

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, June 17, 2019. Members present: Andy Cobb, Scott Daw, Tom Hanna, Jayna Hobby, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, Kim Ortega, April Paris, Toni Redman, K'Lynn Roberts, Ginger Schantz, Perry Taylor, and Tracye Vaughan.

Staff members present: Dr. Darin Wood and Larry Grimes.

Chairman Richard Jolly called the meeting to order at 7:05 PM. He asked for prayer requests. Prayer was offered.

The minutes from the May 20, 2019 meeting were **approved** with emendations to the attendance list.

REPORTS

Senior Pastor - Darin Wood

Dr. Wood gave a brief summary of his itinerary for his upcoming trip to Africa, and said he hoped to back in the U.S. on July 5th and in the pulpit on the 7th.

Next, Dr. Wood mentioned that in recent conversations with the Missions Committee, he has been struck by how little FBC is doing to reach Hispanic and Latino populations in Midland with the Gospel, including those who have at least some Spanish spoken in the home. He noted efforts in conjunction with the Baptist Crisis Center and ESL classes on campus, but not much else on a large scale. He said Adolfo Chavez has felt the Lord leading him to start a church service for Hispanics and Latinos in the Fellowship Hall, and Lázaro and Eva Diaz have agreed to help. A tentative timetable has been suggested: regular planning meetings starting in November (incorporating *The Gift*), with a live start date on Easter Sunday. Dr. Wood said there will be a lot of trial and error learning that will take place, but such an initiative will bolster the church's efforts to reach Midland's growing Hispanic population. He said Mr. Chavez and the Missions Committee will be discussing how to leverage opportunities in the ESL class and the Bible study that Elket Rodriguez is leading. Kim Ortega mentioned that in leading the Marcos class, she's often wondered about Spanish speakers who attend FBC worship services. Andy Cobb mentioned that in the audiences for *The Gift* there were many Spanish-only speakers. Dr. Wood concluded by stating that there is no timetable or current plans to spin off a new congregation, but that he is hoping the group will grow organically.

Business Administrator - Larry Grimes

Larry Grimes reported that he is continuing to work on budget recommendations to the Finance Committee, which he hopes will be finished in June. He predicted a 3.7% reduction would be necessary, but that he is waiting to see what summer receipts are like.

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He then noted that ADT is now the church's provider for security services. The Activities and Missions Buildings are getting security cameras.

CCB and ShelbyNext trainings are ongoing, he reported. CCB is downloading church membership data in July, and staff training would occur shortly thereafter, followed by training for lay leaders.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

Deacons – Andy Cobb

Andy Cobb said the deacons met the previous Monday evening, June 10th. Bryan Pinson, Minister of Missions, gave a report in lieu of the Pastor, and reported on VBS and the upcoming Africa trip. In the meeting, Randy Cotton talked with deacons about the nominating process, and reported that five candidates would meet with the Deacon Ordination Council. Four have previously served as deacons in Baptist churches: Adam Vourazeris, Chad Sullivan, Jody Sneed, and Ricky Cox. Flo Akintunji would also be interviewed for possible ordination.

Greg West talked about VBS follow-up efforts; and all remaining bags were taken by the deacons. A subcommittee has been formed to revisit the charter for the Timothy ministry, which seeks to connect young men in the church with deacons in a mentoring relationship. Finally, Mr. Cobb reported that deacons, their wives, and staff met the previous Saturday evening for a fellowship meal.

Chairman's Report – Richard Jolly

Dr. Jolly asked committee chairs to look at the original goals and use the remaining time this year to conclude their work as well as preparing their notebooks for the next committee chair. He asked for changes to charters to be ready for Council to review for July meeting, along with preparing notebooks for the next chairperson.

Andy Cobb said the Committee on Committees would begin meeting next week. Dr. Jolly added that the Council can also make recommendations to Mr. Cobb and the Committee on Committees.

He also asked Council members to continue visiting with Sunday school classes about the Council's purpose, and to make efforts to reach those who feel disconnected.

Committee Reports

Missions

No report. The Council was asked to pray for the Africa mission trips coming up.

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Family Ministry

No report.

Finance – Tom Hanna

Tom Hanna presented the May Financial Report. Expenditures remain below budget predictions (~\$885K), but because of receipt shortfalls (~\$144K), the Finance Committee will likely recommend a 3.7% reduction in next year's budget. **A motion to accept the monthly financial report passed unanimously.**

Mr. Hanna then noted that beginning the following Sunday the Finance Committee would review budget proposals, meet with ministers, and pray. He confirmed that each Finance Committee member has an assigned minister with whom they work as a liaison.

