

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, July 22, 2019. Members present: Clark Butts, Andy Cobb, Charlotte Cooke, Randy Cotton, Scott Daw, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, Jason Sims, and Perry Taylor.

Staff member present: Larry Grimes.

Chairman Richard Jolly called the meeting to order at 7:04 PM. He asked for prayer requests. Prayer was offered.

The minutes from the June 17, 2019 meeting were **approved** with emendations to the attendance list.

REPORTS

Senior Pastor - Darin Wood

No report. Dr. Wood was away on vacation.

Business Administrator - Larry Grimes

Mr. Grimes reported that the Search Committee for Minister to Senior Adults is progressing to the next stage with a candidate, who was going to meet with ministers and church staff on August 1st. The committee would then seek feedback from the staff before making a recommendation to the Personnel Committee.

He then reported that new windows were being installed across campus in July and August. He noted renovations were continuing in the preschool hallway, but that those on the second-floor children's hall were complete. A new security system was being installed in the Activities Building. All these repairs were coming out of the Surplus budget. He then noted that his office's budget recommendations had been submitted on time to the Finance Committee.

Finally, Mr. Grimes said the police training event held at the church the previous month was an enlightening experience. Patrick Mayers added that sheriff deputies and Midland Police have a common dispatch, so that if any incident ever occurred at FBC, the sheriff's deputies would be notified even though it would be under the jurisdiction of Midland Police. Mr. Grimes said the training resulted in closer relationships being developed between the church's security team and staff members. He noted that CRASE training would occur from 3:30-5:30 PM on August 4th, and that members were invited to attend (it had been announced in *The Banner*).

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

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Deacons – Andy Cobb

Mr. Cobb said the next deacon's meeting would take place in August. The Deacon Nominating Committee and Ordination Council had interviewed all but one of the candidates, and that four had already been ordained in other Baptist churches and were merely seeking to be activated in FBC's deacon ministry; the other candidate was seeking to be ordained as a deacon.

Committee on Committees – Andy Cobb

Mr. Cobb said the Committee was meeting every Wednesday night, and was encouraged by the number of young people who are agreeing to serve. He asked Council members to contact him or Cindy Eoff if there are folks who they see are willing and qualified.

Chairman's Report – Richard Jolly

Dr. Jolly expressed his thanks for the Council's service this year, and how they represented the body of Christ. He asked committee chairs to prepare their notebooks for the next committee chair.

Committee Reports

Missions

No report.

Family Ministry – April Paris

Ginger Schantz was out of town, but April Paris mentioned that they are hoping the preschool hallway renovations would be done by the next week.

Finance – Tom Hanna

Tom Hanna presented the June Financial Report. He said it was a good month for gross receipts (~733K). Expenditures in June (~551K) were lower than previous months, but this was expected because of fewer activities scheduled. Overall the church was running an operating gain of ~894K for the year. Mr. Hanna reviewed how investment income is calculated through CDARS and Nobles funds. Andy Cobb asked about income that will be coming in from oil and gas exploration under the church. Mr. Hanna said the first well went on production in late May, and five other wells came online the previous week; preliminary results were good, but the church had yet to receive any monies from them. He said the Finance Committee has yet to develop a recommendation to the church about how to handle those funds, but they will likely not arrive until at least October, so they still had time.

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Randy Cotton asked why yearly expenditures were down so significantly (~894K less than budgeted). Mr. Hanna replied that funding has been better distributed across areas, which also helps fewer expenditures in the budget. He also said advocates on the Finance Committee and staff members have worked together to hopefully form a more accurate budget. Mr. Grimes added that better negotiated contracts have lowered administrative costs; Mr. Hanna mentioned for instance that church insurance contracts had been negotiated down. There was discussion of what impact shrinking expenditures might have on the 52% threshold rule for personnel. Mr. Grimes recognized the validity of that concern but assured the Council that when ministry dollars are being spent, the 52% rule is being kept in mind. Mr. Grimes said it's difficult to forecast costs for events like youth camp. There will nearly always be a cushion in the budget, Larry said, but this year the staff has taken a leaner approach without impacting overall ministry goals. And, he noted, if there is a surplus, it goes back into the church anyway. **A motion to accept the monthly financial report passed unanimously.**

Mr. Hanna concluded by saying that the 2019-20 budget will be presented to Council at the next meeting. He said they were predicting about a 3.4% overall reduction in the budget. He reported there was a great working spirit within the Finance Committee.

