

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, April 19, 2021. Members present: Clark Moreland, Berry Simpson, Ralph Lea, Mark McKinney, Randy Thornton, Patrick Mayers, Wilma Roberts, Landon Merritt, Michelle Cobb, Jayna Hobby, Jan West, Ginger Schantz, Mike Mayer, Don Hale, Scott Daw, Flo Akintunji, Jimmy Bridges, Linda Freeman, and Kristal Cotton.

Staff members present: Dr. Darin Wood, Moe Bomer, and Bryan Pinson

Chairman Clark Moreland called the meeting to order at 7:17PM. Randy Thornton opened the meeting with prayer.

The minutes from the March 22nd Council Meeting were approved.

Satellite Campus Presentation-Clark Moreland

Vision and Overview

Mr. Moreland gave an overview of the Committee for Campus Expansion. Dr. Wood, Moe Bomer, and Bryan Pinson, as ministers, Mark McKinney, Mike Mayer, Don Hale, Clark Moreland, and Danny Campbell as a Trustee.

The Mission of First Baptist Church: First Baptist Church exists to be used by God as He transforms people into Disciples of Jesus Christ, here and around the world, to Know Christ and Make Him Known.

The vision for First Family Fellowship aligns with First Baptist Church Mission: Over the next several years we see First Family Fellowship being used by God to transform people in northeast Midland into Disciples of Jesus Christ so they might Know Him and make Him Known.

Minister of Missions- Bryan Pinson presented some statistics that make this location such a great opportunity to share the Gospel and make disciples through a satellite church.

The reasoning behind the satellite church versus a church plant was presented.

The location will be 1201 Tejas.

Worship at First Family Fellowship was described by Dr. Wood as similar to what we do on the main campus but not identical. The message will be streamed the first three weeks of the month.

The campus pastor will preach the fourth Sunday. The Campus Pastor will share the same passage as the Senior Pastor. Baptisms will take place on the First Baptist Church campus.

There will be Sunday School for preschool, children, youth, and adults. It will look different than our own due to space restraints. This campus has 8400 square feet.

Mark McKinney discussed the account that will finance the expenses from Impact Midland.

Impact Midland Committee and the Finance Committee have approved the expenses.

Rental agreement and improvements needed were discussed in detail. Total improvements not to exceed \$100,000 which will be leveraged into a rental reduction.

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The Impact Midland Fund, established in 2019 out of surplus, to plant churches, strengthen families, and evangelize, will be used to fund rent, physical improvements, and personnel costs.

Leadership

We need a campus pastor to serve as a spiritual leader, leading outreach activities, organizing volunteers, as well as preaching.

Sheldon Kinnison was approved as the Campus Pastor by the Personnel Committee subject to the approval of Church Council. He will be under the Minister of Missions.

Mr. Moreland discussed Mr. Kinnison's surrender to Christ, discipleship, education, experience preaching and teaching, and his other qualifications for this position.

Earlier this evening Personnel Committee approved a job description for a Campus Pastor. What is needed tonight is Church Council's endorsement of Sheldon Kinnison as the campus pastor for First Family Fellowship if you so wish.

Motion #1 The Campus Expansion Committee moves that First Baptist Church establish First Family Fellowship, a satellite campus of First Baptist Church.

The motion was presented by the committee and the floor was opened to questions.

Questions were answered by Dr. Wood, Bryan Pinson, Moe Bomer, and Clark Moreland.

Wilma Roberts led the Council in a time of prayer.

Dr. Wood reiterated the risks associated with this endeavor.

Mr. Moreland called the motion. It passed unanimously.

Mr. Moreland presented the second motion.

Motion #2 the Personnel Committee recommending that the Council endorse Sheldon Kinnison for the position of Campus Pastor for First Family Fellowship, a satellite campus of First Baptist Church

The motion passed unanimously.

