

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, September 21, 2020. Members present: Randy Cotton, Scott Daw, Michelle Cobb, Tom Hanna, Toni Redman, Clark Moreland, Linda Freeman, Ralph Lea, Kim Ortega, Jason Sims, Jayna Hobby, Mark McKinney, Randy Thornton, Fred Nobles, Patrick Mayer, April Paris, Wilma Roberts, Ginger Schantz and Dr. Richard Jolly, Don Hale.

New: Mike Mayer, Berry Simpson, Wes Lewis, Landon Merritt, Jimmy Bridges, Flo Akintunji, Jan West, Kristal Cotton

Staff members present: Dr. Darin Wood.

Chairman Jason Sims called the meeting to order at 7:00PM. Wilma Roberts opened the meeting with prayer.

The minutes from the September 21, 2020 Council Meeting were approved with a recommendation: Dann Schantz is serving with the RA's instead of the GA's.

REPORTS

Senior Pastor - Darin Wood

Dr. Wood reviewed the protocol in place in the event a person diagnosed as COVID-19 positive at FBC. Dr. Wood reported that he and several other staff members have had to follow the protocol. Dr. Wood reviewed assessment, cleaning, notification, quarantine and return to work procedures contained in the protocol with the committee. The identity of the person with COVID-19 will not be released.

Dr. Wood updated the committee on Bright Night scheduled for October 31.

The Gift will be done differently this year due to COVID-19 precautions. This year gift cards will be provided to families along with a presentation of the Gospel. The change in format is intended to meet the needs of families affected by the difficult economic environment.

There will be two Christmas Eve Services. Registration will be required, and masks will be encouraged. Those who come without registering will be able to participate via closed circuit. The Christmas musical is still planned.

Business Administrator and Associate Youth Pastor Search Committees will meet on Sunday. There are four finalists for the Business Administrator position. Dr. Wood asked committee members to pray for wisdom for the search committees.

Trustees approved creating a First Baptist endowment funded scholarship with funds previously donated to Baylor University.



Committee Reports

Chairman's Report - Jason Sims

Mr. Sims encouraged committee members to review the ministerial reports. Mr. Sims pointed out the assistance FBC has provided to local families in Bryan Pinson's report.

The next Church Conference is scheduled for 5:00 on October 25th. The Church Council will meet again on Monday, November 16th. The next prayer meeting is scheduled for Monday, November 9th.

Deacons - Wes Lewis

Mr. Lewis reported that the Deacon Body met. Vice Chair Richard Jolly and Flo will serve as secretary. Spending in family assistance has increased this year.

Family Ministry - Ginger Schantz

Will meet first Sunday in November

Finance Committee - Tom Hanna

Tom Hanna presented the September Financial Report. Gross receipts were \$442,363 over budget for the year. Receipts for September were \$508,055 which was \$31,945 below budget for the month. Total expenditures for September were \$559,965. There was an operating gai of \$1,750,253 for the fiscal year ended September 30, 2020. At the end of September, the general fund balance was \$2,942,120 and the capital funds available for projects were \$855,245. Total church assets at the end of September were \$10,848,202. Mr. Hanna reviewed the designated account activity. **A motion to accept the monthly financial report passed unanimously.**

The following nominations were presented for Chairman: Clark Moreland, the Vice Chair: Berry Simpson, Secretary: Kristal Cotton The nominations were voted on and unanimously approved. Clark Moreland thanked the council members rolling off for their service and dismissed them.

Clark Moreland addressed the Council with the following: James 4:13-16 will be the theme verse for the Council this year.

Mr. Moreland asked Church Council members to please be prepared for Council meetings. Meetings will follow Roberts Rules of but the real guide is the Holy Spirit.



Council members should check emails once a day in the event we need to have a vote by email or motion vote.

Council members are asked to speak to their constituents regularly about what they see and/or what their concerns might be.

Church council prayer is the Monday before council 5;45 led by Wilma Roberts.

General Nominating - Randy Thornton Chair

Mr. Thornton reported staffing is good.

Maintenance and Expansion - Don Hale Chair

They will meet November 11th.