General Nominating - K'Lynn Roberts

The General Nominating Committee met over email on July 18th. The Committee approved a list of volunteers for service as 2019-20 church volunteers. Mr. Grimes said that unlike in previous years, the list did not contain "pending" volunteers, such as those who were still completing Starting Point, background checks, etc. He said he expected more names to be added to the list the next month once those issues are resolved. He also noted that there was an error on the list regarding the directors of the Compass class. The Committee forwarded the list as amended to the Council for approval.

Ralph Lea asked about total number of teachers compared to previous years. Mr. Grimes said preschool is looking better than it did last year, and the children's area is also looking good, but that more teachers for young adults are needed. **The motion approved unanimously.** Dr. Jolly encouraged Council members to send any additional corrections to Ms. Roberts.

Maintenance and Expansion - Clark Butts

Mr. Butts reported that the M&E Committee met the previous week. They discussed the roundabout construction that would begin on Cuthbert in the near future. He said he expects the committee to make recommendations on the church properties south of the sanctuary at their next meeting.

He then reported there is a window in the sanctuary which is in danger of failing, and two others failed a few months ago. The cost to repair all the windows is quite significant (~800K). They hope to visit with Dr. Wood to see what he thinks, but Mr. Butts wondered whether that would be an appropriate use of funds. Mr. Hanna added there is ~\$339K in the building fund.

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Patrick Mayers asked about how much the window repairs cost for the rest of the building; Mr. Grimes said it cost ~700/800K to replace all the regular windows in the building, not counting those in the sanctuary.

Discussion came back to church properties. Randy Cotton asked the Committee to keep in mind plans for the "George Koehl Home." Mr. Butts said all properties are being evaluated by the committee. Discussion then occurred about "N" street and the sharing of parking lots with MISD.

Membership - Ralph Lea

Mr. Lea reported that the Membership Committee is encouraging folks to place membership in both Sunday school and the church. There was discussion of having Sunday night services in the Fellowship Hall.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 8 in June (2 by baptism; 3 by letter, 3 by statement), with 7 membership losses (4 by death; 3 by letter). The additions would be voted on at the July 2019 Church Conference. Total active resident members are 2978. **A motion to accept the membership report passed unanimously.**

Randy Cotton brought up the idea of a summer reading camp and gauged interest.

April Paris mentioned that Carol Dover's reception is 2:00-3:30 PM in the Welcome Center.

Personnel - Richard Jolly

The Personnel Committee met earlier in the evening. Dr. Jolly asked for prayer for the Search Committee for Minister to Senior Adults as well as Carol Dover's replacement. He said the performance reviews for ministers and staff are wrapping up.

Transportation - Perry Taylor

Mr. Taylor said the Transportation Committee would meet next month.

Safety and Security Committee - Randy Cotton

Mr. Cotton began his report by observing that 3300 key fobs have been distributed, which the Council agreed is entirely too many. Discussion occurred in the Committee about establishing a reapplication process for a key each year. Mr. Grimes said he agreed with such a move, but the system can be set up in such a way that limited access according to location and time. He said the church needs to find a happy medium where members can have security but can still come and participate in ministry activities on campus. Processes are being streamlined to accomplish this goal. The Committee also discussed new the new video surveillance and door

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security system that were being installed, giving additional coverage of the hallways at no additional cost.

Wes Lewis gave an update to the Committee on the June 20th active shooter exercise at the church (see above, Business Administrator report). Sarah Arrambide has requested a fire drill occur during an upcoming Sunday morning to check preparedness.

The Committee is preparing a Gatekeeper document which will be voted on the following month.

Amy Brand gave Committee members a tour of the new sensory room. The S&S Committee has been asked to put in a video monitor and other provisions to protect children in the room. That decision is out for an email vote.

Finally, Leonard Trout has asked to be removed from the S&S Committee; Mr. Cotton said he did not think it was prudent at this point to replace his spot since the committee year is almost over.

New Business

Andy Cobb brought up the housing shortage for teachers and first responders in Midland. He noted the church has a lot of homebound members or members who live alone. He wondered if there would be a mission opportunity where members could rent out a room to vetted young people who fit these categories. Discussion occurred about perhaps involving the new Minister to Senior Adults in such a conversation, and whether companies in town would be interested in such a proposal. Further discussion occurred about the vetting process for such an opportunity and whether there would be liabilities incumbent on the church. The conversation ended with no new action taken.

