

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, August 19, 2019. This meeting took place in the Parlor. Members present: Clark Butts, Charlotte Cooke, Randy Cotton, Scott Daw, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, K'Lynn Roberts, Ginger Schantz, Jason Sims, Perry Taylor, and Tracye Vaughan.

Staff member present: Dr. Darin Wood, Larry Grimes, and LaNell Dean.

Finance Committee members present (not listed above): Tom Beebe (Comptroller), Keith Bucy, Craig Freeman, Retha Hunnicutt, Ryan Lovell, Rick Strange

Chairman Richard Jolly called the meeting to order at 7:03 PM. He asked for prayer requests. Prayer was offered by Tom Hanna.

The minutes from the July 22, 2019 meeting were **approved**.

REPORTS

Senior Pastor – Darin Wood

Earlier in the evening the Search Committee for Minister to Senior Adults made a recommendation to the Personnel Committee to call James Ervin. Dr. Wood reported that on Sept. 8, Mr. Ervin would be presented to the church conference. Dr. Wood passed around Mr. Ervin's resume, and mentioned his time of service at Coggin Avenue Baptist Church in Brownwood, Texas. He said Mr. Ervin had visited FBC Midland a few times over the summer, and the Search Committee and staff were all impressed with his heart for service. Dr. Wood expressed hope that the Church Council would endorse the Personnel Committee's recommendation.

Dr. Wood then dispelled some rumors which had gone around about Jeremy Gengler's resignation as Student Pastor. He mentioned that Mr. Gengler feels God is moving him back into pastoral ministry and was not fired for financial improprieties or staff incompatibilities, as various rumors went. Dr. Wood said he thinks has addressed the source of those rumors individually and asked the Council to help him set the record straight if any more were heard.

He then reported that the Missions Committee has launched a new Spanish-speaking worship service, which will take place in the Youth Worship Center once a month starting on the second Sunday in November at 11:05 AM. The service will be led by Adolfo Chavez, who has gathered a small group of helpers around him. The Youth Worship Center has all the technology and musical instruments, which made it an ideal location. The services will continue, God willing, until Easter, at which point the church will reevaluate. If the service has grown, then they plan to move it to two Sundays a month, and if it's still growing after that,

CHURCH COUNCIL MEETING MINUTES

then possibly to occur every week. Dr. Wood clarified that this effort will be within FBC; it is not a new church, but a new service. Randy Cotton asked why the team decided to meet once a month; Dr. Wood replied that they are basing their plans on the Acts 29 church planting model. He said they will begin advertising the service at “Bright Night” at Sam Houston Elementary in October, and he noted the second Sunday of December will be right after *The Gift*, which will provide additional opportunities to get the word out. He said they will the plans are flexible since there is nothing else in the space currently at that time. Kim Ortega noted there is a Spanish-speaking Sunday school class held every week, Kim said, and that a core group exists to support the new worship service. Tom Hanna added that there are fifty or so Spanish speakers attending ESL classes every week at the church. Alma Chavez will lead music, April Paris observed, and Mr. Chavez will preach the sermon. Further discussion occurred about personnel needs and youth volunteers. Mike Mayer asked how many of the attendees of *The Gift* and Bright Night were from 79701 (the church’s zip code); Dr. Wood said most of them were largely referred from Lamar and Sam Houston Elementaries.

Dr. Wood then discussed happenings with the Basin Baptist Network, which the church has been partnered with for several years. He said when Donny Cortimilia was the director of the BBN, the church was especially active in that partnership, but with Mr. Cortimilia’s departure last year, the BBN has fallen on hard times, both in terms of leadership and finances. He said he spoke with the interim director and moderator, but that he doesn’t see leaders stepping up otherwise. Two weeks previous, the BBN voted on a resolution to dissolve the association in October, and that in consultation with the Missions Committee, Dr. Wood feels the church should begin to recalibrate how it does local ministry partnerships. He said the church’s top priorities will be continuing to support the Baptist Crisis Center (itself facing financial challenges), the Baptist Student Ministries at UT Permian Basin and Midland College, and small Baptist churches in the community who need a broader network of support for missions. He said FBC’s efforts will mainly focus on reaching Midland. Discussion occurred about the lack of a governing board at the BCC, and Brian Pinson’s efforts to help them stabilize, along with a nonprofit service.

Business Administrator – Larry Grimes

Mr. Grimes said he hopes the security system updates and installations will soon finish, and that they have taken longer than anticipated. He then reported that the core/lead staff have completed Church Community Builder training, and other trainings of staff and lay leaders (Sunday school teachers and directors, Council and committee members, etc.) will happen starting in September, with the hope of having most of the membership using it by the end of the year. He said CCB will help us communicate with members about service opportunities and help with records keeping.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

CHURCH COUNCIL MEETING MINUTES

Budget 2019-2020 Presentation – Tom Hanna, Chairman of Finance Committee

Mr. Hanna then presented the proposed Oct. 2019-Sept. 2020 church budget recommendations from the Finance Committee. He began by thanking members of the committee and recognized their presence in the meeting (see above). He then mentioned the current budget status and projected that gross receipts would be 2.2% (~176K) below budget. The Committee recommended a total budget for 2019-20 of **\$7,657,082**, a **3.4% (~269K) reduction** from the current budget.