Location

Senior Pastor – Darin Wood

The two Kent Houses, 708 and 710, need to be renamed because there are now two. The names that keep coming back are to call 708 Kent- The Hansen House, and 710 Kent- The Koehl house. The Council endorsed the names for the Kent homes as presented.

The homes are almost ready.

Wayne Delso will be moving to Midland in June. He and his family will be utilizing one.

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We need to license and ordain Sheldon Kinnison and Laz Diaz.
The Motion was made to license and ordain Sheldon Kinnison.
The motion was seconded and carried unanimously.
The Motion was made to license and ordain Laz Diaz.
The motion was seconded and carried unanimously.

Business Administration-Moe Bomer

Giving is trending up.

We filled some spots in our personnel area.

Joe Jones has been called as Director of Maintenance.

We need to backfill Mr. Jones' position and a couple of other positions. Mr. Jones is working on filling those.

Wayne Delso, Associate Minister of Youth, and his family will be here the first part of June.

Project teams- two are complete - Easter team and Follow up Team.

First Impressions Project Team will continue.

Two new teams are at work;

Summer Project Team tackling summer activities for age preschool through senior adults.

Fall Project Team planning promotion and associated activities and the impact of an early school start.

Staff retreat is coming up and will be an intensive planning and prayer time.

Attendance is very healthy with many members coming back. We need to continue to be in contact with members who are not back.

First time guest numbers are up.

Preschool is filling back up

Last three weeks have been really busy on campus.

Deacons - Wes Lewis

No report

Committee Reports

Chairman's Report - Clark Moreland

Prayer meeting will be on May 10th.

Church Council will meet May 17th.

April 25th will be Church Conference.

CHURCH COUNCIL MEETING MINUTES

Family Ministry – Ginger Schantz

No meeting this month.

Tall City Date Night was a success with over 300 people attending.

Finance Committee – Mark McKinney

Mark McKinney presented the March Financial Report. Gross operating receipts Less royalty contingency annual budget is \$7,102,382. Year to date actual receipts \$3,593,355. Year to date total actual expenditures of \$2,961,556 for an operating gain of \$631,799. Actual current month receipts are \$485,414. Total expenditures for March are \$574,327 for an operating loss of \$88,912. Expenses this month included a \$130,000 expense for an insurance premium for the church which was used for a general insurance policy with a lower deductible. Weekly average receipts are \$121,354.

The General fund has a balance of \$1,361,503. Capital funds available equal \$892,952.

Total church assets are \$12,242,892. Designated assets equal \$4,789,112. Total non-discretionary assets are \$9,982,781 which leaves \$2,260,111 in discretionary assets.

A motion was made to accept the monthly finance report passed unanimously.

General Nominating – Randy Thornton

We had an email meeting on March 14th. Kim Castillo was nominated as a volunteer in preschool. The motion was brought to approve Kim Castillo's nomination. The motion was unanimously approved.

Maintenance and Expansion – Don Hale

No meeting in March.

Membership – Ralph Lea Chair,

A Reception for Jim Hansen was held on Sunday, March 28th with great attendance.

Membership committee will meet Tuesday, April 18th.

Membership hopes to resurrect the Information Desk.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 13 in January (7 by baptism, 3 by letter, 2 by statement). We had 5 membership losses by transfer of letter. Total FBC active membership stands at 3405.

A motion to accept the Membership Committee report passed unanimously.

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Missions – Mike Mayer Chair

Met April 18th

The budget was discussed and Individual ministries that we support.

Jerusalem had no actionable items.

Judea had two actionable items:

1. Youth choir/ Challenger trip for about 40 kids with John Elliot and Aaron Hodges for six days in San Antonio from Mission Gifts Unspecified for \$11,000.
2. Texas Baptist Assistance for \$5,000 from Judea general needs.

Samaria had one actionable item for Elisio” Esperanza para la Ninez” for \$900 (17,500 pesos) from Samaria General Needs to buy “goody bags” where they have no internet, etc. for kids.

