

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, January 21, 2019. Members present: Clark Butts, Andy Cobb, Charlotte Cooke, Scott Daw, Tom Hanna, Dr. Richard Jolly, Ralph Lea, Mike Mayer, Patrick Mayers, Clark Moreland, April Paris, Toni Redman, Ginger Schantz, Jason Sims, Perry Taylor, and Tracye Vaughan.

Staff members present: Larry Grimes and Dr. Darin Wood.

Chairman Richard Jolly called the meeting to order at 7:04 PM. He asked for prayer requests. Prayer was offered.

The minutes from the December 2018 meeting were **approved with an emendation** (Mike Mayer was present).

REPORTS

Senior Pastor - Darin Wood

Dr. Wood reported that Janna Boyd would be stepping down as Minister to Senior Adults on February 28th to move closer to her family. A reception would take place on February 24th from 2:00-4:00 PM, and her departure would be announced to the church on February 3rd.

Dr. Wood then encouraged Council members to speak about *Footprints in February* with their groups. He said the church has a wealth of knowledge and wisdom among senior members that younger people need to hear. The goal of the project is to bolster relationships and develop a new generation of leaders. The meetings will be held in the Fellowship Hall. Table facilitators have been commissioned in addition to the scheduled platform speakers. The topics include calling, loss, change, and longevity. There was discussion of the timing of the event (5:00 PM on Sunday nights, after the first event on Super Bowl Sunday at 12:30 PM), as well as childcare plans to allow younger families to participate. Dr. Wood encouraged Council to ask church members to watch the promotional video and read the *Banner* article about the event. He reported that Mo's Southwest Grill would be catering the first event, that no RSVP was necessary (nor would there be any charge for attendees), and that each meeting was a standalone event. Further discussion occurred about marketing and childcare during the event.

In other news, Dr. Wood announced that Laz Diaz and Patrick and Heidi Mayers had been made coordinators for the B.H. Carroll Theological Institute site at FBC. This spring, Dr. Wood will be teaching through the Pastoral Epistles, and he is encouraging Sunday school teachers to take the course since they will be teaching it in their classes in the fall. He noted the different ways to take the course, from being a reader (auditor) all the way to earning credit towards a master's degree. There is also a certificate program available. Dr. Wood said this is a great opportunity to engage both teachers and members in sound theological education, and noted scholarships are available. The classes would be held on Tuesdays and Thursdays around noon, starting the week of March 18th, and if members are unable to attend, they can watch recordings later. Patrick Mayers added that for non-members there is a \$40 administrative fee for auditing.

Ministers Monthly Report to Church Council February 18, 2019

***Darin Wood
Senior Pastor***

Dear Church Council friends,

Grace and Peace to each of you today! January was a great start to our new year and I'm glad to share with you some of the highlights of my month.

I'm pleased our friend Janna Boyd is getting to retire. Don't misunderstand – I'll miss her and her service here desperately. But I wanted her to have the chance to enjoy retirement while she and Crosby can. My mom promised me she would retire at 70. At 69 years and 50 weeks, she was diagnosed with renal cancer and never recovered. I'm glad Janna gets the chance to do what SHE wants to do.

I'm excited to see what God has in mind with our Footprints in February discussions. As I write to you, we've just had our first one. We had somewhere near 300 in attendance! Answered prayer there! For most of my time as a pastor, I've had people asking me to find them mentors and people who can speak into these types of questions. That's what this series is supposed to be about – having a conversation about the big questions and what we'll do when they arise. It's certain that ALL of us will face questions about calling, loss and change and ALL of us want our marriages to last. Those questions are the big-ticket items that we've highlighted with this series. Pray with me that these questions will bring clarity to those who will participate.

It was a treat to coach Josh's Upwards team all month. We're halfway through the season now and we've seen some real improvement in the boys. If you're not familiar with Upwards, it's one of our best outreach ministries. Hundreds of boys and girls play each and every week. At each practice, their coach leads them in a Bible study. Near the end of the season, we'll offer each child the chance to respond to Jesus in saving faith. I ask that you pray for those last two weeks – the last two weeks of February – as the Gospel is presented to them.

One thing that doesn't show up on our report sheets is a meeting I had in mid-January. In August, Orlando Riddick approached myself and some other pastors about leading the faith community into a more active role in the schools – specifically, he was asking for our help in putting on the Back to School Fair in August. I took him at his word and approached the Educate Midland directors for their help in it as well since it's technically a Boys and Girls Club event. It took from then until January to get the meeting together, but we finally convened and got started. Pray with me for the students of MISD and the Permian. Many students need the help to prepare for school. I helped lead a similar event in Jacksonville (although on a MUCH smaller scale) so I know a little about what we need. It's still the Boys and Girls Club event – we're channeling all giving and donated goods through them – but it's one we'll be involved in. If you'd like to help participate, we'll need lots of volunteers. The date is August 10th.

