

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, February 22, 2021. Members present: Clark Moreland, Ralph Lea, Mark McKinney, Randy Thornton, Patrick Mayers, Wilma Roberts, Don Hale, Mike Mayer, Landon Merritt, Wes Lewis, Michelle Cobb, Jayna Hobby, and Kristal Cotton. Jan West joined via zoom.

Staff members present: Dr. Darin Wood

Chairman Clark Moreland called the meeting to order at 7:02PM. Kristal Cotton opened the meeting with prayer.

The motion was made, seconded, and unanimously approved the minutes from the January 18th Council Meeting with one correction. Jayna Hobby was present for the January meeting.

REPORTS

Senior Pastor – Darin Wood

Report on Kent Street homes and other surplus projects.

- Update to control system for church heating and air conditioning was set back by weather.
- The main telephone system was down during the weather due to loss of internet. We started sharing a working number on Facebook. We are reviewing adding back a land line.
- Maintenance committee took a tour of the facility with Moe Bomer, only reinforcing Jim Hansen's value to our church.
- Media surplus project in progress.
- Children's playground update.
- Children's ministry hallway update.

Wedding Policies and Procedures need updating. The current policy was written in 2013.

Recommendations to come before you in March meeting. Weddings will be at 50% capacity due to Covid.

There will be a recommendation to the Mission committee to start a satellite church on the north side of Midland.

Three reasons: 1) We have the funding 2) We have the leadership 3) The timing is right, there will not be a better time. A tentative building is being considered. We have a launch day of the first Sunday in September. First Family Fellowship would be the name of the satellite.

A motion was made and seconded to form an ad hoc committee to explore church expansion.

We would need to get church approval at the April Church Conference.

Our church's long-term strategy is also to start a church south of I-20.

CHURCH COUNCIL MEETING MINUTES

Deacons – Wes Lewis

Deacons met

Family assistance is picking up

Deacons will be meeting with some families to assist them.

We have implemented first care. Those that need help and those that want to help are involved.

Committee Reports

Chairman's Report – Clark Moreland

Church Council will meet March 22nd.

February 28th will be church conference.

Family Ministry – Ginger Schantz

No report

Finance Committee – Mark McKinney

Mr. McKinney presented the January Financial Report. Gross receipts were \$445,316. Total expenditures were \$479,526 for an operating loss of \$34,210. Gross operating receipts for January were 7,702,382, below that we added a line “ less royalty contingency”. We did that because we haven’t had to touch the royalties, so this normalizes how we look at the budget. The focus will be on Year to date budgeted receipts \$2,784,382, Year to date actual receipts \$2,647,923. We are under budget \$136,459 as far as receipts. Year to date expenditures were \$1,894,509 which is \$809,724 under budget. So the result is we still have an operating gain of \$753,414. The second footnote reports Current month budgeted gross receipts are \$635,000-making a \$189,684 loss (under budget). At the end of January, the general fund balance was \$1,387,010 and the capital funds available for projects were \$892,952. Total church assets were \$2,111,874. Mr. McKinney reviewed the designated account activity. A motion to accept the monthly financial report passed unanimously.

General Nominating – Randy Thornton

An email meeting was held February 4th to nominate Becky Elliot to teach in the David Department and Cecilia “Sissy” Arreguin for 6th grade Sunday School.

The motion passed unanimously.

CHURCH COUNCIL MEETING MINUTES

Maintenance and Expansion – Don Hale

The committee met with Jim Hansen and took a tour of properties outside the main campus on February 10th. They are making good progress on the surplus projects.

Next meeting on March 10th.

Membership – Ralph Lea Chair,

Membership hosted a reception for LaNelle Dean on January 31st. We met online on February 11th. A Reception for Jim Hansen will be held on March 28th. Handwritten Valentines were sent out to many on the First Touch list. The charter and policies were reviewed.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in January (1 by baptism, 4 by letter). We had 2 membership losses by death. Total active resident members are 3394. A motion to accept the membership report passed unanimously.

