women's and children shelter. Their goal is to see these women back on their own as quickly as possible. We had a team cleaning the entire facility, another team preparing brisket, sausage and all the trimmings, and another team picking up trash in the neighborhood. At 4:15 we all went to their patio area and crammed in to lead yet another concert. It was awesome and showed the workers and the residents why we were serving them, and that reason is Jesus! Pray for those who lead in this shelter because they are good people, but they do not know the Lord.

After we finished up at Casa Familia, I took the three Seniors (Cammie Stokes, Rebecca Hoffman and Cohen Hodges) out for a special meal while the rest of the team headed back to Glorieta. Everyone is going to sleep well tonight!

We finished the day with another worship time that topped every other night! God showed up in our worship. Tomorrow is our day to just relax and have fun. We will be going into Albuquerque to the Zoo, the Aquarium and the Botanical gardens. God has done incredible things this week and I pray we will never be the same because of it!!!

Day 5- Today was our fun day after a very active week of ministry. We made our way down to Albuquerque to go to the Zoo and the Aquarium! I don't think I have laughed so much in my life. The Albuquerque Zoo was really good as we got to see many different animals. God's creation is amazing! Really brings to life the words in one of our songs. "All creatures of our God and King lift up your voice and with us sing." The highlight for me was to see and hear the Lion roar and lunge toward us. He may be the majestic king of the jungle, but he is no match for the Lion of Judah who is the King of kings and Lord of lords.

We will be having a time of worship, sharing and prayer tonight along with s'mores!!! Please pray that we will end this week with a great time in the presence of Jehovah! I have seen His hand every day and I think we are going to come back all changed for the glory of God!

Day 6 - Yes, we made it home! Let me start by thanking my Lord and Savior Jesus Christ for all that He did over the last 6 days. I also want to thank everyone who prayed for us each day. We could really see the impact your prayers made! Next, I want to thank First Baptist Church Midland for all the support that made it possible for us to go on mission!

I also want to thank Kevin Ashmore, John Elliott, Jenny LaCroix, Malia Hodges, Kim Stokes, Payton Hodges, Tommy Beebe, Britni Starr, and Aubri Elliott for their selfless servant spirit. Without your help I could not have done my job. I would totally be missing something if I did not thank the Rooted Student Choir. Your excitement to serve others along with your excitement to share Jesus' love with those you sang for and served was contagious! I am better because of you!

This tour/mission trip ended up being more than I could have ever thought or imagined. This being said, I know that all we did had the Lord's hand on it. Even in the toughest places we sang, including the persecution we received, the hand of God was there protecting us and teaching us about his power and love. In our weakness, God's strength was made perfect!

We will now have a few months off before we start our choir up again. Pray that all we learned this week will continue here at home. Pray that our boldness in Santa Fe will become a part of our lives here at home. Pray that we can build off this year and have even more students join us in our mission to share Jesus through missions and music!

God was glorified, the message of Jesus was proclaimed, those who do not know Christ were served, the students grew in their faith and we all grew closer to God. The trip was a success for those reasons!

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 99 hospital/homebound/assisted living visits and calls.
- **Bereavement visits/calls** for 7 families.
- Conducted **4 funerals**. One of those was not a church member but was done to help a family who did not have a church home in Midland.
- **Vacation Bible School:**
 - Taught the Bible story 4 times during the week and assisted with the evangelism time on Wednesday morning. Also assisted on Family Night on Wednesday night.
 - Helped put together outreach bags for post-VBS outreach. Also visited 4 families on outreach day, Saturday, June 8th.
- Wedding planning/coordinating for a wedding on Saturday, June 22nd.
- Coordinated all Wednesday night **Prayer Meetings**. Taught 2 times.
- Coordinated **Sr Adult Sunday School** in absence of Sr Adult Pastor, including DMA.
- Made announcements in senior adult choir rehearsals on Thursdays.
- Assisted Cory Brand with coordinating Sunday afternoon outreach.
- Coordinated the new "Care Team."
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am Chapel service.
- Rotated with other staff in the 8:25am blended service with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

Pre-marital Counseling:

I am still counseling one newly engaged couple weekly for pre-marital counseling, and concluded counseling with a second couple.

