

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, December 16, 2019. The meeting was held at Larry Grimes's home. Members present: Michelle Cobb, Randy Cotton, Scott Daw, Tom Hanna, Dr. Richard Jolly, Ralph Lea, Patrick Mayers, Mark McKinney, Clark Moreland, Fred Nobles, Kim Ortega, Wilma Roberts, Ginger Schantz, Jason Sims, Linda Freeman, Jayna Hobby and Randy Thorton. Staff members present: Dr. Darin Wood and Larry Grimes.

Chairman Jason Sims called the meeting to order at 7:03 PM. He asked for prayer requests. Prayer was offered by Richard Jolly

The minutes from the November 18, 2019 Council meeting were approved.

Jason Sims opened the meeting. He reported that Linda Freeman has stepped down from her position as secretary for Church Council. The Executive Committee nominated Kim Ortega for the position of Church Council Secretary. **The Council unanimously voted to accept the nomination.** Jason reported that Michelle Cobb will move from the Membership Committee to the Finance Committee and serve as the secretary. Kim will move from the Finance Committee to serve on Personnel and Membership Committees.

Jason thanked Wilma Roberts for leading the monthly prayer meetings. He stated the next prayer meeting is scheduled for January 13th. The next Church Council meeting is January 20th and the Church Conference is scheduled for January 26th.

REPORTS

Senior Pastor – Darin Wood

Dr. Wood thanked the committee for allowing him to miss the previous meeting to attend the Baptist General Convention of Texas meeting in Waco. He was joined by Cory Brand and Bryan Pinson. Dr. Wood reported that we give over \$100,000 to the convention each year and it is important to attend the convention as good stewards of our gifts. He reported that the Convention went smoothly and they heard reports of lives being changed all along the border by the power of the Gospel. The Texas Baptist Men are always first on the scene in a natural disaster and there are lots of opportunities to serve.

First Baptist Midland has been supporting Southwestern Baptist Theological Seminary in Ft Worth through the Nobles Trust. Dr. Wood reported that he is thrilled with the direction they are going with the new president on staff. On May 3rd, Dr. Adam Greenway, the current President of the University will be at FBC Midland to speak to our congregation.

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Dr. Wood reported he was blessed by the spirit and heart of those who served at The Gift on Saturday. There were 12 decisions for Christ made at The Gift.

Stewardship Sunday is scheduled for January 5th. A lesson, written by Julie Wood, will be given to Sunday Schools teachers and they will be asked to teach that lesson on that Sunday. This is part of a "Tune Up" series scheduled for January to include tuning up finances, family etc.

On January 12th deacon ballots will be available. Dr. Wood will address deacon elections from the pulpit the first Sunday in February in the hope of increasing participation in the process.

Business Administrator Report – Larry Grimes

Mr. Grimes reported that the church will be changing payroll services from ADP to Ifinipay. The change was initiated as ADP was not responding well to reports needed in the finance office. The change was approved by the Finance committee and will go into effect in January.

Larry, Darin, Cory and Amy participated in abuse and neglect training offered by the Southern Baptist Convention. As a result a cover letter has been added to all background checks with a paragraph stating that any form of abuse or neglect will be reported. This ensures that potential offenders are aware there is a risk. Dr. Wood stated that all volunteers working with kids will undergo background checks. For 8/10 abused children, their abuser is known to them.

Jason Sims reported that he read that there 405 children participating in Upwards Basketball. He encouraged council members to pray for the coaches, John and kids. Larry reported that scholarships have been made available to kids at Lamar and Sam Houston Elementary Schools. Jason encouraged members to wish a Happy Birthday to staff with Birthdays this month. He also pointed at that Max Floyd is celebrating his 29th year serving at First Baptist.

Deacons – Randy Cotton

The Deacon Body met on the 9th with fair attendance. Randy reported they need to work on improving attendance at meetings. The Timothy Program is being reinstituted. As a part of the program, young men are mentored by a deacon for one year prior to being voted on as a deacon. They continue to have a mentor for their first year serving as a deacon.