April Paris closed the meeting in prayer, and the meeting was adjourned at 8:35 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council
August 19, 2019

Darin Wood
Senior Pastor

Dear Church Council,

Grace and Peace today! Your service to the Lord is a blessing to me, to this church and the Kingdom of Christ. Thanks for your investment of time, energy and leadership.

July went by in a hurry! Between getting back from Africa (July 5th) to leaving for vacation on July 15 (home on the 26th), there wasn't time to get into too much. I wanted to highlight a couple of things for you, however, as we begin the stretch run of the summer.

OUR KENYA REPORT SERVICE

It was important to me to give people a chance to process the events of our time in Kenya. I'm thrilled that happened so well! The report we heard blessed me in its clarity, passion and enthusiasm. I believe firmly that you're never closer to Jesus than when you're serving people and that's exactly what I heard in that service.

Please pray for the next steps for our mission service. Bryan and Eva are working on plans for several journeys next year to places across the Permian and around the world. God is at work and I'm glad to join Him in it.

CHURCH DATABASE UPDATE

By now, as the council, you've probably heard the church is updating our database. Our current one is closely akin to driving a 1974 AMC Gremlin with a bad clutch. It might get you there, but it won't be easy. The new one, called CCB (short for Church Community Builder) is more like a 2018 F-150 truck – utilitarian and functional, but not showing off either. We don't need and can't afford the top of the line, but this works quite well for our needs.

It allows the staff communication with it through our smartphones and laptops, a luxury we lack currently. It will save us having to ask someone else to look up a number for us and will put that information in our hands. Furthermore, soon, it will be available not to just the staff but to Sunday School teachers, department leaders and directors and to church members alike. I believe you'll see what Larry, Cory, Jeff and several others of our team have already seen – it's a tool that allows us to better communicate in a 21st century way. Please pray with me for the transition!

Larry Grimes

Business Administrator

FBC budget 2019/20 was completed by Finance Committee during the month of July. The process went very smooth with only minor adjustments to the budget. A presentation will be made to Church Council by the committee in their August meeting. If the budget is confirmed by Council, then it will be presented to the Church in the August Conference. Since royalties will begin to increase in the Fall due to the new drilling contract, there are ongoing discussions as to what the finance committee will be recommending being done with the income, so it does not roll to surplus each year.

The Search Committee for finding a Senior Adult Pastor brought a candidate in for a face to face with the committee this past month. The meeting went well, and the committee recommended that the candidate meet with the staff, which was also accomplished. A decision may be made in August regarding whether we continue to pursue the candidate or not. If that decision is to continue with this candidate then we should be able to have them here in September for the church to meet and vote on, if that decision is not to pursue the candidate then we will be continuing to receive resumes. Our hope is still to have someone on the field in the Fall.

The change over to ADT has not gone as smooth as we had hoped but things are progressing with installation and change over. Some of the issues were the compatibility of equipment but they have assured us that they will make it work. The AB and Missions buildings will be installed in August and it is our hope to be completed with the work sometime mid to late August. New fobs will be needed for people to enter the building, but we also have the capability to have magnetic locks open and shut on a schedule to let folks in the building. This will take some getting used to by different groups who will need to notify Jim Hansen to be sure that the program is set appropriately for their group.

Continued work and training on CCB and Shelby Next software will be going on in August. Data was moved over to the new systems and now the lead group can review and begin to work with the systems. A date will be set in August for all the staff to begin to be trained in the software. Time will be given each week in staff meetings to train so that by the end of August the staff will have a good knowledge of the system. The next step will be to train the volunteer leadership in its use in September. It is hoped that before the Holiday season kicks in that the church in general will be used to and be utilizing the software. Rebel Give, a new online giving software, seems to be working well and is saving the church administrative costs just as we had hoped.

Finally, a lot of work is being done through the summer with surplus dollars from last year. Just walking through our buildings, it is easy to see all that Jim has been having to manage. He has done a wonderful job juggling all the different projects. It will be interesting to see where our electrical and gas cost are reduced to once the completing of all the new windows, the new units in the south end of the building and having a reduction in a new electrical contract.

July also kicked off the work of the Committee on Committees. They are working diligently to fill the positions before the beginning of the new fiscal year. It's always a joy to work with this committee which is working at a furious pace to complete finding God's people for the work at FBC.

