

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, September 16, 2019. Members present: Clark Butts, Andy Cobb, Charlotte Cooke, Randy Cotton, Scott Daw, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, April Paris, Ginger Schantz, Jason Sims, and Perry Taylor.

Staff member present: Dr. Darin Wood and Larry Grimes.

Chairman Richard Jolly called the meeting to order at 7:00 PM. He asked for prayer requests. Prayer was offered by Jason Sims.

The minutes from the August 19, 2019 meeting were **approved**.

REPORTS

Senior Pastor - Darin Wood

Dr. Wood expressed excitement about the warm reception James Ervin received as the new Minister to Senior Adults, and said he will begin work on October 1st. Dr. Wood then reported that the marriage mentoring seminar the previous weekend had gone well, with several couples signing up both for mentoring and to serve as marriage mentors.

He then discussed the announcement made in church about myfirstfamily.com, the platform created by Church Community Builder (CCB) that would combine those which previously had been served by ServiceU (facilities), VOMO (volunteering), and Shelby5 (membership). He discussed in particular how the new app would allow Sunday school teachers and directors to take attendance and communicate with membership about volunteer opportunities. He noted this transition will take place gradually and that no class would be forced to take attendance using the app. Mr. Grimes emphasized the importance of lay leaders attending training sessions, including members of Council. He also noted that members will have control over their information and that permissions on the administrative side were level-based.

Finally, Dr. Wood noted that the search for a Student Pastor was coming along well.

Business Administrator - Larry Grimes

No report.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

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Deacons – Andy Cobb

Mr. Cobb said a special called meeting of the Deacons to elect a Vice Chair would occur relatively soon. Randy Cotton will serve as Chairman next year. Mr. Cobb expressed gratitude for serving as Chairman of Deacons.

He then noted that an ordination service for Flo Akintunji would take place in the evening service on October 6th. Additionally, four previously ordained deacons – Jody Sneed, Chad Sullivan, Adam Vourazeris and Ricky Cox – would be activated and give their testimony.

Committee on Committees – Andy Cobb

Mr. Cobb noted that Mark McKinney had been nominated to serve on Church Council. As for committees, Renny Akintunji was nominated to serve on the Family Ministry Committee, and Leroy Peterson, Dennis Johnson, and Sharon Noah were nominated for the Finance Committee. With perhaps one or two other appointments, the Committee on Committees would be finished with its work. On behalf of the Committee, Mr. Cobb made a motion to have these members approved for service. **The motion was approved unanimously.**

Chairman's Report – Richard Jolly

Dr. Jolly reminded Council that the next month they would meet back in the Parlor. He encouraged committee chairs to wrap up their work, visit with committee members about CCB training, and clean up their notebooks for the incoming chairs. Mr. Grimes clarified that committee chairs will be appointed in October. Dr. Jolly also asked Council members to make one final visit to Sunday school classes.

Committee Reports

Missions – Mike Mayer

Dr. Jolly noted Mr. Mayer's article recently published in *The Baptist Standard*.

The Missions Committee met the day before. They met with a ministry associated with Heart of the Bride which funds a school in India. He noted funding for \$18,000 for Todd Cage and Team Agua Fria's ministry in Guatemala. He said the Committee voted to make FBC a "Global Impact Church" through the Wilberforce Institute, contributing \$24,000.

Mr. Mayer then reported on the success of the Missions Fair the previous Sunday, where sixteen ministries were represented. He noted that Brian Pinson and John Elliott were in Toronto with the IMB on a church planting trip. Finally, he noted a request from the Baptist University of the Americas that the Committee granted for \$70,000.

Discussion occurred about the Baptist Crisis Center and FBC's efforts to assist them.

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Family Ministry – Ginger Schantz

The Committee met the day before. The committee heard reports about CCB software training and about previous events (Hero Night) as well as those coming up (Bright Night). Ms. Schantz said the children's ministry volunteer positions were filled, and that the only need in preschool was for volunteers with the extended session time slots. The Committee heard a report on the creation of sensory rooms in the nursery and children's hallways. They also were encouraged by the good turnout of youth at Midpoints on Wednesday nights, and discussed the Fields of Faith event. Finally, she said the Committee was working with ministers to connect people to professional counseling if needed after the recent mass shooting in Odessa.