Bryan Pinson and Dr Wood reported about the Speak Freedom Conference at Dallas Baptist University, and the upcoming Mission trip to Montana, the North Satellite Campus, 708 and 710 Kent furnishings, donations, etc.

Personnel – Clark Moreland

Personnel Committee met earlier this evening discussing Sheldon Kinnison and approving A job description for Campus Pastor.

Safety and Security- Patrick Mayers

A meeting was held March 17th

Discussed City of Midland Garfield Street Construction Project to begin in October. It will take approximately 36 months. As the project draws closer a subcommittee may be formed to advise staff in safety and security issues related to the project.

Safety and Security Operational Plan was revised. The chair will review suggested changes to bring for a vote before the Committee.

Congregational/Lay Leadership/Staff Bi-Annual Safety Training was discussed.

Transportation- Scott Daw

There was no meeting this month.

We will meet May 16th.

Old Business

None

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New Business

John Elliot has been here ten years. He will receive an honorarium and the opportunity to take a project- based sabbatical.

The question was asked about the possibility of a deaf interpreter on the television screen.

Sunday night worship Service-the staff will be talking about returning Sunday night worship services at their retreat this week.

Update on refugee situation. There is none.

Jan West closed in prayer. The meeting was adjourned at 8:59 PM

Kristal Cotton, Secretary, 2020-2021

Date Approved

Ministers Monthly Report to Church Council

April 19, 2021

Darin Wood
Senior Pastor

Dear Council Friends,

Grace and Peace today! Easter's celebration was a wonderful time, wasn't it? When I walked out from backstage Palm Sunday morning and saw how full the house was, I was shocked. I'd forgotten what our building looked like full! And Easter Sunday was even better! So many of our First Family told me one of those two was their first time back since last March. We baptized three on Easter (one of whom came through our text-in number) and we've got more baptisms waiting. I'm convinced we are headed in the right direction. Please keep praying with me for the Lord's direction for us.

A NEW DIRECTOR OF MAINTENANCE

At a special Personnel Committee meeting on April 5, our friend Joe Jones was hired to fill the vacant Director of Maintenance role. While Joe won't replace Jim Hansen, he will fill his role. Humbly, I ask that you offer Joe your kindness, patience, and support as he begins his journey with us in a new way. He's excited and eager! His term of service began April 6.

NORTH CAMPUS UPDATE

After meeting with the Council's approved committee, we're making good progress on the north campus. As I write this to you on April 6, we're on track to have it presented to you at our scheduled meeting and ready for your approval.

STAFF RETREAT

April 26-28, our ministry team will go to the Greathouse Lodge for a staff retreat. We'll be home in time to lead Wednesday night. With all the changes we've endured over the last year, Moe and I felt like a time away will be a wise choice for our team. We've chosen a theme of "Reset!" for our retreat.

A 10 YEAR ANNIVERSARY

Our friend John Elliott has served our church for 10 years now! When you see John, make sure you congratulate him!

Your servant,
Darin

Moe Bomer
Business Administrator

March was a month of preparation and transition. I had several projects that I worked on that are listed below:

Budget Preparation: We began the process of budget preparation. This is my first round of budget prep and I am learning the processes and observing how each ministry plans and prepares. Peggy and I came up with a timeline to meet with everyone and April will begin the process of budgeting.

Director of Maintenance: We celebrated Jim's retirement and began the process of interviewing for his position. After interviewing candidates, the committee agreed to call Joe to the position. The process lasted the entire month. Looking forward to serving with Joe in his new role.

North Campus: The month of March was dedicated to finding a possible location for North Campus and beginning the negotiation process for rental of facility.

Easter: Finished working with the Easter project team to have all logistics in place for Easter Sunday. It was a great day of celebration.

James Ervin
Senior Adult Minister

Hospital Visits

- We continue to have FBC folks in the hospital on a regular basis. While the hospital is open to two family members, it is not open to anyone other than our registered FBC ministers according to the assistant chaplain.