Budget categories were recommended as follows:

- **Missions Ministries:** \$1,689,959 (a reduction of \$57,701, or 3.3%)
- **Program Ministries:** \$547,633 (a reduction of \$24,711, or 4.3%)
- **Support Ministries:** \$606,744 (a reduction of \$7,190, or 1.2%)
- **Salaries & Benefits:** \$3,768,833 (a reduction of \$66,813, or 1.7%; **Personnel costs** accounting for 49.22% of total budget)
- **Building & Utilities:** \$1,043,884 (a reduction of \$112,733 or 9.7%)

Mr. Hanna then noted significant changes including budgeting for new mission opportunities in Moldova, dropping three ministries for various reasons, and some rearrangement of funding for The Sanctuary Church in Toronto. He noted that Family Assistance monies will be redistributed to the General Benevolence budget area (~\$115K), with the idea of funding both church families and outside benevolence from the same line. Some local ministries were also moved from the Jerusalem Missions team to ministry operations, and funding for the BH Carroll Institute was moved to Ends of Earth. Mr. Hanna also noted funding reductions for adult education and family life counseling, while there were increases in funding for Baptist Men (including Challengers) and Activities ministries. He reminded the Council that all ministries had an assigned advocate on the Finance Committee who worked with ministers to plan their budgets for the coming year. Regarding support ministries, Mr. Hanna observed that the cost savings from shifting from print to digital advertisement would offset some new expenses with purchasing audiovisual equipment for the Worship Center and Chapel. The Transportation committee also received some money to keep up with church policy regarding vehicle replacement costs as well as purchasing a new valet golf cart. Regarding salaries and benefits, Mr. Hanna noted that salaries were projected to go up 2.5% but that personnel administration was projected to be reduced by 14.8%, thanks to Mr. Grimes's efforts to lock in insurance rates at a significantly reduced price. Building and utilities costs would go down thanks to reduced prices for general operations such as electricity and credit card administration through ShelbyNext.

Randy Cotton thanked the staff for spending less money than was budgeted this year, and wondered about if spending in the coming year would lead to a crossing of the 52% rule, a personnel threshold policy. Discussion occurred about the origins of the policy and previous church budgeting of personnel costs. Mr. Hanna explained that the Finance Committee worked backwards from receipts to create the budget and reminded the Council that the budget

CHURCH COUNCIL MEETING MINUTES

provides opportunities for ministry expenditures but does not require them.

Further discussion occurred about how and when the 52% threshold is calculated, and whether budgeting was too constrained by the rule. Council members then discussed giving trends and the uptick in gross receipts over the summer. Mr. Hanna noted that the Church Comptroller, Tom Beebe, made giving predictions based on a ten-year trend report. Mr. Hanna also noted that the church has a “zero budget,” meaning that budgeted funds not spent by the church would roll over into the Surplus Fund the following year, which currently is looking to be ~857K, along with ~\$765K from investment income. Royalty incomes will also be coming soon, and Mr. Hanna noted that the Finance Committee would possibly bring a proposal as early as September for how to distribute those monies. Discussion occurred among members of the Council and Finance Committee about the possibility of calculating personnel costs as a percentage of gross receipts rather than expenditures.

Mr. Hanna concluded the budget report by saying that if approved by the Council, it would then move forward to Church Conference the next month for review (August), and then be presented for church approval the following month (September).

Dr. Jolly thanked the Finance Committee for their efforts, and then received Mr. Hanna’s motion on behalf of the Finance Committee to recommend the Budget to the church for 2019-2020. **The motion passed unanimously.**

Deacons – Randy Cotton

The Deacons met on August 12th and discussed the upcoming ordination ceremony. They also heard a recommendation from the Timothy Ministry Subcommittee (Brandon Pinson (CH), Paul Ross, Laz Diaz, Ralph Lea, and Tom Hanna) to amend the Timothy Ministry charter and deacon bylaws. Tom Hanna and Ralph Lea discussed how the purpose of the Subcommittee is to inject life into the Timothy Ministry, which is a training program for qualified candidates who would learn more about the program. Mr. Lea said the Ministry slowed in recent years because of a lack of candidates and deacon mentors. Beyond the charter, the Subcommittee is looking at what information to give the Timothy ministry and expand its purview to include new deacons who aren’t going through the Timothy ministry. Mr. Hanna moved on behalf of the Deacon body to approve the revision to the Timothy Ministry Charter (Deacon Bylaws) (#41) as follows: *Timothy Ministry Interns will be selected by the Deacon Nominating Committee. Names of prospective interns, ages 28-40, will come from Church members, Deacon Body, Sunday School Directors, and staff members. Timothy Ministry mentors will be selected by the Deacon Officers and the Timothy Ministry Leader.* April Paris seconded the motion. **The motion was approved unanimously.**

Committee on Committees – Randy Cotton

Mr. Cotton noted that the CoC had nominated five new Council members for 2019-20: Michelle Cobb, Don Hale, Randy Thornton, Wilma Roberts, and Linda Freeman. One slot is yet to be filled, and is still being worked on by CoC. K’Lynn Roberts said that new CoC members have

CHURCH COUNCIL MEETING MINUTES

already been voted on by Council, but they need to be voted upon at Church Conference. Mr. Cotton on behalf of the CoC moved that the Council approve the entire list of Committee assignments, including new Council members. **The motion was approved unanimously.**

Chairman's Report – Richard Jolly

Dr. Jolly asked Council members to visit with departments again about news and for chairpersons to update their committee notebooks and submit charter revisions. Dr. Jolly thanked the Executive Committee for their work this year.

Committee Reports

Missions – Mike Mayer

Mr. Mayer mentioned that voting for the Spanish-speaking service (see above, Senior Pastor's Report) the day before was the highlight of the Missions meeting. \$700 was allotted for training of pastors in Juarez. Missionaries from the IMB attended the meeting before heading to a closed country to minister. Mr. Mayer then noted that on September 8th, FBC would host another Local Missions Fair in the Welcome Center, where mission partners from across the Permian Basin would share volunteer opportunities with members. He reminded Council that the Mary Hill Davis Texas offering would also begin that week.