Finance – Scott Daw

Scott Daw presented the September Financial Report. Mr. Daw reported that gross receipts were down ~\$236K for the month, but expenditures remained down ~\$1.1M for the year, so the church continued to run an operating gain of ~\$766K. He noted that additional funds have come in from the Nobles Fund, leading to ~\$836K in investment income in the general fund. On behalf of the Finance Committee, Mr. Daw brought forward the report for approval. **A motion to accept the monthly financial report passed unanimously.**

He then noted that the Finance Committee is discussing how to manage funds from royalties derived from mineral exploration on the church property. He said that the Committee hopes to bring forward a recommendation to the Council soon regarding these funds.

General Nominating – K'Lynn Roberts

An email meeting of the General Nominating Committee was called on September 16th. They voted to approve the names of volunteers for service in the Evermore class, and in various places in children, preschool, mission friends, and music classes. The Committee forwarded the list to the Council for approval. **The motion was approved unanimously.**

Maintenance and Expansion – Clark Butts

The M&E Committee met the previous Thursday. Jim Hansen reported that window replacement in the main building is complete, and those in the Activities Building were nearing completion. He also reported on planned repairs to venting in the main sanctuary. The week that repair is completed, the sanctuary will be without heating or air conditioning on one Sunday morning.

Discussion then turned to church properties. Mr. Butts noted that the church owns nine properties outside the main campus, and some are underutilized. Members of the Committee agreed there was a need to determine which properties could be disposed of, which require upgrades, and whether there was sufficient need to create a new multifamily unit on existing church property. Mr. Butts on behalf of the M&E Committee brought forward a motion: *An ad*

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hoc committee should be formed for the purpose of evaluating off-campus properties and bringing a recommendation to the church with respect to disposition of existing properties and potential expansion of other properties. Mr. Grimes recommended that Dr. Wood be responsible for forming the ad hoc committee. Mr. Butts agreed and clarified that Dr. Wood would draw members for the ad hoc committee from the M&E Committee. **The motion was approved unanimously.**

Finally, there was discussion of the feasibility of repairing windows in the sanctuary.

Membership – Ralph Lea

Mr. Lea mentioned that Membership Committee had been working on clarifying how members join Sunday school and the church. He was encouraged by the intergenerational atmosphere of Table Talks, Footprints, the Marriage Mentoring seminar, the Timothy Ministry, and *The Gift*. Discussion occurred about teaming up younger and older couples to help with CCB training.

The Council then reviewed the additions and losses to the membership. The additions to the church totaled 7 in August (5 by baptism; 2 by letter), with 3 membership losses by death. The additions would be voted on at the September 2019 Church Conference. Total active resident members were 2951. **A motion to accept the membership report passed unanimously.**

Personnel – Richard Jolly

Personnel Committee met earlier in the evening. Dr. Jolly asked the Council to pray for the Student Pastor position to be filled soon.

Transportation – Perry Taylor

Mr. Taylor said the Transportation Committee would meet before the end of September, but that the committee's goals had been met for the year.

Safety and Security Committee – Randy Cotton

The S&S Committee met on August 21st, and was scheduled to meet the following Wednesday. Mr. Cotton reported that the video surveillance and door security systems were almost completely installed, but were about a week behind schedule. The committee approved spending \$30,000 of surplus funds to convert eleven old cameras to new ones.

Meanwhile, Wes Lewis reported that over 200 people attended the CRASE training in August, and the S&S Committee predicts they will do another similar training next spring. A request for a fire drill on Sunday morning to test preparedness in the children's hall was tabled until the next S&S meeting. Mr. Grimes and Jim Hansen reported that batteries for AEDs were recently replaced and staff would be trained on how to use them.

Mr. Cotton noted that the Gatekeeper document would be voted on in the S&S Committee at

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the next meeting. There have been 471 key FOBs given out, Mr. Cotton reported, and that any requests for a key FOB should go through a committee chairperson. Council discussed this protocol and how FOBs are activated. Mr. Grimes said that if members need regular after-hour access to the church, they should talk to committee chairs or ministry leaders, but if it is a one-time event, they can call Mr. Hansen.

Finally, Mr. Cotton noted that the Dutch door to the sensory room would be installed soon.

New Business

April Paris discussed how in consultation with Mr. Lea, receptions for incoming staff would be smaller and coordinated with different groups across the church rather than having a church-wide reception. She said the Membership Committee will coordinate those efforts.