Home Touch Ministry

- We continue to make phone calls and are having more opportunities to visit in homes. I was blessed to visit several folks who have been quarantined over the last year.
- We are seeking more volunteers to join us in this ministry to help us keep in touch with these folks.

Chapel Service

- I planned and led worship for the Chapel Service on March 7, 14, 21.
- We've seen a gradual increase in attendance during March.

Sunday School

- Attendance for the 55+ division is experiencing an increase as we see some more folks return. While not back to pre-Covid attendance, we have seen a high of 300+ folks in this age group participate in on campus bible study.
- Join me in praying for new leadership for the Andrew SS Department. The Vanderlands will be moving. We have been in discussions about future leadership. The question is timing.

Senior Adult Choir

- We continue to work on a ministry project to learn a mini-musical, which will be filmed and sent to area senior care centers for viewing, since we cannot go in person.
- This choir sang for worship in the chapel, March 21. We seek to involve more folks in this ministry.

DMA

- We met on March 25 and our program was led by Faithful Men, Sonshiners, and the Joyful Sound Choir.
- We had over 80 people attend. It's good to see people be able to fellowship again.

Hill Country Trip

- We have a trip planned for the Hill Country, April 16 & 17. Katy and I joined forces in the planning and preparation necessary for this trip. We had 44 people sign up.

Project Teams

- As part of the Easter Project Team, we spent the month of March refining our plans for Easter Sunday. I was asked to draft a message to encourage our church family to invite people to our service using the "The Hope of Easter Cards," and door hangers. I also researched possible devotional books for the 40 days before Easter. We decided on the "The Easter Code," which was offered to our church family.
- I am also part of the Age Graded Staff Team organized by Moe Bomer. This is a valuable meeting as we hear from fellow pastors on our staff and how we can assist each other.

Prayer Ministry

- As we receive prayer requests through our website, I am able to answer and pray with these folks. Many have followed up and given reports, so it is a blessing to see how God uses this aspect of our website to encourage people. Most requests are from people outside our church family.

Breakfast for High School Seniors and Senior Adult Prayer Partners

- Sunday, March 21 we were able to host a breakfast during the Sunday School hour to allow our senior high school students fellowship with their adult prayer partners. It was well attended, and John David Culbertson offered a devotional message. This is a great opportunity for intergenerational ministry and fellowship.

Cory Brand

Minister to Families

- We have continued to hold Family Worship Services in the Fellowship Hall each week and continue to have multiple guests each Sunday.
- We had FX Live on March 21st and had a tremendous group in attendance.
- I completed sessions with a couple for premarital counseling at the end of March.
- I have continued to contact those who respond during the text invitation through PastorsLine, including several follow-up in person meetings in the church office that resulted in salvation decisions.
- I continued to meet with my discipleship group each Friday morning at 6:00am.
- I remain in regular contact with our Adult Sunday School leadership.
- I am leading the staff Follow-up project team. We are establishing a plan for intentional follow-up with guests, including scheduled mailings, emails, phone calls, and visits.
- Amy and I spoke at the GA daddy/daughter banquet and had a wonderful time with these families.
- I have met several times with Josh, our Communion rep as well as Luke from Communion, to talk about a downloadable date kit and a live city-wide date night this spring.

- We have a 'Tall City Date Night' scheduled for Friday, April 2nd, in Centennial Park downtown. Multiple food trucks have been enlisted. We'll have interactive games on the stage, discussion questions for couples, and giveaways, as well as the opportunity to interact with people in our community and hand out invitations to Easter services on the 4th. Preparations are in full swing.
- I have completed a New Testament 3 course through BH Carroll this month and received an A for the class. I started a new course in Human Development for the term.
- On a personal note, we moved our middle son to Fort Wayne, IN to begin a new job/career. He and I drove the 28 hours up there, and I was able to spend a few days helping him get settled in and connected to a church there before I flew home.

