

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, January 20, 2020. Members present: Toni Redman, Scott Daw, Tom Hanna, Dr. Richard Jolly, Ralph Lea, Patrick Mayers, Mark McKinney, Clark Moreland, April Paris, Kim Ortega, Wilma Roberts, Don Hale, Ginger Schantz, Jason Sims, Linda Freeman, Jayna Hobby and Randy Thornton. Staff members present: Dr. Darin Wood and Larry Grimes.

Chairman Jason Sims called the meeting to order at 7:00PM. Don Hale opened the meeting in prayer.

The minutes from the December 16, 2019 Council meeting were approved with the following emendation: Don Hale was present at the December meeting, spelling correction for Randy Thornton's name.

REPORTS

Senior Pastor - Darin Wood

Dr. Wood reported that a candidate for the Associate Minister of Media position has been found to fill the position left vacant by Dallas King.

Dr. Wood shared that a family with an adult child with special needs visited and asked for an adult special needs class. We do not have such a class, but she was taken to the Barnabas class. Class members greeted her with open arms and asked to take her back down after class was finished. It is a story that demonstrates the kind of members we have at First Baptist Midland.

Dr. Wood discussed a possible change in format for the Banner. It will move from weekly to bi-weekly publication with an emphasis on stories and relationships rather than announcements. CCB can be utilized more for announcements and getting information to specific groups.

There will also be changes made to the visitor insert in the program for Sunday Mornings. Changes will reflect the information that is currently being filled out by visitors on the existing cards. A card to be used at the Information Center has also been created.

Pastor Line will be introduced as well. It will interact with guests via text, gather contact information and invite guests to get their gift at the Information Desk.

Decisions for Christ are not currently leading to families becoming part of the church. Focus will move this year to making disciples not converts. The desire is for new believers to get connected and become a part of the church family.

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Business Administrator Report – Larry Grimes

Mr. Grimes called attention to his report contained in the Ministers Monthly Reports to Church Council.

Jason Sims mentioned staff birthdays and anniversaries. He pointed out that Dr. Wood is celebrating his 4th anniversary at First Baptist.

Deacons – Randy Cotton

Jason Sims reported that the Committee on Committees has made the following recommendation for the Deacon Nominating Committee: Andy Cobb, Stephanie Langford, Josh Arrambide, Lazaro Diaz and Holley Pinson

Committee Reports

Chairman's Report – Jason Sims

Mr. Sims asked committee members to review the Ministerial reports. (See attached report.)

Mr. Sims called attention to James Ervin's class "Grandparenting Matters" that will be offered on Wednesday evenings.

Mr. Sims expressed what a blessing the monthly prayer meetings have been. The next prayer meeting is February 10, Church Council is February 17 and Church Conference is February 23 immediately following CRASE training.

Family Ministry – Ginger Schantz

Ginger Schantz reported that the Family Ministry team met and heard reports from Amy Brand and Katy Little regarding their ministries. Cory Brand talked about Communion and the community wide date night event planned for the fall including a Christian comedian. There will be a follow up event, possibly a marriage seminar.

Larry Grimes reported that over 300 responses were received through the Communion survey. Responses were received from married couples, singles and co-habiting couples.

Finance Committee – Tom Hanna

Tom Hanna presented the December Financial Report. Year to date there is an operating gain of \$1,478,298, which included the \$1,000,000 gift received in November. This also accounts for year to date gross receipts sitting over budget by \$844,887. Mr. Hanna also noted that the Grace Fund received another \$500,000 donation bringing the total for the account to \$1,500,000. To date \$120,000 in royalties have been received. A recommendation for handling incoming royalties will be presented to the finance committee next month.

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A motion to accept the monthly financial report passed unanimously.

General Nominating – Randy Thornton

No report.

Maintenance and Expansion – Richard Jolly

Richard Jolly reported that the Maintenance and Expansion Committee met on January 16, 2020. Jim Hansen reported that work has begun on projects funded by the 2018-2019 Budget Surplus. The two kitchen ceilings are being replaced first, to be followed by the air handler unit servicing the Sanctuary. Asbestos abatement is beginning now to be followed by dismantling of the old unit. The work will hopefully be completed over two Sundays in late February or March. If problems occur a back-up plan to move Sunday morning services to the Fellowship Hall is in place. Other work to be done throughout this fiscal year is replacing two smaller air handlers, roof repairs, mission house repairs, paint, carpet, tilework and the installation of basketball equipment in the Activities Building.