Grateful that the Lord has brought us here,

Darin

Larry Grimes
Business Administrator

Quite a bit of my time in January was spent doing 14 reviews with my direct reports over the goals established in last year's reviews. Three of the reviews were with employees who were not here during the review time last year or had moved into a different position, so we established goals for them the remainder of the year. Another personnel issue addressed in January was to begin planning the Spring Staff retreat in Junction. Two focuses will be strategic planning and spending time learning some leadership skills regarding the development of leaders. Lastly, I asked all ministers begin reading and discussing a book entitled "Strategic Compassion" by Barry Slauenwhite. It is a book which gives a Biblical approach to dealing with poverty. Every week for about 6 weeks we will be discussing what is stated in the book and how it either does or does not pertain to FBC and what we may need to do differently.

Dwayne Garnett, Jim and I continue to do walk throughs to receive bids on the upgrades we desire to do with cameras and electronic door locks and ongoing maintenance of our security systems. It looks like we will have three bids by the time the process is completed in February. The safety and security committee are working to secure not only our main campus building but the missions building and the activities building. All the systems will run through the same system so we can control all three buildings and see into each building from one system. Another project I am leading in is to develop a strategy moving forward to better secure and maintain the safety of the children and student areas on the second floor. A subcommittee of three members each from the Safety and Security and Maintenance and Expansion committees will begin to meet in February to be educated and make recommendations so both committees will be on the same page moving forward.

Cory, LaNell and I narrowed down software for the replacement of Shelby V in January and met with Dr. D and Jeff Wash to get their input. Jeff also communicated with a statewide group of media folks through Facebook so we could hear their feedback regarding some of the software we were considering. The next step is to involve a larger circle to evaluate the people side of the software and it will include the ministers on staff. LaNell will begin to see what our data from finance would look like in some of the software we are considering for finance software. Then, we will involve a couple of the members of finance committee, the chairman and comptroller in the decision moving forward. We hope by the end of February to have a confidence in our choice that we can bring before committee for approval along with Church Council approval. The goal remains to have the software operational by the end of August for people software, and financial software at the beginning of the fiscal year.

Surplus activity has been very active and is well on our way in several areas. The redesign of the PreK area had to have contract negotiations and I spent time reviewing and negotiating wording of the contracts in January. Amy Brand has now made a choice of vendor and the actual design work has begun. The work on the hallway will be during July when the hallway is not being used during the week. Second, all new AC units were put in place during January and now the roof work over the fellowship hall has begun. Jim also has all the remaining replacement windows for the main building ordered and because of the savings

we received through paying for the remaining windows now we had money left over to replace the windows in the activity building.

Lastly, my role in Foot Prints in February was to develop questions for discussion on the Sunday nights we will meet. I also had the responsibility of putting together the first meeting on February 3rd, which included the lunch and coordinating with childcare. In addition, it was my responsibility to train and recruit table facilitators for all the meetings on Sunday night. The lunch on the 3rd was very successful with over 275 in attendance.

January 2019 - Church Council Report

January 2019			Year to Date 9/1/18-1/31/19	1.2018 Avg. Attend
Sunday School	Avg. Enrollment	Avg. Attend.	Avg. Attend	
55+ Adult	919	445	424	467
Adult & Family	502	212	189	217
Singles	118	51	52	57
College	64	11	9	7
Student	175	109	101	105
Children	221	121	112	131
Preschool	500	149	134	147
Main Campus Total	2498	1098	1021	1129
Mission Midland		105	101	101
Child Development Center	115	115	115	115
CDO Enrollment	136	136	136	136
Total	2749	1454	1374	1481
			Year to Date	
		Month	9/1/18-1/31/19	
Sunday School members joined the church		12	49	
Total visitors recorded		159	1050	

Aaron Hodges
Minister of Music

At the beginning of January, I set a goal for a 25% increase in Wednesday night and Sunday morning attendance for our Adult Choir. The choir was very supportive of this goal. I can already see the difference in attendance. We have started seeing new members join us and it is very exciting.

The Rooted Student Choir sang in worship on the last Sunday evening in January. They did an awesome job. We sang with around 30 students. It is a joy to work with these students. I have started to call places in Santa Fe for us to join in ministry for our Rooted Student Choir Mission Trip set for the end of May. Please pray with me that Santa Fe will be open to us serving there and that God will open the perfect doors.

In January, the Adult Worship Ministry started signing up for a wonderful opportunity to serve Jesus in New York City in late November. As a part of this trip, we will be singing a concert in Carnegie Hall and attending the Brooklyn Tabernacle on Sunday morning. Many of us have concerns about New York's recent abortion decision. Truly the people of New York need our prayers. A few people have brought up concerns about our planned trip to New York in November of this year, please understand my perspective. This decision makes it even clearer to me that we have even more reason to go to New York. New York City is full of people who obviously do not know Jesus, and this is the main reason we are going there. We will not only be enjoying the vast interesting aspects of this city, but we will be sharing the love of Christ through our actions and voices. In fact, most people who will be attending our concert in Carnegie Hall do not have a personal relationship with Christ.