Membership - Ralph Lea Chair

Ralph Lea reported that a reception was hosted for Larry and Donna Grimes. Several committee members are rolling off. The new committee will meet on Tuesday, October 20th. The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in September (1 by baptism; 2 by letter; 2 by statement), with 7 membership losses (4 by death; 1 by letter and 2 to another denomination). The additions will be voted on at the October Church Conference. Total active resident members are 3394. **A motion to accept the membership report passed unanimously.**

Missions – Mike Mayer Chair

Meeting was held. Sunday, October 18th. We met with the old and the new members of the 2020-2021 missions committee. Greg West is the chair of the Jerusalem team, Chad Sullivan is the chair of the Judea team, Marilyn Gallegos is the chair of the Samaria team and Andy Cobb is the chair of the Ends of the Earth team. Marilyn is the secretary and Andy is the vice chair.

The request we received came from the Judea team to fund Matt Gallegos from the Student Mobilization ministry or StuMo in Austin. It passed unanimously.

We also had a presentation from FAMM presented by Brian Jones whose presentation made us all feel like we needed to recommit our lives to Christ. The model for FAMM is story telling from one to another with a commitment to continue telling the story.



Personnel - Jason Sims

The Personnel Committee of First Baptist Church of Midland, Texas held its regular meeting on October 19th.

Staff members present: Dr. Darin Wood

New Personnel Committee members Berry Simpson, Mike Mayer, Tom Scott, Kristal Cotton, Mark McKinney, Angela Nobles and Wes Lewis were introduced.

The minutes from the September 21, 2020 were approved.

Senior Pastor Report for Personnel- Darin Wood

Dr. Wood reported the progress of the search committees.

Chairman's Report

Jason Sims called attention to staff birthdays and anniversaries on the agenda.

Mr. Sims reminded the committee of the importance of the confidentiality of Personnel Committee meetings and the importance of keeping the agendas and minutes protected.

The next Personnel Committee meeting is November 16, 2020 in the Fellowship Hall

Dr. Wood presented the following job descriptions for updates:

- Assistant Minister of Activities will change title to Associate Minister of Activities.
- Printing and Mail Service Coordinator will change title to Campus Media Coordinator and status will change from Non-Exempt to Exempt. The purpose of the changes is to accurately reflect the work, responsibilities, and schedule for the position.
- Media Production Assistant status will change from Non-Exempt to Exempt.
- The Preschool and Children's Ministry Assistant will change title to Preschool Coordinator and Children's Ministry Assistant.
- The Senior Pastor and Business Administrator Ministry Assistant will change title to Senior Ministry Assistant and Office Manager.

Kristal Cotton made a motion to approve recommended changes to job descriptions. Tom Hanna seconded the motion. The motion passed unanimously.



Safety and Security Committee - Patrick Mayers

Safety training in the church emergency procedures

Mr. Mayers called attention to Emergency information cards in room

Goal for emergency personnel and fire department paramedics to become familiar with the building

Biggest goal is to develop and evaluate governance documents

Mr. Mayers asked members to continue to pray for safety in the church.

Transportation - Scott Daw

Will meet November 8th

Old Business

New Business

Foundation committee will have three new members to be approved at church conference on October 25th:

Jim Humphrees

Billy Kelley

Bayta Cullen

Next church conference Sunday, December 6th Next church council will be Nov 16th

Ralph Lea closed the meeting in prayer. The meeting was adjourned at 7:55PM.

Kristal Cotton, Secretary, 2019-20

Date Approved

Ministers Monthly Report to Church Council November 16, 2020

Darin Wood Senior Pastor

Dear Church Council friends,

Grace and Peace today. Thanks for your faithfulness and your service to Christ and His kingdom as well as FBC.

SEARCH COMMITTEE UPDATE

Our search process for a new Business Administrator has gotten off to a strong start! We have interviewed several candidates and have begun the next steps of finding a new Business Administrator. As I write this to you on Nov 5, I believe we are nearing the finish line with a strong candidate. We expect to have a candidate in view of a call before the end of the year. Please continue to pray with us for that.

As for our Youth Minister Associate, our man John-David Culbertson reports they are making strong progress. I know you will continue in prayer for them as they seek the Lord's direction for this important role.

