

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, November 18, 2019. Members present: Michelle Cobb, Randy Cotton, Scott Daw, Tom Hanna, Dr. Richard Jolly, Ralph Lea, Patrick Mayers, Mark McKinney, Clark Moreland, Fred Nobles, Kim Ortega, April Paris, Toni Redman, Wilma Roberts, Ginger Schantz, Jason Sims, and Randy Thornton.

Staff member present: Larry Grimes.

Chairman Jason Sims called the meeting to order at 7:00 PM. He asked for prayer requests. Prayer was offered by Ralph Lea.

The minutes from the October 21, 2019 Council meeting were **approved**.

REPORTS

Senior Pastor - Darin Wood

No report. Dr. Wood was attending the Baptist General Convention of Texas annual meeting.

Business Administrator Report - Larry Grimes

Mr. Grimes noted the first month of financial reports from the ShelbyNext system had gone well. He said lay leadership at the church were still being trained with CCB, and that they planned to begin training all church members in January. Bright Night had gone well, he said, and noted that many of the same families would be invited to *The Gift* in December. He asked Council members to encourage members to adopt families for the Christmas Store portion of *The Gift*; the last he had heard, around 160 families still needed to be picked up. He also encouraged volunteers to sign up as well. He said that if families are not selected, they will receive gifts regardless, but the church would rather have members adopt families.

Randy Cotton expressed concerned about the convenience fee for online giving with a credit card. Mr. Grimes said the system delivers the responsibility to the giver rather the church and was saving the church ~\$20,000.

Jason Sims asked committee members to review the Ministerial reports. (See attached report.) He pointed out in Sarah Arrambide's report that Vacation Bible School planning is in full swing, and that the theme will be "Concrete and Cranes." Michelle Cobb observed in James Ervin's report that the Grace and Philip departments had been combined. Mr. Sims said the class was taught by San Smith and was going to be moved to the D hallway. He then mentioned staff birthdays and anniversaries and encouraged the Committee to offer praise and encouragement to the church's employees. The Council recognized the efforts of the housekeeping staff, particularly their efforts to keep restrooms sanitary and clean.

CHURCH COUNCIL MEETING MINUTES

Deacons – Randy Cotton

Mr. Cotton said the Deacons will be meeting on December 8th.

Committee on Committees – Randy Cotton

Mr. Cotton said the Committee on Committees has forwarded three names for consideration to serve on the First Baptist Church of Midland Foundation board: Forrest Collier, Retha Hunnicutt, and Mark McKinney. **The motion was approved unanimously.**

Committee Reports

Chairman’s Report – Jason Sims

Mr. Sims asked committee chairs to send minutes to Secretary Linda Freeman as well as upcoming meeting dates. The next church conference would occur on Wednesday, Dec. 4th, at 6:00 PM. Additionally, the next Church Council meeting would take place on December 16th at Larry and Donna Grimes’s house (205 Skywood).

He then thanked Wilma Roberts for her leadership of the Council Prayer Meeting the previous Monday, and said the next meeting would be on Dec. 9th at 5:45 PM. He said prayer is the most important thing the Council can do this year.

Finally, Mr. Sims asked committees to review their charters and for chairs to submit changes to him, as well as CC’ing Larry and Cindy Eoff. Randy Thornton asked about repetition and typographical errors in the charters; Mr. Grimes said such errors can be corrected by Cindy Eoff and do not need to be approved by the Council.

Family Ministry – Ginger Schantz

No report. Ms. Schantz and Cory Brand will meet when he returns from the BCGT meeting.