July 2019 - Church Council Report

	July 2019		Year to Date 9/1/18- 7/31/19	7.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	944	420	422	418
Adult & Family	559	179	193	182
Singles	127	39	49	46
College	79	13	10	18
Student	157	73	95	78
Children	247	97	108	94
Preschool	547	137	143	130
Main Campus Total	2660	957	1020	965
Mission Midland		97	179	99
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2911	1304	1451	1315
			Year to Date	
		Month	9/1/18- 7/31/19	
Sunday School members joined the church		10	113	
Total visitors recorded		133	1908	

Aaron Hodges ***Minister of Music***

Our Children's Choir ministry is had a great week of Super Summer Singers. I asked for prayer for that week that it would be Christ centered and that kids would come to know the Lord. This is exactly what happened. We had 56 children enrolled and a total of 110 people involved. The kids were challenged to learn about the Fruits of the Spirit. They learned key scriptures for memory. And to top it all off 5 children came to know Jesus as their personal Lord and Savior. The presentation at the end of the week was presented very well and shared with those in attendance the importance of knowing Jesus and demonstrating the Fruits of the Spirit. A big thank you goes out to Kathy Dowell and all the volunteers who helped put the week together! We are now getting ready for our Preschool and Children's Choirs to begin in last August!

Carol Dover's last Sunday as church pianist was July 28. We are still in search for a replacement accompanist. I have the month of August taken care of, but we are still waiting for confirmation for September. Please pray that the Lord will bring us the perfect person.

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 78 hospital/homebound/assisted living **visits and calls**.
- **Bereavement visits/calls** for 4 families.
- Conducted/Assisted with **3 funerals**.
- Helped with **Super Summer Singers**.
- I was on vacation in Ruidoso on July 9-19.
- Had lunch and discipleship with a church member.
- Coordinated all Wednesday night **Prayer Meetings**. Taught 3 times.
- Coordinated **Sr Adult Sunday School** in absence of Sr Adult Pastor, including DMA.
- Taught **Sunday School** 1 time.
- Assisted Cory Brand with coordinating Sunday afternoon **outreach**.
- Coordinated the new **"Care Team."**
- Coordinated the announcements, invitation counseling, and welcome each week in the 11:05am **Chapel service**.
- Rotated with other staff in the 8:25am blended service with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

Messy Family Don't Care:

I continued to be a part of Messy Family for the last three meetings in July. We were able to have a great deal of contact and impact on families both inside our church and out in our community. The feedback from parents and children was very positive, and we plan to offer this again next summer.

Ministry Grid/Leadership Training:

I continue to meet every Monday with one of our male Sunday School leaders (the other one moved) to develop leadership competencies using Ministry Grid, an online resource that takes people through an intentional process to help take them to the next level as leaders. This has been a productive and enjoyable time so far. We will continue to meet for the next 6 months or so. I have also been leading the staff through the leadership level of Ministry Grid in our weekly staff meetings, focusing on discipleship.

New Church Software Implementation Team:

Our CCB implementation team continues to meet each Tuesday afternoon for a conference call with our CCB coach, as well as completing assignments in between those meetings to establish a structure and

design for our new software so that it best meets the needs of our people and staff. Data migration was finally completed at the end of the month, and we are now combing through it to check for accuracy. Trainings for staff and lay leadership will begin soon.

Mission Trip to Kenya:

We spent the first part of July in Kenya! We continued to build relationship at His Cherished Ones by meeting with the men who worked there, having devotionals with them every morning, built a new playground area, and visited in homes of several of the staff. It was both humbling and encouraging to hear their stories and how God has worked in miraculous ways in each of their lives. Amy and I had a chance to listen to Jim and Trena's heart on where they feel led to take this ministry in the future, specifically on aftercare and discipleship of the families who have adopted.

Church Member Engagement/Counseling:

I completed Pre-marital counseling with a young couple who will be married in September.

Ministry Assistant Search:

Elket Rodriguez, my former ministry assistant, resigned to pursue a career in immigration law in Harlingen. I have received a good number of resumes and continue to gather those. However, because I share a ministry assistant with the Senior Adult Minister, the search for a new assistant has been temporarily suspended until that staff position is filled.

Jeremy Gengler

Student Pastor

Midpoint

- Did not meet in June.

Sunday School

- See Sunday School Attendance Report.

AUX/Challengers

- Did not meet in June.

Impact Weekend

- No report for June.

Schools

- No report for June.

Interior Design

- Minus the lights, the room is complete.