Ministry Grid/Leadership Training:

I have a lunch meeting every Monday with two of our Sunday School leaders (men) to develop leadership competencies using Ministry Grid, an online resource that takes people through an intentional process to help take them to the next level as leaders. This has been a productive and enjoyable time so far. We will continue to meet for the next 6 months or so.

New Church Software Implementation Team:

Our CCB implementation team continues to meet each Tuesday afternoon for a conference call with our CCB coach, as well as completing assignments in between those meetings to establish a structure and design for our new software so that it best meets the needs of our people and staff.

Church Member Engagement:

I was able to teach the Refine class in early May on Sunday morning.

Budget Process:

I completed the budget planning worksheets for each of my budget line items. I met with Larry and LaNell to talk through each item and determine the most effective use of our resources.

Marriage Night:

Marriage Night was May 17th. This was a simulcast event and was a tremendously received event. Approximately 75% of our attendees were not connected to First Baptist in any way. It was a great chance to connect with our community right here in our Worship Center.

Prayer Meeting:

I continued a 4-week series during Prayer Meeting (through May 15th). We have been doing a character study on Peter, and I have found the preparation to be quite interesting. We had some good discussions together.

Family Ministry Team:

The Family Ministry Team (Jeremy, Sarah, Amy, and I) have continued the 'Meals at Home' campaign. This campaign encourages families to eat together a minimum of three times a week, around the table and without tv or devices. The grand prize in May was a \$200 grocery gift card. These prizes proved to be a great incentive for continued participation and generated a great deal of excitement.

Conference/Education:

In May, I attended a speakers conference with Jim Burns (one of the leading experts in Family Ministry, Marriage Ministry, and Youth Ministry). The conference was limited to 50 participants and was by invitation only, so it was a true privilege to attend. He personally trained us in leading seminars on multiple family ministry topics and gave us all of his content to use. This was a great time of learning and growing and was a good opportunity to connect with others serving in Family Ministry both across our state and our nation. (The conference was in California.)

I finished my Marriage and Pre-Marital Counseling course from B.H. Carroll Theological Institute. I will not take any classes over the summer months, as I am leading a portion of the team to Kenya and will not be able to complete coursework during that time. I'll begin classes again in the fall.

Personal Note:

We were able to celebrate an engagement and a graduation this month! Our youngest, Abby, completed high school and will be continuing her education to become an ASL (Sign Language) Interpreter with the desire to minister to and in the Deaf community. Our oldest, Lance, proposed to his fiancé in May, and they will be married in September. We are excited to welcome Liz into our family! She is an incredible, godly young woman.

Jeremy Gengler

Student Pastor

Vision

As previously reported, beginning in the Fall, our ministry will be organized according to the values of the church: Prayer, Worship, Evangelism, Missions, Discipleship, and Community. Our particular mission statement for the Student Ministry will be as follows. *FBCSM exists to equip students and their families to: ENCOUNTER God's heart through prayer; EXPERIENCE God's presence through worship; ENGAGE God's world through evangelism; EXPRESS God's love through missions; EXPAND God's kingdom through discipleship; and ENCOURAGE God's people through community.*

To this end, we have selected Scriptures to guide our development of each area of ministry. We will use the verbs in each of these Scriptures to develop the direction of each ministry area. The Scriptures we will use are as follows. **ENCOUNTER GOD'S HEART** - *Devote yourself to prayer, keeping alert in it with an attitude of thanksgiving. (Colossians 4:2)* Guiding verbs: **DEVOTE, KEEP ALERT;** **EXPERIENCE GOD'S PRESENCE** - *Serve the Lord with gladness; come before Him with joyful singing. (Psalm 100:2)* Guiding verbs: **SERVE, COME BEFORE;** **ENGAGE GOD'S WORLD** - *Go into all the world and preach the gospel to all creation. (Mark 16:15)* Guiding verbs: **GO, PREACH;** **EXPRESS GOD'S LOVE** - *The Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. (Matthew 20:28)* Guiding verbs: **SERVE, GIVE;** **EXPAND GOD'S KINGDOM** - *The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)* Guiding verbs: **HEAR, ENTRUST, TEACH;** **ENCOURAGE GOD'S PEOPLE** - *Let us consider how to provoke one another to love and good deeds, not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near. (Hebrews 10:24-25)* Guiding verbs: **CONSIDER, PROVOKE, NOT FORSAKE, ENCOURAGE.**