Finance Committee – Tom Hanna

Tom Hanna presented the October Financial Report. He noted that numbers on the first report of the fiscal year are typically skewed; for instance, the operating loss of ~\$18K for the month is comparable to the numbers from the October 2018 report. Likewise, salaries and benefits were at 53% of expenditures, but this percentage would likely level out as the year went along. The total general fund balance sat at ~\$433K, capital funds available for projects were at ~\$1.053M, and total church assets were at ~\$9.077M. Mr. Hanna also mentioned Comptroller Tom Beebe’s reports and explained the trends predicted there. On behalf of the Finance Committee, Mr. Hanna brought forward the report for approval. **A motion to accept the monthly financial report passed unanimously.**

Mr. Hanna then went over recommendations from the Surplus Committee. Though receipts were down in 2018-19 compared to budget, but because of investment and royalty income as

CHURCH COUNCIL MEETING MINUTES

well as savings achieved by the efforts of Larry Grimes and ministers, there was still a ~\$1.7M surplus. The general breakdown of their recommendations for distributing surplus funds are as follows:

- Music: \$40,000.00
- Children's Hallway: \$73,955.02
- Christmas Décor: \$8,000.00
- Activities Building: \$25,000.00
- Kitchen: \$15,983.43
- General Maintenance: \$460,000.00
- Various Ministry Areas: \$45,000.00
- Preschool Hallway: \$4,921.25
- Adult Hallway: \$76,500.00
- Student Area: \$98,000.00
- Media: \$268,434.65
- Security: \$30,000.00
- Impact Midland Missions Project: \$522,406.85
- **Grand Total: \$1,668,201.70**

Regarding the establishment of Impact Midland, Mr. Hanna said it was a Midland-centric fund to help plant churches, strengthen families, evangelize the community, and protect children and youth. He said the Chair of the Missions Committee would chair the Impact Midland Committee, and the subcommittee heads of Missions would serve as well, along with the Minister of Missions and Senior Pastor serving as ex officio members. He said that Committee would possibly work towards creating a summer camp for elementary-aged students, as well as support a city-wide event for couples. Mr. Hanna said the Surplus Committee was eager to not only support existing outreach programs financially but also engage members in new and existing projects. On behalf of the Finance Committee, Mr. Hanna brought forward the Surplus Requests Proposal for approval.

In discussion, there was discussion of spending on performance uniforms in the music category. Mr. Grimes said funds not used from the surplus budget are rolled back into capital funds at the end of the year. Ginger Schantz asked about the scheduling of maintenance repairs; Mr. Grimes said Jim Hansen oversees scheduling of repairs. Ms. Schantz also asked if students' feedback was considered in the improvements to the Student Garage; Mr. Grimes said he hoped to have a student pastor by the time those improvements are made, who could then solicit students' feedback. Council members expressed excitement over the Impact Midland initiative, and Wilma Roberts said church members need to begin ministering in our own neighborhoods. **A motion to accept the Surplus Proposal passed unanimously.**

General Nominating - Randy Thornton

The General Nominating Committee is attempting to meet in person, but in the meantime was

CHURCH COUNCIL MEETING MINUTES

only able to meet over email on October 6th. The Committee approved Janice Hovingh for service for 4th-6th grade children's choir in 2019-20. On behalf of the General Nominating Committee, Mr. Thornton brought forward the report for approval. **A motion to accept the nominations passed unanimously.**

Maintenance and Expansion – Richard Jolly

The M&E Committee met the previous week with Jim Hansen and reviewed the surplus projects completed last year (13 projects, totaling ~\$800K). Dr. Jolly said the projects were completed frugally and professionally. The Committee then went over the requests Mr. Hansen submitted to the Surplus Committee for this year.

Additionally, Dr. Jolly described the work of the subcommittee that is creating a long-term plan for the eleven properties owned by the church, all within a couple of blocks of the main campus. They have set up a tour of these properties on January 16th. Dr. Jolly said that while the church needs to take care of the main campus's needs first, housing for missionaries or families of members in the hospital is a priority as well. He hoped to deliver recommendations from the subcommittee in the Spring.