Dr. Wood brought a recommendation to the Maintenance and Expansion Committee from the sub-committee charged with evaluating off-campus properties. The sub-committee recommended investigating the possible sale of the mission storage building at 2301 W. Louisiana as well as the Counseling Center at 2114 W. Michigan. The committee unanimously approved this recommendation and the sub-committee will come back to the committee after determining comparable recent sales prices of similar property. Other discussion was held regarding possible next steps to take with other existing off-campus properties.

Dr. Wood reported that action taken with the properties would require approval of the trustees.

Membership – Ralph Lea

Mr. Lea reported that the Membership Committee will meet in early February. Lisa Hale is the liaison working on the Information Desk, Denise Beckham is serving ad hoc. Mr. Lea reported a meeting was held with Larry Grimes last week to begin working out details. A goal was set to open the Information Desk on March 1. The Committee will try to recruit 12 workers to work one Sunday every six weeks. The goal is to be running well by Easter weekend.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 6 in December (4 by baptism; 2 by letter), with 9 membership losses (3 by death; 5 by letter and 1 to another denomination). The additions will be voted on at the January Church Conference. Total active resident members are 3,627. **A motion to accept the membership report passed unanimously.**

CHURCH COUNCIL MEETING MINUTES

Missions – Fred Nobles

Dr. Wood reported that Greg Smith met with the missions committee Sunday. He also spoke to the team going to Costa Rica over Spring Break Sunday Evening.

The committee joined in on a video conference with BH Carroll Institute for an update on their program.

Dr. Wood reported that the Boys and Girls Club will not be able to help with back to school event this year. Last year the event provided backpacks with school supplies to students from MISD at the Horseshoe Arena. Expenses last year totaled \$175,000, \$40,000 of those expenses were for use of the Horseshoe Arena. Just over 4700 backpacks were given away at last year's event. The remaining 300 were distributed through Mission's Office. Some were given to schools in our region.

City partners will meet on Tuesday next week to discuss holding the event again. A need identified for this year is outside security. Officers that provide security for the church campus can be utilized. In addition, the start time should be earlier to escape heat and vouchers will be used for free haircuts. Dr. Wood is looking for a community partner to work with for the event tentatively scheduled for August 8th with a location to be determined. Dr Wood wanted to gauge interest pursuing involvement again. Discussion indicated that the committee would be in favor of looking into the opportunity.

Personnel – Jason Sims

Jason Sims reported Red Line revisions of the Employee Handbook are being reviewed by the Personnel Committee to be voted on in February.

A candidate has been found to fill the position left vacant by Dallas King. The Personnel Committee approved a revised job description for the Associate Minister of Media and the proposed candidate.

Safety and Security Committee – Patrick Mayers

Patrick Mayers reported that CRASE Training is scheduled for February 23 at 4:30 in the Fellowship Hall. The training will be the same as last time with discussion time for questions.

The Emergency Action Plan Subcommittee and the Safety and Security Operation Plan subcommittee are both in the early stages of working on governance documents and procedures.

The committee is currently working on coordinating a fire drill for Children's Sunday School during the Sunday School Hour. The alarm will not sound, they will just practice procedures to exit the building.

CHURCH COUNCIL MEETING MINUTES

The committee is working to coordinate Midland Police Department and Fire Department to tour the facility. A meeting is set for Tuesday with Chief Herman to discuss inviting police officers to tour our facility to help prepare in case something happens.

The Safety and Security Committee is currently reviewing the charter and the video monitoring system.

A theft incident that occurred on campus is being handled appropriately. Appears to be an outside person came in building and took something of nominal value. We have good pictures of the person who committed the theft. Doors may have been open for outside groups utilizing the facility.

The master data computer used for video monitoring needs to be replaced.

The committee is scheduled to meet again on February 18, 2020.

Transportation – Scott Daw

Scott Daw reported that the Transportation Committee met on January 12. The committee voted to purchase a golf cart and began looking at replacing trailers and a maintenance schedule on bearings. The committee took tour of all equipment.

A recommendation for more handicap parking spots was received for the north parking lot. Jack Hood will provide data on use of spaces in that parking lot to help determine the appropriate action. The intent is to add walking impaired spaces. The committee will meet again March 8.