As we have prayed through and discussed how our programming will be changing, we have determined that the best course of action is to address three points of emphasis for each value. Each emphasis is a ministry direction. Our ministry directions will thus consist of individual, group, and family. The purpose of the individual emphasis is to help our students grow spiritually as individuals in their personal relationships with Jesus. The purpose of the group emphasis is to reinforce, encourage, and model what the students should be doing in their individual relationships with Jesus. The purpose of the family emphasis is to both make it easy and likely for families to fulfill their role as the primary disciplers of their teenagers. The goal of each ministry direction will be to accomplish the church values in each ministry context. As promised in last month's report, here are the initial details about the programming. I=Individual; G=Group (the Student Ministry); F=Family.

September: **Encounter God's Heart Through Prayer**

Devote yourself to prayer, keeping alert in it with an attitude of thanksgiving. (Colossians 4:2)

- I: 30-Day Prayer Journal
Designed and printed by the Student Ministry
- G: Pray 4 Me Campaign
Tony Souder
- F: Ways You Can Pray for Your Teenagers
Designed and printed by the Student Ministry

October: **Experience God's Presence Through Worship**

Serve the Lord with gladness; come before Him with joyful singing. (Psalm 100:2)

- I: Quiet Time Diaries (throughout the year)

Word of Life

G: Midpoint (throughout the year)

Word of Life

Youth Choir (throughout the year)

F: Read, Pray, Talk, Sing (5 days during the month)

Jesus the Reigning King: A Guide for Family Worship – Ross/Rienow

November: Engage God's World Through Evangelism

Go into all the world and preach the gospel to all creation. (Mark 16:15)

I: Friendship Evangelism Challenge (throughout the year)

Cards designed and printed by the Student Ministry

G: Apartment Ministry (throughout the year)

Organized and executed by Student Ministry

Prepared and staffed by Activities Ministry

F: Welcome Home

Suggestions designed and printed by the Student Ministry

Dec-January: Express God's Love Through Missions

The Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. (Matthew 20:28)

I: Find Your Place (throughout the year)

List of opportunities and suggestions provided by Student Ministry

G: The Gift

Churchwide; participation encouraged by Student Ministry

Mission Trips

Organized and executed by Student Ministry

F: Serve Day

List of opportunities and suggestions provided by Student Ministry

February: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

G: Impact Weekend

Organized and executed by Student Ministry

Footprints

Encouraged by Student Ministry

March: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

I: iGrow (Individual Discipleship) – Right Now Media Bible Study – Led by Adult Volunteers

Organized and encouraged by Student Ministry

G: AUX/Challengers (throughout the year)

Organized and executed by Student Ministry

Footprints

Encouraged by Student Ministry

F: Family Movie Night

List of films/links to follow-up questions provided by Student Ministry

April: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

I: iGrow (Individual Discipleship) – Right Now Media Bible Study (continued)

Organized and encouraged by Student Ministry

G: AUX/Challengers (throughout the year)

Organized and executed by Student Ministry

Footprints

Encouraged by Student Ministry

F: Choice of 54

Suggestions and link to Bible Study topics provided by Student Ministry

<https://ministrytoyouth.com/wp-content/uploads/2016/07/54-Youth-Group-Lessons.pdf>

May-August: Encourage God's People Through Community

Let us consider how to provoke one another to love and good deeds, not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near. (Hebrews 10:24-25)

G: Sunday School (throughout the year)

Midpoint (throughout the year)

Graduation Sunday

Vacation Bible School

Super Summer

Summer Activities

Youth Camp

Organized and executed by Student Ministry

Super Summer Singers

Organized and encouraged by Student Ministry

More details will be provided in next month's report about how exactly program will be shaped and directed.

Midpoint

- Attendance at Midpoint did not drop below 65 students, despite the busyness of the month of May. .
- The final two students to teach at Midpoint this year were Cammie Stokes and Avery LaCroix. Cammie spoke on "A Beautiful Life," which was a verbal adaptation of her senior thesis for Midland Classical Academy. The beautiful life she referenced was the way Jesus lived his life on earth. Avery LaCroix taught on Luke 8:40-56. Avery did the best job of all the students who taught. She used absolutely everything to communicate the message: visuals, demonstrations, jokes, pictures, videos—it was well done. And she communicated clearly throughout. Like her mom and dad, Avery definitely has the gift of teaching.