Membership – Ralph Lea

The Membership Committee met on November 6th. Mr. Lea said the Committee reviewed its charge and policies, and appointed roles for members. They discussed the importance of mentoring of younger families and manning an information desk at the Welcome Center on Sunday mornings.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 19 in September (4 by baptism; 7 by letter; 8 by statement), with 7 membership losses (5 by death; 2 by letter). The additions would be voted on at the October 2019 Church Conference. Total active resident members are 3641. Clark Moreland asked the sudden rise in active membership from October to November. Mr. Lea said he would investigate. **A motion to accept the membership report passed unanimously.**

Missions – Fred Nobles

The Missions Committee met with a pastor from Uganda and Gloria and Wilton Youngblood. The pastor was originally contacted by Getanah Getanah's Watch and Pray ministry, and has been administering an orphanage in Uganda while spreading the Gospel. The Committee also heard speakers from the Middle East tell stories about kingdom work there.

Personnel – Jason Sims

Mr. Sims asked the Council to continue praying for the Student Pastor opening. He mentioned that a candidate was brought for informal meetings with volunteers, parents, and students, but

CHURCH COUNCIL MEETING MINUTES

the candidate and church mutually agreed to part ways. Discussion occurred about the staffing needs for the Youth Ministry and the process by which certain members were notified about the candidate's visit. Mr. Sims asked the Council to pray for the process and for the students. The Personnel Committee will be reviewing the employee manual and Committee charter.

Safety and Security Committee – Patrick Mayers

Mr. Mayers said the S&S Committee has not met since the last Council meeting, but will be meeting the following Wednesday. They are planning to tour the church to look at safety features of the church.

Mr. Mayers then shared the proposed Gatekeeper Ministry Policy and Procedures. Because it is a new committee, he said, they had to develop new governance documents. He identified Gatekeepers as volunteers who help control traffic, act as reporters of unusual activity, and coordinate with police officers on campus. He noted that the church bought the format of the report from "Full Armor Church" and suited it to FBC's purposes. He asked the Council to review the document and then vote on approval at the December Council meeting.

Transportation – Scott Daw

Mr. Daw said the Committee met on November 10th. They are working on replacing a golf cart and some trailers as a part of the ten-year replacement plan. They will meet again on January 12th. Mr. Grimes asked the Committee to establish a yearly maintenance schedule for the trailers. Fred Nobles said he expects more rigorous state inspections of trailers are about to begin.

New Business

No new business.

Scott Daw closed the meeting in prayer, and the meeting was adjourned at 8:39 PM.



Clark Moreland, Vice-Chair, 2019-20

Date Approved

Ministers Monthly Report to Church Council

December 16, 2019

Darin Wood
Senior Pastor

Dear Church Council family,

Grace and Peace this beautiful December day! It's a joy to share with you some of the highlights of November.

ANNUAL MEETING OF THE BAPTIST GENERAL CONVENTION OF TEXAS

The highlight of the month was the same reason I was out of last month's meeting. Nov 18-19 was our annual meeting in Waco. Given that our church's largest single financial contribution is to them, it's a matter of stewardship for me to go. We are entitled to send 25 messengers (voting participants) to the annual meeting. Bryan Pinson and Cory Brand joined me this year. The meeting is the only time we as pastors and church leaders come together as a group so it's a bit like a family reunion. You'll be pleased to know the meeting was a blessed one – we heard numerous mission reports of funding well spent. We heard reports from institutions our convention funds (like Wayland Baptist University and Hardin-Simmons University). We heard from other pastors leading strong and godly ministries all over our fair state. Overall, I'm gratified at the direction the convention is headed and grateful for the leadership of godly men like our Executive director Dr David Hardage. It's money well-spent and well-invested. We can continue our participation with confidence and joy.

As an added bonus, our friends at Truett Seminary (led by our friend Dr. Todd Still) assembled a preaching conference to be held shortly at the end of the Convention, just a few blocks away at FBC Waco. Speakers such as Dr Tony Evans, Dr Alistar Begg, Dr Joel Gregory and Beth Moore came with a powerful word from the Lord. It was a fruitful time for me personally and I'm grateful for the vision of the church to grant us the time to participate.

