



## CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, September 21, 2020. Members present: Randy Cotton, Scott Daw, Michelle Cobb, Tom Hanna, Toni Redman, Clark Moreland, Linda Freeman, Ralph Lea, Kim Ortega, Jason Sims, Jayna Hobby, Mark McKinney, Randy Thornton, Fred Nobles, Patrick Mayer, April Paris, Wilma Roberts, Ginger Schantz and Dr. Richard Jolly. Don Hale attended via Zoom.

Staff members present: Larry Grimes, Dr. Darin Wood.

Chairman Jason Sims called the meeting to order at 7:00PM. Scott Daw opened the meeting with prayer.

**The minutes from the August 17, 2020 Council Meeting were approved.**

### REPORTS

#### **Senior Pastor - Darin Wood**

Dr. Wood thanked Larry Grimes for the joy and honor of serving with him. The reception to honor Larry Grimes will be held Sunday, September 27<sup>th</sup>

The Personnel Committee approved the search committee for the Business Administrator position. The search committee includes Berry Simpson, Wes Lewis, Karen Lea, Jonathan Wells, and Melinda Hall. Dr. Wood and LaNell Dean will serve-ex officio on the committee. Dr. Wood reported the search committee has met once and will meet again on October 4. There are currently good candidates available due to COVID and economy. The position has been posted on four different websites.

The Personnel Committee approved the search committee for the Associate Student Minister, including five adults and two students. Members of the search committee include Susan McIntyre, Shirley Campbell, Cassey Cotton, Adam Vourazeris, Zach Gallegos, Robert Hoffman and Shelby Stevens.

Dr. Wood reported that there is a potential Interim Business Administrator available, but the plan is to move forward without one. If it appears that an interim is needed, the issue will be readdressed.

Sunday, October 11 has been set aside as a day to honor law enforcement officers. Midland Police Department and Midland County Sheriff Department have been invited to attend the service. They will be recognized and prayed over during the service.



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### **Business Administrator Report - Larry Grimes**

No report

### **Deacons - Randy Cotton**

Mr. Cotton reported the new year begins in October. Wes Lewis will be Deacon Chairman. All Committee on Committees recommendations have been approved.

### **Committee Reports**

#### **Chairman's Report - Jason Sims**

There are several Church Council members rotating off. They will attend the October meeting to approve minutes and review any old business and will then be dismissed. Mr. Sims encouraged committee members to review the ministerial reports. He reported that Sunday School attendance has increased and has reached almost 70% of pre-pandemic numbers.

The next Church Conference is scheduled for 5:00 on September 27. The Church Council will meet again on Monday, October 19. The next prayer meeting is scheduled for October 12. Mr. Sims encouraged council members to send birthday and anniversary messages to church staff.

#### **Family Ministry - Ginger Schantz**

Ginger Schantz reported the committee will meet in October.

#### **Finance Committee - Tom Hanna**

Tom Hanna presented the August Financial Report. Gross receipts were \$474,307 over budget year to date. Receipts for August were \$475,372, which was \$199,628 below budget for the month. Total expenditures for August were \$523,493. There was an operating loss of \$48,121 for the month of August. At the end of August, the general fund balance was \$2,946,375 and the capital funds available for projects were \$855,245. Total church assets at the end of August were \$11,036,342. Mr. Hanna reviewed the designated account activity. **A motion to accept the monthly financial report passed unanimously.**

#### **General Nominating - Randy Thornton**

Mr. Thornton stated the committee met via email on August 18, September 1, 11 and 17 and approved leaders for GA's, mission friends and children's choir. The following names were submitted to the council for approval:

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Shannon Low-GA's  
Dann Schantz-GA's  
Ashlyn Midkiff-GA's  
Nikki Cearley-Mission Friends  
Ashley Hogue-Mission Friends  
Anna Smith-Mission Friends  
Stephanie Markgraf-Children's Choir  
Ashylen Machuca- Children's Choir  
Erica Ofield- Children's Choir and GA's  
Emma Alston- Children's Choir  
Vickie Garcia- Children's Choir  
Jennifer McDowell- Children's Choir  
Jennifer Machuca- Children's Choir  
Celia Cox- Children's Choir Sub  
Mandie Heze-Children's Choir Sub