Aaron Hodges
Minister of Music

March was filled with preparations for Palm Sunday and Easter. Working with a team of ministers, we did a lot of Palm Sunday and Easter promotion. I feel that promotion has paid off. We also came up with the plan for a Stations of the Cross prayer walk. This has been very successful. Many people have come each day to participate. I am praying that this will strengthen their walk with Jesus and make Easter even more powerful in their lives. Our Adult choir and orchestra and our tech team did a fabulous job on Palm Sunday. It was a blessing to lead with our Pastor and preach alongside him. We had a great crowd for Palm Sunday, and I am praying that we have a full crowd for Easter and that many new people come and find new hope in Jesus. Please pray with me that more choir members and orchestra members will be encouraged to come back to choir after this long and tiresome Covid season.

Our next projects are for our Children's choir spring musical at the beginning of May and our Rooted Student Choir mission trip to San Antonio at the end of May.

John-David Culbertson
Student Pastor

March was a big planning month for the student ministry. I was able to solidify plans for camps and some other summer events. This included working with the music and activities ministries to get a choir tour planned. Our summer calendar is filling up quickly, with a week of camp, more than a dozen one day events, a mission trip slot I began working to fill, and some events to bridge the incoming students from 6th grade to 7th grade.

I have three people signed up and working weekly with SJ Junior High for a tutoring ministry that will continue through the school year. I continued working on the process of filling our summer intern position, including interviews. I also finalized plans for Wayne Delso to come in-view-of-a-call last month.

Our weekly events were largely on track for this year last month. Our Wednesday group trended up slightly and our Sunday group more or less held flat through March, though the Sundays around Spring Break were obviously lower. The last Wednesday in March was one of our better attended Midpoints in the last few months with around 65 students. I completed our study of the Sermon on the Mount from Matthew in March and began planning the next few months of teaching.

Our college ministry also spent some time in planning. I recruited two new teachers/leaders for our Thursday night college small group, and I began looking at some mission trip options for college students this summer/fall.

John Elliott and I began planning a summer staff retreat in March as well. His rec team and the summer interns will be hitting the ground running with events their very first week, so we began planning a 3-day retreat in May for orientation and prep.

Sarah Arrambide
Minister of Children's Education

It is a joy and a privilege to serve at FBC! Please keep the Children's Ministry and its volunteers in your prayers.

Sunday School

The second floor "A" hallway is the place to be on Sunday mornings. We have some of the most dedicated, creative, nurturing, loving teaches in the building. I am amazed how many of them take the time during the week to connect with the children in their classroom. They take their role as Sunday School teacher very seriously! You can walk our hallway any given Sunday and see creative teaching going on. Our kids have a hunger to learn more and more about God's Word. Please pray for them, their parents, and our teachers.

Bible Drill

The BGCT canceled all the Regional/State competitions for this year. However, each church has been given the ok to hold their own competitions at their own campuses. Our church competition is scheduled for Sunday, April 25th. We are so grateful that Shane Dockrey is over Covid and she is working with the kids again.

GA Sweetheart Banquet

The GA banquet on March 19th was a beautiful event. There were a total of 52 GA's and their dates present.

Press Play VBS- June 7-10

VBS is going to be completely different this year, but we believe it will still be amazing! Recruitment is going well, and our leadership team continues to work to fill current openings. Online registration launched April 1st.

Camp in the City is coming to FBC

Camp in the City is scheduled for July 5-9! This camp is sponsored by Pine Cove. Moe Bomer and I met with site director, Ben Chubb, and plans are moving forward. We are very excited about hosting this community outreach! Go to www.campinthecity to see what it's all about.

Thanks again for your support, love and encouragement and thanks for ALL you do for the Lord and the body of Christ!

Amy Brand
Minister of Preschool Education

It's been so exciting to welcome back many of our families this month! Our numbers continue to increase each week.