The horrific decision made by the New York officials to allow the killing of babies should serve as a reminder to us here in Midland Texas to keep fighting for the unborn. As our nation quickly sinks lower, it is our responsibility to pray daily for our leaders to seek the Lord and make decisions based on His truth and view of life. We should also go and share Jesus with those who do not know Him, including those people in places where evil has taken root. The only solution for our sick society is Jesus.

Robbie Boyd
Minister of Pastoral Care

During the most recent reporting period:

- 78 hospital/homebound/assisted living visits and calls.
- Bereavement visits/calls for 2 families.
- Conducted 2 funerals.
- Made 4 follow-up visits with families who had lost loved ones previously.

- Coordinated all Wednesday night Prayer Meetings.
- Taught Prayer Meeting 1 time.
- Taught Sunday School 2 Sundays.
- Began the process of discipling one of the security guards who works for FBC. Invited all four of the guards to lunch sometime in the near future at their convenience.
- Recruited the first person (*Amanda Bartlett*) for the new “Care Team.” This will eventually be a small team of people who will help visit homebound and hospital patients. Others have shown interest and will follow-up on them.
- Worked with Cory Brand on transforming the Fit Center near the Welcome Desk into a more family-centered and care-giver centered information area.
- Assisted with the announcements, invitation counseling, and welcome each week in the 11:05am Chapel service.
- Conducted the Lord’s Supper in the Chapel service on January 13.
- Rotated with other staff in the 8:25am blended and 6:00pm services with announcements, ministry opportunities, invitation counseling, and welcome.

Janna Boyd

Minister to Senior Adults

The Dorcas and Lydia class luncheons were well attended as well as the HUB class dinner and the Anderson class dinner. It is a great joy to get to fellowship each month with these groups. Game Day was especially competitive as several are learning the game of 42, coached by Mr. Boyd, and getting pretty good at it!

Our cancer support group CAPS (Cancer Answers and Prayer Support) had around 25 in attendance and heard an informative program from the director of Gifts of Hope here in Midland. Three FBC members serve on this board. We also had a time of prayer over the prayer blanket that I presented that evening to Carol Reid, and also prayed for all of our other members and friends battling cancer.

A group went to the Midland Centennial Library for a presentation on Winston Churchill. We especially enjoyed an excellent speaker that travels the world “becoming” Churchill and performing his speeches.

On Sunday afternoon January the 20th Cory Brand and I hosted a class on using VOMO and were able to help some of our seniors understand the sign-up process a little better.

Our DMA speaker from the Houston area was Robert Burkhart. He is a talented musician and humorist and the crowd really enjoyed him.

Our last Sunday School Brunch was held in the Joseph Department on Jan. 27th and included the Joseph and Isaac departments. Kristie Garnett taught the lesson and the Joseph group especially enjoyed hearing

her. A great big thanks goes to Cindy Langley who is our food service director here at church for preparing the food for all of the combination brunches during the last year. Cindy does an excellent job.

Thanks so much for your support. I am honored to serve with you.

Cory Brand

Minister to Families

Marriage Retreat:

We held our first annual Marriage Retreat in Junction at the Blaylock Great House Ranch on January 25-27. This year, we focused on the Evermore and As One Sunday School classes, and plan to move up to the next oldest adult classes next year. We had a fairly small group attend, but had rich conversation and learning as we looked at communication, conflict resolution, marital intimacy, and establishing a growth plan. The evaluations at the end of the weekend were extremely positive, and everyone seemed to walk away with a renewed sense of purpose and excitement about their marriages.

Marriage Class:

The second series in the 'Laugh Your Way to a Better Marriage' began on January 30th. I look forward to a terrific 6-weeks with the returning and new couples in the group.

Pre-marital Counseling:

In January, I began meeting with 2 different newly engaged couples for pre-marital counseling, which is always a lot of fun. I meet with each engaged couple weekly for 8 weeks. I also continue to meet with other couples and individuals in on-going counseling situations.

New Church Software:

In continuing to research several different church management software programs, I have attended 5 different webinars this month, and am continuing to meet with Larry and LaNell to compare software and narrow down the options.

Church Member Engagement:

I've been visiting with potential SS directors for a class that is needing to transition leadership. The couple is excited about this new opportunity, and that change will take place in February.

Family Ministry:

The Childcare Committee (Family Ministry Committee) met in January to continue forming a charter for the new ministry-focused team. I've also met with Ginger Schantz, the chair of the Childcare Committee, to help establish agendas for each meeting and do a lot of legwork to prepare. I'm excited about the possibilities with this new direction and am already hearing much positive feedback from those involved. The Family Ministry Team (Jeremy, Sarah, Amy, and I) have also been meeting on a weekly basis, to both discuss the charter and our upcoming Family Ministry Campaign for the spring. We have decided to launch a 'Meals at Home' campaign after Spring Break in order to promote family mealtime and intentional conversations around the table.

Pulpit Supply for Darin:

I was privileged to have the opportunity to preach in the morning services on January 13th. My message was entitled 'God's Will for the Family.'