ONE HOPE MOVEMENT

First Family member and deacon Chad Clark did a wonderful job leading the One Hope Movement on October 29th. I don't know the particulars about results, but I'm satisfied this was well-worth the work, energy and effort poured into it by Chad and many of our First Family membership.

FAMILY FEST REPORT

As you'll see in other reports, our Family Fest on Oct 31 was a lot more than we planned for! We had prepared 500 bags with church information and a few pieces of candy as a welcome gift. That didn't last long at all! I'm not sure any of us really know how many people we actually had here that afternoon, but it was well north of 1000. Most exciting of all was the prayer tent. We gave away numerous copies of the "One Hope" Bible, tabbed and annotated with the Gospel plan of Salvation and were able to pray with several for various needs. We've launched an outreach plan to each of those who came and filled out an information card. We even had some ask to join the church! All told, I don't think we could do much better. Praise the Lord for the opportunity to serve our community.

Your servant, Darin

James Ervin Senior Adult Minister

Hospital Visits

• Daily visits to members in the hospital continue to be a much-needed point of contact with our members. I feel blessed to be able to visit during this pandemic.

Home Touch Ministry

• We continue to make phone calls and home visits as allowed. We placed the order for poinsettias to be delivered to homebound folks in December.

Chapel Service

• I planned and led worship for the Chapel Service on October 4,11,18 & 25. I also led the 8:15 am service for Aaron on October 18. Services are going well in the chapel. We are attempting to use more FBC members to share musical gifts in worship.

Desert Streams

• Prepared and presented the morning devotion October 12, for the series, "Desert Streams."

Sunday School

- We continue to see more folks returning to Sunday School, but we have not reached the level of participation before the pandemic.
- We made plans for the David department to move from the chapel to a meeting room closer to the worship center in order to reduce the walking distance. The Bar-Simon department graciously agreed to move to D101/103 to allow us to make this change.
- I taught Sunday School for the Grace department on October 25

Senior Adult Choir

• Joyful Sound continues to rehearse. Participation is less due to COVID, but the choir was able to sing on Sunday October 25, for the chapel service.

DMA

• Don't Mention Age – Thursday, October 22. Faithful Men provided a wonderful time of encouragement and inspiration. We had a great response. We continue to ask people to invite prospects to join us at these events.

<u>Funerals</u>

- I assisted with the funeral service of Jim Henry on October 6, and the memorial service of Becky Shroyer on October 12.
- I officiated the funeral service and graveside service of Freddye Carnes on October 12.
- Planning and preparation for the Hope for the Holidays Service on November 15.

Family Fun Fest

Assisted with the event by working at the registration table.

Cory Brand Minister to Families

- *We have continued to hold Family Worship Services in the Fellowship Hall each week.
- *Our FX Live services have continued. Our service on October 18th was well attended, and we had a great response from both parents and kids. I preached on Daniel 3.
- *I attended Fiddlesticks Farms with our Preschool families on October 4th and enjoyed the opportunity to interact with parents, grandparents, and kids.
- *I met with a couple for marital counseling. They joined the church, the husband was baptized a week later, and we will continue meeting on a regular basis.
- *I had several phone and in person meetings with Communio to discuss changes in their leadership and upcoming events.
- *I have prepared and presented several more Desert Streams daily devotionals through Facebook.
- *I have continued to contact those who respond during the text invitation through PastorsLine.
- *I put together a discipleship group with 4 other young men and continue meeting each Friday morning at 6 am. I also meet with other D-group leaders to provide support and direction once a month.
- *I was Minister-on-Call on October 30th and made several hospital visits.
- *Family Fest was October 31st, and I served along with our staff for set-up, the actual event, and cleanup. This event prompted a huge response from our community, so we'll be looking at the best options for follow-up immediately.
- *I began 'Basics in Christian Counseling' on October 1st and am really enjoying this course.

