

## CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, August 17, 2020. Members present: Randy Cotton, Scott Daw, Michelle Cobb, Don Hale, Tom Hanna, Toni Redman, Clark Moreland, Linda Freeman, Ralph Lea, Kim Ortega, Jason Sims, Jayna Hobby, Mark McKinney, Randy Thornton, Fred Nobles, Patrick Mayer, Randy Cotton, April Paris, Wilma Roberts, Ginger Schantz and Dr. Richard Jolly.

Staff members present: Larry Grimes, Dr. Darin Wood.

Chairman Jason Sims called the meeting to order at 7:06PM. Jason Sims opened the meeting with prayer.

**The minutes from the July 20, 2020 Council Meeting and the minutes from the June 18, 2020 Church Council email vote were approved.**

### REPORTS

#### **Senior Pastor - Darin Wood**

Dr. Wood shared the proposed protocol to be used in the event there is an exposure from a COVID-19 positive person on campus. **Patrick Mayer made a motion to approve the protocol. Mark McKinney seconded the motion. The motion passed unanimously.**

The Student Ministry moved to the Chapel on Wednesday nights until further notice to allow for social distancing. Wednesday night events will resume on September 9, including the Wednesday night meal. Meals will be prepared at the church and boxed. The Personnel Committee will re-evaluate kitchen services this fall. The Diner will remain closed for the time being.

Sunday night participation in services has been low. There has been much more participation in the weekday morning studies. Excluding Church Conference nights, Sunday nights are being eliminated for the time being. On conference nights, there will be a Bible Study as well.

A plan as to how to hold The Gift this year is being worked on. The Christmas Choir production will continue as planned with some modifications. The theme will be "I'll Be Home For Christmas". Christmas Eve Services will also be adjusted to include a reservation system. One service will be held in all three venues. A Christmas Eve to go box will be provided for those who would like to worship at home on livestream.

Susan Upham has announced her retirement. September 11 will be her last day in the office. She will be honored on September 13 in the worship service and with a reception. The staff change has resulted in the re-organization of ministry assistant staff and job descriptions. Cindy Eoff will move into Susan Upham's role as the Senior Pastor and Business Administrator Ministry Assistant to support both the Senior Pastor and Business Administrator. Rhonda

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Carroll will assume the Family and Senior Adult Ministry Assistant positions. Allison Ashmore will fill the Preschool and Children's Ministry Assistant. The Receptionist/Ministry Assistant position will assume some workload from the children's and preschool ministries as well as maintain the CCB calendar. All changes were approved in the Personnel Committee meeting.

### **Business Administrator Report – Larry Grimes**

Mr. Grimes thanked the committee for the opportunity to serve and lead with the council as he looks toward his retirement. Mr. Sims and the council commended Mr. Grimes for his faithfulness, work and impact on First Baptist during his time serving the church. Mr. Grime's last day will be September 30.

### **Deacons – Randy Cotton**

Mr. Cotton presented Family Assistance Policy to the committee. The Deacon Body voted to increase the lifetime amount for a family from \$6,000 to \$15,000. Michelle Cobb noted that although the intent is this is a lifetime benefit amount, it is not explicitly stated that the benefit is a lifetime benefit. **Patrick Mayer moved to amend the motion and add the designation "lifetime benefit". Don Hale seconded the motion for the amendment and it passed unanimously. The amended motion to approve the Family Assistance Policy from the Deacon Body passed unanimously.**

### **Committee Reports**

#### **Chairman's Report – Jason Sims**

The next Church Conference is scheduled for 5:00 on August 30. The Church Council will meet again on Monday, September 21. The next prayer meeting is scheduled for September 14. Mr. Sims thanked Jayna Hobby for continuing to send birthday and anniversary cards to church staff.

#### **Family Ministry – Ginger Schantz**

Ginger Schantz reported that the committee has not met. The committee's charter was reviewed and no changes were recommended. The Tall City Date Night that was scheduled in October has been pushed to spring.