As a side note, I also went to participate in the annual meeting of the Southern Baptist of Texas Convention, held at FBC Odessa this year. They regard themselves as a "more conservative" alternative to the BGCT. While our church is not a participating member of that Convention, many, many of my friends and contemporaries serve churches in that convention. Since the inception of the SBTC in 1998, I've prayed for a healing between the two groups. I invite you to join me in that prayer.

A BRIEF VACATION

If you went looking for me during election week, you'd have missed me. Through the kindness and generosity of a dear friend, I was given a couple of passes to the annual SEMA show in Las Vegas. It's a trade show for after-market car products and cars. It is THE show for those interested. FBC deacon Wes Lewis joined me (much to the relief of both of our wives – they wanted no part of that!). About 25,000 others joined us including many I regard as celebrities that we got to meet. (My wife and best friend tell me they're only celebrities to me and Wes.) Nonetheless, we had a wonderful experience while we were there! I'll spare you the boring details, but if you're interested, I'd be happy to tell you about it! Just ask me!

Gratefully serving Jesus at FBC,
Darin

Larry Grimes

Business Administrator

We narrowed our search to one individual and had them come in person to visit with students and adults involved with Student Ministry. It was a good experience for him and helped further define who and what we needed with future candidates. While the approach was unusual it sped up the process in seeing if the candidate was the right person to minister with us at FBC. It also involved the students more in the process, which they were very vocal about how they appreciated the opportunity. The result was neither he nor we felt the need to continue to pursue him as a candidate. Therefore, the search continues as Dr. D. and I seek out candidates to fill our need for a Student Pastor.

The staff continued to discuss what changes we need to make moving forward to protect our children and workers from future issues around abuse and neglect. A new letter was created by me to be added as an intro to all those who fill out a background check. The letter welcomes the individual to the ministry but also informs them that we do report any form of abuse and neglect to the family code agency as required by law. While this is not a new function for FBC staff, the letter becomes a visible sign of the practice and has been seen in other churches as a deterrent to perpetrators who are wanting to serve in these areas with our minors. This was the first step in doing things differently at FBC, but there will be more in 2020 mostly around educating staff, current volunteers, and possibly some policy changes.

The finance department and the Finance Committee made the transition to the new Shelby Next platform for accounting and it has been received well. The Finance Committee approved a transition to a new payroll provider, Infinipay. LaNell and Kelly began transition in November, and it will continue into December in preparation to begin in January of 2020. Our current provider, ADP, has been less than helpful with our payroll and created much more work for LaNell and Kelly when we decided to begin using them in 2018. They were also not very user friendly or supportive. It is hoped that the new provider will be more user friendly and accurate with reports.

Surplus Committee met and made a recommendation to the Finance Committee on how the surplus should be spent, which they approved and forwarded the recommendation to Church Council and then to Church Conference. As of the writing of this report, the recommendation was approved by the Church and will be in the November financial numbers under capital expenditures. God has richly blessed us to take care of several known needs and to be able to be open to what God is going to do in and through FBC members with the dollars set aside for "Impact Midland".

In addition to my regular duties I have subbed for Sunday School on a couple of occasions and led in one Sunday night round table. At the round table I led a study regarding the Biblical doctrine around the areas of death, resurrection and heaven. The study was based from the book, Systematic Theology by Grudem.

November 2019 - Church Council Report

	Nov. 2019		Year to Date 9/1/19- 11/30/19	11.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	834	402	400	419
Adult & Family	510	255	211	173
Singles	157	51	50	53
Student/College	247	105	40	101
Children	241	118	113	113
Preschool	402	132	129	125
Main Campus Total	2390	1063	943	984
Mission Midland		101	102	99
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2641	1414	1296	1335
			Year to Date 9/1/19- 11/30/19	
		Month		
Sunday School members joined the church		2	17	
Total visitors recorded		128	554	

Aaron Hodges
Minister of Music

The New York team had an amazing trip. We had a great time visiting New York City, Brooklyn Tabernacle Church and Carnegie Hall. The concert was a huge success. Carnegie Hall was filled to capacity. Approximately 60% of those in attendance had no relationship with Christ. Christ was proclaimed through our music and God was glorified.