**The motion from the committee passed unanimously.**

### **Maintenance and Expansion – Richard Jolly**

Richard Jolly reported that the City's plan for work on Garfield has been delayed and will take two years to complete. Jim Hanson has completed all surplus projects at \$65,000 under budget. Jim will propose three projects to the surplus committee for next year, including updates at the 708 and 710 Kent Street properties. Issues have been reported with the elevators on north side of church. Pricing for repairs/replacement is being reviewed. The Ion generators for all worship areas have been installed. A request to have them installed in the rest of building and the missions building will be presented to the surplus committee.

### **Membership – Ralph Lea**

Ralph Lea reported Susan Upham's reception went very well, with lots of help and participation from the committee. The reception for Larry Grimes is scheduled for Sunday, September 27.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 11 in August (9 by baptism; 2 by letter; 0 by statement), with 3 membership losses (3 by death; 0 by letter and 0 to another denomination). The additions will be voted on at the September Church Conference. Total active resident members are 3390. **A motion to accept the membership report passed unanimously.**



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### **Missions – Fred Nobles**

Mr. Nobles reported the committee met on September 20 and approved \$67,000 for the Circle 6 Baptist Camp to help with general needs due to low activity and difficulty fundraising due to the pandemic. The committee funded half of the amount requested by the camp. The committee approved \$5,000 for Revival West Texas contingent on the ministry raising an additional \$20,000. Bryan Pinson will follow up with the ministry regarding total funds raised. Samaria approved \$710 for a refrigerator requested by Eliseo Hernandez, missionary to the Huastecos in Mexico. Heart of the Bride's request for \$5,000 was approved and \$3,000 was approved for Watch and Pray to train indigenous pastors.

The Impact Midland Fund will provide an additional \$30,000 for the West Texas Food Bank due to increased need during the pandemic.

### **Personnel – Jason Sims**

Jason Sims reported Jeff Wash met with the Personnel Committee to present the need for a Media Ministry Assistant. The needs of the Media Ministry have increased with pandemic. The committee approved the new Media Ministry Assistant position and job description. The committee also voted to approve modifications in direct reports in the job description for the Business Administrator. The committee approved the Business Administrator search team and the Associate Student Minister search team.

### **Safety and Security Committee – Patrick Mayers**

Patrick Mayer reported the committee met on August 19. Andy Cobb will lead a Fall Safety Training for staff and lay leadership on October 25, 2020 in the Fellowship Hall. Training will include reviewing the safety cards posted in each room throughout the building. The new security cameras that have been installed in the Fellowship Hall and kitchen areas are made in China. Some security concerns have been issued regarding use of the cameras, but those security concerns will not be an issue based on how the cameras are being used at FBC. The committee reviewed the concerns and chose to move forward with the cameras purchased.

### **Transportation – Scott Daw**

No report

### **Old Business**

### **New Business**



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Randy Cotton reported that the Committee on Committees has recommended Flo Akintuji to serve on the Church Council. **The recommendation from the Committee on Committees passed unanimously.**

Dr. Wood reported the Governor expanded capacity in churches to 75% this morning. The signs restricting use of pews will be removed.

Mr. Sims encouraged the chairman of committees that are rolling off to review their notebooks and share with the incoming chairman.

Mr. Sims issued encouraged council members to be doers of the word and not just hearers of the word based on James 1.

Jason Sims closed the meeting in prayer. The meeting was adjourned at 7:55PM.

Kim Ortega, Secretary, 2019-20

Date Approved

## Ministers Monthly Report to Church Council October 19, 2020

**Darin Wood**  
**Senior Pastor**

Dear Church Council friends,

Grace and Peace today. Thanks for your faithfulness and your service to Christ and His kingdom as well as FBC.

