FIRST BAPTIST MIDLAND ENCOUNTER EQUIP ENGAGE

CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting via Zoom on Monday, April 20, 2020. Members present: Scott Daw, Ginger Schantz, Michelle Cobb, Don Hale, Randy Cotton, Wilma Roberts, Tom Hanna, Toni Redman, Dr. Richard Jolly, Patrick Mayers, Clark Moreland, April Paris, Linda Freeman, Ralph Lea, Kim Ortega, Jason Sims, Mark McKinney, Fred Nobles, Jayna Hobby and Randy Thornton. Staff members present: Larry Grimes, Dr. Darin Wood.

Chairman Jason Sims called the meeting to order at 7:00PM. Don Hale opened the meeting with prayer.

The minutes from the March 23, 2020 Church Council meeting were approved with the following emendation: spelling correction for Katy Little's name.

REPORTS

Senior Pastor - Darin Wood

Dr. Wood praised the staff for their flexibility over the past few weeks. He noted that Sarah Arrambide, along with Amy Brand, has done an exceptional job adjusting plans for VBS. John Elliot, Nathan Wennerlind and Amy Vanderveer have stepped in to help with the Missions Ministry. The custodians have done a great job over the past few weeks. The parts for work on the handler under the sanctuary should be here this week to begin work.

Dr. Wood presented a plan to resume holding services and events in the building. The earliest date would be May 10, which is contingent on CDC recommendations made at that time. Small services would be held around the building with live worship in each location and live streamed preaching. Seating will include social distancing. Sunday School would return to normal. Each class would be instructed to stay in their area with designated entrances and exits. Coffee stations will be closed. No shaking hands or hugging. Baptism will be decided on a case by case basis. No childcare will be offered. No offering plates passed, offering boxes will be placed in various locations. Jim Hansen and his crew would sanitize the building following Sunday School and services. No Sunday evening or Wednesday evening activities will resume until promotion Sunday. The Activities Building would re-open on June 1. In person committee meetings can resume on May 17.

Business Administrator Report - Larry Grimes

Mr. Grimes referred to his report. Mr. Grimes also praised the staff for their creativity and energy. He encouraged the committee that God is working in the midst of this crisis. The Finance Committee has met and will begin working on a budget with a 7% reduction. The staff will review budgets and designated funds. Tom Beebe's report indicated that actual spending ranged from 6.9 to 7.1 million. The budget reduction will put the budget right at that mark.

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CHURCH COUNCIL MEETING MINUTES

Deacons - Randy Cotton

Mr. Cotton reported a meeting was held with Dr. Wood reviewing plans moving forward. Dr. Wood reported that discussion centered around making decisions differently using Zoom conferences, drive-in conferences etc. The current bylaws do not speak to this type of situation. The bylaws need to be updated to allow electronic meetings. That change would require two church conferences. Mr. Cotton mentioned that the church has not provided any family assistance since restrictions were put in place.

Committee Reports

Chairman's Report - Jason Sims

Mr. Sims complimented Larry Grimes and Dr. Wood for all the work they have been doing during this crisis. Mr. Sims encouraged the committee to read the ministerial reports in the packet.

Church Council will meet Monday, May 18. The next prayer meeting is scheduled for May 11 on Zoom.

Family Ministry - Ginger Schantz

Mrs. Schantz reported that the committee has not met.

Finance Committee - Tom Hanna

Tom Hanna presented the March Financial Report. Gross receipts were \$1,028,859 over budget year to date. Receipts for March were \$667,613. Total expenditures were \$546,961. There was an operating gain of \$120,652 for the month of March. At the end of March, the general fund balance was \$2,737,258 and the capital funds available for projects were \$1,053,952. Total church assets at the end of March were \$12,006,444. A motion to accept the monthly financial report passed unanimously.

Mr. Hanna reported that the 2019 audit has been completed. The audit was clean, and the auditors praised the staff for their work.