Dr. Jolly thanked the Church Council for their work. Patrick Mayers then closed the meeting in prayer, and the meeting was adjourned at 8:27 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council

October 21, 2019

Darin Wood
Senior Pastor

Dear Church Council friends,

Grace and Peace! For those who are new to the council, WELCOME! To those who are serving the last of their three-year term, thanks for your service! God's goodness is on display through your work! This leadership model only works when we have people who are ready and willing to serve. Thanks for your vision, your passion and your time. Please know that I pray for our council each and every day. If we are the spiritual leaders of this church, we must take this role seriously and passionately. Pray with me to that end!

MINISTER TO SENIOR ADULTS JAMES ERVIN CALLED AND BEGINS

September 8th, we called James Ervin to serve as our Minister to Senior Adults. As I write to you, it's Oct 1. Our man James has just begun his term of service. I'm glad to report he's off to a great start! God is at work in this vital area of our church and I'm excited to see what God does next with it!

TABLE TALKS

Our Sunday nights have taken off in a direction I never anticipated. When we launched our current model of Sunday nights, the plan was to do an altered schedule for the 5 weeks we planned our Footprints series and then return to our regularly scheduled services. But what we saw was different from what we expected. We thought the conversations from the platform would be a tremendous asset – and we were right. What we did NOT expect is the powerful conversations that took place around those tables. I'll be first to admit it's been a lot more powerful than I could've ever planned in my own thinking. I've heard it over and over – the combination of real life stories and the chance to interact with them around the tables makes it a wonderful asset to us. I've been asked, "How long do you plan for us to keep doing this?" My answer is simple: I don't know. When the Lord leads us in a new path, we'll go there. But for now, we're going to walk this way, building disciples, forging community and becoming the church God had in mind for us to become. I believe our best days are still yet ahead and can't wait to see what God does with our Sunday night conversations.

JULIE, JOSH AND I IN WASHINGTON, D.C.

There's nothing more boring than hearing about someone else's trip, but I wanted to share with you why I was gone for a week in the middle of the month. 8 years ago, when I was serving at Central Baptist in Jacksonville, TX, I did a wedding for a couple, both of whom had been married before. They were both in their 60's and clearly had a wonderful connection. Patty, the bride, was from Jacksonville but Skip, the groom, had lived all over. He had been a career Army man. He served in Vietnam, Desert Storm and countless other hot spots in his more than 25 year career. The last several years of his time in the Army,

he was advanced to the rank of Colonel and was stationed at the Pentagon. I did their wedding on Veterans Day, Nov 11, 2011. We continued to stay in touch even after we moved here to Midland. They watched our broadcast faithfully from their home in Arlington, VA.

Suddenly and unexpectedly, Skip had a heart attack at home last September and passed away. I called Patty immediately when I heard what happened. We wept together on the phone and she asked if I would be willing to come lead his service when the time was right. I agreed. She called back a few days later to inform me he had earned the right to be buried at Arlington National Cemetery in D.C. with appropriate military honors. Was I still willing to come? Certainly. Okay, Patty said, we'll get in line for a time slot at Arlington and I'll let you know. That was September 2018. By March 2019, I presumed they'd moved on without me and that was fine. But to my surprise, she called me in April to say, "we have a date! September 18, 2019. Can you come then?" Yes, I said, I'll be honored to come and help honor Skip's life. I'd never even seen a funeral at Arlington, much less officiated in one. As Julie and I talked about it, we decided she and Josh should go as well. It would mean a week out of school but how often will this come up? Will he ever be invited to a service honoring someone we know personally at Arlington? On Sept 17, we flew to DC and on Wednesday morning, Sept 18, we honored our friend Skip at the Old Post Chapel on Ft Myers, Arlington National Cemetery.

I was detailed with Lt Col Michael Shellman, one of four fulltime chaplains based there. He and I conducted the chapel service together. Afterwards, he and I walked with the funeral procession (Julie, Josh and the rest of the family rode in family vehicles). The procession was led by a 24 piece marching band, a squad of 28 soldiers, a color guard, a riderless horse and the caisson. It was one of the most remarkable services I've ever had the privilege to be a part of. Thanks for being the kind of church that sees service like that – even to people who aren't in the Permian – as a part of the calling to serve people.