Mr. Hanna then reported that the Committee is anticipating a royalty payment to roll in by the end of the year for the horizontal drilling occurring below the church. The Committee is working to make recommendations for how to handle that revenue; currently such funds are not integrated into operating funds, and he said they are looking into ways to use that money to bless people and expand the Lord's Kingdom.

Patrick Mayers asked about the rule limiting church employee salaries and benefits not exceeding 52% of the total budget had been breached; Mr. Hanna replied that it was currently at 49%.

General Nominating – K'Lynn Roberts

No report. The Committee expects to begin making recommendations in July. They have completed their charter check and Committee on Committees staffing for this year and next. Larry Grimes recommended that those who have accepted nominations be called to be reminded.

Maintenance and Expansion

The Maintenance and Expansion Committee met on Thursday, May 23rd. Jim Hansen updated Committee members about surplus fund projects. He also took committee members on a tour of the perimeter of the main campus to assess landscaping or safety issues that need to be addressed. The Committee discussed possible landscaping upgrades on the west side of the campus.

Larry Grimes then reported that the city paid \$2,000 of the \$5,400 charge to repair the fiber optic cable that was cut at the corner of Garfield and Louisiana during recent construction. Dr. Wood had requested that the City pick up all the cost, but this was all they would do. The City claimed that when the cable was installed in 1985, Tel-Com did not pull a permit, but Jim Hansen believes the City did not look far enough back in their records. Nevertheless, the City stated that it is the church's responsibility to post on its website where all cables are located.

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Further discussion took place about the upcoming construction on Garfield Street in 2020 and how egress and ingress into the church would be handled during that period. Clark Butts reported that the City of Midland has decided to create an oblong round-a-bout at the corner of Cuthbert and Garfield and will not need to purchase church properties along Cuthbert. Discussion occurred in the Committee about the value and purpose of church properties along Louisiana Avenue.

The Council also then discussed those properties, along with others on Cuthbert Avenue and Kent Street. Mr. Grimes said the long-range plan was to purchase buildings so the church would not be landlocked, but a long-range planning group might need to be assembled to further investigate the matter. Andy Cobb asked about the occupancy rates for these properties. Mr. Grimes reported that the house on Kent Street has recently been heavily renovated, but that other properties need repairs. Patrick Mayers added that if the church decides to sell the properties, the church should try to keep the mineral rights. Mr. Grimes reminded the Council that decisions relating to the sale of church properties would have to be voted on by the church body.

Membership – Ralph Lea

The Council reviewed the additions and losses to the membership. The additions to the church totaled 10 in May (2 by baptism; 6 by letter, 2 by statement), with 5 membership losses (4 by death; 1 by letter). The additions would be voted on at the June 2019 Church Conference. Total active resident members are 2977. **A motion to accept the membership report passed unanimously.**

No meeting of the Membership Committee was held the previous month, but Ralph Lea said the Committee has been encouraging members to mentor young families. Mr. Grimes added that Cory Brand has invited a person to come in September to train families on how to mentor.

Personnel – Richard Jolly

Dr. Jolly reported that Malia Hodges had been approved by the Personnel Committee to work as a part-time Ministry Assistant in the Missions office. He mentioned that though she is Aaron Hodges's wife, the Committee determined there was no conflict of interest and made an exception to the church by-laws to approve her hire.

Dr. Jolly then noted that the Committee approved a 3% merit increase for church employees and increased the church's HSA contributions by 50%.

Finally, he noted that the search committee for the Minister to Senior Adults was down to two finalists, and he hoped they would have a recommendation ready for the July meeting.

Transportation – Perry Taylor

Perry Taylor reported that the Transportation Committee met on June 2nd. Minor changes

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were made to the Committee's charter, including wording about the CDC responsibilities for vehicles designated for it.

A ten-year fleet vehicle/trailer purchase plan was also approved by the Committee. Mr. Taylor noted that the church does not need to necessarily replace automobiles every 10 years, but busses do need to be replaced after that time. He also noted a couple of golf carts may need to be purchased this year.

Safety and Security Committee – Patrick Mayers

Patrick Mayers said the next meeting of the S&S Committee would take place on Wednesday of that week. He said the Committee will discuss the incident involving the protester (mentioned above in Dr. Wood's report) and what the security protocols are in such situations. Mr. Grimes mentioned that the Active Shooter training exercise would be on Thursday.

New Business

Scott Daw closed the meeting in prayer, and the meeting was adjourned at 8:15 PM.