Please be in prayer for search for a new Associate Director of Media. As you probably have heard Dallas King resigned in November. He will be moving to Houston to be closer to family. Dallas has done an incredible job working here and we will miss him greatly.

Robbie Boyd
Minister of Pastoral Care

During the most recent reporting period:

- 87 hospital/homebound/assisted living **visits** and **calls**.
- **Bereavement visits/calls** for 4 families.
- Conducted/Assisted with 2 **funerals**.
- Coordinated all Wednesday night **Prayer Meetings**. Taught 1 time.
- Taught **Sunday School** 2 times.

- Conducted the **“Hope for the Holidays”** event for people who have lost loved ones in the past 12 months. Had about 20 attendees.
- Assisted with the **Thanksgiving Banquet** in Fellowship Hall on November 24th.
- Attended 2 **Christmas fellowships**.
- Helped James prepare for the **Senior Adult Christmas party** (also attended).
- Did preparation work for family pictures during the upcoming **“Gift”** presentation on Sunday, December 15th.
- Coordinated Sunday afternoon church **outreach**.
- Was the **MOC** on November 22nd.
- Recorded the **church announcement video** for Sunday morning, December 8th.
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am **Chapel service** along with James Ervin.

James Ervin

Senior Adult Minister

Sunday School

November was a busy month meeting with more Sunday School Departments through home fellowships and Sunday morning brunches. Every gathering is an opportunity to know more people. I continue to visit a different department each Sunday. I had the privilege to teach the Bible Study for the David Department on November 17 and 24.

Traditional Worship Service

I continue to assist Robbie Boyd with leadership in that service – either during the greeting and welcome time or the invitation.

Wednesday night Prayer Meeting – taught for Dr. D on November 13.

Events

Saturday, November 16, we hosted a group of 38 folks to attend the Christmas presentation at the Ragtown Gospel Theater in Post, Texas. This was a great outing and gave me more opportunities to make connections with the folks who participated.

We also have been planning for the Christmas Celebration for Adults 55+ on December 5.

Hope for the Holidays Service

I was asked to assist with this service. I led the congregational singing and enlisted my wife, Nancy, to sing a solo.

FBC Thanksgiving Meal

Aaron asked me to provide “dinner music” during the meal. It was a great time of fellowship for our church family and I’m always glad to help in whatever way I can. I helped the mission team assemble food boxes before the service.

Hospital and Homebound Visits

I continue to make hospital visits to senior adults and homebound visits in the nursing care centers. This affords me more opportunities to meet people and minister to them.

Planning for 2020

We have some events coming up in 2020 that I have been working on. I assisted Dr. D in securing the entertainment for the Golden Anniversary Celebration, February 8. There is also a retreat next April that I have been planning for as well.

New Ministry Brochure

Rhonda Carrol and I are working on a new ministry brochure for the 55+ Adult ministry.

Cory Brand

Minister to Families

CCB:

CCB trainings continue as needed for lay leadership, but at this point, most trainings are being held in-office as people encounter specific questions or needs. The software has been extremely well received. We are now preparing for the church-wide launch of CCB in January.

BGCT Conference:

Darin, Bryan, and I attended the Baptist General Convention of Texas' annual conference in Waco in November. This was, thankfully, a very uneventful year at the convention! It was, however, a great opportunity to reconnect with other ministers and friends around the state, as well as a chance to meet others who are serving Texas Baptists.

Preaching Conference:

Immediately following the BGCT Convention, we stayed in Waco for a preaching conference. This was an incredible time of worship and discipleship under leaders from across the nation and even around the world. I thoroughly enjoyed this conference.

Communio:

Communio is a partnering ministry/organization whose desire is to equip churches to strengthen families and communities through data-informed, full-circle relationship ministry. They specifically are interested in partnering with local churches to strengthen marriages throughout the whole community. I met with them again in November about how they can help FBC communicate our heart for marriages and families to our entire area.