Grateful to serve with you,
Darin

Larry Grimes

Business Administrator

James Ervin and Nancy were unanimously approved as the new Senior Adult Pastor. They were assisted with the transition which included the setup of his office and the establishment of them staying in the Mission Home. Dr. D and I continue to receive candidates for Student Pastor. During the month a follow-up email with questions was sent to three candidates to begin to establish a baseline of future conversations.

Safety and Security Committee approved additional replacement of cameras (10) which were outdated. They also approved the installation of panic buttons in both the Mission office and the AB. Training was accomplished regarding the utilization of our cloud-based camera system and some who were unable to attend the training will be trained in October.

Continued work and training on CCB and Shelby Next software happened in September. The lead team began training lay leaders in September and CCB began to be used for S.S. attendance and double checked against Shelby during October. Training classes will continue to be ongoing until we feel we have trained enough people to make the system a churchwide benefit. Then the plan is to put a training on the web to allow new folks to be trained who join us in the future.

Jim continues to complete a lot of work regarding surplus from last year. Work began on the men's restroom across from administration in order to remodel and to replace the remaining drainpipe for A hallway. After insurance finished their assessment of the roof damage from hail, their assessment was not enough to create a need for insurance since the damage was under \$25,000. Bids are being put out to repair before the end of the year. If bids come in on time, we will look at surplus to pay for the work.

The changes to the Wednesday night meals have increased attendance, especially with younger families. In addition, the ability to take credit cards seems to help young families. The plan is in place for the diner to be open during the Saturday Upward games for lunch and this should help increase income for the diner during the first quarter of 2020. It was also decided by the leadership staff that this year's Thanksgiving meal will have a reduced cost for those who sign up online before the dinner and a higher cost at the door. We are hoping to reduce the lines and help Cindy to better prepare for the numbers at the meal.

Lastly, discussions continue within the Finance Committee regarding the future royalties to be received and how they should be distributed. A subcommittee has been established to address and make a recommendation to the committee. Once the Finance Committee has determined a direction, they will recommend to the Church Council and if approved then to the Church for vote. In addition, the Building and Expansion Committee recommended to the Council in September to have the Pastor establish a subcommittee to address how the buildings owned by the church beyond the main campus will be addressed in the future. Will the church begin to spend money to maintain the buildings or will there be another direction to take with the 5-6 buildings off campus? Once the subcommittee decides on an action to be taken it will follow the process of Church Council approval and church approval if needed.

September 2019 - Church Council Report

	Sept. 2019		Year to Date 9/1/19- 9/30/19	9.2018 Avg. Attend d
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	925	398	412	410
Adult & Family	544	189	199	204
Singles	130	44	51	52
College	56	9	7	8

Student	177	97	96	103
Children	221	126	111	112
Preschool	387	127	129	130
Main Campus Total	2440	990	1005	1019
Mission Midland		102	101	104
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2691	1343	1357	1374
			Year to Date	
		Month	9/1/19-9/30/19	
Sunday School members joined the church		7	7	
Total visitors recorded		211	211	

Aaron Hodges
Minister of Music

As was the case last month, the search for a new church accompanist is still going on. We have had great fill in help, but no one has stepped up to take the whole responsibility. We will keep searching.

Christmas is coming and the choir and orchestra are getting ready. We have had even more people join us in choir and it is getting exciting. We will be having drama with the musical this year. Auditions will be held on October 20 at 4:00pm. We are in search for 5 people to fill the roles of Mary, Joseph, Josiah the shepherd, Jake the shepherd, Henry the shepherd and Gabriel the angel. This drama brings some humor along with the poignant message of the gospel of Jesus. We will also be adding more technology to this year's presentation.

I will be taking 24 of our choir and some friends of FBC to New York to sing the Christmas Musical in Carnegie Hall over the week of Thanksgiving. We have even more music to prepare. We will be singing with 300 other singers. It is going to be a great trip.

We started Rooted Student Choir on September 8! We have had an average of around 35 come each week since. They are catching on to the music and we are having a great time together.