- We were able to have another VBS Leadership Team meeting this month! Recruiting is going well, and most of the preschool area is fully staffed and ready to go. I've done several write-ups with information

for the Banner to help people understand the exciting changes happening this year. We continue to make decisions and prepare for registration, publicity, supplies, etc.

- I was able to teach another Life Skills class for Midland Fair Havens on March 1st. Our discussion that night was centered around being consistent in our values and giving kids consistent responsibilities. Next month we'll talk about being consistent in our discipline. One of the young mom's has been asking a lot of questions since I was able to present the gospel in February, and we'll be meeting for lunch in early March...she wants to know how to begin a relationship with Christ!
- I am serving as part of the Easter Project Team (led by Jeff Wash). We have been planning and preparing to reach out to our community as we lead up to Palm Sunday and Easter. I have created and prepared @home bags for our families, created selfie stations and Easter photo booth stations, secured a family to film a promo video, and scheduled posts on social media to reach families still at home.
- The age-graded staff team has continued to meet weekly to help with a cohesive focus as we strive to serve the family as a whole.
- We had a fun opportunity to bring Palm Sunday 'to life' for our preschoolers on March 28th. The Drebenstedts were kind enough to bring their donkey, Rocky, and Nathan Smith dressed up as Jesus. It was exciting to see the kids waving their palm branches and welcoming Jesus!
- I'm continuing to write a weekly family devotional and pull a preschool coloring page for the FBC @ Home page on our website.
- I am continuing to contact all Preschool volunteers weekly. Wednesday night activities, including Mission Friends and Preschool Choir continue each week.
- We continue to offer extended session classes during early service worship, as well as age-graded Sunday School each week. We have had a few people request extended session during the 11:00 service but have been unable to staff it due to a lack of volunteers since COVID. Dr. D sent a church-wide email, and while I have gained a few new volunteers, we still are not staffed. We are at approximately 1/3rd of the volunteers needed to reopen that hour.
- In the meantime, we have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week. We continue to have new families visiting and connecting with FBC through that family worship service.
- I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC. While CDC is under state licensing guidelines, all ministries to preschoolers and their families are abiding by the same procedures for consistency. (Our guidelines are consistent with the state licensing guidelines, so CDC looks very similar in that regard.)
- MOPS and MARY Ministry continue their meetings on Tuesday evenings. MOPS will be moving back to Friday mornings in the fall.
- CBS Kids has new leadership for the fall, so I've been working with their team to assist with a smooth transition. They will be back on campus in the fall.
- I've been working with Cory to prepare for Tall City Date Night. We've been pulling game ideas, gathering supplies, creating media/powerpoints, and pulling audio cues, as well as putting together promotional materials and ways to engage people in the park.

- I have continued monitoring the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time), including updates as they have become available.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve all the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson
Minister of Missions

Missions Ministry March 2021 Report

Missions Ministry Events:

- April 10 – Texas Baptist Men Board Mtg, Dallas
- April 12-13 – 21Wilberforce Event, DBU
- April 18 –Missions Committee Mtg
 - Judy Rouse & Cora Rodriguez, Life Center/M.A.R.Y. Mentoring
- April 18 – Montana Mission Trip Mtg, 6pm, E102
- May 16 – Missions Committee Mtg
- June 26-July 4—Helena, Montana Mission Trip

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Mission Houses & Van

708 & 710 Kent Mission Houses

Houses are completed and registries are available at Walmart, Bed Bath and Beyond, and Amazon to help furnish. Once everything is complete, we will have an open house.

2202 Cuthbert – SonShine House – Occupied through 3/9 then available

2204 Cuthbert – Occupied

2101 W Louisiana – Kahler House – Occupied

Van – Used through 4/7 then available

Food Boxes with Mission Agape

Every 2nd Saturday of the month we have different groups in our church who help transport 80 food boxes that our local partner Missions Agape has packed. We use FBC truck and trailer to deliver them to First Methodist Church in Crane who distributes them to people in Crane/Grand Falls area. Partners are fantastic! Thanks to FBC en Espanol and Marcos Department for delivering food out to Crane area this Month.