#### **Finance Committee – Tom Hanna**

Tom Hanna presented the July Financial Report. Gross receipts were \$673,935 over budget year to date, that figure includes two special gifts. Receipts for July were \$435,265, which was \$104,735 below budget for the month. Total expenditures for July were \$518,979. Expenditures were up for the month due to the purchase of the Germinator. There was an operating loss of \$83,714 for the month of July. At the end of July, the general fund balance was \$2,934,986 and the capital funds available for projects were \$855,245. Total church assets at the end of July were \$10,980,455. Mr. Hanna reviewed the new graph included in the

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Financial Highlight and Review The graph demonstrates the giving and activity in designated accounts. Discussion about the clarity of information included in the graph was had in consideration of including it in the information given to the church. **A motion to accept the monthly financial report passed unanimously.**

Tom Hanna reviewed the Finance Committee's recommendation for use of FBC Campus Royalties which are not part of the Nobles Royalties. The Finance Committee recommended putting 75% of the royalties into a Plant Maintenance Investment Account to be invested and the remaining 25% would go into the Impact Midland Account. The Finance Committee can adjust percentages yearly after review and evaluation of the Plant Maintenance Investment Account balances and needs. Funds used from the Plant Maintenance Investment Account will be limited to projects that are more than \$300,000. **A motion from The Finance Committee to approve the plan for the use of FBC Campus Royalties was presented. Patrick Mayer made a motion to table the decision for one month. The motion to table failed. The motion from the Finance Committee passed unanimously. Patrick Mayer abstained.**

### **General Nominating – Randy Thornton**

Mr. Thornton reported the committee met on August 2. The committee's charter reviewed and approved.

Mr. Thornton presented a list of Sunday School volunteers for approval. **The motion from the committee passed.**

Mr. Thornton presented two names for approval for Committee on Committees:

Greg West

Danny Campbell

**The motion from the committee passed.**

The committee met on August 7 via email and approved additional Sunday School Volunteers.

Mr. Thornton presented the following names for approval:

Kristal Cotton-Preschool

Jane Bledsoe- Preschool

Madysyn Henderson- Preschool

Victoria Pond- Preschool

Stacey Callaway- Preschool

Kim Owens- Mission Friends

**The motion from the committee passed.**

### **Maintenance and Expansion – Richard Jolly**

Richard Jolly reported the committee did not meet but will meet next month. Dr. Jolly called attention to Jim Hansen's report and the work he has done. There is currently an offer in place

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to purchase the storage facility on Louisiana. A counter offer has been made. The work continues on the property at 708 Kent Street.

### **Membership – Ralph Lea**

Ralph Lea reported the committee did not meet. Receptions are being planned for John-David Culberston for Susan Upham in September.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in July (0 by baptism; 5 by letter; 0 by statement), with 10 membership losses (4 by death; 6 by letter and 0 to another denomination). The additions will be voted on at the August Church Conference. Total active resident members are 3394. **A motion to accept the membership report passed unanimously.**

### **Missions – Fred Nobles**

Mr. Nobles reported the committee met and approved two action items. The committee approved \$5,000 for COVID-19 relief for the boy's school in Haiti. The committee approved \$6,000 for salary for Michelle Norman in Honduras-World Gospel Outreach.

### **Personnel – Jason Sims**

Jason Sims reported the personnel committee voted to commission Amy Brand which allows housing allowance as a minister. **The motion from the committee passed.**

The committee approved job descriptions including Associate Student Minister, Assistant Director of Business Management/Human Resources and re-organization of ministry assistants.

Staff evaluations have been completed. A report was submitted to the Personnel Committee for review.

### **Safety and Security Committee – Patrick Mayers**

Patrick Mayer acknowledged the great work the committee has done and all they have accomplished this year. He praised Dwayne Garnett and the Emergency Action Plan Subcommittee for their work updating the camera systems.

The committee has also done a great job putting governance documents in place. After review, no changes were recommended for the charter.

### **Transportation – Scott Daw**

The committee has met July 26. The committee is working to eliminate old trailers and replace them with new ones. One trailer was donated to another ministry.

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### **Old Business**

The decision was made to not partner with Right at School to provide space on the FBC campus for students. Amy Brand and Sarah Arrambide are working with Lamar Elementary to see how FBC can support the school district this year.