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 98 hospital/homebound/assisted living visits and calls.
- Bereavement visits/calls for 5 families.
- Conducted/Assisted with 2 funerals.
- Led the church prayer time on Sunday morning, September 15th at the early service.
- Had lunches with 5 church members and discipleship with 1 church member.
- Organized and did the DMA for senior adults on September 26th.
- Coordinated all Wednesday night Prayer Meetings. Taught 3 times.
- MOC (*Minister on Call*) on Friday, September 20th.
- Assisted James Ervin in coordinating Sr Adult Sunday School as he was getting used to the system. Taught Sunday School 2 times.
- Met with new Senior Adult Pastor, James Ervin almost every day to help him learn the system faster. Will continue to do this for as long as it takes. This includes office procedures, meeting senior adults, hospital/nursing home visits, etc.
- Assisted Cory Brand with coordinating Sunday afternoon church outreach.
- Coordinated the new "Care Team."
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am Chapel service.
- Rotated with other staff in the 8:25am blended service with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

New Church Software Implementation Team:

CCB continues to be the biggest project this fall. I have been holding trainings for lay leadership each Sunday afternoon and Wednesday evening. I helped Amy and Katy with training for their areas, and have been offering ongoing trainings for adult Sunday School and missions organizations. Our CCB implementation team continues to meet each Tuesday afternoon for a conference call with our CCB coach, as well as completing assignments in between those meetings to establish a structure and design for our new software so that it best meets the needs of our people and staff. Trainings for staff have continued each week during staff meeting. Most Sunday School leaders have already begun taking role through the new app, and several staff members are using it for communication with their groups. All response has been extremely positive thus far.

D6:

Amy and I traveled to the D6 conference on September 25th and returned on the 28th. I would consider D6 to be the premier family ministry conference available. My biggest take-aways from this time of

training are 1) doing more to leverage grandparents in the family ministry cycle, and 2) learning how millennials are choosing churches for their own young families.

Marriage Mentor Training:

We held a weekend training for those interested in supporting couples who are struggling in their marriages. We were able to train 15 couples. 10 of those couples have officially chosen to be marriage mentors (with others interested in a later time). These couples will be used to walk alongside couples for 10 weeks who are in a time of difficulty and help equip them to problem-solve in their own relationships.

Family Ministry Team:

Our team met several times in September to iron out plans for our upcoming fall family campaign, Word 511. This campaign will encourage family to interact around the Bible. We are encouraging each individual to spend 5 days a week in the Scripture, 1 day a week together with their spouse, and 1 day a week in family devotional.

Family Ministry Committee:

We shared the Word 511 campaign with the Family Ministry Committee, as well as reports from each ministry area. This was the final meeting before the new committee members begin in October.

Church Member Engagement/Counseling:

I had a Monday evening counseling appointment each week with a young couple from the Evermore Class.

Ministry Assistant Search:

Because I share a ministry assistant with the Senior Adult Minister, the search for a new assistant has been temporarily suspended until James starts in October. I look forward to having that position filled again!

Personal Note:

I completed my BH Carroll class in Christian Disciplines in September.

Our oldest son and new daughter-in-law were married on September 7th. I was able to perform the ceremony in Dallas, and it was a sweet time of celebrating their union.

Katy Little

Interim Student Pastor

September was a busy month for Student Ministry as we relaunched our fall programming.

Midpoint started back on September 4. Every Wednesday, we meet at the Activities Building for pizza and games from 6 to 6:45 pm. After that, we walk across the street and head upstairs to the Student Worship Room where the Student Band leads worship, we have a message, and then we break into discussion groups until 8 pm. Sheldon Kinnison taught at Midpoint during September. He is leading students through a series called Let's Talk, which challenges students to own and share their faith. We averaged about 75 students and 11 adults each Wednesday.

The Student Band has chosen to name themselves Reconcile Student Band. They practice every week and have been given several opportunities to play at venues outside of the church in the next six weeks. There's a lot of momentum and excitement surrounding the band.

There is a lot going on for students on Sunday Nights, too! We began meeting on September 8. Bible Drill and Rooted Student Choir meet from 5-6, and Challengers and Aux meet from 6-7. Challengers and Aux have dinner for students, then they have Bible study lessons and fellowship times for each group. High School guys go to Challengers at the AB. High School girls, and Jr. High girls and guys meet for Aux in the Student Hallway. We've been averaging about 55 students and 10 adults at Sunday night activities.

On September 27, we had an outreach at the Midland Christian School football game. We gave out free student meal cards to every student at MCS to use at the football game, and then we set up a table where we hosted a free giveaway for an Apple Watch. We got to meet new people and invite several students who do not go to church to come and join us. Through this event, we also made excellent new relationships with the administration at MCS.