Church Council Report October 2020

Sunday School

	10/4/2020	10/11/2020	10/18/2020	10/25/2020
Attendance				
Adult	137	139	126	150
Adult 55+	250	236	279	243
Single	35	33	36	32
College	12	13	17	16
Student	83	73	75	72
Children	100	68	98	85
Preschool	97	66	65	61
Other Adults**	31	34	32	34
Total	745	662	728	693

^{**} Other Adults includes Gatekeepers, Media volunteers and General Officers.

Other Sunday Activities	10/4/2020	10/11/2020	10/18/2020	10/25/2020
Sunday School Online Views	94	59	60	59
Sunday Night Youth	18	did not meet	14	15

Weekly Activities

	Sep 28 - Oct 2	Oct 5 - 9	Oct 12 - 16	Oct 19 - 23
Wednesday Evenings				
Mission Friends	43	36	42	33
GA's & RA's	91	82	78	77
MidPoint (Youth)	40	38	38	45
College	14	14	12	
We the Church	12			
Spiritual Practices	14			
Momentum Yes			14	13
Other Groups				
Precept on Precept	26	25	Not recorded	did not meet
D-Groups	16	20	13	15
Total	256	215	197	183

Aaron Hodges Minister of Music

We have been having great attendance in our Preschool and Children's choirs on Wednesday nights considering all the concern over COVID. Our children are doing a fabulous job at bringing their friends to choir. We are giving them a small gift card for them and their guest when they attend for the first time. This seems to be encouraging their faithfulness in inviting their friends. We are also having great steady attendance in children's choirs and RAs due to the incentive program for an end of the year trip to Six flags for those with high attendance in both. We are also getting ready for our start of the children's choir musical in the Spring. It's sometimes hard to think that far in advance but we will start working on it in January.

The Adult choir and orchestra are keeping a steady attendance. We are doing our final prep for Christmas this month. We will present a very unique Christmas musical this year on December 13th at 6:00pm. I think I am safe to say that we have never done it like this before.

The Rooted Student Choir is small this year but working hard. We will be singing in the 11:00 service on November 15th.

In a few weeks, we will be celebrating Thanksgiving and then Christmas. In some ways this year has creeped by but in other ways, this year has flown by. As I heard someone say the other day, I am looking forward to seeing the Times Square Ball drop to finish out this year like never before. I keep reminding myself daily that we serve a Sovereign God who is always working for our good.

John-David Culbertson Student Pastor

October was a busy month in student ministry. Our student ministry associate search committee met 3 times to interview candidates and narrowed down the search to one candidate for now. We selected a candidate to bring for an in-person interview January 17-18. The date seems far off, but the holiday season is right around the corner, so we decided to wait until after the first of the year. He is also a teacher, so MLK day will give him an extra day to travel.

Our Wednesday and Sunday attendance have both been impacted by students isolating or quarantining, particularly the last half of the month. We've had students at almost every school who were required to isolate due to exposure. We have also had several volunteers who had to isolate. So far, few have tested positive and all have been caught before they came to church. We have not yet had a positive case in our student ministry area that required action from us. We have also avoided having to combine classes due to volunteers isolating.

On Wednesdays I am continuing to take our students through an Old Testament series focusing on the major stories of the OT teaching them applicating and how those stories point us to Jesus. On Sunday evenings, our students have been working through the book of James.

On October 3rd, our students painted a house with Christmas-in-Action. We had 17, counting the 3 adults, who came out and helped us with the project. It was a great day with our students serving our community.

Our college group continued to meet both Sunday AM and Thursday PM through October. Both groups were pretty consistent. Our Thursday PM group continued to meet at the church through October working its way through James.

We ordered new furniture for the "garage," soon to be renamed. If you haven't been up to check it out, you should swing by. It looks really different, but the students are excited. I also led worship on both the 18th and the 25th in the contemporary service.

Sarah Arrambide Minister of Children's Education

Sunday School

We continue to have many guests in Sunday School! Our goal is to contact each guest either by phone, card, or a personal visit. We also keep in touch with children who have been absent two Sundays in a row.

It has been exciting to see the excitement in the hallways and in the classrooms. We are excited about some great events in the life of the Children's Ministry.