### **New Business**

The Committee on Committees has requested approval for a change to their charter: Remove the sentence stating that the Committee on Committees would recommend committee members. **The motion from committee passed.**

Randy Cotton presented a list of recommended committee members to fill vacancies from the Committee on Committees. **The motion to approve the list passed.**

Wilma closed the meeting in prayer. The meeting was adjourned at 8:35PM.

Kim Ortega, Secretary, 2019-20

Date Approved

# Ministers Monthly Report to Church Council

## September 21, 2020

**Darin Wood**  
**Senior Pastor**

Dear Church Council friends,

Grace and Peace today. Thanks for your faithfulness and your service to Christ and His kingdom as well as FBC.

### SEARCH COMMITTEE TO REPLACE OUR FRIEND LARRY GRIMES

I'm pleased to tell you we've begun our search to replace Larry. Our search committee is: Chairman Berry Simpson, Karen Lea, Melinda Hall, Jonathan Wells, and Wes Lewis. Our Business director LaNell Dean and I will serve as ex-officio members of the committee. We've received several resumes of interest and have begun conversations with those candidates. Please join me in praying for our search. It is my desire this be a short search. I've been asking the Lord to help us fill it by the end of the year.

### NEW SCHEDULE

By the time you read this, our new schedule will have been used already. I'm confident this change will be a welcome one.

### DESERT STREAMS

By way of update, our daily desert streams broadcast is moving along nicely! We've had a strong response to them, especially on the day James Ervin teaches! I'm satisfied we're moving in the right direction by helping people grow in their daily walk with Christ. My hope isn't that people will become dependent on these but rather that people will develop the habit of engaging God's Word daily to the point where they will outgrow us. That's a lot like what Ephesians 4:12 talks about – "equipping the saints." We're going to run this through the end of October and then re-evaluate.

If you're watching, you'll notice I've been using other ministers to lead these sessions. It's been a wonderful opportunity for growth for them as well.

### BROADCAST SCHEDULE

We're altering with what service we broadcast on Sunday mornings on KOSA / Channel 16. Historically speaking, we've used the 8:15 blended service. At the request of some of our staff, we're going to try broadcasting the 11 AM service on an alternating schedule. We'll run this experiment for a couple of months and see what kind of response we get. The livestream of all the services is still available on Sunday mornings if they want a different option.

Likewise, we're still tweaking our broadcast schedule for repeats of previous services. It's been surprising to me how much "play" those have gotten. Clearly, God is using those even still! It's a reminder God is greater, wiser and stronger than any other hurdle. May our faith and confidence in His ability grow as we trust Him more!

### A DAY OF PRAYER

In a normal year, we set aside the first Thursday in May as a National Day of Prayer. Dr. Franklin Graham has asked we honor a second one this year – an idea I believe is worthwhile. September 26<sup>th</sup> has been designated as a day of prayer for our nation. I invite you to join me in fasting that day and committing our minds and hearts to God's will for each of us and praying for a revival in our nation. We'll honor that day of prayer emphasis on Sunday, September 27.

Your servant,  
Darin

## **James Ervin**

### **Senior Adult Minister**

#### Hospital Visits

- August was another busy month for hospital visits. As families are still not allowed in the hospital, it gives us a great point of contact and ministry to our church members.

#### Home Touch Ministry

- I continue to make calls to homebound folks, as well as other senior adults with special needs. We welcomed Katy to her new position, and I introduced her to some of our folks at Manor Park independent living.
- Working with Katy to enlist more people to become involved on a permanent basis.

#### Music Moments of Worship

- As a way of keeping our folks connected to FBC who have not returned to campus, I send out a musical video of people from our church. This month we focused on Antonio Garcia, one of our students, who plays the cello, and Julie Wood, who sang for the chapel service.

#### Chapel Service

- I led worship for the Chapel Service on August 9, 16, 23, working with Aaron and the pastor to coordinate this service geared for Adults 55+. We've had great attendance and a great response.

#### Katy Little

- Meet with Katy to discuss planning for the 55+ Division, and her responsibilities.