Jeremy Gengler
Student Pastor

Midpoint

- Average attendance was 50 students at Midpoint. Adults included, we typically had 60 people in attendance.
- The senior adult testimony was Dean Rippetoe. Student-Led Midpoint also resumed. Cohen Hodges provided a message titled “The Two Foundations.” His message came from Luke 6:46-49.
- Students are inviting their friends to Midpoint. We have between 5-7 visitors per week. Some visitors are becoming more faithful in their attendance.

Sunday School

- Average attendance was 109.
- Sunday School Field Days were placed on hold due to the unpredictability of winter weather and seasonal sicknesses. They will resume after Spring Break.

AUX

- Youth Choir and AUX have a symbiotic and synergistic relationship. Because of Youth Choir, AUX has yet to drop below 50 student participants; because of AUX, Youth Choir is another cog in the Sunday night discipleship experience.
- Each Sunday night there were approximately 50 students who attended AUX.

At Home

- At Home did not meet during the month of January.
- At Home will resume March 17, following the conclusion of the Alaska Mission Trip.

Winter Retreat

- 31 people attended the Winter Retreat in Angelfire, NM, January 18-21. There were no injuries. Hallelujah!
- Each evening concluded with worship and Bible study. Katy led worship; Jeremy led the Bible study. The Bible study topics were Spiritual Maturity and Consistency. The Bible Study was highly interactive. 100% of the students fully participated.

Schools

- **Lunch Bunch** – Jeremy had lunch with students at Midland Christian, Midland Freshman, and Midland and Lee Freshman. Jeremy typically purchases 15-20 Student Meals from the Solid Rock Café and takes them to the schools. In January, Jeremy had personal contact with over 50 students, some of whom were friends of FBC students.
- Jeremy’s chaplain responsibilities with Midland High will resume in the Spring. The focus will be specific application of leadership and character development. Jeremy is scheduled to serve at both Midland High and Midland Freshman.
- Jeremy is working with Coach A-Z to determine ways to continue to follow-up with the needs of the team and the players during this post-season time.

- 1 to 1 Focused Learning only met twice in January. Educate Midland has finished putting a promotional video together that can be shown to the congregation. A search is currently underway for a good Sunday to show this in the morning worship services.

Interior Design

- The interior design initiative for the Youth Worship Room was completed. All that remains is to install some extra lighting (FBC Maintenance Crew) and recover all the acoustic wall panels with brighter colors (FBCSM Volunteers). A workday to recover the acoustic panels is scheduled for February 23.

Mission Trips

- A total of 15 11th grade, 12th grade, and College students initially expressed an interest in going to Kenya. There was a little attrition in December. This number has now dropped to 12.
- A total of 25 people – 8 adults, 17 students – will be participating in the 9th-10th grade mission trip to Alaska on Spring Break. All these students are diligently completing mission credits.
- A total of 16 people – 4 adults, 12 students, will be participating in the 7th-8th mission trip to the Navajo Nation.

Super Summer

- This year, Super Summer will be at Hardin-Simmons University in Abilene. 21 students have signed up to attend Super Summer. To assess their readiness to attend, Jeremy is conducting interviews throughout the month of February.

College Ministry

- Sunday School Average Attendance was 11.
- The College Crew continued studying the FAITH evangelism strategy Sunday nights. Around 5-6 students attend.
- Carl Anderson, Melissa Anderson, and Whitney Livingston have all been engaged in intentional one-on-one discipleship with some of the college students.
- As part of the FAITH Evangelism Strategy, the College Crew is making plans to reach out to the homeless community in the next 2 weeks.
- The College Crew is currently making plans for the Spring. They will be finalized in February.

Upcoming Events

February 15-17 – Impact Weekend – Speaker: Mark Matlock / Worship Leader: Jack Thweatt
 March 9-15 – Alaska Mission Trip (9th-10th grade)

Sarah Arrambide

Minister of Children's Education

Sunday School

We continue to reach out to families and encourage Sunday School attendance. Our Sunday School teachers and Children's Ministry staff continue to work hard to connect with their students and prepare well planned Bible lessons for them.

Bible Drill

Shane Dockrey and her team have done a fantastic job of putting God's Word in kid's hearts. They are working hard to prepare for the local, associational and state competitions in the Spring. We will be hosting the State/Regional Bible Drill and Speakers' Tournament again this year on the first weekend of April.

Children's and Preschool Minister's Retreat

January 14-15 - I attended this retreat January 14 and 15. I met many new Children's Ministers from all over Texas and reconnected with Ministers that I already knew. The Bible study was a blessing and the sessions applicable to what I get to do every day!!!!

Quiet Time Reward Party

January 19 - We treated the children who met their Quiet Time goal to an evening of pizza and fun at Mr. Gattis. I'm proud of these kiddos and the effort they and their parents make to get into "THE WORD" on a daily basis.

Breakfast at Lamar Elementary

January 22 - I was part of the staff that got to treat the staff at Lamar Elementary, one of our partner schools, to breakfast on January 22. They were extremely appreciative.

Leadership Meeting with Grades 1-4

January 23 - I met with first through fourth grade teachers mainly to give them an overview of the upcoming February lessons. Kay Merritt covers lessons with first and second grade teachers and I cover lessons with third and fourth grade teachers. I'm very grateful for Kay Merritt's assistance with this!