Family Ministry – Ginger Schantz

The Family Ministry Committee did not meet over the summer, but Ms. Schantz did check in with family ministry staff members. She noted the nursery hallway construction is completed. Family ministry is preparing for Bright Night, and Cory Brand is also working on an initiative to help families spend time reading the Word together. Finally, there will be training in September to prepare couples to mentor other couples Biblically.

Finance – Tom Hanna

Tom Hanna presented the July Financial Report. Gross receipts were ~\$143K below budget, and operating expenses were ~\$37K above for the month; however, the church maintained a ~\$857K operating gain for the year. Along with the beginning balance of \$400K and ~\$765K in investment income for the year, the total general fund balance was at ~\$2.02M, with ~\$1.1M in Capital Funds Available for Projects. **A motion to accept the monthly financial report passed unanimously.**

Mr. Hanna remarked that the Finance Committee has reviewed its charters and noted that the Surplus Committee Charter had a typographical error: leaving off the Finance Chairman. The Committee recommended the correction to the Council. **The motion was approved unanimously.**

CHURCH COUNCIL MEETING MINUTES

General Nominating – K'Lynn Roberts

The General Nominating Committee met over email on August 18th. The Committee approved a list for service as 2019-20 church volunteers (in addition to the list submitted at the July Council/Conference). The Committee forwarded the list to the Council for approval. **The motion was approved unanimously.**

Maintenance and Expansion – Clark Butts

Mr. Butts said the M&E Committee had not met since the last Council meeting, but Jim Hansen has been completing improvements passed out of the Surplus Committee, and in the next Committee meeting he would bring forward his new proposed budget.

Membership – Ralph Lea

Mr. Lea reported that Membership Committee is looking to help connect visitors in the Welcome Center with Sunday school classes.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 9 in July (2 by baptism; 6 by letter, 1 by statement), with 14 membership losses (6 by death; 8 by letter). The additions would be voted on at the August 2019 Church Conference. Total active resident members are 2960. **A motion to accept the membership report passed unanimously.**

Ginger Schantz commented about her suspicion that some visitors feel Midland is merely a steppingstone to where they're going, and may not want to commit to membership. Discussion occurred about opportunities members have to share their stories of how they joined the church.

Personnel – Richard Jolly

The Personnel Committee met earlier in the evening and recommended the church call James Ervin to become the Minister to Senior Adults. Dr. Jolly said the Search Committee received several applications beginning in March, and that he felt the Committee had found the right person for the job. Dr. Jolly requested the Council endorse the recommendation to call Mr. Ervin.

April Paris asked about how senior adults would meet Mr. Ervin; Dr. Wood replied that there would be a luncheon with Mr. Ervin on Saturday, Sept. 7. Presuming Council's endorsement, there would be a bulletin insert in the following Sunday's worship guide, along with him attending all three morning services, and concluding with a church vote that Sunday night. He would then be starting the first of October. Dr. Wood discussed Mr. Ervin's personality and heart for pastoral ministry. Discussion occurred about the importance for the minister in this position to develop relationships, and Dr. Wood said his long tenure at previous churches was a promising sign that Mr. Ervin would be able to do that. Mr. Grimes added that Mr. Ervin believes in intergenerational ministry, which was appealing to the staff and Search Committee.

CHURCH COUNCIL MEETING MINUTES

Jason Sims moved to endorse the decision to call James Ervin to Minister to Senior Adults. Ginger Schantz seconded. **The motion was approved unanimously.**

Dr. Jolly then said the Personnel Committee would bring forward recommendations in the future regarding the hiring of a new Student Pastor as well as a new Pianist. He asked Council to pray for Jeremy Gengler and his family. Finally, he noted that staff evaluations have been completed.

Transportation – Perry Taylor

Mr. Taylor reported that the Committee met by email to approve a couple of housekeeping measures, but they will also be tackling one item of new business the following month having to do with the church's trailer stock. He thanked the Finance Committee for recommending an increase in Transportation's budget.

Safety and Security Committee – Randy Cotton

Mr. Cotton said the S&S Committee would meet the following Wednesday. Since their last meeting, they had voted to approve a video camera for the sensory room. Discussion occurred about its use and advertisement. CRASE training went well, Mr. Cotton reported.

New Business

Dr. Jolly said the Council would return to the conference room for the September meeting.

Scott Daw closed the meeting in prayer, and the meeting was adjourned at 9:01 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council

September 16, 2019

Darin Wood **Senior Pastor**

Dear Church Council friends,
Grace and Peace today. My report for August is a bit tainted as August is defined by the events of the last day of it.

You would be pleased to know the heart of our church. We've had several who have selflessly served in the aftermath of these events. I won't steal their blessing by telling you about them but know that many have served and honored Christ well in this difficult season.

You'll also be blessed to know that our Safety and Security team were on heightened alert on Sunday, Sept 1. They weren't taking any chances – I saw it not only in their faces and heard it in their voices but saw it in their actions. I'm grateful for those who have served so well.

The cruel reality is that life continues after such tragedy. It seems so trivial to walk on in light of such loss. However, as Ecclesiastes 3 says, there's a season for everything, even death. With that in mind, we proceed with the confidence only those who have secured their eternity can afford.

MISD CONVOCATION

The month got off to a fast start with our back to school event and the MISD convocation. I didn't really know what I was getting into with either one, but I'm glad we participated in both. My prayer is for a solid year for MISD and a blessing for those God privileged us to bless with those school supplies.