Tom Hanna reported that the Nobles Royalty Fund designates 50% to operating, 25% to missions, and 25% to scholarships. The 50% going into operating was previously left and used as surplus. For the coming budget year, the Finance Committee recommends it be recognized in the operating budget to create an additional \$450,000 allowing personnel costs to be maintained at 51%. Royalties funds not used in two years will be moved to surplus.

The Finance Committee's motion to include Nobles Royalty Funds in the operating budget passed unanimously.

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CHURCH COUNCIL MEETING MINUTES

General Nominating - Randy Thornton

Mr. Thornton reported the committee did not meet.

Maintenance and Expansion - Richard Jolly

Richard Jolly reported that a lot of work has been going on at the church. Repairs at the mission house have been completed. Asbestos abatement has been completed for the air handlers. Jim Hansen estimates that work on air handler will be done mid-May.

Membership - Ralph Lea

Ralph Lea reported the committee met via email on April 14, 2020. The committee reviewed procedures and plan for the new Information Desk. Mr. Lea reported new signage has been added in the building to provide direction for visitors and members as well. The committee members were encouraged to reach out and serve the most vulnerable church members.

The Council reviewed the additions and losses to the membership. The additions to the church totaled 5 in March (2 by baptism; 2 by letter; 1 by statement), with 7 membership losses (3 by death; 2 by letter and 2 to another denomination). The additions will be voted on at the May Church Conference. Total active resident members are 3519. **A motion to accept the membership report passed unanimously.**

Missions - Fred Nobles

Fred reported the committee met on Sunday, April 19, 2020. There were no action items at the meeting.

Personnel - Jason Sims

Jason Sims reported that the Personnel Committee met today. Dr. Wood updated the committee on John-David Culbertson and the plan to bring him in view of a call.

The committee approved a Communicable Disease Policy for the church effective May 1.

Safety and Security Committee - Patrick Mayers

Patrick Mayers reported that the committee has not met but a sub-committee has created an emergency response plan. The committee continues to work on governance documents. The police department was in the building for orientation and training two times before restrictions were imposed. The committee would like to continue bringing law enforcement agencies in the building once restrictions are lifted

Transportation - Scott Daw



CHURCH COUNCIL MEETING MINUTES

Scott Daw reported the next meeting is scheduled May 3.

New Business

Old Business

The committee discussed plans for the parking spaces on Garfield Street. Dr. Wood reached out to the church's City Councilman, who is also a lawyer. The Councilman agreed that the church should not be required to relinquish the property at no cost. Dr. Wood also spoke to Brandon Pinson. Mr. Pinson advised that the church has no obligation to relinquish spaces just because city asks, but they would have an option to take it by imminent domain. The three options presented by Mr. Pinson were: 1. Grant the request and talk about landscaping. 2. Tell the city no and invite them to take the property through imminent domain. 3. Tell the city no and ask them to consider a settlement offer. Perry Taylor is going to evaluate value of space.

Mr. Mayers expressed that he is in favor of option three. Discussion ensued regarding the three options, possibilities for use of the spaces and the impact the decision may have on other church property.

Patrick Mayers made a motion to ask the City of Midland to consider a settlement offer for the spaces on Garfield Street. Clark Moreland seconded the motion. Prior to the vote, Wilma Roberts led the committee in prayer over the motion. Wilma Roberts made an amendment to the motion to grant the Maintenance and Expansion Committee authority to determine an appropriate settlement. Ralph Lea seconded the amendment to the motion. The amendment to the motion passed unanimously. A vote was taken on the original motion and it passed unanimously.

Dr. Wood stated that the city has requested a zoning change for the corner of Cuthbert and Garfield on the West side of Garfield to install a round-about.

Patrick Mayers made a motion to grant the City of Midland's zoning change request. Dr. Richard Jolly seconded the motion. The motion passed unanimously.

