



CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, September 18, 2017. Members present were: Danny Campbell, Doug Noah, Justin Dockrey, Roland Moreland, Charlotte Cooke, Lucretia Franklin, Tom Scott, Dennis Johnson, Perry Taylor, Clark Butts, Pete Schrenkel, Debby Gilliam, Denise Beckham, Tracye Vaughan, Randy Cotton, K'Lynn Roberts, Sid Vanderland, and Art Hobbs. Staff members present: Darin Wood and Larry Grimes.

Chairman Danny Campbell called the meeting to order at 7:00PM.

The minutes of the August 21, 2017 meeting were approved with a change of adding Debby Gilliam as present at the meeting.

REPORTS

1. Staff Reports

Senior Pastor – Darin Wood

- 1. Dr. Wood thanked those Council members who will be concluding their three-year term on the Council.*
- 2. Dr. Wood provided an update of the mission team that is currently on the road to help with the Hurricane Harvey relief.*
- 3. Dr. Wood recommended eliminating the May and December Church Conference meetings. Doug Noah made the motion to eliminate the May and December Church Conference Meetings beginning December 2017 and annually thereafter, seconded, and unanimously approved.*
- 4. Dr. Wood presented the Council with a new Mission Statement, Vision Statement, and Values Statement which he will present to the Church on October 15th. The reason for the introduction is to provide a framework in which to determine which ministries fit what we are going to do and what we are not.*

Business Administrator – Larry Grimes

- 1. Mr. Grimes directed the Council to read his report within the ministerial reports.*

Ministerial Reports – Reports in meeting packet reviewed individually by Council members

2. Deacon Body – Justin Dockrey

Mr. Dockrey reported on the Church members being recommended by the Committee on Committees to the Church for the upcoming 2017-2018 Church year.

Deacon Officer elections were held last week with Andy Cobb being elected as Vice-Chairman and Christian Cotton as Secretary. Greg West will assume the Deacon Chair position as he has been vice-chairman this year.

Discussion ensued regarding the terms of service of Church members who have served beyond the expected term. Motion by Tom Scott to add to the Church Conference section of the Church Governance Documents: "As part of every Regular Church Conference, a report will be given by the Church Council chairman as to any exceptions to policy, if any, that have been noted and approved by the respective committees.", seconded, and unanimously approved.

Chairman's Report – Danny Campbell

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No Report.

3. Committee Reports

Missions

Dr. Wood gave a brief report on the mission partners the Church has helped in August.

Child Care – Perry Taylor

No Report.

Finance – Randy Cotton

Mr. Cotton presented the August 2017 financial report. (see last page)

General Nominating – Lucretia Franklin

The Membership Committee brought forth a motion recommending Cathy Scott and Linda Kahler to serve on Committee on Committees as well as the list of Sunday School and Missions Education Leadership nominations. The motion was unanimously approved.

Maintenance and Expansion – Tom Scott

- 1. The committee heard a presentation from TRIGG General Construction Contractors to consider negotiating on behalf of the Church with the Church's insurance company due to recent wind damage.*
- 2. The committee reviewed the current maintenance budget, the status of current projects, the list of preventive maintenance projects, projects for surplus fund usage, and evaluated the performance of the committee over the last year.*

Membership – Denise Beckham

- 1. The Council reviewed the additions and losses to the membership. The additions to the church totaled sixteen with ten membership losses. These sixteen will be voted on at the October 2017 Church Conference. Total church membership is 8,533.*
- 2. Ms. Beckham stated the reception for Valerie Watkins is set for September 24th.*
- 3. Ms. Beckham mentioned that the time for updating the Church Directory is to begin during the 2017-2018 Church year. Preliminary planning has begun.*

Personnel – Danny Campbell

Mr. Campbell reported that Personnel Committee is making a recommendation to the Church for \$36,000 worth of staff bonuses to be funded from the 2016-2017 surplus funds.

Transportation – Pete Schrenkel

Mr. Schrenkel stated the committee has completed a preliminary draft outlining the Church vehicle fleet usage and needs. The final report will be finished in the coming weeks by the committee for review by the Council.

4. Other

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Safety and Security Committee – Sid Vanderland reported that the committee is continuing to complete the emergency response plan and has begun implementing parts of it.

Unfinished Business

1. *None*

New Business

1. *Governance Documents Update*

- a. *Motion to recommend for Church approval the following documents:*

- i. *Safety and Security Committee Charter*
- ii. *Surplus Committee Charter*
- iii. *Finance Committee Charter*
- iv. *Counting Subcommittee Charter*
- v. *Budget Policy*
- vi. *Contracts and Agreements Approval and Signatory Authority Policy*
- vii. *Designated Funds Policy*
- viii. *Financial Administration Policy*

- b. *Child Protection Policy – Motion made by Sid Vanderland to table the motion from Dennis Johnson, to modify the Child Protection Policy Qualifications of Volunteers section from “Every Church volunteer working with children in the 12th grade and under must be a Church and Sunday School member of the Church for at least six months prior to beginning of service” to “Every Church volunteer working with children in the 12th grade and under must be a Church or Sunday School member of the Church for at least six months prior to beginning of service”, seconded, and unanimously approved.*

- c. *Motion to approve the following addition to the Personnel Committee Charter: No Personnel Committee member except the Senior Pastor and Business Administrator may be a full-time employee (thirty-two or more hours per week) of the Church nor may such a person be contained within a committee member’s immediate family (defined as a parent, parent-in-law, spouse, child, or their spouse, or a sibling or their spouse) by the Personnel Committee, and unanimously approved.*

10:20PM adjourned with a closing prayer.

Art Hobbs, Secretary

Date Approved