Clark Moreland, Secretary, 2018-19

Date Approved

Ministers Monthly Report to Church Council
July 22, 2019

Darin Wood
Senior Pastor

Dear Church Council friends,

Grace and Peace today! God bless your service to the Lord and to the Kingdom of Christ at FBC. As I write you today, I've just returned from our journey in Africa. More about that in a moment.

VACATION

I do hope you'll forgive my absence from our meeting. I do my best to protect our monthly visits. This month, with our Africa trip, Super Summer singers and going back to school, there was one small window for us to get away. July 16-26 was it. Miss it and there's no vacation for my family together. I'll be back in August and ready to set our vision for the fall.

VBS

Our VBS experience this time was extraordinary! Sarah and Amy did a wonderful job of preparing us for the week. Our volunteers were passionate and prepared. Our teachers were enthusiastic and served the children and us with excellence. All told, I'm not sure what we could've done that might have made the week better! Best of all, we had 70 decisions for Christ among the VBS students! We've already had one "I'm a Christian Now" class with more to come to help these children take the next step in their walk with Christ. Pray for the Lord's wisdom for their families as well.

AFRICA

We knew when we planned this trip it was a different journey. By the time you read this, you'll have heard a lot about our trip. For me, this journey – an adventure in every sense of that word – was life-changing. I'll do my best to explain what I mean when I join you again.

Praying expectantly for the fall,

Darin

Larry Grimes

Business Administrator

Regarding human resource, during the month of June all reviews were completed with one exception, due to schedule issues. It will be completed in July. Reviews are based on issues around vision and goals in the ministry for ministerial staff and job-related functions for the hourly employee. Every staff member completed the review first rating themselves and then the supervisor goes over the review with the employee in order to give feedback of agreement with how they saw themselves or areas of concern/growth. Goals are then set with the employee that are measurable for the next fiscal year. The Shepherd group continues to review material in preparation for developing leaders in the next fiscal year, which is one of the goals for the 2019/20 year. A September date was set to review the fiscal year calendar with all those involved to be sure that there are no conflicts on the calendar and to discuss what, if any, changes we need to make to the calendar.

The budget process began in June with committee. A completed budget was turned in on time with the requested reduction from the Finance Committee. It is expected that the budget will come before Church Council and the church in August Church Conference. Our new member to the business office, Peggy Bryant, Financial Assistant Accountant / Revenue, is doing a great job learning areas of her current position as well as other areas that LaNell is bringing her along to learn regarding how we operate in the business office.

A lot of work is going on in the building this summer, since VBS finished. Pre-K is undergoing a massive remake, windows in the courtyard of main building are being replaced, tile and carpet are being put in, renovations to the AB are occurring, the children's hallway is being refurbished, and technical changes have been made in order to make the new software coming on board to work more efficiently. Most of this work is being paid for by surplus dollars from last year. In addition, the lead team for establishing the new software are dedicating time to learn how the systems work in order to lead the rest of us to learn its use moving forward.

Active Shooter Training was held in the church on June 20th. The Sherriff's Department and the Fire Department participated along with about 40 volunteers. It was a great learning opportunity for the staff and those who participated as first responders. A lot was learned on both sides and should help prepare us if anything like this ever happened on campus. The event lasted all day, so the volunteers were well used and worn out by the end, but they expressed a greater appreciation for our first responders and the job they do in such situations.

Through most of June I led a study on Revelation on Wednesday night. It seemed to be well received and many questions were answered and discussed. My intent for covering the first two chapters was to give some foundational truths that would help in further understanding the rest of the book.

June 2019 - Church Council Report

			Year to Date 9/1/18-6/30/19	6.2018 Avg. Attend
	June 2019			
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	943	390	423	418
Adult & Family	554	175	195	185
Singles	123	47	50	55
College	79	15	10	16
Student	157	72	97	71
Children	249	84	109	101
Preschool	557	149	143	139
Main Campus Total	2662	931	1026	983
Mission Midland		113	102	112
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2913	1295	1379	1346
			Year to Date	
		Month	9/1/18-5/31/19	
Sunday School members joined the church		11	103	
Total visitors recorded		152	1775	

Aaron Hodges
Minister of Music

June has been a very full month.

We spent much of the month reaching out to those who have shown interest in joining the choir and orchestra. We have seen a slow but steady number of people join and talk with me. Summer is a difficult time to grow but God is doing some great things.