April Paris asked about the status of calling of new youth minister. Dr. Wood reported that he has been in contact with John-David Culbertson and he is content to wait. Dr Wood would prefer an in-person meeting to call the new youth minister, which could be possible in May.

Scott Daw closed the meeting in prayer. The meeting was adjourned at 8:45PM.

Kim Ortega, Secretary, 2019-20

Date Approved

Ministers Monthly Report to Church Council May 18, 2020

Darin Wood Senior Pastor

Grace and Peace to you today. My prayer for you has been – is – will be – for God's kindness, mercy, and comfort to guide you and your home through this challenging season.

Given how frequently I emailed you in April, I'm not entirely sure what I can tell you that you haven't already heard. In the summary below, I've endeavored to find some things that will encourage you to know God is at work.

Multiple times in April, I took part in zoom calls with pastors. Sometimes in small groups of 5-10, sometimes in medium groups of 20 or so and sometimes with large groups of 700 or more. Regardless of the group size, the common denominator in all of our churches is clear: God is at work! While there may be some frustration and anxiety about our future, the reality of God's authoritative work cannot be escaped. People are turning to the Lord for encouragement, comfort, hope and clarity. They are turning to the Lord – some for the very first time! – at a time we could not have anticipated. This true irrespective of the church size, geographic location, or demographics. I'm so encouraged by this and I wanted you to be as well. It's certainly not a statement about "it's worth the trouble" but rather a statement of how God works all things together for His glory.

One of the best zoom conversations I've been engaged in is with fellow pastors from Midland. We're an independent lot out here, frustratingly so. In my 4+years here, I've tried several times to make a go of it engaging other pastors, with little if any success to show for my efforts. Over the course of these last two months, however, there's been a greater willingness to communicate, collaborate and share ideas in a way I never imagined.

To speak clearly about our summer plans, I'll tell you what I told our ministry staff – throw away your June-August calendars. Let's start over. While there are still a few things that have NOT been canceled yet – Children's Camp at Camp Copass the week after July 4th is still on – most everything else was canceled on us. That provides us with a wide-open slate for what the summer can be! In my 32 years of ministry, we've always said "the summer is too crowded!" This year – maybe for the first time ever! – the summer isn't crowded. I don't want to miss the opportunity because I'm grieving what I've lost.

One final element. The ministry staff and I have been discussing what elements of this moment we need to KEEP and what we need to DISCARD. Like pruning a rose bush or a tree, there are things that need to be cut off for new growth to appear. Likewise, there are times for growth and expansion. Knowing the difference between those two – especially right now! – is vital. Pray with us as we discuss with our volunteers and committees about this question.

I'm grateful to serve you, your families, and this extraordinary church, Darin

Larry Grimes

Business Administrator

April continued to be a month unlike any other April with the social isolation in full swing. I continued to work with the staff in helping to discuss what is working and what might need to be implemented. During the month, God impressed upon me that we should develop a support system for those who have been furloughed or laid off during this time of low oil prices and reduction of work force. After prayerfully discussing with Dr. D and longtime members about how this church had responded to this issue in the past, it became even more clear to me that we needed to be a sanctuary for those who were experiencing such instability. One of the books that came to mind to help support the effort and be the springboard of discussion for the group is "The Bumps Are What You Climb On" by Warren Wiersbe. He utilizes Psalm 91 as one of the verses that is an encouragement for times of difficulty. Thus, I am naming the group P91. In addition to the book, I felt it was important to have others in the group who had gone through this same type of scenario in Midland before, so I asked Tom Beebe and David Hobby to help lead the group which begins May 19th. I hope you will pray with us as we attempt to help those who are saddened, anxious, fearful, and angry about their job situation. I also hope you will encourage anyone who is experiencing job loss, reduction of pay, or is afraid regarding being laid off to join the group.