VBS

January 25-26 - Seven key VBS leaders and I attended the 2019 "In the Wild" VBS Preview. We all came back ready to "Focus on Jesus". We have wonderful volunteers that are willing to recruit for VBS and coordinate training for those who will serve in a classroom.

Thanks so much for your service to the Lord and this body, and for your support of the Children's Ministry. Please continue to pray for this ministry and pray for me, too. My desire is for God's vision to be my vision and to be used of Him to bring Him honor and glory.

Amy Brand

Minister of Preschool Education

I'm so excited for all of the new opportunities and fresh starts that a new year brings! We've definitely hit the ground running, and January has been a busy month!

This month, I started 'It Starts at Home' with a new group of parents. This is a 6-week course that is now a prerequisite for Baby/Family Dedication. We had a great first class, and I know of several more couples that plan to join us this week. This course is a great introduction to help parents not only understand their God-given responsibility to disciple their children, but some practical tools to help equip them in that process. I do work with parents who cannot attend the entire course (work schedules, serving elsewhere on Wednesdays, and having babies in the middle of the course) to help them go through the material outside of a structured class time.

Larry and I have continued to be in conversation with 2 different companies for a redesign/update of our

preschool spaces, especially focused on our entrance foyer (fishtank area), guest check-in areas, and directional signage, with a smaller emphasis on the A Hallway and the JAM Room area. Larry has worked hard to negotiate contract terms with both of those companies, and we have agreeable 'sample' contracts with both. Through conversations during this process, looking at their work, and lots of prayer, I have focused in on one of the companies and we have begun the preliminary work of developing concept drawings for our space. Once those are completed and we agree on the scope of the project, contracts can be signed and our installation dates can be scheduled. We are looking at a mid-late July install, so that any preparations (painting, etc) that we'll do ourselves can be done after VBS without too tight of a time frame.

Allison and I continue to meet with Sarah and Crystal for Vacation Bible School planning. All of my preschool coordinator positions are filled, and we have a great team to move forward from here. VBS Preview/Training was in Ft Worth this month, and most of my coordinators were able to attend. We have begun sign-ups for volunteers, and are starting to see a few folks making commitments for this summer. The coordinators will begin working hard on direct invitations in February. Sarah and I have also met with Julie Wood to talk about using our decorations to not only reflect our theme, but to help children to understand that the focus is on Jesus. I'm excited about the ideas and direction we're moving!

Cory and I led a Marriage Retreat in Junction for our two youngest married SS classes. We had a sweet group that attended, and spent a great deal of time over the weekend learning about effective communication, conflict resolution, marital intimacy, and creating a growth plan (being intentional). Each session consisted of direct instruction on a topic and then an opportunity for each couple to interact with a guided exercise that reinforced the topic. We enjoyed the time of getting to know these couples, and received very positive feedback from the weekend. We look forward to taking several different SS classes next year!

I was able to sub as a mentor mom for MOPS again in January, and enjoyed the opportunity to visit with ladies from our church, as well as getting to meet young moms who don't attend FBC. This is such a neat ministry that reaches and ministers to many in our community.

Two different Tuesdays in January, a team of us went to our elementary partner campuses and served breakfast to their faculty and staff. I headed up the team that went to Sam Houston, and was able to work with Stephanie Ramos, their chancellor (principal) to coordinate a morning for a few of us to take breakfast burritos, coffee, milk, and juice. We spent about an hour and a half serving and loving on the staff that came through to pick up a quick bite. It was extremely well-received, and many commented on all of the ways that FBC loves on their campus and their kids. Many specifically mentioned the 'Food for Kids' bags, and were so appreciative.

January also was our mid-year review month for staff, so I met with Larry for my personal review, as well as with Amanda (as CDO Director) and Allison (as Preschool Coordinator). Both Amanda and Allison were not employed at our last year-end reviews, so this was a great time to touch base and establish some ministry-specific and program-specific goals. Both ladies are doing a wonderful job, are extremely hard workers, and have already grown so much in their positions and responsibilities.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! Again, thank you for the opportunity to serve Him here. There is truly nowhere else I'd rather be!

Bryan Pinson
Minister of Missions

Future Missions Ministry Events:

- February 12th Host for lunch Michel Sawan, Arab Seminary Graduate, Zgharta, Lebanon
- February 17th Mission Team Mtg, Reports from Greg Smith, Instep, Debbie Tran, Champion Network Intl
- March 3-10 Annie Armstrong Offering
- March 9-14th Anchorage, Alaska 9th & 10th Grade Mission Trip
- March 17, 2019 Mission Team Mtg
- April 28, 2019, Mission Team Mtg
- June 28-July 8 Kenya Mission Trip

Food 2 Kids at Lamar Elementary and Sam Houston Prep

Here is a copy of a recent email I received from one of our own...