Missions – Mike Mayer Chair

Met February 21st

There were five action items

The Jerusalem team had two ministries meet with them. Teen flow ministry who we support gave a mid year report.

They were also visited by a new ministry Dream Center for Orphan led by Tina Galahan for girls who “age out” of the system and are looking to add boys to the ministry.

The Ends of The Earth team was visited by Debbie Tran from Champions Network Ministries International. Her ministry provides pastoral leadership and training conferences, discipleship programs, the delivery of Christian literature and hosting prayer meetings in Viet Nam.

They approved financing the construction of concrete steps to the second floor for a mission conference to the Heart of the Bride ministry for \$10,000 as well as support for SBC Brackettville for \$5000 and then it was voted to give them an additional \$5000 was gifted to them.

A motion was made to accept the missions report and unanimously approved.

Personnel – Clark Moreland

Personnel committee met earlier this evening.

North Campus working document to create an ad hoc church expansion committee.

Good news should be forthcoming on our Associate Student Minister.

Organizational chart and employee handbook will be discussed when Moe Bomer is here.

CHURCH COUNCIL MEETING MINUTES

Safety and Security- Patrick Mayers

Have not met due to weather.

Dwayne Garnett studying key card system to create a solution to the Mag locks going off with loss of power.

Flo has been working on fire drill during Sunday School in the Children's hall upstairs and downstairs, Jam room, and C Hall. for this next Sunday.

Transportation- Scott Daw

No meeting

Action items this month are a trailer they've been trying to sell has sold.

And two trailers were purchased a 12-foot tandem axle and a 6 foot single axle

Meeting March 21st.

Old Business

None to discuss

New Business

None

Scott Daw closed in prayer. The meeting was adjourned at 8:29PM

Kristal Cotton, Secretary, 2020-2021

Date Approved

Ministers Monthly Report to Church Council

February 15, 2021

Darin Wood
Senior Pastor

Dear Council Friends,

Grace and Peace today! Thanks for your service to the Lord and for your heart for Christ, His kingdom and FBC. What a joy it is to serve alongside you!

CHANGES FOR TEAM MEMBERS

I'm delighted to share with you the joy of having our friend Moe Bomer with us! Moe's influence and work has been clearly seen already! Please continue to pray with me for Moe, his wife Jamie, and their continuing transition here.

We are getting close on a candidate for our vacant Associate Youth Minister role. That's the good news. The bad news is he's not available until the end of the school year. After consulting with that search committee and the candidate himself, he's worth waiting for. You can look forward to hearing more about this in the days to come.

AS PROMISED IN JANUARY. . . .

In our meeting tonight, I'll be providing some exciting information about a possible new venture for us at FBCM. I trust you'll pray for God's wisdom to lead our hearts and minds as we press on in our Gospel mandate!

ASH WEDNESDAY AND THE SEASON OF LENT

As we mentioned on Sunday Feb 14, the Season of Lent begins this Wednesday. I trust you've prayed with me about what / if the Lord would lead you to do to prepare for Easter. May God's grace and strength guide us as we do so!

GOLDEN MARRIAGE BANQUET AND IMPACT WEEKEND REPORT

I'm eager to bring you good reports from two of our most significant (since COVID began!) events. These represent a step back toward a more "normal" schedule. Please join me in praying they are the first of many.

THE SECOND VACCINE SHOT

As I reported to you in January, I received the second dose of the Moderna COVID vaccine on Feb 1. To be honest, it was more difficult than the first one. I hardly noticed I'd had a shot the first time. The second one made me feel lousy for about 48 hours. No fever, but head-achy, fatigued and generally cranky! I hid in my office the second day so as to not burden my staff with that crankiness! By Feb 3rd, I was over it and back to normal. I know there are a great many concerns about the vaccine – as a researcher, I read probably more than I should've about it. However, after doing nearly 2 dozen COVID related funerals last year, I decided it wasn't worth the risk given my previous medical history. Generally, I don't buy into conspiracy theories (except about JFK's assassination – we can discuss that another time if you're interested!) and this is no exception. Please prayerfully consider taking the vaccine yourself.