Our Children’s Choir ministry is right in the throes of preparing for Super Summer Singers. Rehearsals have started and in just a few short weeks the camp will begin. Please pray that our camp this week will be a camp centered around the Lord Jesus Christ and that if there are any kids coming that don’t know the Lord, that this week will be the time they accept Him.

As you probably have heard, Carol Dover has stepped down from being our church pianist in order to move to the DFW area. Aaron has retired and they are moving closer to their kids and grandkids. Carol’s last Sunday is July 28. We are in search for a replacement accompanist. I have interviewed a couple people already and have at least 1 more interview next week with another candidate. Please pray that the Lord will bring us the perfect person.

We just completed a wonderful celebration of our country on July 7. Thank you to the choir and orchestra for making our celebration so good. Thank you to Doris for the great job of decorating the fellowship Hall for our Sunday night fellowship.

The Media Ministry cleaned out all the old tech gear from the closets on our campus and held a sale on July 5th & 6th. Local churches and individuals came and purchased a total of \$8092.00 of gear after expenses. That money has been deposited into the Media designated account for future use. The remaining gear will either be disposed of or sent to a company called Recycled Church.

Summer is coming to a close and we made it through another one with God glorified and the music ministry thriving. I am looking forward to what the Lord has for us in August!

Robbie Boyd

Minister of Pastoral Care

During the most recent reporting period:

- 114 hospital/homebound/assisted living visits and calls.
- Bereavement visits/calls for 8 families.
- Conducted and/or assisted with 6 funerals and 1 wedding.
- Coordinated all Wednesday night Prayer Meetings. Taught 3 times.
- Coordinated Sr Adult Sunday School and DMA in absence of Sr Adult Pastor.
 - I was the main speaker at the DMA on June 27th. Had around 35 in attendance.
 - Taught Sunday School 2 times in the Philip Dept.
- Attended the Deacons & Wives Fellowship on June 15th.
- Was the speaker for the Brotherhood Lunch on June 17th.
- Coordinated the new "Care Team." Recruited 6 new people and met with them on June 30th. We are in the process of pulling together all the various lists of homebound members into one master list to better organize and know who gets contacted.
- Took 2 prospects to lunch and had dinner with a church family.
- Recruited another person to disciple over the next few months.
- Participated in the Active Shooter Drill on campus on June 20th.
- Assisted Cory Brand with coordinating Sunday afternoon outreach.
- Coordinated the announcements, Invitation counseling, and welcome each week in the 11:05am Chapel service.
- Rotated with other staff in the 8:25am blended service with announcements, ministry opportunities, invitation counseling, and welcome.

Cory Brand

Minister to Families

Messy Family Don't Care:

I have helped lead out in the Bible lesson and application in two of the three #messyfamilydontcare nights in June. These evenings help families engage with scripture in a fun and interactive way. I taught on

Messy Pride (Samson) and Messy Plans/Impatience (Abraham and Sarah). We have had many families of all ages and make-ups participate each week, including a number from outside of FBC.

VBS:

I participated in VBS by being a guest teacher in some of the classrooms, as well as greeting and helping direct visitors in our building. I also helped with both set-up and tear down and was involved in Family Night.

Ministry Grid/Leadership Training:

I continue to meet every Monday with two of our Sunday School leaders (men) to develop leadership competencies using Ministry Grid, an online resource that takes people through an intentional process to help take them to the next level as leaders. This has been a productive and enjoyable time so far. We will continue to meet for the next 6 months or so.

New Church Software Implementation Team:

Our CCB implementation team continues to meet each Tuesday afternoon for a conference call with our CCB coach, as well as completing assignments in between those meetings to establish a structure and design for our new software so that it best meets the needs of our people and staff.

Mission Trip Preparations:

We had our final mission trip meeting for the Kenya trip in June. I wrote all of the devotionals used by each team for the week, and Amy and I led the meetings for the 'His Cherished Ones' group. I also carried part of the team to Lubbock for yellow fever shots one Saturday.

Church Member Engagement/Counseling:

I have met with a young couple in our church who needed to talk through some marital concerns. I also have counseled a church member who is in the middle of a divorce.