New Business

Old Business

Dr. Wood reported that when the air handler servicing the sanctuary is being repaired, services may be moved to the Fellowship Hall. Holding one big service off campus may be considered as well. Dr. Wood asked the committee to pray regarding the decision.

Mark McKinney closed the meeting in prayer, and the meeting was adjourned at 8:20 PM.

Kim Ortega, Secretary, 2019-20

Date Approved

Ministers Monthly Report to Church Council

February 17, 2020

Darin Wood
Senior Pastor

Dear Council Friends,

Grace and Peace today! Thanks for your service to the Lord and for your heart for Christ, His kingdom and FBC. What a joy it is to serve alongside you!

FORGIVE MY ABSENCE

Please forgive my absence tonight. As you read this, we will have just arrived in Israel. A total group of 30 of us left at 6 AM on Sunday, Feb 16. We'll be home on Feb 27.

CHANGES FOR TEAM MEMBERS

It's a joy to tell you of our new team member Richard Arreguin. He began work on Jan 27th and has been an asset already!

I'm saddened by Robbie and Paula Boyd's departure, but as I've come to learn in more than 20 years of doing this, everything is for a season. Some long, some short, but all just for a season. Join me in praying for the Lord's blessing on their future.

We are still searching for a youth minister. Please pray with me for the right person at the right time for this vital role!

There's always a curve in the road ahead – sometimes we can see it and sometimes it surprises us. My prayer is that as we journey through 2020, our trust for the Lord will only increase.

THE BANNER UPDATE

As we discussed in our last meeting, plans are proceeding for us to reimagine the Banner beginning in March. To be clear, it has not been without some drama. That's not terribly surprising, but it's definitely a sign that people feel strongly about our church and there's nothing wrong with that. I'm excited about getting the Banner in its new look and format.

DEACON BALLOTING

For our entire balloting last year, we received 40 ballots for our deacon elections. As I write this to you, it's Feb 2. When I last checked on Monday of last week, we had 104 ballots! And when I walked through the building today, I saw several more waiting for us in the ballot boxes. I'm so pleased to see such a wonderful response.

Now, the real work begins. On Feb 9th, our Deacon Nominating Committee met at 4 PM to review the ballots and begin the screening process. Their end date is scheduled for April 19th when we plan to have (if we need it) a deacon ordination service.

MY DOOR IS OPEN

Just a reminder – I'm always available to our church family but to you, our church council, especially. Please feel free to call me with any questions or concerns. Call my office – 683-0604. If I'm not there, ask Susan for my cell. She'll give it to you. I want you to know I mean it when I speak of family, I mean it.

Looking forward to seeing you in March,
Darin

Larry Grimes

Business Administrator

Dr. Wood and I interviewed a potential Student Pastor candidate in January. A follow up meeting was held in January with some students and adult volunteers to see if we should move forward, a decision will be made in February. Richard Arreguin was hired to replace Dallas King in the position of Associate Media Director. He has a lot of experience in media and especially in the area of graphic art and web production. Kelly O'Brien, Finance Assistant/HR/Payroll, has given her notice effective February 7th and a replacement will be sought in February. Jim was able to replace one of the two open slots in housekeeping during January. Lastly, Robbie Boyd, Associate Pastor of Pastoral Care, has decided to go another direction in ministry and gave his resignation effective March 01.

Surplus projects began in January and will continue well into the Spring. Adult B hallway, on the second floor, renovations have begun as well as the Children's wing A hallway on the second floor. Carpet is being replaced in the Preschool classrooms as well. A contract has been signed to replace the blowers in the Worship Center and two other blowers much smaller in nature in another part of the building. Roof repairs were completed in January, caused by winds during a storm last Spring. These repairs were less than the deductible for insurance, so they were paid for with surplus dollars. Replacement computers have been ordered for the staff and will begin to be installed in February. Most of the computers currently being used are no longer able to function with newer Microsoft programs. If the computers are not replaced, the current Microsoft program, 7, will no longer be supported by Microsoft starting in February. A system of replacement to prevent this from happening in the future will be put in place so that so many computers do not have to be replaced at one time. In addition, a new phone system has been ordered, since our current system is no longer supported by replacement parts such as phones. Once all the computers are in place the new phone system will be installed and it will have interactive capability with employees' computers. All of this is being paid for with surplus dollars.