Hi Pastors,

I met up with a teacher friend of mine while shopping on Saturday. Cris wanted me to tell First Baptist how much the children at Lamar depend on the food sacks FBC donates on Fridays. She substitutes there and knows that there are genuinely hungry children. The children look forward to these food bags and they are really meeting a need. She said it's hard to put a finger on a specific cause but poverty, neglect, busy working uneducated parents all contribute to hungry kids. Cris thinks FBC is wonderful! BTW: She attends a Methodist church.

Blessings,

Peggy Wennerlind

Metro Minister of Missions Conference, New Orleans, LA, January 11-14th, 2019

Thanks for the opportunity to attend this conference of Missions Minister from 100+ SBC churches. It was a good time to connect with other Missions Ministers and learn best practices, IMB, and NAMB. It was also an opportunity to connect with Global Gates Founder, David Garrison, who are current partners of FBC. Our first speaker was Dr. Paul Chitwood, new President of the IMB. One of the other attendees was the new IMB Executive Vice President Nominee, Tom Lafferty. We also took a tour of New Orleans by meeting, listening, and praying with 4 NAMB church planters throughout the city. What an experience to see and hear through their eyes.

Met/Phone Calls with Mission Partners/Potential Partners

Brett Porter – Toronto Church Planting, Toronto, Ontario

David Garrison, Global Gates

Jim Mroczo, His Cherished Ones, Nakuru, Kenya

Wayne Keller, Interim Director of Missions, Basin Baptist Network

John and Carolyn Frost, Paisano Camp Director transitioning to International Student Ministry at Oklahoma State University

21st Century Wilberforce, Dr. Randal Everett and others
 John Worley, IMB Missionary to Israel

Partner Events Attended

None

Monthly Benevolence Report - December 2018

Appointments	Amount Given	# Helped	Walk-Ins	Amount Given	# Helped
Electric	\$ -		Electric	\$ -	
Gas/Propane	\$ -		Gas/Propane	\$ -	
Water	\$ -		Water	\$ -	
Rent & Motel	\$ -		Rent/Motel	\$ -	
Prescriptions/Doctor	\$ -		Prescriptions/Doctor	\$ -	
Transportation/Gasoline	\$ -		Transportation/Gasoline	\$ 40.00	1
Food Voucher	\$ -		Food/Toiletries	\$ -	
Miscellaneous	\$ -		Miscellaneous	\$ -	
Monthly Total	\$ -			\$ 40.00	1
Yearly Total	\$ 12,747.82	25		\$ 16,294.15	10
Profession of faith this month:0					
Total to date: This year we have assisted 35 people financially and have seen 0 persons come to know Christ as Savior.					

John Elliott
Minister of Activities

- Our Upward basketball season is underway. We have 46 teams, 400 kids, practice Monday, Tuesday, Thursday and Friday from 5-9 pm and Wednesday from 5-6 pm. Games are held at MCA from 10:00-2:00 pm and 8:00-6:30pm at the Activities Building. We have over a 1,000 people that come through our building on Saturday's. We will wrap our season on Sunday night March 3rd with our celebration service.
- The Activities Ministry is organizing a Men's Ski Trip to Winter Park, Colorado, March 23-27, 2019. The package includes: 3 days skiing, lift tickets and all rentals, transportation, 3 dinners and light breakfasts and 3 nights of Bible Study and Fellowship led by our David Johnson. The total cost is \$750 for the full package. If you have your own skis the price is \$650 and if you would just like to go for the fellowship and scenery with no skiing it is \$450. The first deposit of \$200 was due by November 14th with the remaining balance due on January 31st.

Here's what else is going on at the AB...

- The AB is open M-F 8:00 AM to 9:00 PM and on Saturdays 9:00 AM to 5:00 PM and for Sunday School on Sunday mornings... this is 90 hours per week.
- The Solid Rock Café is open Monday - Friday at the AB (about 60 people a day)
- Business Men's Basketball on Tuesday and Thursday (about 10 men)
- The cardio/weight room (40 people per day)
- Senior Adult Fitness on MWF (8 people)

Mary Schultz
Child Development Center Director

The CDC began our second semester on January 7, with staff members committed to educating our students in academics and a love for Jesus. Teachers administered mid-year assessments for each child to evaluate their progress and the effectiveness of our new DIG curriculum.

January 14 was our first staff meeting for the new year. We discussed plans and details for maximizing our time and efforts for the second semester. Teachers also participated in make-and-take activities for classroom centers.

On January 25 we celebrated our 100th day of school at the CDC. The children were engaged in a variety of activities to explore the number "100".

We began registration for the 2019-2020 school year for current students and siblings on January 28. Most of our 3-year-olds and 4-year-olds are returning, which is a direct reflection of the efforts and results of our teachers and assistants. Registration will open to the public on February 4.