Jeremy Gengler

Student Pastor

Vision

As previously reported, beginning in the Fall, our ministry will be organized according to the values of the church: Prayer, Worship, Evangelism, Missions, Discipleship, and Community. Our particular mission statement for the Student Ministry will be as follows. *FBCSM exists to equip students and their families to: ENCOUNTER God's heart through prayer; EXPERIENCE God's presence through worship; ENGAGE God's world through evangelism; EXPRESS God's love through missions; EXPAND God's kingdom through discipleship; and ENCOURAGE God's people through community.*

Here is the plan we will be following:

September: Encounter God's Heart Through Prayer

Devote yourself to prayer, keeping alert in it with an attitude of thanksgiving. (Col. 4:2)

- I: 30-Day Prayer Journal
Designed and printed by the Student Ministry
- G: Pray 4 Me Campaign
Tony Souder
- F: Ways You Can Pray for Your Teenagers
Designed and printed by the Student Ministry

October: Experience God's Presence Through Worship

Serve the Lord with gladness; come before Him with joyful singing. (Psalm 100:2)

- I: Quiet Time Diaries (throughout the year)
Word of Life
- G: Midpoint (throughout the year)
Word of Life
Youth Choir (throughout the year)
- F: Read, Pray, Talk, Sing (5 days during the month)
Jesus the Reigning King: A Guide for Family Worship – Ross/Rienow

November: Engage God's World Through Evangelism

Go into all the world and preach the gospel to all creation. (Mark 16:15)

- I: Friendship Evangelism Challenge (throughout the year)
Cards designed and printed by the Student Ministry
- G: Apartment Ministry (throughout the year)
Organized and executed by Student Ministry
Prepared and staffed by Activities Ministry
- F: Welcome Home
Suggestions designed and printed by the Student Ministry

Dec-January: Express God's Love Through Missions

The Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. (Matthew 20:28)

- I: Find Your Place (throughout the year)
List of opportunities and suggestions provided by Student Ministry
- G: The Gift
Churchwide; participation encouraged by Student Ministry
Mission Trips
Organized and executed by Student Ministry
- F: Serve Day
List of opportunities and suggestions provided by Student Ministry

February: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

- G: Impact Weekend
Organized and executed by Student Ministry
Footprints
Encouraged by Student Ministry

March: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

- I: iGrow (Individual Discipleship) – Right Now Media Bible Study – Led by Adult Volunteers
Organized and encouraged by Student Ministry
- G: AUX/Challengers (throughout the year)
Organized and executed by Student Ministry
Footprints
Encouraged by Student Ministry
- F: Family Movie Night
List of films/links to follow-up questions provided by Student Ministry

April: Expand God's Kingdom Through Discipleship

The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also. (2 Timothy 2:2)

I: iGrow (Individual Discipleship) – Right Now Media Bible Study (continued)

Organized and encouraged by Student Ministry

G: AUX/Challengers (throughout the year)

Organized and executed by Student Ministry

Footprints

Encouraged by Student Ministry

F: Choice of 54

Suggestions and link to Bible Study topics provided by Student Ministry

<https://ministrytoyouth.com/wp-content/uploads/2016/07/54-Youth-Group-Lessons.pdf>

May-August: Encourage God's People Through Community

Let us consider how to provoke one another to love and good deeds, not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near. (Hebrews 10:24-25)

G: Sunday School (throughout the year)

Midpoint (throughout the year)

Graduation Sunday

Vacation Bible School

Super Summer

Summer Activities

Youth Camp

Organized and executed by Student Ministry

Super Summer Singers

Organized and encouraged by Student Ministry

Midpoint

- Did not meet in June.

Sunday School

- The 12th graders began attending the College Sunday School Class. They are encouraged to do this for two reasons. First, it helps them get adjusted to the College Ministry. Second, it gives them an opportunity to interact with college students prior to going to college.

AUX/Challengers

- Did not meet in June.

Impact Weekend

- No report for June. Other youth pastors in town are just as busy with camps, mission trips, etc.

Schools

- No report for June. No Lunch Bunch or 1-to-1 Tutoring.

Interior Design

- David and Rodney have done a wonderful job recovering the acoustic panels! You guys really have to come up and look at the room. It is incredible. Very bright, very energetic. All that remains is for Jim and crew to install some miniature spotlights highlighting the panels on the long walls of the room. The lights have a bendable arm. Once these get done, the room will be complete.

Mission Trips

- No mission trips in June, outside of the Kenya one. Eight 11th-12th grade students participated.

VBS

- About 40 teenagers helped with VBS. Their help was invaluable, and the reviews they received for helping were all positive.

Super Summer

- Super Summer is an incredible ministry. With a change in leadership came a change in direction. Super Summer no longer has a “send us your best and we’ll send them back better” student leadership focus. Their purpose is now to help students know and share the gospel. The fruit among our students from Super Summer was incredible. Some said it was the best week of their lives and they couldn’t wait to share the gospel with their friends. Others immediately began contacting their friends to set up lunches where they could share the gospel with them. All the students actually said they preferred Hardin-Simmons over Howard Payne. This will definitely be a factor in when we schedule it for next year.