### THANKS

As we conclude one committee year and begin another, let me say to each of you how deeply grateful I am for your willingness to serve, your wisdom, your leadership and your passion for Christ and His kingdom here at the First Family. The Church Council and committee structure which our church is constructed upon ***does not work without you***. It's not convenient to commit to no less than one night a month away from home and the associated responsibilities that come with that. I'm glad you gave of yourself to the Lord this year, and to this church. Thanks isn't enough, but I'll say it anyway. Thanks.

### RETIREMENTS

With our friends Susan Upham and Larry Grimes having respectively retired, we forge into the bold new future ahead of us. I know you'll join me in praying for Cindy and our office as we adapt to God's new path for us.

### SEARCH COMMITTEE UPDATE

Our search process has gotten off to a strong start! We've interviewed several candidates and have begun the next steps of finding a new Business Administrator. We have met a few times now and have begun the process of narrowing our focus on particular candidates. I am still praying for this role to be filled before the end of this calendar year.

### STAFF PLANNING DAY

On September 21, our staff spent the morning walking through everything from now till this time next year to insure we have a strategy and road map. (Even if we cannot use the plan, at least we'll have one!). We've done our best to make the plan as "normal" as possible. We are presuming life returns to something like it was before at some point next spring, but that may or may not happen. Pray with us for that to be so.

### FUNERALS

One of the duties of a pastor is to conduct funeral services for families who have lost loved ones. We lost several in September – Bea Fenner, Peggy Wennerlind and – right at the end of the month – Jim Henry. While I never rejoice at the idea of doing a funeral, when you're honoring lives like these, it's difficult not to rejoice at a life well-lived.

Your servant,  
Darin

## **James Ervin**

### **Senior Adult Minister**

#### Hospital Visits

- Daily visits to members in the hospital continue to be a much-needed point of contact with our members. No family members were allowed in September except in special circumstances.

#### Home Touch Ministry

- Katy is taking a larger role with this ministry. We continue to make phone calls and home visits as allowed. We have contacted the deacon ministry and shared the need for some more deacon assignments for folks without an assigned deacon.

#### Chapel Service

- I led worship for the Chapel Service on September 6 and 20. With the return to an early service, we've seen a slight decline in overall attendance at this service, but the response is still very positive. Some of the orchestra members are willing to play in this service and we appreciate their ministry.

#### Katy Little

- Katy and I meet regularly for evaluation as well as plan for senior adult events and ministries.

#### Desert Streams

- Prepared and presented the morning devotion September 7, on our church's Facebook page for the series, "Desert Streams."

#### Sunday School

- We continue to see more folks returning to Sunday School, but we have not reached the level of participation before the pandemic. We have had as many as 300 in attendance in our division, but there are still many who are not ready to return.
- Katy and I met with our Sunday School Division Directors on September 2<sup>nd</sup> to offer guidance and challenge them to contact their members regularly. We also suggested ways to reach more people to be involved in Sunday School. We are developing a challenge for our division to be aware of how every person can be involved in outreach.
- The Stephen Department honored Nathan and Ina Miller with a fellowship dinner on September 17. The Millers are moving to Colorado, and Nathan had been one of the Bible Study teachers. John Kejr will move into the role as one of the co-teachers in this department.
- We have seen guests in Sunday School and new members join Sunday School. We always want to help new members find a bible study group, so we are encouraging our leadership to reach out to these folks.

#### Senior Adult Choir

- Joyful Sound began rehearsing again on September 17. It was great to see this ministry begin again. We are praying more people will come back as they feel more comfortable returning to campus.

#### DMA

- Don't Mention Age – monthly fellowships are beginning again. We met on Thursday, October 24 with excellent participation. Our desire is that any event or ministry will serve as an outreach to our community. We had some folks who were guests, which gave us an opportunity to introduce them to our church family.

#### Funerals

- I officiated the funeral service and graveside service of Janine Stanfield on September 5. Janine was still a member, but she and her husband were non-resident members.