Jim Hansen
Director of Maintenance

MAINTENANCE:

- Repair Basketball Goal at AB
- Replace Washer & Dryer – Khaler House
- All Elevators Inspected and passed 1/8/19
- AED Checked 1/15/19
- Filter Changed on all HVAC
- Irrigation Backflow inspected and passed. 1/14/19
- Barrell Bolts on all Preschool Restrooms
- Install and Repair Furniture
- Fix Camera in Worship Center
- Daily Work Orders

CUSTODIAL:

- Sprayed & Disinfected all rooms – A Hall, B Hall and C Hall
- Safety Meeting: Questions & Answers
- Visuals on Main Facility
- Daily Work Orders
- Events

3.	Midland Retired Teachers
7.	Lamar Elementary Teacher Training
7.	Griefshare
8.	M.A.R.Y. Mentoring
8.	Alpha Handbells
8.	ASK
8.	MHS Football Boosters
9.	CBS
9.	Children’s Choir
10.	Iron Men Study Spring 2019
10.	Ladies Lunchtime Bible Study
12.	Midkiff Wedding
13.	Lord’s Supper – AM
14.	CDO Faculty Meeting
15.	Sonshiners
16.	Chad Clark – Fuel the Fire Board Meeting
16.	Safety and Security Committee Meeting
17.	Precious Memories Choir
17.	Maintenance & Expansion Meeting
17.	ESL
18.	MOPS
19.	Hank Elder Funeral Service
20.	FBC Missions Team Meeting
21.	Golden Girls
21.	TEEN CBS
21.	Personnel and Church Council Meetings
22.	CDO
23.	Children’s Ministry Leadership Meeting
23.	Membership Committee Meeting
23.	Financial Peace
24.	CAPS
24.	Moms in Prayer
25.	MISD Mental Health Conference
26.	Langley – Shower

27.	Foundation Committee
27.	The GIFT Follow-up
27.	Church Conference
28.	Lydia Lunch
28.	Brotherhood Luncheon
30.	Laugh Your Way to a Better Marriage
30.	GA's & RA's
31.	DMA
31.	MISD Booster Club Team Dinner

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Finally, Dr. Wood shared the news about a terrorist attack in Kenya and said that while the church is vigilantly monitoring the situation, the plans for the summer mission trip are unchanged.

Business Administrator – Larry Grimes

Larry Grimes mentioned *The Gift* follow-up would be coming up on Sunday night, and they hoped to reach out to at least thirty families.

He said the church is still trying to select a firm to meet its security needs. He has negotiated a new contract for electrical services with TXU starting in 2020, and with the installation of new windows he expects the building to be much more energy-efficient.

Cory Brand and Mr. Grimes are looking into a new human resources / financial management software. In March 2020, SHELBY5 will no longer be supported, so he's looking at options that he hopes will provide members with more information and communication options. Discussion occurred about SHELBY Next and the online giving portal. Mr. Grimes said anything going forward will likely be cloud-based, which will open up FBC server space, provide greater security, and reduce backup efforts.

Richard Jolly asked committee members to review the Ministerial reports. (See attached report.) He also mentioned staff birthdays and passed around cards.

Deacons – Andy Cobb

No formal report was given, but Mr. Cobb noted that Deacons would meet the 2nd week of February, and that Jeremy Gengler has asked deacons to serve breakfast at the host homes for Impact Weekend (February 15th-17th). He asked for twenty-five deacons to serve.

Committee Reports

Chairman's Report – Richard Jolly

Dr. Jolly noted that the weekly prayer time for Council has not yet happened this year, but that it would begin next month on Tuesday at 6 PM, the week prior to the Council meeting, in the Chapel.

Missions – Mike Mayer

The Missions Committee met the day before, and received two guests from Campus Crusade in Russia, based out of St. Petersburg. They have eight teams working in six cities and have identified 120 cities that they're looking to minister to. Mr. Mayer said they will make a request soon to the Committee.

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They also heard from Trisha Alberts with Sports Crusaders in Missouri, which have been supported by FBC since 2006. They run basketball camps for 1st-6th grade students, similar to Upwards, they serve churches. They have served 800+ kids since 2006 and have seen ninety students trust Christ as their savior.

Dr. Wood added that the 20th Anniversary of Rock the Desert is approaching, and that Kari Jobe would be leading FBC in worship the Sunday morning following the festival.

Child Care - Ginger Schantz

Ms. Schantz reported that the Committee met the week before with Jeremy Gengler and Cory and Amy Brand. Ministers gave the Committee information and feedback about advent bags. They also heard about upcoming events, including a marriage retreat. The Committee discussed the importance of family dinners together. Mr. Gengler gave information about upcoming youth activities such as Impact Weekend.

The Committee is broadening its focus so that it looks at all ministries related to the family, not limited only to childcare. The Safety and Security committee now oversees much of the issues that were previously the domain of the Childcare Committee. The Committee is working on a revised charter which they hope to forward to Church Council after their February meeting. This charter will still contain language keeping an interest on the operations of the CDC, CDO, and Kids Kare programs, and will remain in communication with supervisors of these areas. The Committee also discussed altering some of the wording of the criteria for at-large committee members to include not only parents but volunteers and those involved occupationally with children as well.