Sunday School

- The Sunday School Field Day experience was to take breakfast to the firefighters, according to the below guidelines.

Field Day #4

Experience: Make and deliver breakfast to firefighters. Hang out with them and get to know them better. Take their prayer requests, and then pray over their requests as a group before leaving. Let them know how much Jesus and FBC loves them.

11th Grade

Midland Fire Station 1

1500 W Wall St

7th Grade

Midland Fire Station 5

2200 W Golf Course Rd

This experience was an absolute success. All of the firefighters enthusiastically embraced our student's efforts to bless them. They interacted with our students well, and our students loved asking them questions. They loved receiving the breakfast and were extremely blessed when our students prayed for them. The Fire Chief was excited that we had reached out to them in such a specific way. By far, this was the most successful Field Day experience. God was truly present at each fire station interaction. The Fire Chief has given us an open invitation to bless them again anytime in the future. Props to Choc Harris, who arranged all of these experiences for us. We couldn't have done it without him.

Graduation Sunday

Graduation Sunday was a great success! The graduates caught the vision of the Senior Tables and these tables were able to help our church know who the graduates were a little bit more. The kitchen did a wonderful job with the brunch, and our volunteers did an outstanding job decorating. Carl Anderson came in at the end of my message to the graduates to talk about the College Ministry. Beginning Memorial Day weekend, our 12th graders are now attending Sunday School with the College Ministry and so will be counted on their rolls instead of on the Student Ministry ones.

AUX/Challengers

- The end of year party for AUX/Challengers took place May 19. About 50 students attended. Choc Harris grilled out hamburgers and hot dogs at the AB and the students enjoyed interacting with each other.

Impact Weekend

- Impact Weekend has so much more potential to reach many more teenagers than what it has been doing. When Impact Weekend first started, there were a certain group of youth pastors who all came together to make it happen. So long as these youth pastors stayed at their churches, Impact had consistent participation. After doing quite a bit of digging, I have discovered that there has been a changing of the guard. All of the Youth Pastors who initially came together to start Impact Weekend are gone. I still love the idea of Impact Weekend and think it's something that should continue. However, I have discovered we are having to start from square one—having lunch with Youth Pastors in the area and getting to know them. Beginning in March, Katy and I began having lunch with Youth Pastors in the area one day each week for the purpose of fellowship and to encourage them to participate with Impact Weekend. We are looking to meet with 3-4 different Youth Pastors each time we have lunch. Update: we have had lunch with Youth Pastors from True Lite Christian Fellowship, FBC Stanton, First United Methodist, and will be having lunch soon with Youth Pastors from Lighthouse Christian Fellowship, St. Luke's United Methodist Church, Greenwood Baptist Church, First Presbyterian Church, and St. Stephen's Catholic Church. The lunches are wonderful times of fellowship and ministry and provide opportunity to pray for one another. Note: the end-of-school schedule has been crazy for churches, so it has been a little more difficult to meet with youth pastors. Summer's not any simpler, but there usually is a little bit more downtime. We are currently reaching out to these youth pastors to find the best time to meet together in June.

Schools

- **Lunch Bunch** – This semester, I have had contact with 175 students in the school system through Lunch Bunch. What I am hoping to accomplish through Lunch Bunch is three things. First, I want our students to know that they are loved and remembered even when they are not in the church building or on a youth trip. Second, I want to encourage any of my students' friends to go to church who do not attend

church and to encourage them to come check us out. Third, I want to model the way for students regarding what it looks like to reach out to their friends, and how it doesn't have to be something extreme or scary. We have intentional conversations during lunch, but nothing that an unbeliever would consider threatening. At the end of lunch, each student has visibly enjoyed the time together and is grateful for the lunch that has been provided.

- My chaplain responsibilities with Midland High will resume soon. Coach A-Z and I are currently corresponding about what the fall will look like.
- 1 to 1 Focused Learning continued to meet at SJ. The final tutoring session will be the first week of May.

.Interior Design

- All that remains is to cover the acoustic panels with the brighter colored fabric. About ¼ of the room is completed. David and Rodney have been contacted to help with this project. Jim has also been notified. By the end of the summer, all the details of the Youth Worship Room remodel should be complete. We have received the last roll of fabric. Now that VBS is over, we look forward to good progress.