MY DOOR IS ALWAYS OPEN, EVEN WHEN IT'S CLOSED.

Just a reminder – I'm always available to our church family but to you, our church council, especially. Please feel free to call me with any questions or concerns. Call my office – 683-0604. If I'm not there, ask Cindy for my cell. She'll give it to you. I want you to know I mean it when I speak of family, I mean it.

May God's kindness guide our steps forward,
Darin

Moe Bomer
Business Administrator

It has been a blessing to begin serving in this position. My family and myself have felt welcomed and are grateful for the use of the mission house. The first three weeks I have focused on learning processes, reviewing policies, and hearing the hearts of those I lead and others on staff.

After the first week I began to make a strategic plan on priorities to tackle. The first priority was to update the staff structure flowchart. This will provide clarity for everyone on who supervises who and what area of ministry falls under the Pastors supervision and who falls under the Business Administrator. The new updated structure will be shared with all council and committees this month.

Another priority was to bring synergy and clear communication between all areas of ministry. I identified three things in the next 10 weeks that touched all areas of ministry. This includes Easter, first impressions, and an effective process strategy for follow-up of guests. We divided the staff into 3 project teams to focus on preparation and creation of ministry plans for each of these areas. They will provide strategic plans and communicate with the Shepherd's team for implementation.

Another project that I began was to look into our business practices and everyday processes. We now meet every Tuesday as a business team to review our processes. We are looking at our HR processes, weekly workflows, and becoming a support to both our staff and church. We are preparing for our annual audit, looking at our property's insurance renewal, and reviewing our HR benefits and on-boarding procedures.

Another focus I had was to tour our facilities and evaluate the status of our campus. We currently have several projects that are going on over the next month. We are building a new storage facility and updating 2 mission houses. We are in the early stages at looking at future additions to our mission housing.

I am looking forward to meeting many more people and learning all the facets that make up this ministry role. I am encouraged after my first few weeks of serving and look forward to working with the staff and partnering with our church to share the message of Jesus with our community.

Moe

James Ervin
Senior Adult Minister

Hospital Visits

- January was a busy month. We had several members who had to be hospitalized. The hospital is allowing family members to be present in the room, so that is a positive result of lower Covid cases. Thankfully, we can still make visits as long as we know who has been admitted.

Home Touch Ministry

- We continue to make phone calls and home visits as possible. We also drop off Sunday School quarterlies to those who ask for the literature.
- We are seeking more volunteers to join us in this ministry.
- The G.A.'s made valentine cards to send to all our homebound folks. Darlene Olson coordinated this ministry.

Chapel Service

- I planned and led worship for the Chapel Service on January 17, 24, and 31

Sunday School

- Attendance for the 55+ division is experiencing an increase.
- Becky Elliott has joined the David Department as a teacher of the Naomi class. There are three ladies' classes and I met with the teachers to plan for the return of these classes in person. We moved items from previous SS rooms to new rooms in the E Hall. The ladies will meet together, and teachers will alternate until more ladies return to on campus SS at which time, they will divide into their individual classes.
- Katy Little volunteered to video tape the SS lesson on Sunday mornings and then upload to YouTube for our folks to view during the following week.
- I taught Sunday School for the Grace Department on January 17

Senior Adult Choir

- Rehearsals began on January 7 and the choir sang for Chapel Worship on January 31.
- We are working on a ministry project to learn a mini-musical, which will be videotaped and sent to area senior care centers for viewing, since we cannot go in person.

Funeral Planning

- Met with one of our senior adults who wanted to pre-plan her funeral service. We hope more senior adults will do this.

DMA

- Our first DMA of 2021 was held on January 28. Dr Darin Wood and Brandon Pinson led our session of "Loving Your Family by Planning Well." This session included end-of-life issues from the legal side and the spiritual side. Dr D. and Brandon presented excellent and timely information. Katy video-taped the session and made it available to our 55+ Adults who could not attend.

Prayer Ministry

- I volunteered to answer prayer requests that are submitted to our church website. I've had the opportunity to pray with people and make sure their requests are reviewed and answered.