October 4 – First Grade Bible Presentation – We gave 20 Bibles to our awesome 1st graders October 31 – Family Fest- Great success!! We estimate between 1500-2000 attended

Prayer Lessons

Once again, we are putting an emphasis on teaching children how to pray. Darrell and Barbara Dunton have been kind enough to teach one grade each Sunday, until the end of the school year. They are an awesome blessing to the Children's Ministry!!

VBS

Yes......we are already planning for another wonderful VBS. The timeline has been set, the curriculum has been ordered, the grade level coordinators have been recruited, and most importantly, the prayers have begun. VBS is scheduled for June 7-10, 2021.

GA's and RA's

Both our GA's and RA's are doing very well. They average about 120 kids in attendance. The GA's raised money to go to the Mary Hill Davis offering.

Thank you for the privilege of serving as your Children's Minister. It is a joy to serve our Lord here at FBC!!!

You have a very special place in my heart. Philippians 1:7 TLB

Amy Brand

Minister of Preschool Education

I wish I had a neat little bow to put on this season for our preschool ministry, our church, our community, our nation, and our world...but man, nothing about 2020 has been simple, predictable, or neat! However, we've seen God working and moving as circumstances have been bigger than us and control of our calendars and events has been taken out of our hands. He is so faithful, and we trust Him in all things and in all seasons!

*This month, I have continued to watch for changes in the CDC guidelines for schools and childcare facilities. I continue to work on staffing classrooms with significant volunteer gaps, providing materials

for social distancing, smocks, cleaning supplies, and health screenings, and providing teachers and parents with the information and assurances they needed to return.

- *Our numbers have been lower than Pre-COVID and have actually declined a little bit since returning. Many of our youngest families continue to seem reluctant to return quite yet, and many of our volunteers are out due to quarantines/positive tests.
- *I'm continuing to write a weekly family devotional and pull a preschool coloring page for the FBC @ Home page on our website.
- *I have put together and filmed several more Desert Streams devotionals for Facebook.
- *I am continuing to contact all Preschool volunteers weekly.
- * Numbers of children are very low during the early service (averaging 2-3 per week in October), but classes are staffed and ready to receive them once they return. I am concerned about volunteer morale as they show up prepared each week with no children.
- * Wednesday night activities, including Mission Friends and Preschool Choir have large numbers, although we've seen a bit of a decline in these last few weeks as well!
- *I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC. CBS will not meet on campus for the 2020-2021 school year. While CDC is under state licensing guidelines, all ministries to preschoolers and their families are abiding by the same procedures for consistency. (Our guidelines are consistent with the state licensing guidelines, so CDC looks very similar in that regard.)
- *MOPS continues meeting on Tuesday evenings, and they've had several new moms register for the program this month.
- *MARY Ministry continues meeting on Tuesday evenings.
- *We have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week.
- *We held another FX (Family Experience) Live Services in the Fellowship Hall on October18th and had a great group in attendance. We continue to have new families visiting and connecting with FBC through that service. We added a worship team to help with music and games on stage last month, which was a lot of fun!
- *I have continued monitoring the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time), including updates as they have become available. *The Child Development Center has had a few challenges this month. Mary Schultz has been quarantined due to exposure (our state licensing board requires her to be out 14 days), and we had another classroom shut down for 14 days due to teacher who tested positive last week. They were also out for 2 days due to bad weather. (Our programs follow MISD's procedures.)
- *The Children's Day Out program is continuing to operate very well under new leadership. Kasey Davidson is doing a wonderful job! CDO missed a day due to bad weather, and another one due to MISD's closure for Parent/Teacher Conferences.
- *Our Family Fest leadership team continues to meet each Tuesday for our fall outreach event on October 31st.
- *The Family Fest event was held on Saturday, October 31st in our North Parking Lot. We had a terrific number of volunteers who served in various capacities, and an incredible number in our community came to enjoy the fellowship, games, and free candy! We had many opportunities to share the love of Jesus Christ and the Gospel message. We also had a prayer tent set up and free Bibles available for any who

wanted one. The response, truly, was so much more than we could have anticipated, but God provided exactly what we needed for a great day of outreach and loving on our neighbors!