College Ministry

- The College Crew went to Ruidoso for their Summer Retreat.

Sarah Arrambide

Minister of Children’s Education

Sunday School is going very well! We are working diligently to recruit teachers for next Sunday School year. We need 2 more teachers. Promotion Sunday is August 11th. I am excited to announce that we are starting a Sunday School class for children with special needs. God has provided a teacher who has experience working with our special friends, we have designated a classroom, and are currently looking for someone to help the teacher teach. This class will be a self-contained classroom much like the life skills rooms provided through the school district. My prayer is that word will get around and that others in the community will be drawn to our church through this ministry.

VBS – WOW!!! It was an incredible week! 70 children prayed to ask Jesus into their heart. Lives were changed forever. We could not have VBS without the wonderful support of this church body. I praise the Lord for His provision, grace, mercy, and love.

Preteen Camp- July 9-12

We are going to Camp Copass for preteen camp this year. We are looking forward to a wonderful week of spiritual renewal for all involved! Please keep us in your prayers.

Messy Families Don’t Care

Our Wednesday evening family event has gone well! Our families, and families who do not attend our church, have enjoyed coming on Wednesday evenings to connect with one another and others through worship, Bible lessons, and messy games. Amy Brand has done a great job coordinating and planning this event.

Thank you so much for all you do in support of the Children’s Ministry. You are truly a blessing to me. Also, thank you so much for the beautiful card of encouragement and the lovely sentiments you wrote for my 14th anniversary at FBC. I cherish your prayers, love, encouragement and support.

Amy Brand

Minister of Preschool Education

We have had a great month in Preschool Ministry! It has been busy with all kinds of new and exciting developments in June!

VBS seems like so long ago now, but we started June with an exciting week of learning and growing together, both with families inside and outside of our church. We had 1085 children (if I'm recalling that number correctly) and upwards of 300 volunteers who were a part of Vacation Bible School. We saw many come to faith in Christ, and so many more take another step on their journey toward following Him! It was a tremendous week of fun, but even more than that, a week that prayerfully will continue impacting families for generations to come!

VBS Follow-Up occurred on the Saturday immediately after VBS. We spent time on Friday assembling bags (with a great team) and making sure that we had contact information gathered for those who attended VBS but did not indicate a church home. Visits were also made to those who made a profession of faith during the week. The visits that Cory and I made were very productive. We had significant contact with all three families, and while one was already connected with a local church, the other two were not. Both requested more information, and one (new to our community) even asked about church membership. We look forward to continued contact.

#messyfamilydontcare has probably been my favorite thing about June thus far! We have had 34 different families attend this month, and 12 of those do not attend FBC! Families have heard about it in all kinds of ways...through flyers sent through the CDC, Facebook ads, mailouts, and even word of mouth. We've had single parent families, traditional families, and grandparents raising grandchildren all worshiping, learning, growing, and playing together. We have also gotten tremendous feedback, both from kids of all ages and their 'adults!' Each Wednesday night consists of a time of high-energy worship, some games that introduce the topic, a Bible study, family discussion times, prayer, and outside 'messy' games. In June, we've talked about messy lies, messy pride, and messy plans (impatience). We'll have 3 more sessions in July, and I can't wait to see what God does!

If you haven't been down the Preschool hallway in recent weeks (or even recent days), come check it out! Construction has begun! The walls in the A Hall have now been painted with the preliminary solid base coats that our design company sent, tile is going in front of the JAM Room, in the Fish Tank area, and in the guest check-in area, and new carpet will be going down between the glass security doors. Over the next few weeks, work will continue as new baseboards are put up and carpet/tile work is completed. We look forward to Imagination Atmospheres arriving on July 22nd to theme the entire area! They'll be doing a combination of painting, wood facade panels of murals, and 3-D elements. I can't wait to see it! They will be completely finished by the end of July!

Back in April, I met with the Family Ministry Committee about the possibility of creating a sensory room in our preschool area. We have several children who could really benefit from having a 'safe,' less-stimulating environment to retreat to (with a trained adult) when they become overly stimulated or just need a break, and have since been approached by several families who would love to utilize such a space to be able to attend church together (rather than alternating Sundays to stay home with a child with special needs). I met with the Safety and Security Committee in May to figure out the best way to meet these needs and still comply with our policy regarding supervision of minors and am continuing discussions to see how to best operate that room. However, the Sensory Room is being put together now! We are having two walls painted to provide a more soothing color (it's currently bright green) and already have

equipment and sensory toys ready to move in! Once it is all put together, it can be opened. We hope to have it up and running sometime in mid-July!