## **Cory Brand**

### **Minister to Families**

\*We have continued to hold Family Worship Services in the Fellowship Hall each week.

\*Our FX Live services have continued. Our service on September 20th had a great response from all. We took the Lord's Supper together, and this was a unique opportunity for parents/grandparents to talk with children throughout the process and answer questions as they arose.

\*Our staff met together to calendar the 2020-2021 year as best as we could.

\*With Larry's retirement, I am now overseeing all singles departments (GAP, Refine, and Barnabas), in addition to the young and medium adult departments already in my area.

\*I have prepared and presented several Desert Streams daily devotionals through Facebook and have prepared for several other upcoming dates.

\*I have continued to contact those who respond during the text invitation through PastorsLine.

\*I put together a discipleship group with 4 other young men and continue meeting each Friday morning at 6 am. I also meet with other D-group leaders to provide support and direction once a month.

\*I completed my Abnormal Psychology counseling course with BH Carroll at the end of August with a B. I will begin 'Basics in Christian Counseling' on October 1<sup>st</sup>.

## **Church Council Report September 2020**

### **Sunday School**

	9/6/2020	9/13/2020	9/20/2020	9/27/2020
<b>Attendance</b>				
Adult	94	160	150	137
Adult 55+	191	307	255	238
Single	21	32	32	38
College	13	11	15	11
Student	57	95	106	81
Children	43	89	76	77
Preschool	61	77	72	65
Other Adults**	32	35	36	30
<b>Total</b>	<b>512</b>	<b>806</b>	<b>742</b>	<b>677</b>



**\*\* Other Adults includes Gatekeepers, Media volunteers and General Officers.**

**For an average of 685 for the first 4 weeks of in person Sunday School.**

We also still had the Sunday School lesson led by Vernon Stokes available for view.

	8/2/2020	8/9/2020	8/17//2020	8/23/2020
<b>Views</b>	84	89	88	86

### Weekly Activities

	Aug 31-Sept 4	Sept 7 - 11	Sept 14 - 19	Sept 21 - 25
<b>Sunday Night Youth</b>		16	16	18
<b>Wednesday Evenings</b>				
Mission Friends		36	40	39
GA's & RA's		33	83	83
MidPoint (Youth)	38	36	55	42
College	13	13	12	10
We the Church		25	17	21
Spiritual Practices		8	15	-
<b>Other Groups</b>				
Precept on Precept	26	23	25	25
D-Groups	4	5	8	6
<b>Total</b>	<b>81</b>	<b>195</b>	<b>271</b>	<b>244</b>

### **Aaron Hodges Minister of Music**

September 9th, we started our Children's and Preschool Choirs off once again. We have had amazing numbers this year so far. We have far exceeded my expectations. I really think the parents and kids were ready to get back to Wednesday nights. Our teachers and directors have been doing a superb job. We should be extremely proud of all the work and passion they have put in.

On that same night, we will started back up our Adult Choir and Orchestra. We started using our choir and orchestra back on Sundays again. The orchestra has had a slow start like the choir has. There are still many people that are fearful of the spread of Covid. We are doing everything we can to keep people safe while they are here. After starting with the plan for the choir to not sing every week, we changed the plan and we are now singing a choir anthem every week. We are smaller due to Covid but those who are

coming are doing a great job. I am so ready for the Covid scare to be over so we can minister to even more people.

The Rooted Student Choir also began in September. We had a great start. Lower numbers but still they are sounding great. We hope to have them sing in November for the 11:00 service.

Before we know it, we will be celebrating Thanksgiving and then Christmas. What a wonderful time of the year we have to look forward to.

## **John-David Culbertson**

### **Student Pastor**

September was our first full month of Midpoint. I have been teaching the “big picture” of the Bible by looking at the major Old Testament stories and showing how they point to Jesus and what we can learn from them. Our attendance was stable at around 50. Midpoint was held in the chapel for the month of September to accommodate social distancing more easily.