Sarah Arrambide

Minister of Children's Education

Hello! It has been a great month in the Children's Ministry at FBC! We have a great group of teachers serving in the Children's Ministry. I thank God for Sunday School volunteers that are willing to serve every Sunday, for an entire Sunday School year!!! Every single teacher in grades 1-6 has committed to serving every Sunday!! I'm also very grateful for volunteers that serve in other areas of the Children's Ministry, such as our GA and RA leadership, our Bible Drill leadership, our Arena leadership, and our I'm a Christian Now leadership! Praise the Lord!

What Happened in September?

September

- We kicked Arena off (CM praise and worship time for grades 1-2)
- First Quiet Time Devotional went home.
- First Grade Bible Presentation Luncheon – We gave away 23 Bibles to our first graders.
- Bible Drill kicked off
- We hosted the I'm a Christian Now class
- We hosted Superhero Night at the AB for grades 1-6
- We had "Prayer and Dessert" with Sunday School volunteers
- We hosted the 5th Sunday "Pancake and Bacon" breakfast for grades 1-6
- Sarah launched the "Parenting is Heart Work" class (It will go through November 13.)
- The A.S.K. program kicked off

We are looking forward to a great October!

I thank God for you and your service to our Lord at FBC. You are in my prayers as you continue to seek guidance in leading His church.

Amy Brand

Minister of Preschool Education

August has been a great month in Preschool Ministry! God is doing amazing things, and I am honored to be able to join Him where He is working!

Our Children's Day Out program has resumed this month. I was honored to be able to speak to their teachers on September 3rd as they prepared and trained for the upcoming school year. We have a few new faces serving this year, and many wonderful returning teachers! Their school year kicked off on September 10th, so our Preschool Hallway has been constantly buzzing ever since!

The Child Development Center also resumed classes (in August). Mary Schultz and Brooke Raley continue to lead that program with excellence, and we look forward to a 'Children's Night Out' in October to minister to their families and provide a night of respite!

I have held two trainings for my preschool Sunday School and extended session volunteers for our new church software, CCB, and have helped Cory during his twice-weekly training sessions for adult teachers and other volunteers. I continue to be a part of the CCB Implementation Team. This is a six-month training and implementation process, and the use of the software will be rolled out in phases. We meet each Tuesday afternoon for a video conference call, and then spend time each week between calls studying and preparing materials to be the best stewards of this new resource as possible. We are nearing the end of those training calls.

We also kicked-off the new CCB check-in system on September 22nd. Our parents are getting the hang of the new look of the software, and our teachers have been taking role on both CCB and Shelby (our paper roles). We will continue utilizing both methods through October to make sure that everything is transitioning correctly.

The new sensory room in the Preschool hallway has continued to be in high demand! It is now being utilized not only during Sunday mornings, but during CDO, CBS, and many childcare functions. We have several children who are benefitting from having a 'safe,' less-stimulating environment to retreat to (with a trained adult) when they become overly stimulated or just need a break. It really is incredible to watch little ones who have been melting down in the regular classroom as they step into the sensory room! There is an instant reaction and calm.

Our staff and leadership team for Bright Night continues to meet and plan for that event. We have a great number of volunteers already and look forward to adding others to that team. Sam Houston and Lamar are excited to have us back on campus and have assisted with a back-up plan in case of inclement weather this year! It's fun to be a part of the intentional plan to reach our community for Christ, and we are already brainstorming how we might continue to touch these campuses in the spring (after the Gift)!

I began 'It Starts at Home' for our young parents who are interested in participating in Baby Dedication in December. There are only a few families who have not already completed the class (previously), so we are working on more individualized training to accommodate schedules for both parents and little ones!

Cory and I were able to lead out in and be participants in the 'Dare to Be Different' marriage mentor training in September. This was a full, incredible, and challenging weekend working with couples in our church who are interested in mentoring those who may be facing challenges in their own homes. Matt Lauer was brought in to train, and Cory and I had extra opportunities that weekend to spend with him and pick his brain a bit!

The Family Ministry Committee met one final time in September before some members roll off and new members join us. We used this time to talk about what is happening in our various ministries, as well as plans from the Family Ministry Team for a fall family emphasis on getting into the Word.

We had a HUGE Parents' Night Out for church members on September 20th. We had to close registration a day early and add an extra classroom due to extremely high numbers. We are 'theming' these nights this year with focused crafts and activities, and the first one was a hit! Multiple different crafts and projects with duct tape were available for kids, and many of them chose to work on those for the entire evening.