Committee Reports

Chairman's Report – Jason Sims

Mr. Sims asked committee members to review the Ministerial reports. (See attached report.)

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Jason Sims commended the staff for serving selflessly at The Gift on Saturday. He praised Dr. Wood for being present the whole day and presenting the Gospel faithfully to 16 groups. He also praised Mr. Grimes who was at the church serving from early in the morning to late that afternoon.

Family Ministry – Ginger Schantz

Ginger Schantz asked for prayer as her family will be on the Advent video the following Sunday.

Ginger reported that the committee had not met but had been communicating. They are working with Cory Brand on community outreaches for the spring and summer to include a marriage conference, bringing in a Christian comedian and planning a date night.

Ginger encouraged the council to spread awareness of the upcoming Impact weekend for the youth as well as the need for volunteers.

Finance Committee – Tom Hanna

Tom Hanna presented the November Financial Report. He noted that the church received a \$1,000,000 gift that resulted in a \$939,915 surplus. Missions appears to have overspent budget year to date. This was due to the \$1,000,000 gift as 11% of that gift was given to the BGCT, SBC and international missions. Programs are at 0% as Upwards Basketball has received income prior to incurring expenses. The \$3,016,965 balance in available capital funds is due to surplus funds that have been moved to begin spending. On behalf of the Finance Committee, Mr. Hanna brought forward the report for approval. **A motion to accept the monthly financial report passed unanimously**

Dr. Wood reported an anonymous gift of \$100,000 was given to missions. Half was put in MGU and half went to Impact Midland. The director of Rope Youth has been raising funds to pay off lunch debts in MISD. He needed a \$29,000 match to pay off the debt. Funds were given from the anonymous gift to pay off lunch balances.

General Nominating – Randy Thornton

No report.

Maintenance and Expansion – Richard Jolly

Richard Jolly reported that the Maintenance and Expansion Committee met in mid-November 2019. Since the 2018-2019 surplus funds were approved in the December Church Conference, work will begin on the \$460,000 allocations for the Mission House repairs, main campus roof repairs and air handling units including the sanctuary, replacement of fireproof kitchen ceiling tiles and re-carpeting of A hall classrooms. On January 11, 2020, the committee will meet at the church kitchen to tour all of the off-campus housing facilities. The next committee meeting

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will be held on January 16, 2020.

Dr. Wood added that a subcommittee for facilities work has been created to work with Maintenance and Expansion. Members of the subcommittee are: John Short, Perry Taylor, Kanji Adams, San Smith and Denise Beckham.

Membership – Ralph Lea

Mr. Lea reported that the Membership Committee has not met since November 5th. They are working with Denise Beckham to set up an information desk in the Welcome Center. The committee plans to have a team of people that work a 30 minute to one hour shift every 4-6 weeks. Visitors can get information on the church and be taken to their Sunday School class from the information desk.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in November (4 by baptism; 1 by statement), with 4 membership losses (1 by death; 3 by letter). The additions will be voted on at the January Church Conference. Total active resident members are 3628. **A motion to accept the membership report passed unanimously.**

Missions – Fred Nobles

Mr. Nobles reported that the Missions Committee funded one request from the Samaria Team. They provided \$724 to serve 440 children.

Personnel – Jason Sims

Jason Sims reported that the search for a youth pastor is continuing. Dr. Wood added that the previous candidate under consideration that came for a visit turned the position down. The students valued being a part of the process.

Jason reported that Dallas King has resigned and is moving back to Houston. He encouraged the committee to pray for a replacement.

The employee handbook will be reviewed by the Personnel Committee next month.

Jason encouraged Church Council to pray for the Personnel Committee.

Safety and Security Committee – Patrick Mayers

The Safety and Security Committee met on November 20. Patrick Mayers reported that they are working on governance documents. The committee took a tour of the building including rooms, basements and closets. It was discovered that the camera system has a delay, which limits the ability to follow a person as they move through the building. The committee will meet again in January.