Mission Trips

- A total of 16 people – 4 adults, 12 students, will be participating in the 7th-8th mission trip to the Navajo Nation

Overall, the Mission Credit program has been a success. It has kept our students more involved in our church and with a variety of ministries of our church.

College Ministry

- The College Crew is currently making plans for a summer retreat in Ruidoso. They canceled their day trip to Balmorhea in mid-May due to Balmorhea canceling all reservations for upkeep on their facilities.

Sarah Arrambide

Minister of Children's Education

Sunday School is going very well! We are working very diligently to recruit teachers for next Sunday School year. I thank God that we are only in need of 4 more teachers. Promotion Sunday is August 11th.

VBS – WOW!!! It was an incredible week! 68 children prayed to ask Jesus into their heart. Lives were changed forever. We could not have VBS without the wonderful support of this church body. I praise the Lord for His provision, grace, mercy, and love. We prayed for over a year for great results, and God did it!!!!

I'm so grateful to all the volunteers, from the grade level coordinators, to the youth volunteers. Everyone, including our staff, stepped up and served the Lord and the children in a great way!

Mark your calendars: VBS 2020 is June 1-4!!

Preteen Camp- July 8-13

We are going to Camp Copass for preteen camp this year. We are looking forward to a wonderful week of spiritual renewal for all involved! Please keep us in your prayers.

Thank you so much for all you do in support of the Children's Ministry. You are truly a blessing to the children of FBC. We cherish your prayers, love, encouragement and support.

Amy Brand

Minister of Preschool Education

We have had a great month in Preschool Ministry! It has been busy with ongoing ministry happenings, but we've also had a couple of new and exciting developments in April!

VBS preparation has been in full swing in May! We have been working with our preschool coordinators to help finalize our volunteer team. We have been in constant contact with various teaching teams, making sure that they have the curriculum, teaching tools, and decorations that they need. It has been so encouraging to see teachers meeting and planning throughout the month. We also have a great number of youth/students who are helping out in different rooms and are so very thankful for their involvement. We have trained our registration and greeting teams this month, as well as our youth. Cards have gone out to each child registered for VBS with their room assignments. We've also been finalizing details for Family Night. Worship elements are in place for our Preschool Worship Rally, and I am so excited about how God has brought everything together for His glory!

In April, I met with the Family Ministry Committee about the possibility of creating a sensory room in our preschool area. We have several children who could really benefit from having a 'safe,' less-stimulating environment to retreat to (with a trained adult) when they become overly stimulated or just need a break, and have since been approached by several families who would love to utilize such a space to be able to attend church together (rather than alternating Sundays to stay home with a child with special needs). I met with the Safety and Security Committee in May to figure out the best way to meet these needs and still comply with our policy regarding supervision of minors. Since that meeting, I have sent a written report to Randy Cotton, chair of Safety and Security, and we will continue this conversation in the June 19th meeting.

I have continued planning and preparing for the #messyfamilydontcare nights which begin right after VBS on Wednesday evenings. These nights will include a high-energy worship time, a devotional with family discussion questions, and then messy and/or wet games outside. The intent to provide an environment where parents/grandparents can worship and play with their preschool and elementary children in an intentional, purposeful way. We have sent information out through the mail to our Sunday School members and have also sent flyers with CDO and CDC families (prior to school being out)! We have now begun advertising on Facebook to try to draw in some unchurched families in our community. I look forward to seeing what God has in store. This should be a busy summer!

I am in continued conversations with Imagination Atmospheres, the company that is doing our Preschool redesign. Details continue to be received and tweaked, to hopefully have a warm, inviting environment for our families soon. Installation will begin on July 22nd. Prior to that installation, we will do some preliminary painting of walls in the hallways/common areas, and flooring will be replaced throughout the A Hallway, B Hallway, and Fish Tank areas.

I have been teaching parenting classes through Midland Fair Havens during their Life Skills meetings on Monday evenings. I was supposed to teach one last time in May, but unfortunately, weather required them to cancel class for everyone's safety. Briget McAninch (their program director) has talked to me about coming on a monthly basis for next year to allow us to have an ongoing conversation about parenting with these sweet single moms.

Baby Dedication was on May 12th (Mother's Day), and we had a sweet group of families who made this important commitment before their church family. 11 children were dedicated to the Lord that morning. Through our training and preparation, each family is provided with directives from Scripture about their responsibilities as parents, but are also given encouragement to allow us, as a church, to partner with them in this journey. We

also provide each parent with an age-appropriate book to allow guidance and tracking through their child's spiritual development and milestones.