Senior Adult Men's Ministry

- For some time, God has placed it on my mind to find a way to minister to our single, senior adult men. Ralph Gassiott approached me about starting a Grief Share ministry just for men, and a fellowship group for men of his age. We have met and talked about options. I'm excited to see what God does in the days ahead.

Cory Brand

Minister to Families

*We have continued to hold Family Worship Services in the Fellowship Hall each week.

*We resumed our FX Live services on January 17th, and had a great group and terrific participation. Our numbers continue to grow each week, including multiple visiting families.

*I have continued meeting weekly with a couple for premarital counseling.

*I began marriage counseling with a different couple who is struggling with step-parenting.

*I have continued to contact those who respond during the text invitation through PastorsLine.

*I continued to meet with my discipleship group. One member left to begin his own discipleship group with college students.

*I remain in regular contact with our Adult Sunday School leadership.

- *I have met several times with Josh, our new Communion rep, to talk about potential marriage events this spring.
- *I have been in conversation with Darin, Moe, and the Bush Convention Center about renting out Centennial Park and multiple food trucks to host a city-wide date night/outreach.
- *Due to a family member in our household with COVID-19, Amy and I quarantined for 5 workdays in early January.
- *I began a New Testament 3 course through BH Carroll this month.
- *On January 31st, our daughter (and youngest child) was engaged. She and Caleb will be married on September 10th of this year. It was a sweet evening to celebrate with family.

Aaron Hodges

Minister of Music

We started Adult Choir and Orchestra again on January 6. We have had more people come back to choir and even have had one new choir member enroll! It has been great seeing the choir loft with more people in it each Sunday. God is working in our worship services. Our Rooted Student Choir started back, and we are now running about 28 each week. I am hopeful that we will keep growing as the semester continues. The Children's choir also began again on January 13. We are super excited about this semester. With changes in the way we do things, came a change in our Spring Children's Choir semester. We have decided to move the Super Summer Singers week to the entire Spring semester for Children's choir. They have had a wonderful start. We will be preparing to present a musical on the first Sunday night in May.

I wrote this devotional for the choir and orchestra last week and I thought it might be an encouragement to you as well.

Let Them See Jesus in Me

"You are the light of the world. A city set on a hill cannot be hidden. Nor do people light a lamp and put it under a basket, but on a stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven." Matthew 5:14-16

Every weekday morning this year, I have had the responsibility of taking my daughter Emmy to Lee Freshman High School. The ride over to Lee Freshman takes about 15-20 minutes which gives us plenty of time to talk and listen to music. In fact, on Tuesday morning of this week, the ride was long enough to get the exhaustive play by play of the book that Emmy is reading for one of her classes. I have to say, I was confused almost the entire ride, but it was still good to have that time with her. We drive up to the school, get in the carpool lane and wait for her time to get out of the car and face her day. As Emmy gets out of the car, we tell each other we love each other and then I say, "Have a great day and let others see Jesus in you today." She usually says yes sir and turns around and heads into the school.

The question then becomes why, and how do I let people see Jesus in me? Let's look at the *why* first. In Matthew 5:14, Jesus says "You are the light of the world. A city set on a hill cannot be hidden." There is absolutely no light in the world apart from Jesus Christ. The light of Jesus should shine brightly through us to a dark world. Jesus adds to this metaphor by referring to a city positioned on top of a hill. It is not meant to be hidden; a city on a hill is meant to be seen and found even in the darkness of night.

The command of Jesus comes in verse 16 when Jesus says, “let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.” When we let the light of Jesus shine through us, we are pointing people to Christ and giving glory to God the Father. Do we need any other reason to let others see Jesus in us?