#### Senior Adult Planning Team

- Katy and I met with the Senior Adult Planning team to discuss the re-opening of some activities, such as DMA. We also discussed some calendar planning possibilities for 2021.

#### Desert Streams

- Prepared and presented the morning devotion August 17, on our church's Facebook page for the series, "Desert Streams." Dr D has asked some of the staff to assist him in the series on Ephesians.

#### Sunday School

- We've had a great start in our return to Sunday School. Many of our median and older adults are not comfortable returning to campus, but every department has had remarkable attendance considering the pandemic. We worked with each department to ensure classrooms were ready for social distancing and communicate with our division about the new Sunday School meeting time.
- I taught Sunday School, August 16 and August 30.
- Katy and I have met several times for discussions revitalizing SS to be a stronger outreach arm of the church and strategizing ways to help our departments accomplish this goal.

## **Cory Brand**

### **Minister to Families**

\*We were able to reopen Sunday School for all ages on August 9<sup>th</sup>. During this season, I have maintained contact with all SS directors and teachers.

\*I've encouraged teachers to continue contact class members by phone and host weekly Sunday School class both in person and through Zoom.

\*We have continued to hold Family Worship Services in the Fellowship Hall each week.

\*Our FX Live services continued. Our service on August 16<sup>th</sup> had a record high number of 75 in attendance, with a great response from all. I preached on being dedicated to family discipleship.

\*I have prepared and presented a Desert Streams daily devotional through Facebook and have prepared for several other upcoming dates.

\*I trained others during staff meeting to respond to the incoming messages on the text invitation during services. I have continued to contact those who respond during the text invitation.

\*Amy and I finished teaching Love and Respect on Monday nights via Zoom. We have a good mix of couples participating, including several who are not connected with FBC otherwise.

\*I put together a discipleship group with 4 other young men and had a preliminary meeting to discuss expectations and the best meeting time for all. I'm excited about what I believe God can and will do through this year together.

\*I started an Abnormal Psychology counseling course with BH Carroll in early August.

\*I am making plans to hold a marriage conference in early October. It is produced by Right Now Media. There will be an option to participate in the conference either in person at the church or at their home.

## Church Council Report August 2020

### Sunday School

They first week of August, Sunday School classes were still offsite in their virtual formats. August 9<sup>th</sup> we began in on site, in person classes once again.

	8/2/2020	8/9/2020	8/17//2020	8/23/2020	8/30/2020
<b>Attendance</b>					
Adult	93	171	175	170	161
Adult 55+	54	200	217	235	222
Single	11	30	17	17	32
Student	32	118	91	107	114
Children		74	82	68	69
Preschool		81	78	75	71
Other Adults**		27	36	36	34
<b>Total</b>	<b>190</b>	<b>701</b>	<b>696</b>	<b>708</b>	<b>703</b>

\*\* Other Adults includes Gatekeepers, Media volunteers and General Officers.

**For an average of 702 for the first 4 weeks of in person Sunday School.**

We also still had the Sunday School lesson led by Vernon Stokes available for view. While the number of views is declining since the return to in person Sunday School, it does show that many of those who are not yet ready to return to in person activities are still staying engaged.

	8/2/2020	8/9/2020	8/17//2020	8/23/2020	8/30/2020
<b>Views</b>	125	73	83	62	59

### First Disciple University & MidPoint (Youth)

In August, our First Disciple University classes were wrapping up their sessions. The drop in number of attendees over the month is a reflection of the end of many of the courses. MidPoint (youth) continued their online



meetings for a couple of weeks; but following Stay Camp began to meet in person which saw an increase in number. New Midweek activities will begin Wednesday, September 9<sup>th</sup>.