Mother's Day also involved the distribution of gifts to each woman in our church. I set up the tables for the gifts and put together a team of men who staffed each table and encouraged our ladies. These guys were incredibly willing to jump in and serve, and I am so very thankful for them!

I continue to be a part of the CCB (Church Community Builders) Implementation Team. This will be a six-month training and implementation process, and the use of the software will be rolled out in phases. We meet each Tuesday afternoon for a video conference call, and then spend time each week between calls studying and preparing materials to be the best stewards of this new resource as possible.

The Meals @ Home campaign wrapped up in May. We had a great number of families participate and were able to continue to prompt involvement through weekly give-aways. The grand prize was a \$200 HEB gift card, which seemed to be a great source of motivation!

Marriage Night was also in May. We had a great response and ended up with 120 people in attendance. This was a simulcast through Right Now Media, and included Les and Leslie Parrott, Francis and Lisa Chan, and Michael Jr as speakers. About 75% of those in attendance were couples from outside of our church! Cindy and our ladies from the kitchen prepared incredible snacks for us that evening during breaks, and Dallas did a great job managing all of the technological details that were involved. We had several drawings for prizes and had a lot of positive feedback about the evening.

Cory and I also continue to prepare to lead the 'His Cherished Ones' team in Kenya. Bryan has made this incredibly easy for us, and we have a wonderful group to work with as we look forward to serving with Jim and Trena Mroczko in Nakuru.

On a personal note, May has also involved our youngest (Abby) turning 18 and graduating from high school, and our oldest proposing to his fiancé. It has definitely been a month of celebrating 'big things!'

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! Again, thank you for the opportunity to serve Him here. There is truly nowhere else I'd rather be!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- June 23, 2019, Mission Team Mtg & Kenya Team Mtg
- June 18th – June 28, Dr D & Team, Watch & Pray in Ethiopia for Pastor Conferences, etc
- June 28-July 7 Kenya Mission Trip
- July 21, 2019 Mission Team Mtg
- August 18, 2019 Mission Team Mtg

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Missions Ministry Assistant Position Vacancy

Please pray that God will send the right person to help us in this important role.

Kenya Mission Trip (June 28th- July 7th)

We have 44 planning to go to Kenya this Summer to help two of our partners around Nairobi, Kenya. Tickets have been purchased and itineraries are being finalized. At Magnet School in Nairobi, we will be leading a Day Camp/VBS with school children while also helping to train/inspire their teachers. We will be assisting with the construction of a chicken house that will supplement their food source as well as generate some income for them long term. Dr. D and Lazaro Diaz will be conducting a Pastor Conference. At His Cherished Ones in Nakuru, Kenya, our team will be constructing a playground, loving and taking care of the babies, and encouraging their aunties.

VBS

We had a great time in our Missions Experience in the Chapel daily with Evan Greathouse of John 4:14 Foundation. They provide clean drinking water to people in Uganda primarily through repairing bore holes and teaching the people in the villages to save for future repairs. He did a great job of helping the kids understand their need for something we take for granted.

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

Russell Cowan – Midland Baptist Crisis Center

Wayne Keller – Interim Basin Baptist Network

Teen Flow – 1st Banquet/Fundriaser

Evghenii Sologubenco – Pastor and President, Moldova Bible Seminary

Kevin Greason – Golden Gates – Houston

Midland Baptist Crisis Center – Russell Cowan Farewell

April 2019 Benevolence Report

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 1,057.10	4 (1)	Electric	\$ -	
Gas/Propane	\$ 61.58	2	Gas/Propane	\$ -	
Water	\$ 1,285.15	3 (1)	Water	\$ -	
Rent & Motel	\$ 6,963.00	9 (1)	Rent/Motel	\$ 2,955.50	2
Prescriptions/Doctor	\$ -		Prescriptions/Doctor	\$ -	
Transportation/Gasoline	\$ -		Transportation/Gasoline	\$ -	
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ -		Miscellaneous	\$ 127.90	1
Monthly Total	\$ 9,366.83	18		\$ 3,083.40	3
Yearly Total	\$ 50,422.06	96		\$ 17,632.62	26
Profession of faith this month: 1					
Total to date: This year we have assisted 122 people financially and have seen 4 persons come to know Christ as Savior.					
() Indicates helped family/individual with more than 1 service					