BAPTISM AND I'M NEW TO FBC

It was awesome to start so many services this month with baptism! We're still working on doing them live – people can request that – versus doing it as a delayed broadcast but either way it's great to help people take that next step in their Christian walk.

Speaking of the next step, it's been great to see fruit from the "I'm New to FBC" class. We've had several who have attended that meeting in June and again in August. Our next one is scheduled for October.

PREACHING RETREAT

August 20-24, I spent in Ft Worth and Jacksonville, TX as a part of my annual preaching retreat. As has become my habit, I take a few days away from my family, our church family and our offices to prepare for the coming year of preaching. I'll spend a few days alone writing sermons and preparing for the coming year. In so doing, I'm able to equip Aaron to plan music well, Jeff Wash and our media team to prepare appropriate artwork and media to accompany these talks and our children's ministry to prepare children's worship guides for the coming months. I enjoy the time away and alone, just me and the Lord, but I value even more the clarity it provides me for the future. If I'm still trying to decide what I'll share on Sunday morning when it's Tuesday afternoon, I'm in trouble. That's a difficult way to live as a pastor. While there are certainly times I'll change it at the last minute – like we did on Sunday, Sept 1 – but those times are rare. Thanks for bearing with me while I took the time to season my heart in God's presence and to prepare well.

YOUTH MINISTRY SEARCH

It's been a good start to our search! We've had a couple of good conversations to get us going. Please continue to pray for the right person at the right time.

Your Pastor,
Darin

Larry Grimes

Business Administrator

August included finalizing the approval process for the 2019/20 budget. Presentations were made to Church Council and to the church in the August Church Conference. Final vote will occur in the September Church Conference. Committee on Committee also worked to finalize the positions needed for all the church committees including Church Council. Most of the positions were voted on in the August Church Conference but there will be additional completion of people serving in the September conference, all positions are filled by the Committee and only await Church Council and Church approval.

The Search Committee recommended James Ervin as Senior Adult Pastor in August to the Church Council and was approved to present to the Church body. He will come in view of a call September 8th. If the Church approves, he should be ready to serve around October 1st. Work began in August to find a Student Pastor, with contacts being made to Southwestern Baptist Seminary, State Convention, and a recruiting website. Dr. D is also contacting several folks throughout the state to get recommendations.

Safety and Security Committee hosted a C.R.A.S.E., Civilian Response to Active Shooter Events, training on Sunday evening in August. It was the best training attendance we have ever had for security. The Midland County Sheriff's department gave the training and it was well received by those who attended. Work continues to complete the new camera installs and door locks and should be completed soon.

Continued work and training on CCB and Shelby Next software in August. The lead team began training the overall staff in August and it will continue in September. Lay leadership will begin to be introduced to the software in September. Classes will be held in the fall for anyone interested in learning how to utilize the new software. Again, the plan is to have full implementation of CCB by the end of the year. Shelby Next will be fully implemented in October with the start of the new fiscal year of the church.

Jim continues to complete a lot of work regarding surplus from last year. The AB diner and game room received new flooring and paint. Windows are complete in the main building and should be complete in the AB in September. We are working with insurance regarding damage to the roof in the spring with major storm and are in the final stages of evaluation during September so work should begin on repairs in the fall.

We started some new approaches with the Wednesday night meals to try and attract some of the younger families to the meal. One was to add Chic Fil A to the menu, since many families tend to eat there on Wednesday nights before coming to activities we provide for children. We also are now accepting credit and debit cards for the meal since most young families do not carry cash. In order to avoid the church from experiencing the processing fee, we utilize a company that charges the fee to the user's card.

Lastly, the staff turned in all surplus requests to be considered by the surplus committee if a surplus is experienced by the end of September. These requests are of a wide array of needs and will be turned over to the committee once the committee begins to meet in late October. With the savings experienced through reduced spending and the income increase from investments and royalties it appears that there will be another surplus this year.

August 2019 - Church Council Report

	August 2019		Year to Date 9/1/18-8/31/19	8.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	934	405	421	443
Adult & Family	551	199	194	211
Singles	128	44	49	52
College	79	11	10	14
Student	175	105	96	118
Children	218	138	110	133
Preschool	408	155	144	165
Main Campus Total	2493	1056	1023	1136
Mission Midland		102	102	102
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2744	1409	1376	1488
			Year to Date	
		Month	9/1/18-8/31/19	
Sunday School members joined the church		7	120	
Total visitors recorded		190	2098	

Aaron Hodges ***Minister of Music***

Our Children's Choir ministry has kicked off another year of Preschool and Children's Choirs. Our enrollment so far this year including children and workers is 140. I am super excited to see how the Lord uses this ministry in reaching children and their parents for Christ. The children 1-6th grade will be joining with the adult choir on Sept. 22 to lead in worship in the 825 service. We can still use more volunteers so please pray that God will provide them.

The search for a new church accompanist is still going on. We have had great fill in help, but no one has stepped up to take the whole responsibility. We will keep searching.

Adult Choir and Orchestra are starting to pick up in attendance and grow now that Summer is over, and everything is back on Wednesday nights. We have just started our Christmas music!

We start Rooted Student Choir on September 8!

I want to thank everyone for coming to hear our Family's story at the end of August. I think it is very important as a church family to know one another and what God has done and is doing in our lives. God is good all the time!