	July 27 - 31	Aug 3 - 7	Aug 10 - 14	Aug 17 - 21	Aug 24 - 28
<b>Attendance</b>					
P91 Men's Bible Study	4	4			
Love & Respect	12	11	12		
Financial Peace	11				
Divorce Care	3	3	4		
Fear & Faith Women's Bible Study	14				
MidPoint (Youth)	24	18	Stay Camp	48	44
College					15
<b>Total</b>	<b>68</b>	<b>36</b>	<b>16</b>	<b>48</b>	<b>59</b>

## **Aaron Hodges** **Minister of Music**

August has been a month of planning. We have been planning on what will happen with Children's choirs, Student Choir, Adult Choir and Orchestra. We are starting to see those plans coming into action. September 9, we will start our Children's and Preschool Choirs off once again. We have had an impressive number of kids register online and I am expecting even more on the first night. We have our teachers ready to go. It has been since before Spring Break that we have had live choir classes for our kids. We are super excited to get them going again.

On that same night, we will start back up our Adult Choir and Orchestra. We have been mostly off all year, but we have tried it a few times. In fact, last Sunday August 30, we had a great number of choir and orchestra members come and help lead the blended service we had. They loved it!! We will start using the choir and orchestra again September 13 in the 8:15 service. They will not sing a special every week, but they will be used every week to help lead.

The Rooted Student Choir will begin again on September 13. I am super excited to see who will be coming out for that since we have not met since March.

Looking forward to seeing what God has planned for First Baptist Church!!

## **John-David Culbertson** **Student Pastor**

August picked up for our student ministry. Most of our students started back in school and our Wednesday night schedule resumed. We have moved Midpoint (Wednesday nights) to the chapel to allow for social distancing. I bought and built some temporary décor and equipment to make the chapel a practical and attractive student ministry space for Midpoint. The Media ministry helped me get Wednesday nights live streaming for our students who have not yet returned or who have to quarantine because of exposure.

Sunday school proved steady for the student ministry. Most of our families seem to be attending in person again, though a few are still staying home for now. Those who have returned, have returned to the full slate of student ministry Sunday school groups. I did not have any teachers unwilling to return due to the virus, so we have a fully staffed Sunday school.

I did kickoff our Thursday night college Bible study from 7-8p. Jonathan Cotton, Sheldon Kinnison, and I are teaching through the book of James for the fall. We also began working on plans to capitalize on the extended winter holiday most college students will get because of the virus. Sunday morning has continued to be a strong group.

## **Sarah Arrambide**

### **Minister of Children's Education**

Hello!

A lot of great things have happened since the last church council report!

- Praise God!!! In-person Sunday School started up again August 9th. We lost several teachers due to concerns over COVID-19, but God still provided the teachers needed to hold Sunday School.
- The children's choir leader, and GA and RA leaders and I met to coordinate next year's calendars.
- We had a teacher training in early August.
- We provided lunch for the teachers at Lamar Elementary
- I assisted with check-in at the Matthew West concert.
- I assisted with FX Family service on August 16<sup>th</sup>.
- We had whole group Sunday School for first through sixth grades on August 30th, in the Fellowship Hall. Chad Clark brought the lesson and we had a praise team made up of Emmy Hodges, Jaycee Dockrey, Addey Hodges, Sadie Dockrey and Emerson Vanderveer. It was so much fun!

I am looking forward to the new Sunday School year and to seeing what God has in store for our church as we continue to serve HIM.

Thanks so much for allowing me to serve our Lord, the children and their families and you at FBC.

## **Amy Brand**

### **Minister of Preschool Education**

Flexibility is the name of the game right now! Ministry continues to look different during this time, but it has been so much fun to get to be creative and think outside of the box!

\*We were able to reopen Sunday School on August 9<sup>th</sup>! Part of getting that ready included researching CDC guidelines for schools and childcare facilities, putting together procedures for church council approval, staffing classrooms with significant volunteer gaps, providing materials for social distancing, smocks, cleaning supplies, and health screenings, and providing teachers and parents with the information and assurances they needed to return. Our numbers have been lower than Pre-Covid but have held steady. Many of our youngest families seem reluctant to return quite yet.

\*Sarah and I filmed a video to walk through the new procedures for our families. I also wrote a step-by-step guide to help families and volunteers know what to expect.

\*I'm writing a weekly family devotional and pulling a preschool coloring page for the FBC @ Home page on our website.