For the first time that I am aware the Diner will be open in the AB during Upward games on Saturdays in February and March. The Diner is being promoted through Upwards and it is believed that it will have great success. A modified menu will be provided in order to easily respond to the needs of the kids and adults. Please pray for Cindy Dickens, our Director of Food Services, as she is dealing with some health issues.

Denise Beckham is working with the Membership Committee to implement an information desk in the Welcome Center. The idea is to have a place where guests and new members might be able to ask questions about the church and thus get more fully integrated into the church more quickly. Stay tuned regarding further information as February progresses. It is hoped to have it staffed and running by the second Sunday in March. If you would be willing to volunteer to help staff the desk, please contact me or Denise.

In February I will be leading a class on Wednesday nights entitled, "Out of the Darkness". This is a study about depression and anxiety which is led by Dr. Tommy Nelson pastor of Denton Bible Church. Dr. Nelson shares his story of both personal struggle and discovery of truth regarding mental illness. This study should help both the believer and/or anyone walking with someone who is struggling with this illness. Many false beliefs cause people to avoid speaking of their struggles, thus not having support they need, and/or receiving the help available. I will also share some additional educational materials to subsidize the study.

January 2020 - Church Council Report

	Jan. 2020		Year to Date 9/1/19-1/31/20	1.2019 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	824	428	405	445
Adult & Family	455	186	196	212
Singles	148	46	49	51
Student/College	250	118	106	113
Children	244	117	112	121
Preschool	430	148	134	149
Main Campus Total	2351	1043	1003	1091
Mission Midland		98	101	105
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2602	1392	1355	1446
			Year to Date	
		Month	9/1/19-1/31/20	
Sunday School members joined the church		2	22	
Total visitors recorded		121	800	

Aaron Hodges **Minister of Music**

Enrollment is wide open in Music Ministry for children through Adults. We have added quite of few new people to the Adult Choir in January. The choir has been doing an incredible job each week. We can always use more people.

Rooted Student choir is going great. We are preparing for our Summer Mission Trip. This year we will be going to Arlington to work with Mission Arlington. We are combining 5 ministries for this trip which are as follows: Music Ministry, Student Ministry, Activities Ministry, Missions Ministry and Media Ministry. This Mission trip is open to all Students.

Last month I asked for prayer as we searched for our new Associate Director of Media. God has already provided for that need. Please help me welcome Richard Arreguin to our team. Richard brings with him a totally new skill set which will propel us into new areas as we move forward in Media Ministry.

I want to take a personal opportunity to give a shout out to my son Wade Hodges. Wade has been serving FBC for the past 7 months in the 1105 service. He is now transitioning to start a career in Music Therapy in Ft. Wayne, Indiana. I pray that he will quickly find a church to serve there as he has faithfully served here.

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 83 hospital/homebound/assisted living **visits** and **calls**.
- **Bereavement visits/calls** for 3 families.
- Conducted/Assisted with 1 **funeral**.
- Taught **Sunday School** 2 times.
- Had lunch meetings with 2 church members.
- Assisted with the **Golden Anniversary Banquet**.
- Spoke at the Midland High monthly teacher's lunch at First Presbyterian.
- Led prayer time during the 8:25am worship service on January 11th
- Coordinated Sunday afternoon church **outreach**.
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am **Chapel service** along with James Ervin.

James Ervin

Senior Adult Minister

Hospital Visitation and Homebound Visitation

I continue to assist Robbie with these areas of ministry. This gives me additional opportunities to meet people and make relationships.

Sr Adult Choir

We began this ministry on January 9 with 27 people present. We will sing in the 11:05 am traditional service once and month and seek to sing in a local care center in the community once a month.

Home Bound Ministry

We are updating the homebound ministry with a new logo and making sure our list is current. This new emphasis will seek to involve more participation from all ages in the church family.

Preschool Volunteer Appreciation Event

Amy Brand asked me to provide instrumental dinner music for this event. It was a great way to express appreciation to the preschool ministry volunteers.

Expert Guide to Planning for Your Senior Years

Promoted this event to our 55+ adults and attended the event at the Fairmount Park Church of Christ. It was a community event, and I was asked if FBC might be willing to host it in the future. It was an awesome opportunity to hear expert speakers in their respective fields of expertise. We had several FBC folks attend.

Golden Wedding Anniversary Celebration

Assisted with pre-event details – communication with the Chapmans.

Planning for Future Events

Met with the Planning Team to plan and discuss this ministry and plan the calendar of speakers/entertainers for 2020.