FirstCares (Benevolence)

Assistance Description	Amount	# Helped
Electric	\$ 727.07	3*
Gas/Propane	\$ 533.79	2*
Water	\$ 941.43	4*
Rent	\$ 8,354.21	10
Prescription/Medical	\$ 13.96	1*
Gasoline/Transportation	\$ -	
Furniture	\$ 624.97	1
Miscellaneous (Food, Clothing, Gift card)	\$ 319.01	4*
Monthly Total	\$ 11,514.44	21* 3 families helped with more than 1 service
Fiscal Year Total	\$ 48,596.63	75
Professions of Faith this month: 0		
Total to date: This year we have assisted <u>75</u> people financially and have seen <u>1</u> person come to know Christ as Lord and Savior		

Texas Baptist Men

I have been asked to represent our church on the Board for Texas Baptist Men which will be meeting Saturday, April 10th in Dallas.

John Elliott *Minister of Activities*

- March 6th was our last day of Upward basketball. Overall, we had a great season, although shortened by two weeks. Due to Covid, we did not have an end of the year Celebration service, but a great thing happened; during decision week we had approximately 50 kids decide to ask Jesus to be the boss of their life!
- We have developed a Follow-Up Plan with the children that made a salvation decision during our Upward season. We invited each child to attend “The Greatest Decision You Ever Made” class on Saturday, April 24. The class will reinforce the decision they made as well as what comes next after their decision to follow Jesus.
- Twelve men were signed up to go to Breckenridge, Colorado, March 27-31 but the week we left, two had to back out. Our nightly bible study was led by our own Shelden Kinnison who did an outstanding job. Shelden talked about strong men in the Bible such as Moses, Daniel, and Joshua and how we were to be like those strong men when we got home in our daily lives. The weather was great which led to great skiing, but the fellowship and bible study were even better, and we are all better men for it.

Mary Schultz
Child Development Center Director
(not available)

Jim Hansen
Director of Maintenance

MAINTENANCE:

- 708 Kent – completed 3.31.21
- 708 Kent Storage – completed 3.31.21
- 710 Kent – completed 3.31.21
- Facility Network Upgrade – completed 3.31.21
- Parking lot repair, AB and North Lot
- Daily Work Orders

CUSTODIAL:

- Daily work orders.
- Events for March

1.	Trinity School Conference
	Shepherd's Meeting
	Brotherhood luncheon
2.	Sonshiners
	Seek First Bible Study
	M.A.R.Y. Mentoring
	MHS Football Booster Club
	M.O.P.S. Meeting
3.	Trinity School Conference
	Mission Friends
	RA's and GA's
	Children's Choir
4.	Ministry Team Brainfood for Breakfast
	Baptist ESL
6.	Frances Dickson Service
7.	Baptism
8.	Meal for Adams Family
	Pat Adams Service
11.	Eladio Tena Service
12.	Kay Steward Funeral Service
14.	Baptism
	FBC en Espanol
	North Campus Committee Meeting
16.	Executive Committee Meeting
	C.D.O.

17.	Midpoint
	Safety & Security Committee Meeting
	GAP Bible Study
18.	Iron Men
	Precept Women's Bible Study
19.	GA Banquet
21.	Seniors Brunch
	Missions Committee Meeting
21.	Finance Committee Meeting
	Family Ministry Committee Meeting
	FBC Women's Get Together
22.	CDO Staff Planning Meeting
	Hansen Retirement Luncheon
	Personnel Committee Meeting
	Church Council Meeting
23.	CDO
24.	Wednesday Evening Meal
	Music and Missions
	GA's & RA's
26.	Deacon Prayer Meeting
28.	Lord's Supper
	Hansen Retirement Reception
	Church Conference
29.	M.O.P.S. Leadership Meeting
30.	Personnel Interviews
31.	Children's Choir
	Prayer Meeting