So how do I let others see Jesus in me? There are so many ways, but let’s look at one obvious way. I have always been taught that if you don’t have anything nice to say don’t say anything at all. You and I may not be aware, but those around us are watching what we say. Keep in the forefront of your mind this statement “Jesus let them see you in me.” Sadly, those around us can hear the words that proceed out of our mouths, whether they be good or bad. More often than not, unbelievers will judge us more harshly since we claim Jesus Christ as our personal Savior. If we conform to the world, those around us, those we are trying to lead to Jesus will assume we’re no different than they are and in turn makes them ask, “Why should they come over to King Jesus?” If you and I are mindful of the words we use, people will notice that and possibly ask us “HOW” we are different? This will give us the opportunity to let Jesus shine even brighter as we share with them that the difference maker is Jesus.

Questions:

1. Are your words and deeds pointing them toward Jesus or are they pointing them away from Jesus?
2. Is your light shining brightly? If so, pray that the Lord will continue to give you His grace and power to shine brightly. If not, pray that the fire inside you will be rekindled.

*Lord Jesus, I am sorry for the times when my actions and
deeds point out my failures and not your love.*

*Jesus, please help me to be the shining city on a hill with those I interact with each day.
I am nothing without You.*

John-David Culbertson **Student Pastor**

January was a great month in our student ministry! John Elliot and I took a group of 16 college students to Angel Fire for a ski trip. It was a great event overall. We had a ton of fun and some really great Bible study in the evenings. I led worship and led the Bible study; we did a 4 session study on the book of Revelation. The students really enjoyed it. Additionally, it was a great chance for me to get to know some of our college students who are away at school.

I have been hard at work planning for our Impact weekend. During January, we got a lot of the details ironed out. I developed multiple plans for different levels of COVID-19 infection rates. We wanted to have a plan that would work no matter how the pandemic was proceeding. We put off making a final decision until January 31st at which point, we decided to do a full Impact Weekend Schedule.

We have had good attendance on both Sundays and Wednesdays for pandemic numbers. Our Wednesday group has been up and down, but with more ups this month than downs. I have begun taking our students on Wednesdays through Matthew.

We were also able to return to SJ (San Jacinto Junior High) at the end of January to resume a tutoring ministry there. It looks a lot different this year, but we are making it work and we are going to help the students that come.

A final big project in our student ministry was the pray 4 schools campaign. This was a collaborative effort with Sarah, James, Katy, Richard, and Jeff. We see a huge need for prayer for our schools and we came up with this challenge hoping to get our church to take up the call to pray for our schools. Our theme verse is Jeremiah 29:7, "But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare." We are going to pray for our schools!

Sarah Arrambide

Minister of Children's Education

Sunday School

It has been exciting to see more and more children returning to Sunday School. There is nothing like the beautiful sound of kids in the classroom and hallways! I'm so grateful to the parents for bringing their kids to church! We still have several families that have not returned, and we are doing all we can to stay in touch with them.

I'm a Christian Now Class

We had a great I'm a Christian Now Class on January 23rd. There were 7 kids in attendance. Wilma Roberts did a fantastic job of teaching the class!

GA's and RA's

GA's and RA's resumed programming on January 20th, after three weeks of taking a break. Both programs are going well and are led by some great people!

5th Sunday Pancakes and Bacon Breakfast

First through sixth graders and their leaders, enjoyed a yummy breakfast of pancakes and bacon on January 31st! I had the privilege of teaching the entire group from James 1-2, being not only hearers of the word, but doers of the word. It was a joy to teach that day!!

VBS 2021

Dr. D and Moe approved the plan to provide a hybrid VBS this Summer! It will be different than anything we have ever done, but the one thing that is still constant, is the sharing of the Gospel with boys and girls. More details to come soon!

Thanks so much for your service to the Lord and for your care and concern for this body.

Amy Brand

Minister of Preschool Education

I feel like 'normal' may be trying to poke its head out just a bit...whatever normal even is anymore! While this season isn't over and it has certainly had its share of challenges, I have loved the opportunity to simplify and to invest in our families and volunteers.

*Between high virus numbers and crazy West Texas snows, we had a bit of a delayed start in resuming both Sunday and Wednesday night activities this month, but we've seen new folks continuing to step back in who have been home for a while. That's been exciting!