The young woman came running into the marketplace holding her skirt, breathless, sweat on her brow. In her eyes, you could see the wonder and the confusion. She could only come up with a single line that made sense of what just happened: "Come see the one who told me everything I ever did. Could this be the Messiah?" ([John 4:29](#)). Clearly, Jesus didn't recount every event of her life in a short conversation while she was drawing water from a well. Surely, you can't explain her response merely on the fact that Jesus knew about her five marriages and her live-in lover. No. The unnamed Samaritan woman understood the overarching point of sharing her story: Jesus made sense of her heart. The woman's deepest, broken motivations were laid bare by Jesus. Suddenly, her life story became part of God's story — the promise and the fulfillment of the coming Messiah who would set everything that was wrong right, beginning with her!

As believers, it's easy to treat our story like a list of biographical details or experiences. Perhaps Jesus is mentioned, but is it in the context of a past decision or a present-day reality? Is identifying as a Christian merely shorthand for saying you've chosen to be a "good person"? Let's not forget: The life-changing power of our stories is not in dramatic experiences nor in the good life we may be living, but in the Gospel, the good news of Jesus. The grand story of God, recorded in the Old and New Testaments, is the story of Jesus ([1 John 5:11](#)).

One of the easiest ways to discover your story is to examine the key experiences of your life and pinpoint when, where, why, and how, you see this pattern unfold. Seen in this way, everything in your life becomes an opportunity to worship, honor and glorify God for His blessing ([Ephesians 1:3](#)), His unearned grace ([Ephesians 2:8](#)), and His undeserving mercy ([1 Peter 1:3-4](#)). If you have walked with Jesus for many years, your story likely contains many instances where the truth of the Gospel has worked itself out in your life. The point of your story is not your great faith, your wisdom, your strength, or your victory. The point is only to boast in Christ, your great Savior, who is your faith, your wisdom, your strength, and your victory ([Galatians 6:14](#)).

Keep telling your (HIS) story,

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 115 hospital/homebound/assisted living **visits and calls**.
- **Bereavement visits/calls** for 3 families.
- Conducted/Assisted with 3 **funerals**.
- Had lunch with 3 church members and discipleship with 1 church member.
- Coordinated all Wednesday night **Prayer Meetings**. Taught 1 time.
- Coordinated **Sr Adult Sunday School** in absence of Sr Adult Pastor, including DMA (next DMA is September 26th).
- Taught **Sunday School** 2 times.
- Assisted with the **"New to FBC"** brunch on August 18th.
- Attended lunch (*with other FBC staff*) with the editor of the Baptist Standard on August 28th.
- Had lunch with prospective Senior Adult Pastor, **James Irvin**.
- Assisted Cory Brand with coordinating Sunday afternoon **outreach**.
- Coordinated the new **"Care Team."**
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am **Chapel service**.
- Rotated with other staff in the 8:25am blended service with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

Sam Houston Breakfast:

I was part of a team that was able to serve breakfast to all the staff at Sam Houston Elementary, one of our partner schools. We served it the day before school started, and had a chance to visit with, love on, and pray for the teachers, administration, custodial/maintenance, cafeteria and office staffs.

New to FBC Class:

Every other month, we have a brunch during the Sunday School hour to meet those who are visiting or have recently joined FBC. Each minister present is given the opportunity to share briefly about our position and ministry at the church, as well as ways in which their family might be involved.

ReEngage Delay:

Due to a change in the curriculum that we use for ReEngage (now 2 large events a year, not 4), plus low sign-ups right after school started, we postponed the first ReEngage to October 11th. We did, however, film a video to give away prizes from the 2nd annual Gr8 Summer D8 Challenge. We had a great response to that again this year and enjoy seeing couples celebrating their times together and being more intentional about dating each other.

Ministry Grid/Leadership Training:

I continue to meet every Monday with one of our male Sunday School leaders (the other one moved) to develop leadership competencies using Ministry Grid, an online resource that takes people through an intentional process to help take them to the next level as leaders. This has been a productive and enjoyable time so far. We will continue to meet for the next 6 months or so. I have also been leading the staff through the leadership level of Ministry Grid in our weekly staff meetings, focusing on discipleship.

New Church Software Implementation Team:

Our CCB implementation team continues to meet each Tuesday afternoon for a conference call with our CCB coach, as well as completing assignments in between those meetings to establish a structure and design for our new software so that it best meets the needs of our people and staff. Trainings for staff have already begun each week during staff meeting, and training for lay leadership begin in September. A few Sunday School leaders have already begun taking role through the new app, and several staff members are using it for communication with their groups. All response has been extremely positive thus far.

Church Member Engagement/Counseling:

Amy and I met with a young mom who has been through a messy divorce and is navigating new waters in parenting and dating again. I have also had multiple meetings (in person, via phone calls, over email/FB messenger, and over lunch) with various members and leaders in the Luke Department regarding the best course of action for their class.

Ministry Assistant Search:

Because I share a ministry assistant with the Senior Adult Minister, the search for a new assistant has been temporarily suspended until that staff position is filled. I look forward to having that position filled again!

Katy Little

Interim Student Pastor

Student Ministry wrapped up the summer by coming back from our 7th and 8th Grade Mission Trip to the Navajo Nation, Arizona, at the beginning of August. Three leaders and 10 students had an amazing trip where students learned and applied leadership principals. Students were put in charge of each aspect of the trip, from cooking to work projects to VBS. One student gave her life to Christ, and one student rededicated his life and committed to being baptized for the first time.

On August 10, all adult Student Ministry volunteers were invited to attend a morning training to equip them to connect and lead students. LeaderTreks sent a trainer who led us through Relationship Building 101 where we were challenged to navigate the minefield of building relationship with students and overcome every obstacle that can keep us from forming effective relationships with students. Promotion Sunday was August 11, and we began this year with a full slate of wonderful adult volunteers who are ready to invest in students and share Christ's love with them.