Sunday School

I continue to visit each Sunday School Department to get acquainted with the leadership people and members. I want to become a resource for the leadership to help each department develop an outreach plan to grow their respective Bible Study classes.

Grandparenting Matters

This course began January 29. It is intended to help grandparents of all ages develop a plan to leave a spiritual legacy for their children. Presently, we have 34 people who registered.

Cory Brand

Minister to Families

CCB:

CCB logins continued to be sent out to church members, and some classes have begun using it 'in house' with their members. While we will not do a full church roll-out until the Connect app is released (for general congregation use), we did begin onboarding active, engaged members.

Communio:

Communio is a partnering ministry/organization whose desire is to equip churches to strengthen families and communities through data-informed, full-circle relationship ministry. In January, Dr. D talked about a relationship survey (from Communio), and that was sent out to both married and singles in our congregation. We received back just under 400 assessments and will begin looking at the results of those in the coming weeks.

Marriage Events:

I have secured the entertainment for two different community-wide events next fall. (We will have a light-hearted fun marriage event on September 17th, with a conference following on October 8th.) Partial funding has been approved through IMPACT Midland. The events have been presented to the Family Ministry Committee, who will be integrally involved in the planning and details leading up to the fall.

Discipleship Class:

I started a course called 'The Smart Stepfamily' in January on Wednesday evenings. I only have one couple attending, but that couple has continued to become more engaged in church since beginning the course.

Premarital Counseling:

I am meeting each Tuesday evening with a young couple to help them prepare for their upcoming marriage.

ReEngage:

In January, Amy and I spent a great deal of time preparing for the upcoming ReEngage date night, which will be held on February 7th.

B.H. Carroll:

I continue coursework toward my Masters in Counseling, and am taking a course this term on personality theories in counseling. I have found it to be a very relevant and enlightening class.

Katy Little

Interim Student Pastor

In January, we resumed our regular weekly Student Ministry Activities:

Sunday School – Sunday School is going great due to the many adult volunteers that pour into our students every week. We are blessed to have these volunteers who share the love of Christ with students.

Sunday Night Activities:

Bible Drill – A small number of students participate in both the Bible Drill and the speaking portion.

Rooted Student Choir – About 30 students attend each week. They are preparing for the Student Mission trip this summer where they will perform.

Aux Bible Studies – Jr. High guys and girls and High School girls meet in the Student ministry hallway for a meal and Bible study.

Challengers – High School guys meet at the AB for a meal and Bible Study

Wednesday Night Midpoint – Midpoint starts off in the Activities Building with pizza and games. It is an incredibly welcoming and student-friendly environment and many students feel comfortable bringing friends. After game time, we head across the street for worship led by our Reconcile Student Worship Band and a message from a variety of speakers. Cooper Sims, a Junior, taught one of our messages this month, and Shelden Kinnison and Katy Little led other messages in January.

Coming soon:

IMPACT Weekend – February 14-16

Spring Break Local Service opportunities – March 9-13

Graduation Recognition – May 17

Sarah Arrambide

Minister of Children's Education

Sunday School

We continue to reach out to families and encourage Sunday School attendance. Our Sunday School teachers and Children's Ministry staff continue to work hard to connect with their students and prepare well planned Bible lessons for them.

Socks for Souls

The Socks for Souls class competition is well underway! The socks collected will be given to the Salvation Army on March 1. The winning class will be treated to breakfast at Whataburger during the Sunday School hour.

Bible Drill

Shane Dockrey and her team have done a fantastic job of putting God's Word in kid's hearts. They are working hard to prepare for the local, associational and state competitions in the Spring. We will be hosting the associational as well as the regional competitions this year. I have had the privilege of being a member of the Bible Drill Counsel for the past three years. This year I will be serving as chair of this committee. Please pray for me as I take on this leadership position. My desire is that God would use me as his instrument to lead well!

VBS

Eleven core VBS leaders attended the VBS Preview in Ft. Worth on January 24-25. We all returned with a greater desire to help kids learn foundational truths from God's Word. Through the CONCRETE AND CRANES theme, children will discover that Jesus' love provides a foundation that will last through the storms of life. The BIG week is June 1-4, 2020. Please pray for volunteers to step up and more importantly, for children to be saved.