Marriage Events:

Dreams and plans are being solidified for a potential community outreach next fall, specifically targeting married couples around the Permian Basin. This outreach, if approved, will be followed by a conference by some of the same presenters. I have been checking out different venues around our area, as well as visiting with multiple people who are Christian performers and speakers.

The Gift:

I finalized a script selection and recruited actors for the presentation for 'The Gift.' Julie Wood has been an incredible help in directing it this year, and I am so pleased with the work that has been done and the clear presentation of the gospel message that our community will see on December 8th and 14th.

Marriage Mentors:

We have continued training with several marriage mentor couples and have 2 couples actively mentoring other couples now. We have 13 couples trained and committed to this ministry and are currently building a website for couples in the community to use when looking for this type of help for their marriages.

Word 511:

The Word 511 campaign ran through the month of November. This campaign encouraged families to interact around the Bible. We challenged each individual to spend 5 days a week in the Scripture, 1 day a week together with their spouse, and 1 day a week in family devotional. We have had positive feedback from those who participated.

Katy Little

Interim Student Pastor

Midpoint is every Wednesday night, and we've had a great time in November. Sheldon Kinnison and Katy have been taking turns teaching through a series about the Holy Spirit. We averaged 60 students a week in November.

The Reconcile Student Band has continued to work hard and be a light in our Student Ministry and in Midland. They had the opportunity to play worship songs at the Salvation Army Kettle Bell Rock on November 16. They loaded up their equipment and set up to play on a plaza downtown. It was inspiring to see them sing praises to Christ for all to hear in downtown Midland.

On Sunday Nights, students continue to enjoy Bible Drill, Rooted Student Choir, Aux Small Group Bible Studies, and Challengers.

Student Sunday School classes have been hosting fellowships for their groups in November. 7th grade had a make your own pizza and s'mores party with glow in the dark hide and seek. 8th grade had a bowling party at Bowlero where many students brought friends. 9th and 10th grade are going to eat burritos and go caroling. Students are loving these fellowship events.

Every Tuesday, a group of adults from First Baptist leads 1 to 1 Tutorials at San Jacinto Jr. High. We've had record numbers this month, averaging 40 students a week. Students are responding to our efforts to build relationships as we try to help them complete their homework and gain confidence in their studies.

Sarah Arrambide

Minister of Children's Education

Sunday School

We are doing well in Sunday School. We are excited about the new unit that begins December 1st that will focus on the birth of our Savior. The teachers and I are keeping up with attendance and following up with members that are not attending on a regular basis. CCB is in full swing. Teachers are adjusting well to using this new check in system.

Check out all the fun things we did in the Children's Ministry in November!

November 2 – Fifth Grade Saturday Serve Day – We painted a gentlemen's house in partnership with Christmas in Action. 18 people showed up to help. November 13 – I led the last "Parenting is Heart Work" class. We averaged about 18 parents each week. November 16 – I'm a Christian Now class- 11 kiddos participated November 21 – Held the first VBS leadership meeting with our staff and Preschool staff November 24 – Josh and I were privileged to serve at our annual Thanksgiving Dinner I also enjoyed having lunch, at school, with several kiddos!

Bible Drill

The kids are doing a great job and their teachers are a blessing!! We have been asked to host the State/Regional Bible Drill and Speakers' Tournament in 2020. It is scheduled for April 17-18, 2020.

The Gift Birthday Party for Jesus

The Student Ministry and Children's Ministry has been planning the Birthday Party for Jesus that coincides with "The Gift." We will host approximately 8 parties!!!

Thanks so much for your prayers, encouragement and support and *Merry C!fRIS!mas!!*

Amy Brand

Minister of Preschool Education

November has been a busy month in Preschool Ministry...as are the other 11 months of the year! God is doing amazing things through FBC, and I am honored to be able to join Him where He is working!

Our staff has continued discussions that spring-boarded from the ERLC 'Caring Well' conference that Dr. D, Larry, Cory and I attended, which focused on the crisis of abuse inside of the church and the church's response to abuse that occurs both inside and outside of our walls. We have begun taking some steps to better ensure the safety and care for our vulnerable members and will continue to do so in the coming months. Our goal is to take reasonable and responsible measures without impeding ministry, and we believe we have a plan to do just that.