On August 14, Student Ministry had a swim party at Jeff and Valerie Spark's pool. Volunteers cooked up hamburgers and hotdogs while 50 students packed the pool and played basketball. Jeremy announced his departure to the students at the end, and we had a time of prayer for Jeremy and his family as they follow God's leading and for the future of the Student Ministry.

On August 18 and August 25, Dr. D met with all Student Ministry volunteers and parents. He informed everyone that he has approached several viable candidates to fill the Student Minister position and that he is hopeful that God will call a new Student Minister to serve with us soon.

Student Ministry Park Night was Wednesday, August 28 at Hogan Park. Nathan Wennerlind led students in water wars with water balloons and capture the flag. 75 students came out to play.

Coming in September, Student Ministry will resume Midpoint (our Wednesday night worship time), Bible Drill, Rooted Student Choir, Aux Sunday Night Bible Studies, Challengers, and 1 to 1 Tutorials at San Jacinto.

Sarah Arrambide

Minister of Children's Education

Hello! It has been a great month in the Children's Ministry at FBC! Promotion Sunday went very well, thanks to God. We have a great group of teachers serving in the Children's Ministry. I thank God for Sunday School volunteers that are willing to serve every Sunday, for an entire Sunday School year!!! Every single teacher in grades 1-6 has committed to serving every Sunday!! Praise the Lord!

What Happened in the Children's Ministry in August?

- Sunday School Promotion Sunday on August 11th (Using a new curriculum – Gospel Project for grades 1-4 and BE BOLD for grades 5. 6th graders are still using FLYTE.)
- Sarah trained teachers in grades 1-5 on new curriculum
- GA's and RA's kicked off!
- We treated the Quiet Time winners to a fun day at Cinergy!

I thank God for you and your service to our Lord at FBC. You are in my prayers as you continue to seek guidance in leading His church.

Amy Brand

Minister of Preschool Education

July has been a great month in Preschool Ministry! I'm so thankful to be a part of what God is doing here!

This month has been focused on making sure that things were staffed and ready for the fall, and then kicking off our new year! We had a very smooth promotion Sunday and have had several new volunteers joining our team. The teachers in the Preschool area are just phenomenal, and I am so very blessed to serve with them. We have opened up several extra classrooms during the worship service hours, so there has been some shifting around of

volunteers and several new spots needing leadership. We are praying for God to lead exactly the right folks to join us!

The new sensory room in the Preschool hallway has been in high demand! We have several children who are already benefitting from having a 'safe,' less-stimulating environment to retreat to (with a trained adult) when they become overly stimulated or just need a break. It really is incredible to watch little ones who have been melting down in the regular classroom as they step into the sensory room! There is an instant reaction and calm. I am truly delighted in the response we have already seen. We look forward to the opportunity to better serve the families that we already have within the church, as well as to reach those who are unchurched or underserved in our community.

CCB has really dominated a huge part of August. I continue to be a part of the CCB (Church Community Builders) Implementation Team. This is a six-month training and implementation process, and the use of the software will be rolled out in phases. We meet each Tuesday afternoon for a video conference call, and then spend time each week between calls studying and preparing materials to be the best stewards of this new resource as possible. We are about halfway through our training, or coaching, time with the company. In August, we have been setting up new check-in stations and establishing processes to help us with things like guest follow-up, training new volunteers, etc. We've also been creating new groups and adding class roles, as they were all new as of promotion Sunday. I have trainings scheduled with Preschool leadership on both September 4th and September 15th to help get them started on using the new software. The plan is to kick-off using the new check-in system on September 22nd.

In August, we were able to serve breakfast on the day before school started to the staff at Sam Houston Elementary, one of our partner campuses. I am the FBC staff liaison to that campus and have already been blessed with a great relationship with their new principal/chancellor, Brandon Thurston. He has been very receptive to us being on campus and welcomed us back with a special project on Monday the 19th. We had a team of 8 of us that laminated, cut, and posted numbers for their new car pick-up system for after school. He nicknamed us the 'saints with scissors!'

I've also been in contact with Chancellor Thurston about Bright Night, as our leadership team begins to meet and plan for that event. They are excited to have us back on campus and have assisted with a back-up plan in case of inclement weather this year! Bright Night plans are going well, and we have already begun contacting those who were signed up to serve last year. We've also redone the logo, talked about promotion for the event, put together layouts, and reserved the candy and inflatables. There are many more details underway...honestly too many to list. It's fun to be a part of the excitement and intentional plan to reach our community for Christ, and we are already brainstorming how we might continue to touch these campuses in the spring (after the Gift)!

I was able to speak briefly at the 'I'm New to FBC' brunch on the 18th and enjoyed the chance to share with several young families about opportunities that are available for their littlest ones.

Finally, in August I met with Brigit McAninch from Midland Fair Havens. Last spring, I was able to teach several parenting classes to the young moms who are residents at their incredible facility. I have been invited back this year to share in 6 more sessions. Brigit and I both strongly believe that parenting discussions would be more beneficial to these moms if they were more frequent and evenly spaced throughout the year (rather than on a few consecutive weeks and then not discussed for the remainder of the year). Unless their schedule changes, I am supposed to teach in October, November, January, March, April, and May. I am honored to have the chance to minister with them again this year!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson
Minister of Missions

Future Missions Ministry Events:

- September 8-15, Mary Hill Davis Offering
- September 15, 2019 Mission Team Mtg
 - Bridget Lenhardt from BH Carroll & Grace Nirmal from Heart of Bride/India
- October 20, 2019 Mission Team Mtg
- October 30, 2019 Bright Night

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Local Missions Fair

On September 8th, we have invited our Permian Basin budget mission partners to come and set up a table in our welcome center and talk with our members about their ministry. We have asked them to bring handouts with volunteer opportunities for their ministry. We will be providing some quick breakfast goodies for people to enjoy while they meet with our partners and fellowship with each other.