Mission Trips

- 13 people went to Navajo Nation, AZ. 10 students, 3 adults. The 7th and 8th grade students learned that it was not too early for them to see themselves as leaders. They did just as much if not more than a high school team. They cooked and cleaned up after meals, did light construction projects that they started off having no idea how to accomplish, and ran a VBS with as much efficiency and effectiveness as an adult can. We were very proud of what they accomplished. To top it off, one

student on our team received Jesus as Lord and Savior, and one student rededicated their lives to Christ. Leader Treks is an incredible student mission trip organization. I would go back in a heartbeat.

VBS

- No report for June.

Super Summer

- The fruit from Super Summer was incredible. God truly blessed. Six students were called to full-time ministry. Five students rededicated their lives to follow Jesus. Ten students committed to share the gospel with their friends.

Generate Camp

- The fruit from camp was incredible. Seven students received Jesus as their Lord and Savior. Eight students rededicated their lives to Jesus. God was good to us at Estes Park this year, at YMCA of the Rockies. It was awesome to see the Holy Spirit work.

College Ministry

- The College Crew began studying how to use the Ten Commandments in witnessing to lost people. There has been much interest in this topic.

SUMMER TOTALS: 8 people trusted Christ, 15 rededicated their lives to Christ, and six were called into full-time ministry. God is moving in the hearts of our students! Please continue to pray for them.

Sarah Arrambide

Minister of Children's Education

Hello!

A lot of great things have happened since the last church council report!

- We have been successful in finding the leaders needed to teach Sunday School. I'm so grateful to God for our faithful, dedicated, gifted volunteers!!! God is GOOD!!
- We took 45 wonderful, well behaved, fun loving third through sixth graders to Camp Copass. God blessed us by providing safe travels, great fellowship, wonderful Bible study, precious worship, and awesome prayer time. I want to thank our incredible adult sponsors: Noemi Samaniego, Betty Harris, Amy Vanderveer, Brenda Mendoza, Laura Dishman, Brittini Star, Clifton Platte, Tommy Beebe, Payton Hodges and Cohen Hodges for sacrifices their time and energy to take care of and love on our kids!!
- The children's choir leader, and GA and RA leaders and I met to coordinate next year's calendars. I thank God for our music and mission's leadership. Please pray for them as they begin another year of service in their area! Those in charge of these programs are: Kevin Ashmore (RA's), Hillary Lovell (GA's), Kathy Dowell (Children's Choir), Robin Hoke (Mission Friends)

I am looking forward to the new Sunday School year and to seeing what God has in store for our church as we continue to serve HIM.

Thanks so much for allowing me to serve our Lord, the children and their families and you at FBC.

Amy Brand

Minister of Preschool Education

July has seemingly flown by, and while it has felt short, I'm amazed even now as I reflect back how much has happened in just 31 days! It has been a very busy month!

Cory and I started off the month at 'His Cherished Ones' in Kenya. We had a wonderful group of church members to work with as we were able to serve alongside Jim and Trena Mroczo in Nakuru. This trip was an incredible blessing to us. We personally connected deeply with Jim and Trena and found that we have very similar hearts for strengthening and discipling families! We were able to help out the aunties with the little ones at HCO, provide some respite for the 'aunties' who care for the children, work with the men employed there (well, not me, but Cory and Fred Nobles!), put together a new playground area, and visit many of the homes. The team also got to lead the staff devotional, and we had some sweet times of worship and devotionals each evening as a team. We returned late on Sunday, July 7th. One thing that we discussed with Jim and Trena while there was the need for strengthening marriages. (In Kenya, it is very common for men to abandon their families, and the marriages that are intact are often not monogamous or healthy.) They have a heart for marriages, and work with another couple there who are seeking training in strengthening marriages. We discussed the possibility of coming alongside them to provide some training and resources. I'm excited to see how God uses these early conversations!

#messyfamilydontcare met July 11th, 18th, and 24th and has now concluded for the summer...but I can say with certainty that, God willing, we will do it again next summer! God used these fun, crazy nights as a way to equip families to pray and study God's Word together, as well as really get the chance to enjoy being together! Each Wednesday night consisted of a time of high-energy worship, some games that introduced the topic, a Bible study, family discussion times, prayer, and outside 'messy' games. In July, we talked about how Jesus meets our 'messy' needs, and then talked about how He does that by directly presenting the plan of salvation (and then having parents present the plan of salvation through an object lesson). Our final session was a fun outside night, complete with a water slide and a snow cone truck!