Our Family Ministry Team led in the Word 511 Campaign to encourage families to be involved in reading scripture both individually, with a spouse, and together as a family. The campaign ran for the month of November, with resources available for families to pick up throughout the month.

Our Preschool Ministry held a luncheon with young parents in preparation for the upcoming Family Dedication service in December. A great deal of our discussion this year focused on how we, as parents, are called to reach our homes for Christ. Because of our continued efforts to reflect the truths found in Deuteronomy 6, our dedication services will now be called 'Family Dedication/Parent Commissioning.' While this may be just a bit of semantics for many, I love the emphasis and reminder that we are sending parents out as missionaries. However, unlike a traditional commissioning service, we do not send them alone, but partner with them (as a church) to reach these little ones for His glory!

I led my second Monday night Life-Skills session for this school year at Midland Fair Havens with the ladies there on November 11th. This session was focused on establishing routines to help prevent or alleviate some common daily battles (bedtime, mealtimes, screen time, mornings, and homework times). We also talked about sibling rivalries, appropriate amounts of sleep for children, and ways to establish routines of praying with their children daily. I am honored to have the chance to minister with these amazing young women again this year!

We held a special Parents Night Out for our Child Development Center families on November 1st, and another one for FBC members on November 15th. This month's theme was 'Nerf Night,' and a great time was had by all! We had huge turnouts for both nights and are excited to be able to use these evenings as a way to love on and strengthen families both inside and outside of our church.

I enjoyed getting to be a part of our annual Family Thanksgiving Meal on the 24th. It's always fun to visit with folks as they come through the line, and I sure enjoyed our discussions around the table, too. I always look forward to this time of year!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- December 14 – The Gift
- January 12 – Costa Rica Planning Mtg
- January 19 – Mission Committee Mtg
- January 27-30 – Minister of Missions Metro Conference
- February 16 – Mission Committee Meeting

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

October and November Missions Mtg Report

Hosted potential partner Pastor Moses Mujuguzi from Uganda

Hosted partners Dan and Carmen Hale and two other speakers from Elam Ministries and Alia Abboud from Lebanese Society for Educational and Social Development (Lebanese Baptist Union).

Approved additional support for \$1,550 for Stephen and Lisa Lee (ReaChina)

Approved \$25,000 to TEENFLOW toward the purchase of a new van

Approved 5,833.33 to Habitat for Humanity for Apostles Build Project

Approved \$960 to Huasteco Missionaries, Mexico for training of leaders

Approved \$2400 support for Janice Tankersley for Thailand and Nepal Deaf Missions

Partner Meetings/Significant Phone Conversations

John Silva – BGCT Church Starting Strategist

Randy Willis – Pioneers Missionary to Turkey and the Balkans

Dr. Alia Abboud- LSESD – Lebanese Society for Educational and Social Development
Baptist General Convention of Texas

Preaching Conference – Truett Seminary

Assistance Description	Amount	# Helped
Electric	\$ 1,697.71	7
Gas/Propane	\$ 34.00	1
Water	\$ 543.98	4
Rent	\$ 13,732.13	17
Prescription/Medical	\$ 507.00	2
Gasoline/Transportation	\$ 25.00	1
Furniture	\$ -	
Miscellaneous	\$ 150.00	1
Monthly Total	\$ 16,689.82	28*
		*5 families helped with more than 1 service
Fiscal Year Total	\$ 16,689.82	28
Professions of Faith this month: <u>1</u>		
Total to date: This year we have assisted 28 people financially and have seen 1 person come to know Christ as Lord and Savior		