\*I have put together and filmed two different Desert Streams devotionals for Facebook. One aired in August, and the next is scheduled for early September. Other dates are already scheduled beyond those.

\*I am continuing to contact all Preschool volunteers weekly and have begun weekly contact with parents as well.

\*I put together a survey for preschool families to determine how we might best meet their needs regarding worship options and possibly reopening extended session classes. That survey closed on August 31<sup>st</sup>.

\*The decision was made to add Extended Session during early service once it resumes on September 13<sup>th</sup>. No classes will be offered during the late worship time, but the Family Worship Services will continue to be offered. Early service extended session classes are staffed now and ready to go. We currently do not have enough people ready to return or serve to reopen the late worship extended session classes.

\*With the addition of a second service time, extended session classes, and the reduction of COVID-19 cases in our area, the screening and check-in/pick-up procedures have been modified effective after Labor Day. I have written all of that up and am attaching it to this report for your information. It will be sent to families immediately following Sunday, September 6<sup>th</sup>, so as not to confuse families with different times and processes.

\*I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC. CBS will not meet on campus for the 2020-2021 school year. While CDC is under state licensing guidelines, all ministries to preschoolers and their families are abiding by the same procedures for consistency. (Our guidelines are consistent with the state licensing guidelines, so CDC looks very similar in that regard.)

\*MOPS has decided to shift to evening meetings in order to allow most dads to be home with children. We do not currently have many childcare workers ready to return, and so staffing rooms has been very difficult. They return on September 1<sup>st</sup>.

\*Allison and I met with the new leadership of MARY Ministry to talk through procedures and how we can best support them this year. Their first meeting this year will be on September 15<sup>th</sup>.

\*Wednesday evening activities resume on September 9<sup>th</sup>. Preschool classes are staffed, and all ages will now follow the same schedule (6:00-6:45 choir, 6:45-7:30 missions) to allow for consistency for families.

\*We have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables and rocking chairs in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week.

\*We held another FX (Family Experience) Live Services in the Fellowship Hall on August 16<sup>th</sup> and had 75 people in attendance. That group has continued to grow and expand, and we've had three new families visit the church in that service. One family has joined and connected in Sunday School, and the second one has been three Sundays in a row. The third family attended last week for the first time but plans to return and attend Sunday School next week. It has been fun to see our FBC families be intentional about noticing and reaching out to those new to our congregation!

\*I have continued monitoring the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time), including updates as they have become available.

\*Cory and I have concluded our online 'Love and Respect' class on Monday evenings. Many of the couples participating are not affiliated with FBC. It was a wonderful time of growing together, and it amazed us how many relationships were fostered over Zoom!

\*The Child Development Center reopened with children on August 19<sup>th</sup> and have had a tremendous start to their school year! The Children's Day Out program teachers return September 1<sup>st</sup>, but Kasey and Micah (Director and Assistant Director) have been working tirelessly to make sure that things are ready. I could not be more pleased with our leadership in both of these incredible ministries!

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve all the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

# Bryan Pinson

## Minister of Missions

### Missions Ministry Events:

- September 13-20 Mary Hill Davis Offering
- September 20 – Missions Comm Mtg
- October 14 thru November 18 -- MomentumYes
- October 18 – Missions Comm Mtg

### Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

### New Committee/New Budget Year

We are busy organizing the new committee members into their four teams: Jerusalem (Permian Basin), Judea (United States), Samaria (Mexico and Canada), and Ends of the Earth and notifying our partners of our support for the coming year. It is an exciting time. What a blessing to continue our support even in the midst of a pandemic and down economy. Praise God!

### Dress 'em and Bless 'em

FBC has been helping the children of our community with school clothes for several decades. Usually, members of our church sponsor a child, but this year we had a group of 14 ladies led by WMU Director Robin Hoke and Jamie Begemen that purchased these clothes using gifts from last year and our Impact Midland fund. They did a fantastic job.

### MomentumYes

Come and join us for a 6 week video/discussion based study to rethink God's mission, the call of the church, and our individual roles starting Wednesday, October 14<sup>th</sup> through Wednesday, November 18<sup>th</sup> at 6pm in E102.