We kicked off SNDY+ (Sunday Plus) on September 13<sup>th</sup>. SNDY+ replaced AUX on Sunday evenings. Student choir, challengers, and our SNDY+ small groups all kicked off together. JH guys, JH girls, and HS girls have been going through the book of James on Sunday nights.

Sunday school had some ups and downs in attendance, but several groups have great corps built up with a regular rotation of first time and returning guests.

The students in the student ministry all (all who choose to be) resumed classes in person. While campuses remained closed to volunteers, I have been working with Educate Midland on a tutoring plan for SJ.

We are currently streaming Midpoint live on Facebook and are working on getting a Sunday school department live on Sundays. We purchased some of the equipment we will need to maintain a virtual presence on Wednesdays once we return to the Student Ministry space on the E hall. We will be maintaining a much more robust online program going forward.

## **Sarah Arrambide**

### **Minister of Children’s Education**

Hello! It has been a great month in the Children’s Ministry at FBC!!! We have a great group of teachers serving in the Children’s Ministry. I thank God for Sunday School volunteers that are willing to serve every Sunday, for an entire Sunday School year, especially during this uncertain time! Every single teacher in grades 1-6 has committed to serving every Sunday!! Praise the Lord!

#### **What Is Happening in the Children’s Ministry?**

September

- GA’s and RA’s kicked off September 9th and they are meeting in the “D” hallway, second floor instead of the “A” hallway.
- Bible Drill will start September 13
- I’m a Christian Now Saturday Session – September 19

- We started planning our Fall event called Family Fest, October 31st, 3-5PM, FBC North parking lot

I thank God for you and your service to our Lord at FBC. You are in my prayers as you continue to seek guidance in leading His church.

To God Be the Glory!

## **Amy Brand**

### **Minister of Preschool Education**

Two steps forward, one step back...but God continues to provide exactly what we need during this crazy season. It has been great to have a time where we were 'forced' to depend more on Him and less on ourselves!

\*I have continued to research CDC guidelines for schools and childcare facilities, and specifically have worked on putting together a protocol for us to follow when we learn of a positive COVID-19 person who has been on campus. I continue to work on staffing classrooms with significant volunteer gaps, providing materials for social distancing, smocks, cleaning supplies, and health screenings, and providing teachers and parents with the information and assurances they needed to return. Our numbers have been lower than Pre-COVID but have held steady. Many of our youngest families continue to seem reluctant to return quite yet.

\*I'm continuing to write a weekly family devotional and pull a preschool coloring page for the FBC @ Home page on our website.

\*I have put together and filmed several more Desert Streams devotionals for Facebook.

\*I am continuing to contact all Preschool volunteers weekly.

\*We reopened extended session during the early worship services on September 13<sup>th</sup>. No classes are being offered during the late worship time, but the Family Worship Services will continue to be offered. Numbers of children are very low during the early service, but classes are staffed and ready to receive them once they return.

\*We modified the screening procedures on September 13<sup>th</sup>, which allowed a much quicker check-in process and gives our parents access to hallways (once they've been screened).

\*We also resumed Wednesday night activities, including Mission Friends and Preschool Choir. We're off to a great start and have really large numbers in all of those classes!

\*I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC. CBS will not meet on campus for the 2020-2021 school year. While CDC is under state licensing guidelines, all ministries to preschoolers and their families are abiding by the same procedures for consistency. (Our guidelines are consistent with the state licensing guidelines, so CDC looks very similar in that regard.)

\*MOPS resumed on September 1<sup>st</sup> and is now meeting on Tuesday evenings.

\*MARY Ministry had their first meeting this year on September 15<sup>th</sup>.

\*We have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables and rocking chairs in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week.

\*We held another FX (Family Experience) Live Services in the Fellowship Hall on September 20<sup>th</sup> and had a great group in attendance. We continue to have new families visiting and connecting with FBC through

that service. We added a worship team to help with music and games on stage this month, which was a lot of fun!

\*I have continued monitoring the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time), including updates as they have become available.