The reason the last night was all outside was because the preschool hallway was closed down for a week! Our design team began early on Monday, July 23rd and finished up at about 4:15 in the morning on Sunday, July 28th. The A Hall, Fish Tank area, and JAM Room stage wall look incredible! If you haven't seen it yet, please come check it out! Kids, families, and volunteers were all thrilled Sunday morning to see the transformation. The company we worked with did an amazing job, and I'm very pleased with the final results. Earlier in July, tile work was completed in front of the JAM Room, the Fish Tank area, and in the guest check-in area, and new carpet went down between the glass security doors. We've also had new cameras being installed throughout the building, including some on the playgrounds in the preschool area, and the company replacing windows at the church began work on our hall, as well. Poor Jim! Please join me in thanking him for all of his hard work coordinating the many projects this summer!

The new sensory room in the Preschool hallway has also been created! We have several children that will really benefit from having a 'safe,' less-stimulating environment to retreat to (with a trained adult) when they become overly stimulated or just need a break, and have since been approached by several families who would love to utilize such a space to be able to attend church together (rather than alternating Sundays to stay home with a child with special needs). I met with the Safety and Security Committee in May and via email in June and July to figure out the best way to meet these needs and still comply with our policy regarding supervision of minors. While discussions are continuing to see how to best operate that room, they have authorized the use of a live monitored and recorded camera system if a single adult needed to supervise a child and a second adult was not available. The room was repainted in July to provide a more soothing color, and all equipment has been installed. The sensory room is located in A113,

and so far, the response has been incredible. We look forward to the opportunity to better serve the families that we already have within the church, as well as to reach those who are unchurched or underserved in our community.

July has also been full of preparing for the upcoming Sunday School year. This has involved continuing to recruit and train new teachers, making adjustments in the current placement of volunteers, making sure requirements are met, and looking at class roles in preparation for promotion Sunday. Our Kindergarteners went up to the Children's hallway on July 28th for a 1st grade Open House. Our PreK children and their parents met with Dr. D and me (also on the 28th) to talk about transitioning to Big Church as they are about to be new Kindergarteners. Each child was provided with a 'Big Church' bag of quiet ways to stay engaged in worship, and parents were provided with suggestions to help little ones best make a smooth transition and find value in corporate worship times. I also led a Starting Point class on July 31st for 12 individuals who are assuming new leadership positions and have met with many others in my office to cover the class material.

I continue to be a part of the CCB (Church Community Builders) Implementation Team. This is a six-month training and implementation process, and the use of the software will be rolled out in phases. We meet each Tuesday afternoon for a video conference call, and then spend time each week between calls studying and preparing materials to be the best stewards of this new resource as possible. We are about halfway through our training, or coaching, time with the company. In July, we have been working on getting our data ready to change over from Shelby to CCB, and that data was migrated on the 27th. We have looked at setting up new check-in stations and establishing processes to help us with things like guest follow-up, training new volunteers, etc. We've also looked at how our financial data can be transferred in and how payments can be made through online forms, which will eventually replace our current ServiceU program. (It makes my head spin a little to think of everything we've learned and whether or not I'll be able to remember it all, but I do fully believe that we will love this software once we complete this process!)

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve at the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- August 18, 2019 Mission Team Mtg, Jerusalem guest Stephen Lee from ReaChina
- September 8, Local Missions Fair in Worship Center
- September 8-15, Mary Hill Davis Offering
- September 15, 2019 Mission Team Mtg
- October 20, 2019 Mission Team Mtg

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Local Missions Fair

On September 8th, we have invited our Permian Basin budget mission partners to come and set up a table in our worship center and talk with our members about their ministry. We have asked them to bring handouts with volunteer opportunities for their ministry. We will be providing some quick breakfast goodies for people to enjoy while they meet with our partners and fellowship with each other.

July Missions Mtg Report

The Missions Committee approved in their July 21 meeting \$20,900 in additional funds to support the following:

- Texas Baptist Ministry Assistants for their annual convention
- Cadence International, Mark & Carol Kohl, ministry to service personnel at Ellsworth AFB in Rapid City, SD
- Red River Ministries, Geoff Rich, for Sports Camp in Cairo, Egypt
- Student Mobilization, Matt Gallegos, ministry to students at University of Texas
- World Gospel Outreach, Michelle Norman, teacher in Honduras
- Neil Dufford for mission trip to partner KBC Ministries in Moldova
- Deaf Champion Forest Baptist Church c/o Rev. Cesar Torres for mission trip to India (deaf ministries).