John Elliott

Minister of Activities

- Five different elementary schools brought students to the A.B. for an end of year celebration. Approximately 80 kids were in our building over the course of five different dates in May.
- Registration is open for our Day Camps, with a few spots open, basketball camp and volleyball camp. We are gearing up for a busy summer here at the A.B.
- John and the REC team helped lead a youth choir mission trip to Santa Fe, NM. It was a great week and the REC team exemplified great leadership with the youth in the way that they served and led.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)
- Scouts on Monday's (about 50 people)
- High School Challengers on Sunday night

Mary Schultz

Child Development Center Director

The month of May was jammed packed with exciting, end-of-year activities at the CDC. Our staff was busy with assessments and parent conferences, as well as several celebrations that always bring the school year to a fun-filled, sentimental close.

All our students participated in our annual Spring Program on May 2. Ms. Dowell worked tirelessly to prepare the classes for the evening performance. Our CDC parents filled the worship center to hear the children sing songs and recite Bible verses related to the theme, "Growing in the Spirit".

The second week of May was Teacher Appreciation Week. Our staff was treated to special snacks and gifts each day. The CDC parents truly made everyone feel more than appreciated!

Our four-year-olds and kindergarten students visited Alldredge Gardens this month. They learned more about spring planting and even got to bring home a flowering plant to share with their parents.

Greenie the Clown entertained the CDC students for our last chapel time together. The children were reminded about God's love for them through her unique sense of humor.

Each class participated in Field Day activities during the last week of school. The kids loved spending hours simply playing and picnicking with friends and family members.

The evening of May 23, graduation was held in the FBC chapel for our kindergartners. This was a memorable, bittersweet celebration for these students, their parents and our staff. We can only hope that as the children leave our preschool, they will take with them what they have learned academically and about God’s love for them.

Jim Hansen
Director of Maintenance

MAINTENANCE:

- Men’s Restroom E-Hall
- Change bulbs in Welcome Center
- VBS Window Banner
- Completed Parlor Kitchen granite/cooktop/sink
- Room E114 Shades to Blackout
- Water heater – 710 Kent
- Decoration for VBS
- Weekly work orders

CUSTODIAL:

- Cleaned carpets at Activities Building
- Cleaned carpet on B-Hall
- Weekly Work Orders
- Events for May

1.	CBS
	Wednesday Evening Meal
	Children’s Choir
2.	Benevolence Crosscheck Meeting
	Ministry Assistants Appreciation Breakfast
	Precept Upon Precept
	B.H. Carroll Class
	Midland Retired Teachers
	CDC Spring Program
3.	MOPS
4.	Piano Recital
5.	Children’s Choir Program
6.	Brotherhood Luncheon
	WMU Prayer Lunch

7.	M.A.R.Y. Mentoring
	CDO
	Handbells
	San Jacinto JH Athletic Banquet
8.	Mid Point Wednesday Night Youth
	GA Recognition
9.	Iron Men
	CDO End of Year Program
	Deacon Nominating Committee
10.	Hawkins/Poe wedding rehearsal
	Parents' Night Out
11.	Piano Recital - Kathy Dowell
	Hawkins/Poe wedding - chapel
12.	Baby Dedication
13.	Golden Girls
	CDC Staff Meeting
14.	CDO
	MHS Booster Club Meeting
15.	RA's Awards and Cookout
	Safety & Security Committee Meeting
16.	CDO Last Day Bounce House
17.	Baby Shower Celebration
	Re-Engage Date Night
18.	Allen McGuire Funeral Service
	Piano and Voice Recital
19.	Graduation Celebration Sunday
	FBC Missions Team Meeting
	Student Choir
20.	MOPS Book Club
	Lydia Lunch
	Sam Houston Awards Ceremony
	Personnel and Church Council Meeting
21.	Midland Market Place Men's Lunch
22.	Prayer Service
23.	CDC Kinder Graduation
	Keck/Perkins Wedding Rehearsal
25.	Keck/Perkins Wedding
28.	CCB Training
28.	Nehemiah Ladies Bible Study
29.	Tom Hanna Class
30.	Sims Funeral Service
	Sims Family Meal