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The Church Council was presented with the Gatekeeper Handbook in November for review. Michelle Cobb asked if the statement in the handbook that gatekeepers should assist during events only if requested by law enforcement officers should explicitly state that they should not assist unless asked to do so. Patrick assured the committee that Wes Lewis is training the gatekeepers well and that law enforcement would take charge in any event and stop any person that was trying to assist that should not be. Discussion continued about the role of Sunday School leadership during an active shooter situation or other emergency and the possibility of training for Sunday School leadership. Larry encouraged Church Council members to orient Sunday School leaders and teachers to the emergency cards in every room and to encourage leaders and members to attend trainings when offered. Clark suggested that those accepting leadership roles in Sunday School be informed of their responsibilities in emergency situations. Patrick encouraged preparedness by the council and leadership. Larry pointed out that the gatekeepers are in place to prevent and address threats early. They are aware and communicating about what is happening on campus. There are closely monitoring the campus and safety is being managed by a control center. He also reported the issues with the camera system have already been improved.

A recommendation to approve the Gatekeeper Handbook came from the committee and was unanimously approved.

Transportation – Scott Daw

No report. The committee will meet January 12th.

New Business

Jason thanked Jayna Hobby for providing cards for anniversaries and birthdays every month.

Jason closed the meeting in prayer, and the meeting was adjourned at 8:12 PM.

Kim Ortega, Secretary, 2019-20

Date Approved

Ministers Monthly Report to Church Council
January 20, 2020

Darin Wood
Senior Pastor

Dear Council friends,

Blessings of Grace and Peace as we begin 2020! Thanks for your service to the Lord and His church.

THE GIFT

The report begins and ends with the Gift. All told, an extraordinary event with at least 12 decisions for Christ and many other lives touched. We were privileged to serve many in our community through these efforts and blessed by the spirit of our volunteers! The day was filled with service to the Lord and loving people. That's who the church is supposed to be!

You may have noticed we did things slightly differently this time as opposed to 2018. We tried to make the groups smaller to improve the quality of the spiritual interviews and the gift-wrapping station. While that served us well, the challenge we ran into was our drama. All told, our drama was performed 16 times on that Saturday. I presented the Gospel 14 of those times (the other two were Adolfo Chavez when he did it in Spanish). Such a day was tough for our drama end. We will likely tweak it further this coming year.

Our choir musical was amazing! As we've come to expect, Aaron and Jeff did a fantastic job in leading our musicians and technicians to prepare well. They used their talents to an extraordinary high level and many of us – and our new friends from The Gift – were blessed by it. On Saturday, after each group was through with the drama and Gospel presentation in the chapel, Aaron and Jeff were waiting for them in the auditorium. Aaron and Jeff treated them to a sneak preview of the laser lights planned for Sunday night. Aaron and Jeff reported to me there were enthusiastic “WOW”s at most every one of them! Children said, “we HAVE to come back for this!” And many of them did. Gratefully, we had the chance to serve them two days in a row.

Now, we follow up on those decisions. Every person from The Gift who we had an email address for (which was most all of them) got at least one email inviting them to our Christmas Eve services and a personal email from me inviting them to Christmas Eve. We've planned to follow up with them again now in the New Year. My prayer is that we can take our guests and turn them into our family. Please pray with me toward that end.

Your Servant,
Darin

Larry Grimes
Business Administrator

Dr. Wood and I continue to reach out to potential Student Pastor candidates. During December we spoke with one candidate by facetime and set up to meet in person the first week in January. With the resignation of Dallas King, plans began to be put in place to find a replacement. An interview with a potential replacement is going to happen the second week in January. Jim had to let two housekeepers go during December due to performance issues. Interviews will happen in January to try and fill the vacancies.

All staff participated with the Gift weekend. I oversaw the “share room” where the Gospel was shared with every adult individual who came to be blessed through the Gift. Several decisions were made for Christ. Every staff member worked hard in their areas all day for the event to be a success.

The new payroll company is Infinipay, and we made the transition at the end of December. It is a local company and as has been stated before, we believe will be an improvement over ADP which was our payroll provider in 2019. So far in early January we have seen nothing that would indicate any problems.