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

- Wade Kuehler & Mark Palmer– Abell Hanger Foundation and others regarding Baptist Crisis Center
- Robert Adams – Mission India
- Kim Collier – Family Promise
- Watch & Pray Luncheon
- Kevin Mason – United World Mission

Benevolence Report – June 2019

Appointments	Amount Given	# Helped	Walk-Ins & Referrals	Amount Given	# Helped
Electric	\$ 671.07	2	Electric	\$ 51.67	1
Gas/Propane	\$ -		Gas/Propane	\$ -	
Water	\$ 1,578.18	4	Water	\$ -	
Rent & Motel	\$ 8,427.00	10 (1)	Rent/Motel	\$ 695.00	(2)
Prescriptions/Doctor	\$ -		Prescriptions/Doctor	\$ 53.46	1
Transportation/Gasoline			Transportation/Gasoline	\$ -	
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ -		Miscellaneous	\$ 340.00	1
Monthly Total	\$ 10,676.25	16		\$ 1,140.13	3
Yearly Total	\$ 74,163.55	131		\$ 21,707.46	33
Profession of faith this month: 0					
Total to date: This year we have assisted 164 people financially and have seen 4 persons come to know Christ as Savior.					
() Indicates helped family/individual with more than 1 service					

John Elliott

Minister of Activities

128 Salvations!!!

JUNE

VBS (June 3-6) REC Team consisting of Tommy Beebe, Britni Starr, Payton Hodges, Cohen Hodges and Aubrie Elliott led all Recreation for VBS

Ballinger Texas (June 9-16)... 3 REC Team members (Tommy Beebe, Britni Starr, Aubrie Elliott) went to Ballinger to lead a Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...

24 Children asked Jesus to be their Lord and Savior!!!

Midland Day Camp #1 (June 10-14)...

10 Children asked Jesus to be their Lord and Savior!!!

Our Midland REC Team (Payton and Cohen Hodges) and FBC Youth started every morning at 8:30 with devotional and prayer followed by seven straight hours of song time, pledges, dodge ball, skating, jumpers, basketball, game rooms, bowling, parks, lunch, swimming, Bible Stories and sno-cones and finished each day at 3:30. Our REC Team was fantastic and conducted one of the best run Day Camps there is and definitely the best camp in Midland! We had 55 children, 18 Youth Counselors, 2 REC Teamers and 3 Activity Ministry Staff. Our youth were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. They were all an extension of Christ and I am very proud to be associated with them.

Midland Day Camp #2 (June 17-21)...

6 Children asked Jesus to be their personal Lord and Savior!!!

All of our REC Team was back together and with our FBC Youth once again did an amazing job. As always, every morning started at 8:30 with devotional and prayer. God was with us every day and gave our leaders strength, focus and energy that only He can give. Our counselors were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. We went to the movies, we went to bowling alley, we went to the pool and we went to the park... and everywhere we went, our youth and REC Team were all an extension of Christ. They were a great witness for the campers and they represented FBC well. We had 55 children, 19 Youth Counselors, 4 REC Teamers and 3 Activity Ministry Staff.

Merkel, TX (June 23-30)... Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...

41 Children asked Jesus to be their personal Lord and Savior!!!

As you can see, the REC Team found great success in Merkel, TX. God has blessed them with strong attendance at the city-wide day camp with 68 children. Eight youth have come to help be counselors at Day Camp and are also coming to all the Youth activities every night. God is using this team in great and mighty ways...41 new brother and sisters in Christ!

Tommy preached and Cohen led worship.

JULY

REC Team in Priddy, TX (June 30 - July 7)...

9 Children and 1 Youth asked Jesus to be their Lord and Savior

REC Team found great success in Priddy, TX. God blessed them with strong attendance of 28 children and 12 youth counselors at the city-wide day camp. All 12 of the youth counselors also came to the Youth activities our REC Team led every night.

Midland Volleyball Camp (July 1 – 5)...

We had 26 kids enrolled and our camp was coached and led by 2 Sports Crusaders from Missouri and Lauren Danley from FBC Midland. These 26 girls got a little better at Volleyball and a whole lot closer to Jesus! We had 12 1st – 3rd graders in the morning sessions and 14 4th-6th graders in the afternoon sessions.

Midland REC Team helping w/ Camp Copass (July 8 – 12)

Midland REC Team members did a great job as sponsors and Bible Study leaders for Sara at Camp Copass...