I also saw an unmet need with our singles during this time since none of the classes were meeting. Therefore, I led a zoom study for all singles on the topic of, "where is God and what is He doing in times like this?" This three-week study was well received, and we had quite a cross section of college, young adult professionals, and single parents join the group. We started with them telling me what questions they had about the experience they were having and then I attempted to lead the study with Biblical truth to address those questions. Issues such as fear, anxiety and God's provision were addressed, as well as evil in the world and why God allows it. The study was completed with steps we need to take to align our thoughts with truth regarding our perception and reliance on the truth about God's sovereignty and what promises His sovereignty has already provided to us.

One last significant issue I worked on during April was to establish a threshold for next fiscal year's budget. In that process much work was done with members of the finance committee which will help us be proactive in an economy which appears to be on a downward trajectory. By establishing these initiatives, I was then able to move forward with the staff to begin the budget process. Due to all that has happened we are a few weeks behind in this process, but we should still be able to have the budget completed by the last days of July. I usually have my first meetings with the staff in April but those were moved to May in order to give them time to consider the reductions we were going to have to implement. God is a God of redemption and it is important that you join others in helping us bend our will to the redemptive work He wants to do during this time of suffering. May we allow this time to lead us into full steadfastness.

Church Council Report April 2020

April was a month of growing in the Sunday school area. A few of our adult Sunday school classes had started meeting via Zoom or Facebook Live in March. This number continued to grow as April progressed. The first week of April, we had six adult classes. The last weekend of the month, we had nine adult classes, two senior adult classes, and one singles class meeting. Teamed with the student class numbers turned in, our numbers rose from 217 to 360 participating in those weeks, respectively. In addition to the Zoom and Facebook live meetings, we have one senior adult class in which the teacher emails a link with the lesson each week and a singles class who encourages its members to stay up with the daily devotionals in their Sunday school curriculum booklets.

	4/5/2020	4/12/2020	4/19/2020	4/26/2020
Classes Met				
Adult	6	9	9	9
Adult 55+	0	1	1	2
Single	0	1	1	1
Student	3	6	6	6
Attendance				
Adult	177	219	195	205
Adult 55+	0	12	13	46
Single	0	19	19	19
Student	40	89	86	90
Total	217	339	313	360

Aaron Hodges Minister of Music

The Music ministry has been going strong but different for the past two months. We have tried to keep Sundays going on-line. Each Sunday we have tried to be creative and bring the church something new and different. It has been a joy to lead worship each week even though all the people have not been there. There will be a day soon when we will all feel comfortable once again and return to church.

In this time, we have had, the music ministry has done a lot of cleaning and updating of our spaces. We have done a thorough cleaning of the choir room and the music office. We have cleaned up the clutter and made more space in the office. It looks so much better. Come take a look when you get a chance.

We are trying to get back to choir and orchestra rehearsal soon, even though we don't know when we will be used again on a Sunday.

Please pray for this virus to end.

James Ervin

Senior Adult Minister

Hospital Visits

Even with the Covid19 restrictions at MMH, I have been able to make daily visits to the hospital to visit church members who were hospitalized during the month of April. Please pray for a man named Gerald. His parents in Oklahoma asked us (through Cory Brand's association with their pastor) to visit their son. It has given me an opportunity to minister to him and share the gospel. I'm praying that the Lord is building a friendship so I can have more conversations with him. He has now been in the hospital 3 weeks, so he is feeling disheartened.

HomeTouch Ministry

- Volunteers continued to call each member 65 years of age and older to make a personal call. Those
 we could not reach by phone, Rhonda Carroll prepared and mailed a postcard. In this process, we
 were able to update our church membership records with corrected physical addresses, phone
 numbers and email addresses.
- I helped Manor Park with a ministry project to independent living residents by passing out ice cream bars. I was able to see several of our church members who live at MP. This gave me an idea for a cookie delivery to our homebound folks. Cindy and her kitchen crew baked cookies, and our volunteers delivered to our members who are still living in their homes. It was very appreciated by our folks and blessing to those who delivered. We are unable at this time to visit in nursing homes.
- I asked volunteers to send a card of encouragement to all our homebound folks those in nursing homes, assisted living and independent living situations.