## August 2020 Benevolence Report

Assistance Description	Amount	# Helped
Electric	\$ 2,926.76	9
Gas/Propane	\$ 27.61	1
Water	\$ 1,952.62	*6
Rent	\$ 11,121.18	12
Prescription/Medical	\$ 729.73	1
Gasoline/Transportation	\$ 55.00	2
Furniture	\$ -	
Miscellaneous	\$ -	
<b>Monthly Total</b>	<b>\$ 16,812.90</b>	<b>28</b>
		3 Individuals helped with more than 1 service
<b>Fiscal Year Total</b>	<b>\$ 172,755.98</b>	<b>232</b>
Professions of Faith this month: <u>0</u>		
Total to date: This year we have assisted <b>232</b> people financially and have seen <b>4</b> people come to know Christ as Lord and Savior		

## **John Elliott**

### **Minister of Activities**

The Activities Building was closed August 7th – 15th for maintenance and repairs, during this time the gym floor was resurfaced, and a deep cleaning was performed.

The Activities Building operated with modified hours of 8:30 am – 6:00 pm until Labor Day. After Labor Day, we will operate with hours of 8:00 am – 8:00 pm. We are currently closed on Saturday's and we are not booking birthday parties as of yet. We spaced out the cardiovascular equipment along the gym floor sideline which added space in the weight room. During this season, there is no basketball being played and the AB is only open to church members. The Solid Rock Café is still currently closed.

## **Mary Schultz**

### **Child Development Center Director**

FBC's Child Development Center closed its doors last March at the onset of the pandemic. Finally, on August 4<sup>th</sup>, the staff met to discuss how to move forward in preparing to welcome children back into the CDC. State and national guidelines, as well as those used by FBC were the topics of discussion. It was also important that all staff members felt comfortable in coming back to work in a school setting.

August 12<sup>th</sup> was the CDC staff's first official day of training for the new school year. Policies and Procedures were discussed, along with our Emergency Prepared Plan. On August 13<sup>th</sup>, the staff collaborated on plans for avoiding COVID in our school. One major change for the school year is the absence of parents in our facility, so new drop off and pick procedures had to be implemented.

Our CDC Parent Orientation and Meet the Teacher event was August 14<sup>th</sup>. Each age group attended at separate times to avoid a large group gathering. One parent could accompany their child to the CDC for this event. After the orientation discussion, the parent and child were invited to the classrooms to meet the teacher. Sadly, this may be the only time that parents would be allowed into the CDC until licensing decides otherwise.

On August 17<sup>th</sup>, select staff members were trained in CPR and First Aid and all staff was trained in Child Abuse.

Our staff finally welcomed students into the CDC for the new school year on August 19<sup>th</sup>. We have had a wonderful start and feel so fortunate that parents have entrusted their children to us during such an unprecedented time.

## **Jim Hansen**

### **Director of Maintenance**

#### **MAINTENANCE:**

- Germinator Spray #2 – complete building
- New washer – Son Shine House
- Contact worked on controller not working
- Install Signage in EHall
- Tile and Install water fountain in Children and Youth Hall
- Resurface gym floor in AB
- Install bearing – C Hall Fan Coil
- Build media booth in fellowship hall
- Daily Work Orders

#### **CUSTODIAL:**

- E-Mist all kids rooms every morning before they arrive
- Pressure wash playgrounds
- Daily work orders
- August events

8-1	Matthew West Concert
8-4	Sonshiners Rehearsal
	CDC Staff Meeting
	Committee on Committees Meeting
8-8	Juan Vasquez Jr. Funeral
8-9	Stay Camp
8-10	Deacons Meeting
8-12	CDC Staff Inservice
8-14	CC Parent Orientation
8-16	Missions Committee Meeting
	Finance Committee Meeting
8-17	Personnel Committee Meeting
	Church Council Meeting
8-19	Safety & Security Meeting
	Midpoint
8-24	CBS Drive Thru
8-25	MOPS Meeting
8-26	Herman Tena Funeral
8-27	MOPS Leadership Meeting
8-30	Church Conference
8-31	CDO Staff Development