RA Camp at Paisano (July 11 – 13)

4 Boys asked Jesus to be their personal Lord and Savior

8 Challengers were cooks for our RA Camp at Paisano. There were 15 RA's and leaders from Midland, 10 RA's and leaders from Eldorado, 3 RA's and leader from El Paso and 2 RA's from Ft. Davis. This was my 13th year to help coordinate and lead this camp. This year's Camp Pastor was Aaron Hodges and he did a great job leading us in worship!

Basketball Camp 1st-6th Grade (July 15 – 19)...

10 Children asked Jesus to be their personal Lord and Savior

Our Basketball Camp was great! We had 65 kids enrolled. Our coaches consisted of 1 Ex-Semi Pro Player, 3 Current Varsity High School Players, 2 previous Varsity High School Players...and our REC Team led Bible Stories every day. This is the best basketball camp Midland, TX has to offer.

Jesus and Basketball, what more could you ask for!

Paisano (July 21 – 26)...

REC Team and 17 FBC Youth leading Day Camp at Paisano

23 Children asked Jesus to be their personal Lord and Savior...

Paisano is the greatest week of the year at the greatest place on earth... You would have to go to understand.

This was my 44th year to be a part of Paisano and it was my 9th year to be in charge of the Day Camp and organize/run the afternoon recreation. We had 102 kids in our Day Camp.

The REC Team was amazing this week. Their spirit, enthusiasm, maturity and leadership was such a blessing.

Our FBC Youth (Day Camp Staff) were great! They are a product of FBC and have grown up in Sunday School, RA's, GA's and Challengers...they are a testament of Mission Education. They all were there to serve and didn't make any bad choices or use poor judgment... that in and of itself is a testament of God's hand!

We had the opportunity to work with 600+ kids and youth this summer and had 128 children/youth ask Jesus to be their personal Lord and Savior!

Our Day Camps and Sports Camps in Midland and all over Texas were very productive. Every week went off without a hitch and camps were organized, a whole lot of fun and focused on Jesus Christ!

I pray that God will always bless us and direct us and that we will be wise and obedient in order to follow His lead. We are already looking forward and getting ready for Summer 2020!!!

Mary Schultz

Child Development Center Director

Out for the Summer

Jim Hansen

Director of Maintenance

MAINTENANCE:

- A-Hall new signage, base, corners and new carpet
- Complete tile main facility, B-Hall and fish tank area
- Window Project – 75% complete
- Paint Activity Building – Game Room and Café
- Props for Super Summer Singers
- Paint Media Broadcast Room
- Install rub rail in media, cart area for baby carts
- Bus parking lot crack filled, sealed and striped
- Daily work orders

CUSTODIAL:

- Power wash playgrounds
- Cleaned the carpets in rooms upstairs – D-Hall
- Striped and waxed floors in entryways
- Striped and waxed student area suite.
- Daily Work orders
- Events for July

1.	WMU Prayer Lunch
2.	CCB Training
6.	Senior Adult Search Committee
7.	Finance Committee Meeting
8.	Golden Girls
	Deacon Interviews

9.	Bishop Family Meal and Funeral Service
10.	Wednesday evening meal
	Super Summer Singers Rehearsals
	#messyfamilydon'tcare
	Committee on Committee Meeting
	Deacon Committee Meeting
	Tom Hanna Class
11.	Lookabaugh family meal
12.	MOPS Leadership Meeting
13.	Samaguey/Gallegos wedding and reception
14.	Lord's Supper - AM Service
15.	Brotherhood Luncheon
16.	Children's choir leadership meeting
17.	Committee on Committees Meeting
	Deacon Committee Meeting
	Safety and Security Meeting
18.	Maintenance & Expansion Mtg.
19.	Malone Memorial Service
20.	Lazano/Rivera Wedding and Reception
21.	FBC Missions Team Mtg.
22.	Lydia Lunch
	Personnel and Church Council Meeting
24.	Kim Stokes - A Hope and A Future
	#messyfamilydon'tcare
	Committee on Committees Mtg.
	Deacon Committee Meeting
26.	Kim Stokes - A Hope and A Future
28.	Dover Reception
	Church Conference
29.	Brotherhood Luncheon
	Super Summer Singers Camp
30.	MOPS Leadership Meeting
	Super Summer Singers Camp
31.	Children's Ministry Leadership Meeting
	Starting Point Training
	Super Summer Singers Camp