Music Moments of Worship

• Each week we prepare a music video featuring people of FBC singing or playing an instrument. We send these to the 55+ age group as a means of encouragement and worship.

Hymn Sing

 Pastor Darin asked me if I would host a live Hymn Sing on Facebook with my wife, Nancy. On April 26, we held this live event for our folks. They could request hymns of the faith for us to sing, while we encouraged them to sing along with us. We had a very good response, so we will do this again on May 17.

Sunday School

- While most of the classes in this age division participate in Sunday School through the pre-recorded lesson of Vernon Stokes, I have been encouraging our leadership to try Zoom teleconferencing Sunday School. To date, we have 2 departments who are using Zoom, and attendance has been very good.
- San Smith records his lesson and then posts it on the Grace Facebook page. The Bar-Simon Department is using Zoom for times of fellowship. I continue to meet the leadership and encourage them to stay in contact with their department members and send us prayer requests. Please pray for the Bar-Simon Department as we look for new leadership in the area of teaching.

Grandparenting Matters Seminar

 With the social distancing and shelter-in place recommendations, we were not able to meet on campus to conclude the remaining sessions of this course we began in January. I offered it to the participants via Zoom and 20 people agreed to meet using this form of teleconferencing. This seminar was a great challenge to be intentional grandparents and build a legacy with our grandchildren.

Cory Brand

Minister to Families

- *Online Services each Sunday (I have been 'hosting' the church-online platform to monitor and respond to comments)
- *Made phone calls to all SS directors and teachers. Hosted Zoom call with adult teachers and directors to talk through return procedures related to the May 17th services.
- *Encouraged teachers to continue contacting class members by phone and host weekly Sunday School class through Zoom or Facebook Live.
- *Amy and I hosted a Wednesday pm 'Building Happy Families' on Facebook Live (7:00pm) each week.
- *We posted a downloadable family devotional and worship songs for kids each week.
- *Posting 'At Home Date Night' every Thursday
- *Hosted a downloadable date night for couples in the community (with help from Communio). 165 couples took part in the date night. 22% of the participants were church members. 10% had some sort of previous engagement with our church (Bright Night, ReEngage, etc.). 68% of participants had no previous recorded engagement with FBC.
- *Participated as a panelist for 2 Zoom meetings for Communio to share how online marriage date night had gone.
- *Hosted one more Family Meeting on Sunday night to have an interactive prayer time on FB Live. Lack of participation/interest prompted discontinuing this.
- *Coordinated church-wide survey to gauge church-wide comfort level about in-person meetings.
- *Set up registration links for services on May 17th. Emails with links were sent out at the end of April.

Katy Little

Interim Student Pastor

Students have been reaching out through technology and other ways as much as possible during this time of social distancing. Leaders have been connecting with students however we can, checking in on them and reminding them that they are loved.

Every Wednesday, we have Midpoint Online, a video on our YouTube Channel FBCMidland Students. Students send in videos of themselves playing worship songs, and Katy along with different adult volunteers will teach the lesson. We've been going through Philippians, and receiving the encouragement found there.

Our greatest point of contact has been zoom Sunday school, starting on the first Sunday in April. Every week, unusually at 11:30 am, leaders zoom with their student Sunday school class. They will lead a lesson, play a game, and just catch up with each other.

All of our summer activities have been cancelled by their organizers, and refunds are being sent out for the events that students have already paid for. Students were very sad when their summer activities were cancelled, but as soon as we can, we will plan alternate activities that keep us safe but also allow us to return together to in person to worship, fellowship, and discipleship.