August Missions Mtg Report

The Missions Committee approved in their August 18 meeting \$45,143.56 in additional funds to support the following:

Hernandez and Huasteco Missionaries in Mexico
Lance Dockrey Family as chaplains to Black Forest Academy in Germany
Family Fun Day Back to School Day at Horseshoe

Sam Houston and Lamar Schools

Back to school breakfasts for teachers were held by FBC at both of these campuses prior to school starting. Sarah Arrambide and Amy Brand did a wonderful job of coordinating these events. These are great opportunities to get to know teachers. Sam Houston has a new principal, and he was very appreciative of our efforts. These breakfasts are a continuing part of building relationships with the faculty and families at these schools.

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

Wade Kuehler & Mark Palmer– Abell Hanger Foundation and others regarding Baptist Crisis Center
Family Fun Day/Back to School Event – Horseshoe Event Center
Johnny and Nita Bynum – New IMB missionaries to North African country
Baptist Crisis Center – meeting with volunteers at Baptist Crisis Center
Heart of Bride in India Meeting – Pastor, Greg West, Mike Mayer, Keith Skaar
Justin Hester of Navigators – Phone Call

Benevolence Report – July 2019

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 374.40	1	Electric	\$ -	
Gas/Propane	\$ 45.10	(1)	Gas/Propane	\$ -	
Water	\$ 573.10	2 (1)	Water	\$ -	
Rent & Motel	\$ 9,273.18	10 (2)	Rent/Motel	\$ -	
Prescriptions/Doctor			Prescriptions/Doctor	\$ 570.00	1 (1)
Transportation/Gasoline			Transportation/Gasoline	\$ 50.00	1
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ -		Miscellaneous	\$ 437.95	1
Monthly Total	\$ 10,265.78	13		\$ 1,057.95	3
Yearly Total	\$ 84,429.33	144		\$ 22,765.41	36
Profession of faith this month: 1					
Total to date: This year we have assisted 180 people financially and have seen 5 persons come to know Christ as Savior.					
() Indicates helped family/individual with more than 1 service					

John Elliott

Minister of Activities

Activities Ministry... Summer 2019... 127 Salvations!!!

*****JUNE*****

VBS (June 3-6) REC Team consisting of Tommy Beebe, Britni Starr, Payton Hodges, Cohen Hodges and Aubrie Elliott led all Recreation for VBS.

Ballinger Texas (June 9-16) ... 3 REC Team members (Tommy Beebe, Britni Starr, Aubrie Elliott) went to Ballinger to lead a Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...
24 Children asked Jesus to be their Lord and Savior!!!

Midland Day Camp #1 (June 10-14) ...

10 Children asked Jesus to be their Lord and Savior!!!

Our Midland REC Team (Payton and Cohen Hodges) and FBC Youth started every morning at 8:30 with devotional and prayer followed by seven straight hours of song time, pledges, dodge ball, skating, jumpers, basketball, game rooms, bowling, parks, lunch, swimming, Bible Stories and sno-cones and finished each day at 3:30. Our REC Team was fantastic and conducted one of the best run Day Camps there is and definitely the best camp in Midland! We had 55 children, 18 Youth Counselors, 2 REC Teamers and 3 Activity Ministry Staff. Our youth were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. They were all an extension of Christ and I am very proud to be associated with them.

Midland Day Camp #2 (June 17-21) ...

6 Children asked Jesus to be their personal Lord and Savior!!!

All our REC Team was back together and with our FBC Youth once again did an amazing job. As always, every morning started at 8:30 with devotional and prayer. God was with us every day and gave our leaders strength, focus and energy that only He can give. Our counselors were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. We went to the movies, we went to bowling alley, we went to the pool and we went to the park... and everywhere we went, our youth and REC Team were all an extension of Christ. They were a great witness for the campers, and they represented FBC well.

We had 55 children, 19 Youth Counselors, 4 REC Teamers and 3 Activity Ministry Staff.

Merkel, TX (June 23-30) ... Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...

41 Children asked Jesus to be their personal Lord and Savior!!!

As you can see, the REC Team found great success in Merkel, TX. God has blessed them with strong attendance at the city-wide day camp with 68 children. Eight youth have come to help be counselors at Day Camp and are also coming to all the Youth activities every night. God is using this team in great and mighty ways...41 new brother and sisters in Christ! Tommy preached and Cohen led worship. What a blessing!

*******JULY*******

REC Team in Priddy, TX (June 30 - July 7) ...

9 Children and 1 Youth asked Jesus to be their Lord and Savior

REC Team found great success in Priddy, TX. God blessed them with strong attendance of 28 children and 12 youth counselors at the city-wide day camp. All 12 of the youth counselors also came to the Youth activities our REC Team led every night.

Midland Volleyball Camp (July 1 – 5) ...

We had 26 kids enrolled and our camp was coached and led by 2 Sports Crusaders from Missouri and Lauren Danley from FBC Midland. These 26 girls got a little better at Volleyball and a whole lot closer to Jesus!

We had 12 1st – 3rd graders in the morning sessions and 14 4th-6th graders in the afternoon sessions.