During December several bids began to be firmed up regarding several surplus projects for 2020. The blower in the Worship Center and two smaller ones in another part of the building, computer replacements and upgrades, phone system replacement and the roof were all moved forward to begin in late January or February. Additional, projects will be worked on in January to establish timelines for starting projects.

Lastly, a group of individuals recruited to work with Dr. D and myself met in December as a subcommittee of the Building and Expansion Committee. They are tasked to look at all the properties we own beyond the main campus to begin to evaluate what the church should do with each property moving forward. It may take several meetings before a recommendation is made to Building and Expansion Committee. Once Building and Expansion can give its input and approves the plan, it will be taken to Church Council and then to Church Conference for a vote. Areas being looked at are needs for improvements, selling and even the purchase of potentially more properties. There has been several years that this area has not been considered in budget and/or surplus and most of the properties need more work or decisions about their value toward FBC ministries moving forward.

December 2019 - Church Council Report

	Dec. 2019		Year to Date 9/1/19- 12/31/19	12.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	826	399	400	448
Adult & Family	501	163	199	204
Singles	157	50	50	59
Student/College	246	105	104	124
Children	242	102	111	114
Preschool	428	133	130	143
Main Campus Total	2399	951	993	1091
Mission Midland		100	102	95
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2650	1302	1345	1438
			Year to Date	
		Month	9/1/19- 12/31/19	
Sunday School members joined the church		3	20	
Total visitors recorded		125	679	

Aaron Hodges Minister of Music

December was jam packed with activities. I was super excited with the turnout and all the work that was done for the Gift which culminated with our music ministry Christmas Presentation. Thanks to Jeff Wash and his team who made everything go over so well. We had a blast and God was glorified! Now on to Easter!!

We also had a great Christmas Eve. We had great attendance and wonderful special music all evening. God is doing great things here at FBC Midland.

Enrollment is wide open in Music Ministry for children through Adults. If you know of anyone who would like to participate in any of our ministry groups, please encourage them to give it a try. We are always looking for more people to help us lead FBC in worship.

Please be in prayer for our search for a new Associate Director of Media.

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 119 hospital/homebound/assisted living **visits** and **calls**.
- **Bereavement visits/calls** for 6 families.
- Conducted/Assisted with 4 **funerals**.
- Taught 2 times in **Prayer Meeting**
- Taught **Sunday School** 2 times.
- Assisted all day with the counseling room during **The Gift**
- Helped during all 3 **Christmas Eve** services
- Led prayer time during the 8:25am worship service on January 11th
- Coordinated Sunday afternoon church **outreach**.
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am **Chapel service** along with James Ervin.

James Ervin

Senior Adult Minister

Christmas Celebration for Adults 55+

Approximately 170 adults attended the dinner and entertainment provided by Origin – the jazz vocal ensemble from Lee High School on December 5.

The Gift

I coordinated the teams which helped our guests carry gifts and food boxes to their vehicles. The teams did a great job at their assigned task and were able to interact with the families. I was also able to meet and connect with church members I did not previously know.

Planning Team

I met with 10 individuals from the older, mature group who expressed interest in being part of a planning team for these areas of ministry – Activities, Special Events, Trips, Ministry Projects, Exercise, Music, Homebound Ministry, Discipleship, Outreach. These folks will provide input and help execute ministry in these areas. We will have regular leadership meetings in 2020.

Homebound Poinsettia Delivery

We purchased poinsettia plants for our homebound members and delivered to these folks. We recruited help from members in this age division. We have also updated our homebound list, and continue to do so. It is my hope that Robbie and I can work together to re-brand the Homebound Ministry and encourage more people in our church family to visit these folks on a monthly basis.

Sunday School

I continue to visit each Sunday School Department to get acquainted with the leadership people and members. I plan to meet with leadership and gain insight how I can assist them. We are fortunate to have a great group of strong Bible Study teachers.

Hospital/Homebound Visitation

It's a privilege to be able to visit folks in the hospital and our homebound members. Robbie asked me to cover hospital visitation while he was on vacation in December.