* On the afternoon of Sunday, October 4th, we had our Preschool Family Outing to Fiddlesticks Farms. This was our third year to offer this to our families, and it has grown into something that our families seem to look forward to each year. We had 123 people attend, and had a great time outdoors enjoying the pumpkin patch, animals, train rides, games, and corn field mazes. It was exciting to see several families there who had not yet returned to church, and with the outdoor venue, I believe many felt more comfortable interacting with each other!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve all the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson Minister of Missions

Missions Ministry Events:

- November 15 Mission Committee Mtg Bill Holmes, Vietnamese Bible Inc,
- November 29 to December 6 -- Lottie Moon Christmas Offering Prayer Emphasis
- December 5 Christmas Outreach 9am- noon
- December 20 No Missions Committee Mtg
- January 17 Missions Committee Mtg

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

MomentumYes

Come and join us for a 6-week video/discussion based study to rethink God's mission, the call of the church, and our individual roles starting Wednesday, October 14th through Wednesday, November 18th at 6pm in E102.

Operation Christmas Child and Christmas Gift Card Giveaways

Drop-off times will be in the Welcome Center by the fireplace on Sunday mornings, November 8th and 15th. We will be delivering Operation Christmas Child boxes to local distribution hub on November 16th, and gift cards will be given away to pre-registered families in a more simplified but Gospel centered way on December 5th from 9am-noon.

John Elliott

Minister of Activities

- Family Fest was a major event for us in October and it was held in our north parking lot. The Activities Ministry was over this event in regards to execution and attractions. There were booths with games for the children as well as plenty of candy! There was a tent for prayer and Bibles to be given away. 500 bags were prepared for each child who came through and we ran out in the first hour! Toys left over from past annual Christmas store were given to children who "won" a game. It is estimated that there was 2000+ families that were in attendance.
- The Solid Rock Café opened on October 2nd and introduced a new menu.
- Upward basketball registration is usually underway now but due to Covid we have pushed the start date to November 2nd.

Mary Schultz Child Development Center Director

Jim Hansen Director of Maintenance

MAINTENANCE AND CUSTODIAL REPORT:

MAINTENANCE:

- Camera Stand in Worship Center completed
- Contech for HVAC controls not working
- ➤ Welcome Center changed lights
- Fire Extinguisher annual inspection completed
- Paint mission offices and entry
- > HVAC fan motor replaced unit above fish tank
- AED and First Aid Cabinets checked
- Boiler chemical inspection; all in range passed
- Daily work orders

CUSTODIAL:

- E-mist each room after use
- Multi room change over
- CDC Rooms E-mist before school each day
- Continue vacuum, scrubber, carpet care, disinfect
- Daily work orders
- > Events for October

10-1	Iron Men
	Precept Upon Precept
	CDO
	Baptist ESL

10-4	Baptism		
	First Grade Bible Presentation		
10-5	Staff Birthdays		
	Brotherhood Luncheon		
10-6	Henry Funeral Service		
	M.A.R.Y.		
	MHS Football Booster Club		
	M.O.P.S.		
10-12	Shepherd's Meeting		
	Memorial Service – Becky Shroyer		
	Carnes Funeral Service		
	Deacons Meeting		
10-14	Children's Choir		
	GA's & RA's		
	Mission Friends		
	Executive Committee Meeting		
10-15	Boss's Day Lunch		
	SWAT Training		
10-17	Barbara Loyd Memorial Service		
10-18	Missions Committee Meeting		
	Monthly Finance Committee Meeting		
10-19	Personnel Committee Meeting		
	Church Council Meeting		
10-20	CDO		
	M.A.R.Y		
	Membership Committee Meeting		
	M.O.P.S.		
10-21	Safety & Security Meeting		
	Surplus Committee Meeting		
10-22	Iron Men Bible Study		
	DMA Luncheon		
	Baptist ESL		
10-25	Reception for Robin Hoke		
	Safety Training for Church		
	Church Conference		
10-26	Funeral service for Laverne Jackson		
10-28	Wednesday Evening Meal		
	Midpoint		
10-29	First Priority – Midland High		
	Staff Insurance Meeting		
	One Hope Watch Party		
	M.O.P.S. Leadership Meeting		
10-30	Family Fest Volunteer Meeting		
	Family Fest		