*We're also knee-deep in VBS planning. We've found an option that would allow us to provide a hybrid week (in-person and digital), with the option to shift to fully digital should the need arise. We're ironing out details for how to keep our on-campus numbers smaller, use fewer volunteers, and yet still have personal interaction and contact with both our church and community members. I'm excited about what I believe God is putting together. It's been fun to be creative and look for new ways to reach children and families for Christ!

*I've also looked at ways that we can be intentional at making connections and encouraging discipleship, both with families on campus and at home (as well as with those in our community). I'm excited about some things planned for this spring and summer. I'll share more details as those times approach!

*I prepared another Life Skills class for Midland Fair Havens. My next class out there is February 1st. Our discussion that night will center around self-care, balance, and having a peace-filled home...which starts with having a peace-filled heart. It will be an exciting opportunity to share the gospel message and encourage personal response. Thank you for praying for this incredible ministry.

*I have continued to watch for changes in the CDC guidelines for schools and childcare facilities. I continue to work on staffing classrooms with significant volunteer gaps, providing materials for social distancing, smocks, cleaning supplies, and health screenings, and providing teachers and parents with the information and assurances they needed to return.

*I'm continuing to write a weekly family devotional and pull a preschool coloring page for the FBC @ Home page on our website.

*I am continuing to contact all Preschool volunteers weekly.

*Numbers of children are very low during the early service (averaging 3-6 per week), but classes are staffed and ready to receive them once they return. We have left 3 classes open to allow for the children we are currently serving plus plenty of room for additional friends.

* Wednesday night activities, including Mission Friends and Preschool Choir, resumed on January 13th. We've had a couple of new families enroll this semester.

*I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC. While CDC is under state licensing guidelines, all ministries to preschoolers and their families are abiding by the same procedures for consistency. (Our guidelines are consistent with the state licensing guidelines, so CDC looks very similar in that regard.)

*MOPS is resuming on campus meetings for the spring.

*MARY Ministry continues meeting on Tuesday evenings.

*We have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week.

*We held another FX (Family Experience) Live Service in the Fellowship Hall on January 17th and had a wonderful group in attendance. We continue to have new families visiting and connecting with FBC through that family worship service.

*I have continued monitoring the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time), including updates as they have become available.

*Cory and I finished out the month in quarantine. One of our sons (who lives at home) tested positive, but thankfully he only felt badly for a couple of days, and no one else in the family caught it!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson
Minister of Missions

Missions Ministry January 2021 Report

Missions Ministry Events:

- February 14 – Spanish Service
- February 21 – Missions Committee Mtg
 - Greg Smith, Instep Intl
 - Samantha Carrell, Teen Flow
 - Tina Gillihan, Permian Basin Dream Center
- February 28 – Spanish Service
- March 14 – Spanish Service
- March 21 – Missions Committee Mtg
 - Bill Holmes, Vietnames Bible
- March 28 – Spanish Service
- April 18 – Missions Committee Mtg
 - Judy Rouse & Cora Rodriguez, Life Center/M.A.R.Y. Mentoring

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Mission Houses

708 & 710 Kent Mission Houses

Exteriors and interiors have been painted and look great! Tile work is being done inside 708. We have a family who serves in Uganda that will be ready to move in to one of these once they are complete.

2202 Cuthbert – SonShine House – Missionary Family from Kenya (Family of 10)

2204 Cuthbert – Occupied

2101 W Louisiana – Kahler House – Occupied

Van – Available

FirstCares (Benevolence)

Assistance Description	Amount	# Helped
Electric	\$ 181.22	1
Gas/Propane	\$ -	
Water	\$ 458.40	1
Rent	\$ 3,549.80	5
Prescription/Medical	\$ -	
Gasoline/Transportation	\$ 1,944.12	1*
Furniture	\$ -	
Miscellaneous	\$ -	
Monthly Total	\$ 6,133.54	7 (1 family helped w/2 services)
Fiscal Year Total	\$ 26,286.27	35
Professions of Faith this month: 1		
Total to date: This year we have assisted 35 people financially and have seen 1 people come to know Christ as Lord and Savior		

Food 2 Kids

We are currently providing approximately 140 bags a week to Lamar and Sam Houston Schools. Food is still not in abundance at the last minute but is usually available if we work ahead.