Golden Anniversary Celebration

I assisted Dr D and Susan in preparing for this event by arranging travel for Steve and Annie Chapman – guest entertainment. I will continue to help with other pre-event preparations as needed.

Planning for 2020

Spent time planning for events in 2020: I will lead a Discipleship class on Wednesday night called Grandparenting Matters; planning for DMA – Dr. Gary Dyer will be our guest in February; Dr. Bill White will be our guest leader for the spring senior adult retreat.

Cory Brand

Minister to Families

CCB:

CCB logins were sent out to all Sunday School classes, committee members, and deacons. While we will not do a full church roll-out until the Connect app is released (for general congregation use), we did begin onboarding active, engaged members.

Communio:

Communio is a partnering ministry/organization whose desire is to equip churches to strengthen families and communities through data-informed, full-circle relationship ministry. They specifically are interested in partnering with local churches to strengthen marriages throughout the whole community. We entered into a contractual agreement with Communio in December and will begin our working relationship January 1st.

Marriage Events:

I have secured the Bush Convention Center for two different community-wide events next fall. We will have a light-hearted fun marriage event on September 17th, with a conference following on October 8th. I am in conversation with several speakers/entertainers to find the best fit to engage our community.

The Gift:

Julie Wood and I oversaw the drama portion of 'The Gift.' We had a presentation Sunday night, December 8th, for our church and community. We then presented the drama 16 times on the following Saturday, December 14th, for those participating in the benevolence event. The actors for this year's presentation were Clark Moreland (Joseph), Skeet Doss (Innkeeper), Marilyn Gallegos (Mary), Jason Sims (Wiseman), and John Elliott (Shepherd). This team did a phenomenal job, and I was honored to serve with them.

Candlelight Services:

We attended and served at both the 4:00 and 6:00 services. I greeted guests and was a candlelighter with Amy and Abby.

Family Loss/Time Off:

My maternal grandmother passed away December 7th, and Amy and I were able to travel to help my mom with the funeral preparations. I was able to lead her service, which was a really sweet time with family and friends.

I also enjoyed several days with family off in December.

Katy Little

Interim Student Pastor

Midpoint on Wednesday Nights wrapped up for the year on December 4. Liana Diaz, a senior girl, gave her testimony of how God walked with her through a time when she doubted him and restored her faith. She talked about making her faith her own. This sparked great discussion with the students because they felt it was very relatable.

Each of our Sunday School classes had a Christmas party. 7th, 8th and 11th grade classes celebrated at the end of November. 9th and 10th grade combined to have a Burrito and Caroling party on December 10. 12th grade had a party at John and Elaine Elliott's house with a white elephant gift exchange on December 15. We had a party for our Student Ministry Leaders on December 15th in the Activities Building with fajitas and a white elephant gift exchange.

Wednesday, December 11, was the Christmas Light Scavenger Hunt. Students loaded up on treats and hot chocolate before we sent them out with adult drivers to find each of the Christmas decorations on a list. We had just enough drivers, and the students had a blast.

Students participated in a variety of capacities for the Gift on December 14th. Students wrapped gifts, manned the warehouse, hauled gifts and food boxes out to cars, and helped with the Happy Birthday Jesus Party, where they did crafts and games and shared the story of Jesus's birth with the children of those attending the Gift. Students also had roles in the drama and played in the orchestra for the Choir Christmas Presentation on December 15.

Friday, December 20, was MISD's last day of school. To celebrate, we had a Christmas Movie Marathon in the Garage area of the SM Hallway. We watched Christmas movies on the projector and fellowshiped.

1 to 1 Tutorials at San Jacinto Jr. High has been very effective! The principal at SJ, Mrs. Varna, is incredibly pleased with the number of students that have been attending. We average about 45 on normal Tuesdays. 1 to 1 Tutorials took a break over Christmas and will resume on Tuesday, January 21.

Sarah Arrambide
Minister of Children's Education

Happy New Year to you!! I pray you had a wonderful time celebrating the birth of our Lord with your family and friends.

The month of December in the Children's Ministry was a very busy and fun month.