John Elliott
Minister of Activities

- Upward basketball registration closed the week before the deadline of November 8th. We have 405 kids enrolled this year. We cut the divisions down this year, for the second year, for two reasons. First, First Presbyterian is having an Upward program again this year. Second, the Activities Ministry team, decided that we needed to be more intentional with reaching kids to Christ as well as families that are un-churched. By having a few less teams than normal, the week the gospel is presented at practice we can present the gospel ourselves to ensure each child hears it. We had tremendous success with this last year. The Activities Ministry had 85 salvations last Upward season! Now out of that 85, were they all intentional? We will never know but that it is not our place to judge, we are just supposed to present it and by narrowing down our league, we feel that is the best answer. Evaluations were held November 11th, 12th, 14th and 16th. Practices will begin the week of December 9th here at the AB and the first game will be the weekend of the January 11, 2020 here at the AB as well as at MCA's gym.
- The Activities Ministry is organizing a Men's Ski Trip to Copper Mountain, CO either March 25-28, 2020 or March 28-31, 2020. I am still ironing out the details.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- FBC Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)

Mary Schultz

Child Development Center Director

November was a busy month at the CDC, with several special activities planned and the start of the holiday season.

On the first day of November, our CDC parents were treated to a Parents Night Out event, hosted by FBC and their childcare team. Over 60 CDC families took advantage of this opportunity.

Friday, November 8, was Community Helpers Day at the CDC. Firefighters, a fire truck, police officers, a police car, a sanitation engineer and a trash truck filled our church parking lot. The children learned so much about the importance of these professionals in our community!

Our Child Development Center staff was treated to a catered Thanksgiving meal on November 11 in the church parlor. This was a special time of fellowship and building relationships.

On November 15, our students participated in a Being Safe Presentation. The children learned age-appropriate strategies for staying safe and reporting suspicious behaviors to trusted adults.

Our last day together in November was busy and exciting! Parents poured into the CDC to enjoy a Thanksgiving feast with their child. Each classroom was filled with food, fun and lots of thankfulness!

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Room Changes: As One, Grace, Evermore and Refine
- HVAC Activities Change Over
- Repairs on R.O. System
- Cameras in Sensory Room
- Change times for Daylight Savings Time
- Sonshine House discrepancy on water bill
- Faucets Replaced: Mop sink – Fish tank, mop sink A-Hall second floor, rest room A110, D-Hall faucet.

- Mission Windows tinted
- Begin playroom B-110 & B-109 Remodel
- Daily Work Orders

CUSTODIAL:

- Stripped & waxed B-104 and B-105
- Cleaned the carpet and furniture at the Activities Building
- Sprayed all rooms with E-Mist Machine – disinfectant
- Daily Work Orders
- Events for November

1.	MOPS
	CDC Parent's Night Out
3.	Faithful Men
	AUX Sunday Night Students
4.	CDO Staff Meeting
	WMU Prayer Lunch
	Brotherhood Luncheon
	Staff Meeting
	MHS Booster Club Meeting
5.	M.A.R.Y. Mentoring
	Handbells Rehearsal
	After School Kids
6.	CBS
	Wednesday Evening Meal
	GA's & RA's
7.	Iron Men Bible Study
	Benevolence Crosscheck Meeting
	Ladies Lunchtime Bible Study
	Midland Retired Teachers
	Adult ESL Citizenship Classes
9.	Muffins and Music Pizza Party
10.	Spanish Speaking Service
	Baby Dedication Luncheon
	Lord's Supper – Evening
11.	Griefshare
12.	Sonshiners
13.	CBS
	Children's Choir
14.	CDO
	Maintenance & Expansion Meeting
15.	MOPS
	Parent's Night Out

16.	I'm a Christian Now
17.	FBC Missions Meeting
	Hope for the Holidays
18.	MOPS Bible Study
	Golden Girls
	Personnel & Church Council Meeting
19.	M.A.R.Y. Mentoring
	After School Kids
20.	CDC Chapel
	Children's Ministry Leadership Meeting
	Mission Friends
21.	CDO
	DMA
22.	CDC Thanksgiving Feasts
24.	The Gift Food Boxes
	Church Family thanksgiving Dinner
25.	Lydia Lunch
	Brotherhood Luncheon