Summer also brings the securing of and recruiting of next year's leadership for our Sunday School classes. Thankfully, it looks like almost all of our current teachers are returning! We'll also be looking for teachers to specifically lead out in the new preschool sensory room.

June has also included both our staff year-end reviews and a good portion of our continuing budget. Year-end reviews were completed mid-June, so I met with and evaluated both Allison Ashmore and Amanda Ware, and also met with Larry for my year-end review. While the budget process is still continuing, at this point, everything has been thoroughly vetted through Larry and LaNell, has been presented to my budget advocate, and is ready to be presented to the finance committee.

We also got to be a part of the active shooter drill and training that was put on by local law enforcement in June. While a great deal of this day was dedicated to allowing multiple agencies to hone their skills, it also gave us, as staff, a unique perspective into how we can best help law enforcement and EMS should a crisis occur. I look forward to the upcoming CRAZE training in August! While we pray that we never have to use this training, I'd always rather be proactive and prepared in order to protect our little ones, their families, our volunteers, and our church in the event that something happened.

I continue to be a part of the CCB (Church Community Builders) Implementation Team. This will be a six-month training and implementation process, and the use of the software will be rolled out in phases. We meet each Tuesday afternoon for a video conference call, and then spend time each week between calls studying and preparing materials to be the best stewards of this new resource as possible. In June, we have focused on the upcoming data migration from Shelby 5, as well as the process to set up booking rooms and resources and check-in procedures. The last few meetings have felt more practical and applicable, but maybe that's just because some of the technology discussions leave me scrambling to keep up!

Cory and I also continue to prepare to lead the 'His Cherished Ones' team in Kenya. Bryan has made this incredibly easy for us, and we have a wonderful group to work with as we look forward to serving with Jim and Trena Mroczko in Nakuru. We are so excited to work with the little ones at HCO, prepare a room for Lizzy (an older child at HCO with cerebral palsy), provide some respite for the 'aunties' who care for the children, work with the men employed there, put together a new playground area, and visit many of the homes. The team will also get to lead the staff devotional, and we plan to have some sweet times of worship and devotionals each evening as a team. We leave on Friday, June 28th and return late on Sunday, July 7th.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! Again, thank you for the opportunity to serve Him here. There is truly nowhere else I'd rather be!

Bryan Pinson

Minister of Missions

Future Missions Ministry Events:

- July 21, 2019 Mission Team Mtg, Guests Michelle Norman and ReaChina
- August 18, 2019 Mission Team Mtg
- September 15, 2019 Mission Team Mtg

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Missions Ministry Assistant Position Vacancy

After searching for 4 months, we are so thankful to have Malia Hodges as our Missions Ministry Assistant. She started the last week of June and survived being by herself while Eva and I went to Kenya the following week.

Kenya Mission Trip (June 28th- July 7th)

We had a wonderful mission trip to Kenya. 43 of our members went to help two of our partners in Nairobi and Nakuru, Kenya. At Magnet School in Nairobi, we led a Day Camp/VBS with school children while also helping to train/inspire their teachers. We assisted with the construction of a chicken house that will supplement their food source as well as generate some income for them long term. Dr. D and Lazaro Diaz conducted a Pastor Conference and taught at a local Bible college. At His Cherished Ones in Nakuru, Kenya, our team constructed a playground, spent lots of time loving on babies, and encouraging their aunties. Considerable time was also spent leading staff devotionals and visiting in the homes of the aunties. Special thanks to leaders in the following areas:

Eva Diaz – Led and organized team members who taught/gave testimonies in classrooms

Nathan Wennerlind-- Planned and packed supplies for an international Day Camp serving 260 children

Landon Merritt – Supervised chicken house and other construction projects

Shannon Merritt – Led Magnet teachers in inspiration and encouragement time during Day Camp

Cory and Amy Brand – Led team at His Cherished Ones and disciplined men and women involved in that ministry

Prayer Requests

Both the Baptist Crisis Center and the Basin Baptist Network are without leaders at the present time. Please pray that the Lord will send the right leaders for these local partners.