- We had a wonderful, fun Sunday School leadership Christmas party! Our Sunday School teachers are the BEST!!
- I had the privilege of helping organize and implement the "Happy Birthday Jesus" party for the families that participated in The Gift. Many volunteers helped us celebrate Jesus' birthday with the families receiving gifts.
- We had the opportunity to provide lunch for the staffs of Lamar and Sam Houston.
- The Preschool and Children's ministries had Sunday School together on December 22nd.
- Our teachers were able to take a little break from teaching December 29th.

What's Coming Up?

- Amy Brand and I will be taking the VBS grade level coordinators to attend the VBS Preview in Ft. Worth on January 24 and 25. VBS is scheduled for June 1-4.

As we embark upon a new year, my prayer is that God will continue to give me HIS vision for the Children's Ministry. Please continue to pray for me as I serve in this capacity. What a joy it is to serve HIM at FBC, and this body of Christ and serve alongside you!! By the way, I'm so grateful for my Ministry Assistant, Crystal Nickolaus. God has gifted her with so much! She is an asset to our church!

Thank you all for your faithfulness in leading our church. It is a joy to serve the Lord and His people alongside you.

Amy Brand
Minister of Preschool Education

December has been a busy month in throughout FBC, and that includes Preschool Ministry! God is doing amazing things through FBC, and I am honored to be able to join Him where He is working!

Preschool Ministry kicked off December with Family Dedication. This year, we shifted a bit to more of a Parent Commissioning time, recognizing that these parents are committing to reach their homes for Christ. We had five families make this commitment, and many more waiting for the May dedication/commissioning service.

We wrapped up Wednesday evening weekly activities for the semester on December 11th. Preschool Choirs and Mission Friends resume on January 8th.

Saturday, December 14th, was the day of 'The Gift' for those needing Christmas assistance in our community. In the weeks prior to that day, we combed through registrations, assigned rooms, created nametags, and set up a system for documenting any concerning bruises or behaviors noted when children came into our care. I also secured lunch and water bottles for those volunteers and staff who were serving all day on the 14th and would not be able to leave. During 'The Gift,' we had a good number of preschoolers throughout the day and were able to have positive connections with all of the families that came through. Sweet conversations were had, and it was exciting to visit with participants at the end and hear how they were impacted! We also provided care for our volunteers' children.

One of our Kindergarten classes led JAM Time for us on December 15th. (JAM Time stands for Jesus And Me and is our preschool corporate worship time that happens during Sunday School each week.) They prepared the Christmas story in drama form and led us in prayer and music. I love seeing little ones learning to lead. It was a real blessing!

On December 22nd, our preschool and elementary classes came together in the Fellowship Hall for Sunday School. Julie Pryor, who leads chapel for the CDC, lead out in an incredible retelling of the Christmas story, including many of our little ones as they acted out each scene. This was a fun and unique experience for all involved!

Cory and I served at the 4:00 and 6:00 Candlelight services, and our daughter Abby got to be a candle lighter with us for the 6:00 service. These are always such beautiful times of worship, and it was wonderful to visit with members and so many guests that chose to be with us.

Finally, December included some days off, which were a sweet time with family. Cory's grandmother passed away, so we traveled to help with funeral preparations and for Cory to lead in her service. We also had some days home with our family here, and our son and his wife were able to come in for a few days. We are so thankful for a church that allows us this time to rest and be refreshed!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve all the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- January 19 – Costa Rica Planning Mtg
- January 19 – Mission Committee Mtg, Video Conference with BH Carroll and Guest Greg Smith
- January 27-30 – Minister of Missions Metro Conference
- February 5 – 1st Toronto Mission Trip Interest Mtg
- February 12 – Wed Bible Study, Partner Caleb Groteluschen, Capstone Church, Helena, Montana
- February 16 – Mission Committee Meeting, Partner Stephen Hale Family
- March 7th-14th – Spring Break Costa Rica Mission Trip
- July 11th-18th – Toronto Mission Trip

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

The Gift

We had a wonderful week of outreach and worship December 7th – 14th. We provided about 125 families with gifts for their children and a food box. The Gospel was lived and shared through drama and personal conversations. We had a number of decisions, and many visitors during our concert and Christmas services. Now, the hard work continues with trying to follow up with these families and those who made decisions. We will be leveraging CCB to message these folks every 2 weeks with invitations to our Worship Services, Sunday School, and activities for children and students.