Cory and I traveled to the D6 (Deuteronomy 6) Family Ministry Conference September 25-28th. This was a great time of refreshing and refocusing for both of us. I was able to attend sessions and breakouts on encouraging family interactions/relationships, special needs ministry, step and single parenting, grandparenting, and what millennial parents value in a church/ministry. D6 tends to be on the leading edge of Family Ministry, and we have really grown each time we've had opportunity to attend.

In September, I spent a great deal of time reading and putting together a tentative plan for my upcoming parenting classes at Midland Fair Havens. Last spring, I was able to teach several parenting classes to the young moms who are residents at their incredible facility. I have been invited back this year to share in 6 more sessions spread fairly evenly throughout the year. I am scheduled to teach in October, November, January, March, April, and May. Topics I have prepared are on Reality Discipline; Routines; Finding Balance as a Single Parent; Raising Responsible and Accountable Kids; How to Act when they Act Up; and It's the Relationship, Not the Rules. Obviously, the needs and personalities of the groups may change the best laid plans, but I believe these are the topics God has led me to thus far. I am honored to have the chance to minister with them again this year!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve at the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson
Minister of Missions

Future Missions Ministry Events:

- October 13 - Gift Family Registration Begins
- October 20 - Mission Team Mtg
- Oct 20 to Nov 3 - Operation Christmas Child
- October 30 - Bright Night
- November 10 - 2nd Costa Rica Mtg
- Nov 10, 13, and 17 - Gift Child and Family Adoption
- November 17 – Mission Team Mtg
- Nov 24th and Dec 1st - Gift Volunteer Sign-ups
- Dec 1 - Mission Magazine & Lottie Moon Christmas Offering
- December 14 – The Gift

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Toronto

John Elliot and I had the opportunity to worship with Fellowship Pickering (Pastor Matt Hess) and A Better City Church (Pastor Alex Fleming) in the Toronto area on Sunday, 9/15. Later that week in Toronto, we met with:

- Chris Carr from Global Gates Ministries
- an IMB Missionary working with Arabic speaking Muslims/Unreached People Groups
- Pastor Jason McGibbon from Hamilton Fellowships
- Pastor Kesavan Balasingham and Steven Suluma from Fellowship Church – Rouge Park
- Pastor Tim Moore and wife Sondra from Kerr Village Sanctuary
- Brett Porter, NAMB Church Planting Catalyst from Toronto Church Planting

We are planning a mission trip this Summer to Toronto that will include a Day Camp with A Better City Church and working with our IMB Missionary who is working with Arabic speaking muslims/UPGs.

Costa Rica

We had 20+ attend our first interest meeting for this Spring Break Mission Trip with Greg Smith's mission partner in Costa Rica. This trip will be limited to 14 people and will take place March 7-14, 2020.

Midland Baptist Crisis Center

Praise the Lord! The MBCC reopened on 10/8/19 on Tuesdays, Wednesday, and Thursdays. Their board has been reconstituted and Carmen Wilhite is the part-time interim director until a permanent director is

found. Eva Diaz is our FBC representative on their board and they continue to look for others who will serve in that capacity.

August & September Missions Mtg Report

The Missions Committee, in their August 18th & September 15th meetings, approved \$47,700.00 in additional funds to support the following ministries:

- Huasteco Missionaries, Eliseo Hernandez, for Pastoral Training in Mexico
- World Venture at Black Forrest Academy, Lance Dockrey family, for Missionary Support
- Living Waters International, Team Agua Fria, Todd Cage, for the building of water wells
- 21Wilberforce

Local Missions Fair

This was a wonderful event that ministered to our church family as well as our partners. I heard from several partners how much the day encouraged them and how they enjoyed meeting the leaders of the other ministries in town.