Camp in the City (CITC)

I'm happy to announce that we will be hosting a camp for kids who have completed kindergarten through fifth grade. Pine Cove and FBC will partner to reach the lost for Christ through Bible study, exciting worship, amazing games and great fellowship! Pine Cove will provide 30 college age kids to run the camp. The camp is open to anyone who would like to attend, but we are focusing on making camp available to kids from our partner schools of Sam Houston and Lamar through scholarships. We are in the process of awarding scholarships right now. Our church is providing 40 scholarships! Lives will be changed forever!

Children's and Preschool Minister's Retreat

I attended this retreat in January. I enjoyed meeting new ministers and reconnecting with my "old" friends. It was great to study God's Word and worship Him with my friends.

Quiet Time Fun!

Several children in our ministry met their Quiet Time goal of 70,000 points and participated in the party at Cinergy. I'm so proud of the way these kids get into the Word of God each day!

Thanks so much for your service to the Lord and this body, and for your support of the Children's Ministry. Please continue to pray for this ministry and pray for me, too. My desire is for God's vision to be my vision and to be used of Him to bring Him honor and glory.

Amy Brand

Minister of Preschool Education

Wow...it's 2020! It's crazy how fast time goes sometimes. We are kicking off a new year in Preschool Ministry, and with the change of the calendar, summer is staring us in the face! January has been a busy month!

I was able to lead another parenting class at Midland Fair Havens on January 6th. This was probably the sweetest time that I've had thus far with these precious moms. I can tell a difference in the trust and comfort level this year versus last year, and I attribute that to having sessions spread out consistently throughout the year rather than compacted into a shorter season. Our session in January was focused on some of the unique challenges of single parenting and ways that they can handle some of those. One of the things that we talked about was creating a peace-filled home...which led to a great discussion on being a peace-filled person. I was able to share that the only way to be a peace-filled person was to have a relationship with Jesus, and then had the privilege to share the plan of salvation. I am so thankful to be given the opportunity to be a part of this incredible ministry!

Preschool Choirs and Mission Friends resumed on January 8th. I got to speak to our 4 and 5-year old Mission Friends classes on January 22nd, as their lesson was about a missionary who helps single parents. They wanted to know about Midland Fair Havens and how we can help single parents here in Midland. It was a fun, lively discussion!

January 10th was a very special night for our preschool volunteers! We had a 'Night of Celebration' (in lieu of a Christmas party) to show appreciation to those who serve in all aspects of our ministry. It was a black-tie (optional) event, complete with limo rides, paparazzi, Oscar-style awards, and entertainment. We had so much fun together and had incredible feedback from all who were able to attend.

I began teaching 'Parental Guidance Required' on Wednesday, January 22nd. Two-thirds of my class members are not FBC members/regular attenders, which was exciting! I also had a young man who had seen the ad on Facebook (of college student age) who doesn't have a wife or children yet but wants to learn how to be a good dad. He grew up without a father and said that he knew what not to do but wanted to do things differently. I'm thrilled to have him add a new dimension to our class!

Sarah and I traveled with 11 ladies to Ft. Worth to attend Lifeway's VBS Preview Weekend at Travis Avenue Baptist Church. It was an incredibly fun time of fellowship, but also gave us a good jumpstart on planning for VBS. One of my favorite things, though, were the many breakout sessions that focused on ministry beyond just VBS. Sessions that I was able to attend like 'Effective Follow-Up' and 'Every Child Welcome' (special-needs ministry) gave a great deal of attention to how we can effectively ministry throughout all 52 weeks of the year.

I have spent every spare moment this month dreaming about and planning toward Messy Family and Grand Camp, two ministries that will occur this summer after VBS. This will be our second year of Messy Family and our first of Grand Camp. (Messy Family is on Wednesday nights and includes all members of families participating in active worship, Bible studies, family discussions, and messy games! Grand Camp will be a 3-morning 'day camp' for Grandparents and Preschoolers June 23rd-25th.) I am so excited about what God has in store for families this summer!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- February 12 – Wed Bible Study, Partner Caleb Groteluschen, Capstone Church, Helena, Montana
- February 16 – Mission Committee Meeting, Partner Stephen Hale Family
- March 1st-8th Annie Armstrong Easter Offering
- March 7th-14th – Spring Break Costa Rica Mission Trip
- March 15 – Mission Committee Meeting
- July 11th-18th – Toronto Mission Trip

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Mission Magazine

With everything that happens in December, our new Missions Magazine might have gotten overshadowed. Please pick up a copy and learn about each of our budget partners. Our missions and publications teams did a great job!