Finance - Tom Hanna

Mr. Hanna presented the December Financial Report. He said the church was greatly blessed in December, and gross receipts were about \$22,000 over forecasted funds. Salaries and benefits were trending towards projected targets as well. Investment income was up because of a large inflow of monies from the Nobles fund. **A motion to accept the monthly financial report passed unanimously.**

He then reported on the Independent Auditors' Report from Johnson, Miller & Co., which delivered a superior rating of the church's financial statements. **A motion to accept the Independent Auditors' Report passed unanimously.**

General Nominating - Trayce Vaughan

The General Nominating Committee met by email on Jan. 16th. At that meeting, Karen Morris was approved to serve as Sunday school teacher replacing Mary Greer in Love One Another, and Cori Sparks was approved to help in Mission Friends. **A motion to accept these nominations passed unanimously.** K'Lynn Roberts will next submit these recommendations to the church

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body for final approval.

Maintenance and Expansion – Clark Butts

Mr. Butts reported that the M&E committee met on Thursday, January 17th at noon. They discussed FY 2017/2018 maintenance expenditures, which Jim Hansen reported was \$33,081.68 under budget.

Mr. Hansen is working to identify those who have been issued key fobs, not necessarily to collect the fobs but to merely have a record of those who have them.

The Committee made a recommendation to move the window replacement project for the main campus forward and ahead of schedule. Originally budgeted for \$351,855, the bid to complete this work came in at \$239,500, for a cost savings of \$112,355. Mr. Hansen then obtained a cost estimate to include the windows in the Activities Building, which also need to be replaced. This bid came in at \$45,984, and Mr. Hansen authorized the supplier to move forward, netting an overall surplus amount of \$66,371 for window replacement.

Discussion occurred regarding the landscaping around the sanctuary as perhaps containing poisonous plants. At the next M&E meeting, the Committee will review any potential dangers.

Larry Grimes asked the Committee to form a subcommittee comprised of six people from the Safety & Security and M&E committees to review security recommendations for the children's hallway serving grades 1-6 (second-floor on the East side of the building). They are examining whether to secure or close that hallway, and whether such a move would create too much adult traffic on the West side of the building and make it more difficult for older adults to attend either church or Sunday School.

The Committee discussed a recent "failure" with some of the older stained-glass windows in the sanctuary; they requested that Mr. Hansen contact the supplier of the stained glass in the chapel to obtain a replacement cost estimate.

Finally, the Committee discussed the City's inquiry about church-owned houses on Cuthbert Ave. The Committee will look at the possibility of building a multi-family unit on the south side of the church grounds, with the purpose of providing temporary housing for church staff or family members in the hospital. Steve Blaylock has agreed to look into it.

Membership – Ralph Lea

The Membership committee planned to meet on Wednesday night. Mr. Lea discussed progress with the Body Building program as well as the Committee's plans for a reception for Janna Boyd (Angela Nobles will coordinate those efforts). He also noted that most of the church directories have been distributed, and noted the great work done by Denise Beckham on that project.

Mr. Lea then relayed an idea that he had heard regarding creating an exit survey for persons

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leaving the church. Dr. Wood said it would be a great idea if they did answer, but he wasn't sure many would.

The Council then reviewed the additions and losses to the membership. The additions to the church totaled six in December (two by baptism; four by letter), with nine membership losses (four by death; five by letter, with all but one outside the city). The additions will be voted on at the January 2019 Church Conference. Total active resident members are 2,969. **A motion to accept the membership report passed unanimously.**

Personnel – Richard Jolly

The Personnel Committee reviewed the Employee Handbook earlier in the evening, and made a few minor changes, but approved it otherwise. He then noted that midyear annual performance check-ins were going well.

Discussion occurred about the cleanliness and security of the Activities Building. Mr. Grimes said the church is looking into purchasing security cameras for the building.

Transportation – Perry Taylor

No report this month, but the Committee will meet on January 27th.

Safety and Security Committee – Patrick Mayers

The S&S Committee met the Sunday previous. Mr. Mayers thanked Mr. Grimes for helping the Committee find new software and hardware for doors and key fobs, and noted they received one partial bid for equipment, but it was a bit higher than expected. A plan to change out all manually locking exterior doors to those which lock electronically is on hold until the security system contract has been signed.

Mr. Mayers then reported that law enforcement drills with staff were scheduled for the first quarter of 2019. The Committee is also developing a PPE Hazard analysis for church personnel; those efforts are led by Tom Scott. Wes Lewis and Choc Harris have begun drafting a Gate-Keeper program. Finally, Mr. Mayers noted the Committee is thinking about changing their meeting time.

Discussion occurred about peepholes for saferooms and shades for in-door windows.

New Business

Dr. Jolly offered thanks to those who have volunteered to talk with Sunday school classes about Church Council's purpose and work this year. He planned to email the Council with further instructions.

Ginger Schantz reported that on February 2nd, the FBC ESL representatives would be at a citizenship fair at Midland College. Peggy Wennerlind would be talking about the protocol for becoming a citizen,

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while Ms. Schantz would be facilitating a panel for recently naturalized immigrants. Ms. Schantz and Tom Hanna reminded Council of the ESL ministry work done on Thursday nights at FBC.

April Paris closed the meeting in prayer. The meeting adjourned at 8:37 PM.



Clark Moreland, Secretary, 2018-19

Date Approved