Benevolence Report – August 2019

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 1,427.17	5	Electric	\$ -	
Gas/Propane	\$ 20.74	1	Gas/Propane	\$ -	
Water	\$ 363.60	1 (1)	Water	\$ -	
Rent & Motel	\$ 10,744.18	13	Rent/Motel	\$ -	
Prescriptions/Doctor			Prescriptions/Doctor	\$ -	
Transportation/Gasoline			Transportation/Gasoline	\$ 115.00	2 (1)
Food Voucher	\$ -		Food/Toiletries	\$ 149.36	(1)
Miscellaneous	\$ -		Miscellaneous	\$ -	
Monthly Total	\$ 12,555.69	20		\$ 264.36	2
Yearly Total	\$ 96,985.02	164		\$ 23,029.77	38
Profession of faith this month: <u>1</u>					
Total to date: This year we have assisted <u>202</u> people financially and have seen <u>6</u> persons come to know Christ as Savior.					
() Indicates helped family/individual with more than 1 service					

John Elliott

Minister of Activities

Upward basketball registration began on September 18th and will run through November 8th. John is offering a free coupon to each school (Lamar & Sam Houston) for 10 families to receive free Upward's registration for qualifying children in their immediate household. The families have until October 11th to bring in their registration form along with the "Special Offer" flyer. We are anticipating an increased number of registrants and we may have to close registration early.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- FBC Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)
- Scouts on Monday's (about 50 people)
- About eight parties and/or meetings held every week (approximately 200 people per week)
- High School Challengers on Sunday night
- RA's on Wednesday nights

Mary Schultz

Child Development Center Director

September was our first complete month of school at the CDC. Staff members worked diligently to establish expectations and routines with our young students in order to make the learning process successful. Many parents have commented on how much their children have learned so far!

Our only big event in September at the CDC was Grandparents Day. On Friday, September 13, we welcomed around 200 grandparents to the celebration. All three bays of the fellowship hall were used as we treated our guests to pizza, salad and cookies. Each child made a craft or card for their grandparents. This was a very special day at the CDC!

Individual pictures were taken on September 24 in the fellowship hall. Group pictures will be taken in the Spring.

We have been extremely mindful of the need for emergency preparedness this school year. Our young students have already participated in two fire drills and a lockdown drill.

Our chapel lessons have focused on Adam and Eve, how Noah obeyed God, and God's promise to Abraham. Ms. Pryor, our chapel teacher, not only taught the lessons, but also invited the children to participate in them.

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Back Flow Assembly Tested and Passed
- Change our A/C Filters
- AED Checked – all OK
- Worship Sound Space enlarged complete
- Sonshine House Water Well – New Pump
- Worked on A/C: AHUA-100, AHUC-213, RTU26 & AHU221
- 710 Kent – New Water Heater – under warranty
- All Windows are changed out complete
- Repair ceiling and walls of AB
- Balcony Camera Stand fixed
- Daily Work Orders

CUSTODIAL:

- Cleaned carpet in all A-Hall Rooms
- Sprayed all rooms with the E-mist Disinfecting Machine
- Daily Work Orders
- Events for September

3.	Handbells
	MHS Booster Club Meeting
4.	CBS
	CDO Back to School Training
	Children’s Choir
	Mission Friends
	GA’s & RA’s
5.	Benevolence Cross Check Meeting
	CDO Meet the Teacher
	Ladies Lunchtime Bible Study
	Midland Retired Teachers
7.	Wauhob Bereavement Meal
	Evelyn King Family Meal
	James Ervin meet with Sr. Adults
	Wauhob Memorial Service
8.	Local Missions Fair
	First Grade Bible Presentation Luncheon
9.	Golden Girls
	CDC Monthly Staff Meeting
	Grief Share

10.	CDO
11.	Committee on Committees Mtg.
	Timothy Sub Committee Mtg.
12.	Iron Men Study
	Precept Women's Bible Study
	Adult ESL Citizenship Classes
13.	CDC Grandparent's Day Lunch
	Dare to Be Different
14.	M.A.R.Y. Mentoring Training
	Dare to Be Different
15.	Lord's Supper
	FBC Missions Team Meeting
	AUX Sunday Night Students
16.	MOPS Bible Study
	Personnel & Church Council Meeting
17.	M.A.R.Y. Mentoring
	Market Place Midland Men's Lunch
18.	CBS
	Wednesday Evening Meal
	Safety & Security Meeting
19.	CDO
	Maintenance & Expansion Meeting
20.	MOPS
	Parent's Night Out
22.	Song of Solomon Bible Study
23.	Lydia Lunch
	Brotherhood Lunch
24.	CDO
25.	Gatekeepers Meeting
	Parenting is Heart Work
26.	DMA
	AFLAC Meeting
29.	Pancake Breakfast for 1 st – 6 th Grade
	Nehemiah Dept. Lunch
	Church Conference
	AUX Sunday Night Students
30.	MOPS Leadership Meeting
	AFLAC Meeting