Food Boxes with Mission Agape

Every 2nd Saturday of the month we have different groups in our church who help transport 80 food boxes that our local partner Missions Agape has packed. We use FBC truck and trailer to deliver them to First Methodist Church in Crane who distributes them to people in Crane/Grand Falls area. Partners are fantastic!

John Elliott

Minister of Activities

- Our Upward basketball season is underway. We pushed everything back this season as well as reducing the number of kids playing. We have 36 teams, 315 kids, practice Monday, Tuesday, Thursday and Friday from 5-9 pm. Games are held at MCA from 9:00am - 1:00 pm and 8:00am - 4:30pm at the A.B. every Saturday. We are doing our best to limit our crowd size during practice and game time at both facilities asking for 2 fans per player.
- The Activities Ministry is organizing a Men's Ski Trip to Breckenridge, Colorado, March 27-31, 2021. There are 12 men going on the trip. The package includes: 3 days skiing from ski in-ski out condos, lift tickets and all rentals, transportation, 3 dinners and 4 breakfasts and 3 nights of Bible Study and fellowship led by our own Shelden Kinnison.

Mary Schultz
Child Development Center Director

The CDC staff returned from Christmas Break on Monday, January 4th, for a staff workday. We welcomed our CDC students back to school on the following day to start the 2nd semester. Thankfully, we have seen a drastic decline in COVID cases and other health concerns among our staff and parents during the month of January!

On January 13th, 14th and 15th, sixteen of our kindergarteners were tested on site for MISD's Gifted and Talented program for the 2021-2022 school year. The students were complimented on their manners, effort, and willingness to do their best.

The CDC observed a holiday on Monday, January 18, for Martin Luther King, Jr. Day.

During the week of January 25-29, current CDC students and their siblings had the opportunity to register for the 2021-2022 school year. We were pleased with the number of families who chose to allow us to serve them for another school year.

Our daily classroom Bible lessons and weekly chapel times in January were focused on Jesus as a child, Jesus and the Disciples, and Jesus's early miracles.

Jim Hansen
Director of Maintenance

MAINTENANCE:

- Christmas decorations back to storage
- 708 Kent: tub & shower tiled, exterior paint, install new piping in bathrooms under slab, new sewer, gas and water lines.
- 710 Kent: kitchen floor new tile, master shower new piping under slab, water & sewer, exterior paint, replace fascia and sheeting around patio.
- Began dirt work, forming & rebar on storage building.
- Air Generators are completed
- New light by art wall.
- Paint ceiling north west by elevator.
- Repair under floor water leaks.
- Daily work order.

CUSTODIAL:

- All areas E-mist after use.
- Clean all carpet upstairs.
- Cleaned carpets in Jam Room.
- Daily work orders.
- Events for January.

2	Don Rogers Funeral & Family Meal
4	CDC Staff Inservice

5	CDO
	Sunshiners
	M.A.R.Y. Mentoring
7	B Merry Decorating
11	Brotherhood Luncheon
12	Executive Committee Meeting
13	G/T Testing
	Wednesday Evening Meal
	Children's Choir
	Maintenance & Expansion Meeting
14	Iron Men
	CDO
	Precept Women's Bible Study
	Baptist ESL
15	M.O.P.S. Leadership Meeting
17	Missions Committee Meeting
18	Seek First Midland Leaders Meeting
	Personnel Committee Meeting
19	Seek First Bible Study
	M.A.R.Y. Mentoring
	M.O.P.S. Meeting
20	Children's Choir
	Music & Missions
	Safety & Security Meeting
	RA's & GA's
21	Iron Meeting
21	CDO
22	Deacon Prayer Meeting
23	I'm a Christian Now Class
24	FBC Women Get Together
25	CDO Planning Meeting
	Brotherhood Luncheon
27	Midpoint
	Prayer Meeting
28	Precept Women's Bible Study
	DMA
31	FBC en Español
	Children's Ministry Large Group Sunday School & Breakfast
	Church Conference