Assistance Description	Amount	# Helped
Electric	\$ 1,170.34	6
Gas/Propane	\$ 138.13	2
Water	\$ 2,005.46	6
Rent	\$ 7,421.00	9
Prescription/Medical	\$ 339.00	3
Gasoline/Transportation	\$ -	
Furniture	\$ -	
Miscellaneous	\$ -	
Monthly Total	\$ 11,073.93	23*
		*3 families helped with more than 1 service
Fiscal Year Total	\$ 29,631.08	51
Professions of Faith this month: <u>2</u>		
Total to date: This year we have assisted <u>51</u> people financially and have seen <u>3</u> people come to know Christ as Lord and Savior		

John Elliott

Minister of Activities

- Our Upward basketball season is underway. We have 42 teams, 405 kids, practice Monday, Tuesday, Thursday and Friday from 5-9 pm. Games are held at MCA from 8:30am - 1:30 pm and 8:00am - 5:30pm at the A.B. every Saturday. We have over a 1,000 people that come through our building on Saturday's. We will wrap our season on Sunday night March 1st with our celebration service.
- The Activities Ministry is organizing a Men's Ski Trip to Breckenridge, Colorado, March 25-29, 2020. The package includes: 3 days skiing from ski in-ski out condos, lift tickets and all rentals, transportation, 3 dinners and 4 breakfasts and 3 nights of Bible Study and Fellowship led by our own David Johnson. The total cost is \$900 for the full package. If you have your own skis the price is \$825 and if you would just like to go for the fellowship and scenery with no skiing it is \$450.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)

Mary Schultz

Child Development Center Director

After a much-needed Christmas break, the CDC staff met on Monday, January 6, for a full day of fellowship and in-service. Teachers and assistants were trained in effective literary practices such as interactive writing and shared reading.

January 27 was the 100th day of school! Adorned in 100-day headbands and paper glasses, our students participated in a variety of activities focusing on the number 100. This was a special milestone for the children, as they count the days of school each day.

Registration for the next school year began for current students and siblings the last week in January. We were overwhelmed with the response from our CDC families. The kindergarten classes filled up with our current students before the public had a chance to enroll! We anticipate that our 3-year-old classes and Pre-K 4's will fill up the first week in February when enrollment opens to the public.

In the month of January, during chapel time and in classrooms, our CDC students learned about Jesus as a boy, Jesus baptized by John the Baptist, the Twelve Disciples, and Zacchaeus.

Jim Hansen
Director of Maintenance

MAINTENANCE:

- Change all can lights to LED – FH1, FH2, FH3
- Activity Building – Men & Women Lockers – change lights to LED
- Change freeze start on CDC HVAC
- West Side Mansard roof repair
- Activity Building Playground – change lights to LED
- Worship Center wall lights – change to LED
- Remodel women’s restroom by offices
- Elevator inspected/passed 1/8/2020
- A Hall AHU 204 – change bearing on Fan cool unit
- Daily work orders

CUSTODIAL:

- Stained the stage in the Chapel
- Clean carpet in A Hall preschool rooms
- Disinfected rooms
- Buffed all floors, ran scrubber
- Daily work orders
- Events for January

2.	CDO
5.	Faithful Men
	Rooted Student Choir
	AUX Sunday Night Students
6.	Staff Meeting – Parlor
7.	M.A.R.Y. Mentoring
	Handbell Rehearsal
	Sonshiners
8.	CBS
	Moms In Prayer
	Children’s Choir
	GA’s & RA’s
9.	Midland Retired Teachers
10.	Preschool and Children Volunteer Christmas Party
12.	Spanish Speaking Service
13.	CDO Staff Meeting
14.	ASK
15.	Prayer Service
	Mission Friends
16.	Baptist ESL
17.	M.O.P.S.

19.	Missions Teams Meeting
	Evening Bible Study
20.	Personnel and Church Council Meetings
21.	M.A.R.Y. Mentoring
	Sonshiners
22.	CBS
	Midpoint Student Wednesdays
	The Smart Stepfamily
	RA's & GA's
23.	CDO
	MISD Soccer Banquet
26.	Church Conference PM
28.	CDO
29.	CBS
	Children's Choir
	Grandparenting Matters
	Parental Guidance Required
30.	Baptist ESL
31.	Permian Basin Mental Health Conference
	Family Scavenger Hunt for Grades 1-2