Significant Meetings/Phone Calls with Mission Partners/Potential Partners

Wade Kuehler– Abell Hanger Foundation

Bishop Jeremiah Kibobi – Magnet School, Nairobi, Kenya

Matt Gallegos—Student Mobilization, Austin, TX

Wilberforce Luncheon – Dr. Randel Everett, and others

John Elliott

Minister of Activities

VBS (June 3-6) REC Team consisting of Tommy Beebe, Britni Starr, Payton Hodges, Cohen Hodges and Aubrie Elliott led all Recreation for VBS

Ballinger Texas (June 9-16)... 3 REC Team members (Tommy Beebe, Britni Starr, Aubrie Elliott) went to Ballinger to lead a Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...

24 Children asked Jesus to be their Lord and Savior!!!

Midland Day Camp #1 (June 10-14)...

10 Children asked Jesus to be their Lord and Savior!!!

Our Midland REC Team (Payton and Cohen Hodges) and FBC Youth started every morning at 8:30 with devotional and prayer followed by seven straight hours of song time, pledges, dodge ball, skating, jumpers, basketball, game rooms, bowling, parks, lunch, swimming, Bible Stories and sno-cones and finished each day at 3:30. Our REC Team was fantastic and conducted one of the best run Day Camps there is and definitely the best camp in Midland! We had 55 children, 18 Youth Counselors, 2 REC Teamers and 3 Activity Ministry Staff. Our youth were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. They were all an extension of Christ and I am very proud to be associated with them.

Midland Day Camp #2 (June 17-21)...

6 Children asked Jesus to be their personal Lord and Savior!!!

All of our REC Team was back together and with our FBC Youth once again did an amazing job. As always, every morning started at 8:30 with devotional and prayer. God was with us every day and gave our leaders strength, focus and energy that only He can give. Our counselors were great...They loved on kids and showed them all what it truly means to be a Christian on a daily basis. We went to the movies, we went to the bowling alley, we went to the pool and we went to the park... and everywhere we went, our youth and REC Team were all an extension of Christ. They were a great witness for the campers and they represented FBC well.

We had 55 children, 19 Youth Counselors, 4 REC Teamers and 3 Activity Ministry Staff.

Merkel, TX (June 23-30)... Day Camp, Youth Activities, Bible Study and Worship Service on Sunday...

41 Children asked Jesus to be their personal Lord and Savior!!!

As you can see, the REC Team found great success in Merkel, TX. God has blessed them with strong attendance at the city-wide day camp with 68 children. Eight youth have come to help be counselors at Day Camp and are also coming to all the Youth activities every night. God is using this team in great and mighty ways...41 new brother and sisters in Christ!

Tommy preached and Cohen led worship.

What a blessing!

We have been busy... And we have been blessed. God is so Good!

Please pray for us the remainder of the summer that God will continue to watch over our REC Team and He will continue His blessings.

Below is what we have in July.

- July 1 – 5 Midland Volleyball Camp
- July 1 – 7 REC Team in Priddy
- July 8 – 12 REC Team helping with Camp Copass
- July 11 – 13 RA/Challengers Camp at Paisano
- July 15 – 19 Midland Basketball Camp
- July 21 – 26 REC Team and FBC Youth leading Day Camp at Paisano

Mary Schultz

Child Development Center Director

Out for the Summer

Jim Hansen

Director of Maintenance

MAINTENANCE:

- Lights changed out, music choir room by picture wall
- LED lights installed on south end exterior
- Replaced condensation pump - control room
- Cut doors off for tile
- Paint A hall and trim preschool
- Youth worship hanging color frames
- Daily work orders

CUSTODIAL:

- Spot carpets throughout facility
- Strip and wax rooms and hall of CDC
- Weekly work orders
- Events for June

2.	VBS Prep Days
3.	VBS 2019
	Gilliam Funeral Service
	Personnel Committee Meeting
4.	VBS 2019
5.	VBS Family Night
6.	VBS 2019
7.	Blackwell Memorial Service
8.	VBS Follow-up
	Bridal Shower for Gallegos and Samaguey
9.	Foundation Committee Meeting
	Picnic at the Park
10.	Brotherhood Luncheon
	Deacons Meeting
12.	#messyfamilydontcare
	Deacon candidate interviews
	Wednesday Summer Citizenship Classes
13.	Prince Bereavement Meal

14.	Rudd Bereavement Meal
15.	Shrader Bereavement Meal
	Carter/Bloodworth Wedding
17.	MOPS Book Club
	Personnel and Church Council Meeting
19.	Tom Hanna Class
20.	Active Shooter Drill
22.	Bridal Shower
23.	FBC Missions Team Meeting
24.	Lydia Lunch
26.	Super Summer Singers Wednesday Rehearsal
	Committee on Committee Meeting
27.	DMA
30.	Children's Pancake Breakfast
	Finance Committee Meeting
	Church Conference