Midland REC Team helping w/ Camp Copass (July 8 – 12)

Midland REC Team members did a great job as sponsors and Bible Study leaders for Sara at Camp Copass.

RA Camp at Paisano (July 11 – 13)

4 Boys asked Jesus to be their personal Lord and Savior

8 Challengers were cooks for our RA Camp at Paisano. There were 15 RA's and leaders from Midland, 10 RA's and leaders from Eldorado, 3 RA's and leader from El Paso and 2 RA's from Ft. Davis. This was my 13th year to help coordinate and lead this camp. This year's Camp Pastor was Aaron Hodges and he did a great job leading us in worship!

Basketball Camp 1st-6th Grade (July 15 – 19) ...

10 Children asked Jesus to be their personal Lord and Savior

Our Basketball Camp was great! We had 65 kids enrolled. Our coaches consisted of 1 Ex-Semi Pro Player, 3 Current Varsity High School Players, 2 previous Varsity High School Players...and our REC Team led Bible Stories every day. This is the best basketball camp Midland, TX has to offer.

Jesus and Basketball, what more could you ask for!

Paisano (July 21 – 26) ...

REC Team and 17 FBC Youth leading Day Camp at Paisano

23 Children asked Jesus to be their personal Lord and Savior...

Paisano is the greatest week of the year at the greatest place on earth... You would have to go to understand.

This was my 44th year to be a part of Paisano and it was my 9th year to be in charge of the Day Camp and organize/run the afternoon recreation. We had 102 kids in our Day Camp.

The REC Team was amazing this week. Their spirit, enthusiasm, maturity and leadership was such a blessing. Our FBC Youth (Day Camp Staff) were great! They are a product of FBC and have grown up in Sunday School, RA's, GA's and Challengers...they are a testament of Mission Education. They all were there to serve and didn't make any bad choices or use poor judgment... that in and of itself is a testament of God's hand!

We had the opportunity to work with 600+ kids and youth this summer and had 128 children/youth ask Jesus to be their personal Lord and Savior!

Our Day Camps and Sports Camps in Midland and all over Texas were very productive. Every week went off without a hitch and camps were organized, a whole lot of fun and focused on Jesus Christ! I pray that God will always bless us and direct us and that we will be wise and obedient in order to follow His lead. We are already looking forward and getting ready for Summer 2020!!!

*******AUGUST*******

The Activities Building was closed August 5th – 17th. While we were closed, we had the gym floor resurfaced and new floors laid throughout the back entrance/hallway, game room and diner. We re-opened August 19th and the Activities Building and Solid Rock Café have resumed normal operating hours.

Mary Schultz

Child Development Center Director

We were proud and humbled to learn that our First Baptist Child Development Center was voted Midland's favorite Preschool by a recent MRT voting poll! As a new school year began, our staff committed themselves to continue to provide a quality educational experience for our students.

Our teachers met on August 7 to begin their annual back-to-school in-service training. We welcomed three new staff members to our team this school year. All teachers were trained in classroom curriculum updates, classroom management techniques, recognizing child abuse, and CPR and First Aid.

On August 9, our staff invited students and their parents to the CDC for a "Meet the Teacher" event. The fellowship hall was teaming with children and parents, ready to start a new school year.

August 14 was the first day of school. With 132 students enrolled, the CDC was quite the busy place. The staff was prepared and excited, and everything went well.

The second week of school, our students participated in their first chapel time of the school year. Ms. Pryor began a two-week lesson on Creation.

August 27 was our Open House event. Teachers showcased some of their students' work and shared information with parents about their child's classroom and expectations for a successful school year.

We're so excited about the children who attend the CDC. All indications lead us to believe it's going to be an outstanding school year.

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Fiber Optics Signs Posted
- Sensory Door cut, made a half door
- Windows completed – main facility
- Touch up A-Hall paint and trim
- Fiber Optic Map completed for city
- North parking lot potholes and ditch line repaired
- Install closer and two plunger stops in chapel

- Carpeted sound room for media and installed new base
- Daily work orders

CUSTODIAL:

- Clean carpet in parlor
- Cleaned carpet in Jam room
- Daily work orders
- Events for August

1	Lamar Teacher Inservice
	Super Summer Singers Camp
	Benevolence Crosscheck Meeting
	Shepherd's Lunch
4	Finance Committee Meeting
	CRASE Training
	Super Summer Singers presentation
5	Lamar Teacher Inservice
	WMU Prayer Lunch
6	Lamar Teacher Inservice
7	CDC Staff Inservice
	Committee on Committees Meeting
8	Grief Support Group
9	CDC Parent Orientation/Meet the Teacher
10	Student Ministry Leadership Training
	CBS Leadership Training
11	Promotion Sunday
	Finance Committee meeting
	GAP/College Dept. Fellowship
12	CDC Staff Inservice
	MOPS Leadership Meeting
	Deacons Meeting
14	Starting Point Class
15	Midland Retired Teachers
18	I'm New to FBC
	FBC Missions Team Meeting
19	CBS Meeting
	Personnel and Church Council Meeting
	MHS Booster Club Meeting
21	CBS
	MOPS Meeting

	Safety and Security Meeting
	Timothy Sub Committee Mtg.
	GAP Meeting
22	Ministry Assistant CCB Training
	Ladies Lunchtime Bible Study
25	Church Conference
26	Brotherhood Luncheon
	Lydia Luncheon
27	M.A.R.Y. Mentoring Game Night
28	CBS
	Baptist Standard Lunch and Listen Meeting
	GA's and RA's
29	Bosworth Family Meal
	Bosworth Service
	Ladies Lunchtime Bible Study
	Baptist ESL Registration