\*With Larry's retirement, I am now overseeing the Child Development Center and their staff...although it is so well run that they don't really need much supervision or help! I am now responsible for the licensing aspect of the program, as well as providing any guidance or assistance they may need.

\*The Children's Day Out program teachers returned September 1<sup>st</sup> and children returned on the 8<sup>th</sup>. They've had a wonderfully smooth and seamless start to their year.

\*I had the opportunity to share with the Wednesday night group on September 16<sup>th</sup> about my vision for/the importance of Preschool Ministry, which was a blast!

\*We had our staff calendaring day on September 28<sup>th</sup>, which gives us a chance to plan out our year and make sure that our dates align from ministry to ministry.

\*On the 29<sup>th</sup>, we had our first meeting for next month's 'Family Fest,' which will be our fall outreach event on October 31<sup>st</sup>. The team is working hard to make sure that is a well-done, effective event.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve all the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

## **Bryan Pinson**

### **Minister of Missions**

#### **Missions Ministry Events:**

- October 14 thru November 18 -- MomentumYes
- October 18 – Missions Comm Mtg – For All Mankind Movement Speaker
- October 31—Family Fest at Fhall Parking Lot
- November 15 – Mission Committee Mtg – Vietnamese Bible Inc, Bill Holmes Speaker
- December 5 – Christmas Outreach – More details coming soon

#### **Missions Ministry Priorities**

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

#### **FirstCares (Benevolence) Report**

Sometimes you have to take a step back to see the result of our efforts and investment in our community. Using budget, designated, and Impact Midland funds, between March 1<sup>st</sup> and September 30<sup>th</sup> (7 months), **FBC has helped 129 households with \$123,246 of rent/mortgage assistance for a total of 255 households and \$191,420 for all services during the budget year.** Thank you to Eva Diaz who has led this effort while finding creative ways to be compassionate, limit fraud, and help people while trying never to really see them face to face! Eva and Malia Hodges have answered the door a thousand times, made copies of drivers' licenses and rent agreements, and washed their hands 20 times a day trying to make sure none of us got sick, so we could continue serving those in need as a team. Our staff greeted people on campus, answered their calls at the switchboard, and made sure things were clean. You cut, signed, and mailed lots of checks. Praise God that we as a team have been able to care for and share the love of Christ with people in our community.

**MomentumYes**

Come and join us for a 6-week video/discussion based study to rethink God’s mission, the call of the church, and our individual roles starting Wednesday, October 14<sup>th</sup> through Wednesday, November 18<sup>th</sup> at 6pm in the Fellowship Hall.

**Baptist English as a Second Language**

Peggy Wennerlind had a wonderful passion to share Christ through ESL and the skills to educate people that kept coming largely by word of mouth. All last year we had approximately 50+ students from 5-6 different languages learning English or preparing for their US Citizenship test. What a great opportunity to care and share Jesus for those in our Jerusalem! Pray that the Lord will call out a leader and other helpers to continue this wonderful ministry.

**September 2020 FirstCares (Benevolence) Report**

<b>Assistance Description</b>	<b>Amount</b>	<b># Helped</b>
Electric	\$ 2,352.39	6
Gas/Propane	\$ -	
Water	\$ 676.50	2
Rent	\$ 15,635.53	15
Prescription/Medical	\$ -	
Gasoline/Transportation	\$ -	
Furniture	\$ -	
Miscellaneous	\$ -	
<b>Monthly Total</b>	<b>\$ 18,664.42</b>	<b>23</b>
<b>Fiscal Year Total</b>	<b>\$ 191,420.40</b>	<b>255</b>
Professions of Faith this month: <u>0</u>		
Total to date: This year we have assisted <u>255</u> people financially and have seen <u>4</u> people come to know Christ as Lord and Savior		

## **John Elliott**

### **Minister of Activities**

- The Activities Building hours have changed to 8:00 am – 8:00 pm, Monday - Friday. We are still closed on Saturday's.
- We typically have started Upward registration this month but due to Covid, we are pushing that back until November 2<sup>nd</sup>. Evaluations have been moved to January and the season has been shortened to six weeks instead of eight. We are limiting the number of children this year and we are also discussing limiting the number of guests for evaluations, practices and game attendance.
- Boy Scouts started back this month. They meet downstairs.
- Nathan hosted a Might Mulligan disc golf tournament at Beal Park in Midland on Saturday, September 19. There were 45 players and Nathan gave an awesome presentation of the gospel.