Sarah Arrambide

Minister of Children's Education

Sunday School

While I miss seeing our first through sixth graders in person on a weekly basis, I continue to reach out to children through social media, phone calls, text messages, notes, and social distancing visits. Our Sunday School teachers are doing a good job of staying connected with their students as well. We don't know when we will be able to have Sunday School in the building, but when we do, we will follow all safety procedures in an effort to keep everyone healthy.

VBS

Since my last report, we have made the decision not to host an onsite VBS after all. What we are working on is a plan to take VBS to the neighborhoods by giving our families the opportunity to host a Backyard/Front Yard VBS on their property. More info to come soon.

Camp In the City

We are still waiting on Pine Cove to let us know if they will still be providing this camp on our campus. Once they let us know, we will make a decision as to whether we should continue with the plans to move forward or not.

Camp Copass

Likewise, Camp Copass is waiting on government guidelines to determine if camp is happening or not. We will know more soon.

Thanks for all you do and for your support, encouragement and especially your prayers.

Amy Brand

Minister of Preschool Education

April has been a month that has prompted questions, flexibility, and creativity. As I said last month, I truly believe that God is using this season to completely transform the way we do ministry. I'm excited to see where He leads.

- *I continued monitoring incoming forms and matching people to available times on the 24-hour a day prayer calendar. Reminders were sent out each week through Easter.
- *Cory and I have continued to monitor and respond to comments for online Services each Sunday.
- *I've also been interacting with church members and guests during the Sunday pm Table Talks.
- *Lifeway SS Curriculum links shared in the Banner each week.
- *I am creating and posting weekly family devotional and worship song links for kids (posted with our weekly FB live next bullet point).
- *Cory and I are hosting a Wednesday pm 'Building Happy Families' on Facebook Live (moved from 6:30 to 7:00pm). Our topics in April were Building Faith at Home, Disciplining with Consistency, Ruthlessly Eliminating Stress, Communicating with your Kids, and Communicating with your Spouse.

- *I am contacting all Preschool volunteers weekly. Working through Extended Session volunteers. Teachers are contacting students each week.
- *I have been creating and posting Family Challenges for fun and connection everyday at 4:00. (New direction for May!)
- *We've posted an 'At Home Date Night' or sharing a Live Stream for a date every week.
- *I've maintained contact with all underlying ministries, worked with CDO (Amanda Ware) extensively to solidify end of year procedures for teachers and parents, and worked with CBS Kids leadership to try to end the year and plan for the fall.
- *I created and assembled a 'Finding Easter' family photo scavenger hunt and mailed them out to preschool families April 1st.
- *I filmed the 'Easter Jam' Family Worship Experience with Richard and promoted it with families.
- *Cory and I hosted a Family Meeting on one more Sunday night in April to have an interactive prayer time on FB Live. Due to low interaction, we discontinued this.
- *In April, we had several meetings in person and via email regarding VBS (Sarah, Crystal, Allison, and me). We came up with an alternate in-person plan for a VBXtreme Family VBS in the evenings of June 1-4th. However, at the end of April we had to nix this option due to group sizes and CDC restrictions. We have proposed Backyard VBS Clubs, along with a huge block party for families sometime in August.
- *At this point, Grand Camp has been postponed (due to the vulnerable groups involved). All Wednesday evening activities have been cancelled as of right now, so Messy Family is on hold as well. Plans are done, so if we are able to resume mid-summer, we will!
- *I purchased and assembled gifts for our Ministry Assistants for Administrative Assistant Day.
- *I purchased gifts for Mother's Day (to be distributed at the parade on May 7th) and have also ordered gifts for Father's Day.
- *I have combed through the governor's orders as well as the CDC guidelines for opening daycare facilities (which also includes churches during this time). Due to the extensive screening procedures, group ratios, procedures for body fluids, and number of senior adults who serve in preschool, it would be extremely prohibitive to reopen our classrooms at this time.
- *We proposed, instead, a Family Worship Experience to make it more comfortable for families to attend with kids in tow. We are doing a variation of this proposal on May 17th, providing a family-friendly environment with a live-streamed service in the Fellowship Hall.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson

Minister of Missions

Missions Ministry Events:

- May 17 Missions Comm Mtg (Hopefully in person) Finalize Budget
- June 14 Missions Comm Mtg
- July 19 Missions Comm Mtg

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

Toronto Mission Trip

We have cancelled/changed this mission trip. We are looking into ways to provide some ministry support through virtual 1 on 1 conversational English tutoring by zoom with an Arabic speaking Muslim refugee in Toronto and someone here at FBC and virtual prayerwalks, etc. Pray with us as we look into these options.

Food 2 Kids Covid 19 Changes

Demand has decreased in April (150 kids) versus the last several weeks of March (up to 450 kids). We have given away Children SS lessons with special content for Palm and Easter Sundays as well as a great family picture bible for kids for those interested.

FirstCares (Benevolence) Changes

First of all, we have a new name. It communicates our church's concern for our community and identifies the first family! We hope you like it! We are continuing our ministry to the poor and creating ways to do things with fewer volunteers and doing everything we can over the phone/email. We have increased our funds/families helped due to extra funds from Impact Midland (from last year's surplus). We have more than tripled our financial assistance and more than doubled the number of families we are able to help. Almost all the families are new to our FirstCares Ministry.

April 2020 Benevolence Report

Assistance Description		Amount	# Helped	
Electric	\$	968.38	3	
Gas/Propane	\$	273.36	2	
Water	\$	842.55	4	
Rent	\$	25,988.24	27	
Prescription/Medical	\$	339.58	3	
Gasoline/Transportation	\$	35.00	1	
Furniture	\$	-		
Miscellaneous	\$	-		
Monthly Total	\$	28,447.11	36	
			*3 Individuals helped	
			with more than 1 service	
Fiscal Year Total	\$	46,502.83	78	
Professions of Faith this month: 0				
Total to date: This year we have assisted 11 know Christ as Lord and Savior	<u>.4</u> people fin	nancially and have	e seen <u>4</u> people come	

John Elliott Minister of Activities

Due to COVID-19, the Activities Building was closed the month of April.

We shot 10 basketball videos and they were emailed to approximately 500 Upward parents, only 50 were FBC members. The videos were not just basketball drills but also had a devotional included. Each video had 50-300 views.

We also did 20 FBC Daily Activity videos. These videos were sent out to 468 email addresses of FBC church members 55+ and older. These videos consist of not just a daily activity but also include a devotional along with a joke and a laugh. We have received 75-200 views consistently.

Mary Schultz

Child Development Center Director

Closed

Jim Hansen

Director of Maintenance

MAINTENANCE:

- > Tile coffee areas in B Hall
- > Tile around Cross in Prayer Room
- > Son Shine House repair slab leak
- ➤ New windows at 710 Kent
- > Change out light in Prayer Room to LED
- > Replace air switch boiler at AB
- > Repair column in Worship Center
- > Refinish steps to stage in Worship Center
- Asbestos Abatement Basement, completed and inspected
- ➤ Replace VCT in A, B and E Halls

CUSTODIAL:

- Stripped and waxed the rooms on D-Hall upstairs, the rooms in the Jam area, the rooms on C-Hall downstairs, the kitchen, and the restrooms plus all of downstairs at the Activities Building
- > Cleaned the carpet and sprayed the disinfectant machine throughout the church
- ➤ Cleaned the activities building thoroughly, upstairs and downstairs; cleaned, primed, and painted the lockers in both men's and ladies locker rooms.
- Cleaned the playground area and the weight room at the Activities Building.
- > Cleaned the Mission's Building

- > Cleaned the choir room, sanctuary, and chapel
- > Cleaned all church houses
- > Installed hand sanitizers, repaired toilets, replaced lightbulbs, worked on custodial machines

NO CHURCH ACTIVITIES DUE TO COVID-19