Benevolence Report – November 2019

Our benevolence committee does not meet during the months of November and December due to preparations for The Gift.

John Elliott

Minister of Activities

- Upward basketball practices started December 9th. We have 48 teams, 404 kids, practice Monday, Tuesday, Thursday and Friday from 5-9 pm. The first game will be the weekend of the January 11, 2020 here at the AB as well as Midland Classical Academy.
- The Activities ministry is organizing a Men's Ski Trip to Breckenridge, Colorado, March 25-29, 2020. The cost is \$900 for the full package, \$825 for the full package without rentals and \$450 for the full package with no skiing. Package includes: 3 days skiing from ski in-ski out condos, 3 nights of bible study and fellowship led by David Johnson as well as transportation. Space is limited to 20 men.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Open Play Basketball every day (about 20 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)
- Senior Adult Game Day once a month (8-10 people)

Mary Schultz

Child Development Center Director

December was a short month at the CDC, with only three weeks of school, but it was also a very busy time!

On December 9, a State Trooper from the Department of Public Safety visited the CDC and supervised a fire drill and a lockdown drill. His visit to our preschool was unexpected, yet so very welcomed.

The kindergarten classes presented their annual Christmas program to family and friends on December 10. Their sweet voices filled the church chapel as they sang about the birth of Jesus.

Our four and five-year-old students had their vision and hearing tested on December 12. This was a requirement by the state.

On Friday, December 13, our students and staff participated in a PJ/Movie Day at the CDC. Hot cocoa was enjoyed by all as they watched "The Star", a sweet movie about the birth of Jesus.

Our CDC families were invited to the church on the evening of December 17 for our annual Christmas at Night event. The staff offered hayrides, hot cocoa, crafts, cookie decorating and a photo wall. This was a wonderful time of fun and fellowship with our students and their families.

On Friday, December 20, each class enjoyed a Christmas party in their classroom. The students were dismissed early to begin a much-needed Christmas break.

During the entire month, our CDC students brought food items for FBC's Food 2 Kids Program. 9, 482 items were collected and donated! We were so pleased to serve our church and community through this food drive.

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Change lights in Welcome Center
- Change lights on all canopies
- Install shades in E112
- Build stage in D219
- Change lights in chapel
- Fix child proof cabinet door in A122
- 4 rooms ready for change over: rooms B201, -202, C206 and D219
- Service 5 boilers in main basement
- Christmas decorations
- Daily work orders

CUSTODIAL:

- Disinfectant of classrooms
- Cleaned all the pews after the candlelight services
- Buffed all floors, ran scrubber and vacuum
- Daily work orders
- Events for December

1.	AUX Sunday Night Students
2.	MOPS Leadership Meeting
	WMU Prayer Lunch
	Griefshare
3.	Christmas Decorating
	M.A.R.Y. Mentoring
	GAP Men's Class
4.	CBS
	Wednesday Evening Meal
5.	Iron Men Study
	Benevolence Crosscheck Meeting
	Midland Retired Teachers
	Adult 55+ Christmas Celebration
5.	ESL
6.	M.O.P.S.
	DMA
7.	Fanning/Workman Wedding
8.	Baby Dedication
	Spanish Speaking Service
	FBC Missions Meeting
9.	Brotherhood
	Deacon's Meeting
10.	CDC Kindergarten Christmas Program
11.	Children's Choir
	GA's & RA's
12.	CDO
14.	The GIFT
15.	Nehemiah Dept. Christmas Brunch
	The GIFT Musical
16.	CDO Staff Meeting
	Personnel and Church Council Meeting
17.	M.A.R.Y. Mentoring
	CDC Christmas at Night
19.	CDO
24.	Candlelight Services
27.	Charlie Boyd Funeral