## **Mary Schultz**

### **Child Development Center Director**

September was our first full month of school at the CDC. The staff and students settled into daily and weekly routines nicely. Most of our registered students were in attendance, except for a few who chose a late start because of COVID.

The most significant event of the month was the implementation of our new Bible curriculum, The Gospel Project. Under the guidance of Tara Forgette, our staff was trained on the many components of the curriculum and how to use them. In the month of September, our students learned about Creation, how sin entered the world, Noah and the Ark, and Abraham and Isaac. This school year, the children receive a triple dose of our weekly Bible lesson. The classroom teachers introduce the lesson, then we use The Gospel Project videos during Wednesday chapel time, and finally, our extended care staff do a weekly craft project that corresponds with the lesson.

This month, our Stretch and Grow classes began. The instructor, Liza Dutchover, taught the children the importance of appropriate movement and nutrition. This school year, the classes meet on Tuesdays in the Fellowship Hall.

Individual pictures of our students were taken on September 24. Tiffany Matschek photographed most of our students, as we had a tremendous response to pictures orders this fall.

Since parents cannot enter the CDC at this point, the importance of communicating with them became a priority. Our lead teachers committed to sending detailed monthly newsletters to their classroom families during this school year. The office staff also provided each family with a school-wide monthly newsletter/postcard.

## **Jim Hansen**

### **Director of Maintenance**

#### **MAINTENANCE:**

- RTU #3 Baptistry Repair
- Made Laundry room in A-Hall – Preschool
- Cleaned air coils on roof top units

- Shut in gas test for CDC – passed 9/10/20
- Clean air filter - quarterly change inside
- Fire alarm inspection 9/14/20 passed
- A-122 Fan Coil & AHU E-111 Air locked back online
- Daily Work Orders

CUSTODIAL:

- Spot cleaned carpet throughout church
- Spray rooms after each event
- Daily Work Orders

9-1	CDO Staff Development
	MOPS
9-2	CDO Back to School Parent Orientation
9-3	CDO Meet the Teacher
	Precept Upon Precept
	Baptist ESL
9-8	Stephen Dept. Prayer Meeting
	MHS Football Booster Club
9-9	Children's Choir
	Mission Friends
	GA's & RA's
9-10	Staff Reception for Susan Upham
9-11	Cory's D-Group Meet-up
	Wennerlind Reception
9-12	Bea Fenner Funeral & Reception
	Peggy Wennerlind Funeral and Reception
9-13	Retirement reception for Susan Upham
9-14	WMU Lunch
	CDC Staff Meeting
9-15	Sonshiners Rehearsal
	M.A.R.Y. Mentoring
	MOPS
9-16	Executive Committee Meeting
	Safety & Security Committee Meeting
9-16	MidPoint
	Wednesday Night Bible Study
9-17	CDO
	Maintenance & Expansion Meeting
	Farewell for Nathan
	Baptist ESL
9-20	Lord's Supper
	FBC Missions Meeting
	Monthly Finance Committee Meeting
9-21	WMU

	Personnel Committee Meeting
	Church Council Meeting
9-22	CDO
	MHS Football Booster Club
9-23	Wednesday Evening Meal
	Music & Missions
9-24	DMA Luncheon
	MOPS Leadership Meeting
9-27	FBC Adult Singles Dept. Luncheon
	Retirement reception for Larry Grimes
	Church Conference
9-28	LHS Choir Recording
9-29	Prayer Meeting
	Staff Reception for Larry Grimes
	Contemporary Band Rehearsal
9-30	Children's Ministry Leadership Meeting
	Children's Choir
	RA's & GA's