



CHURCH COUNCIL MEETING MINUTES

The Church Council of First Baptist Church of Midland, Texas met for its regular meeting on Monday, May 17, 2021. Members present: Clark Moreland, Berry Simpson, Ralph Lea, Mark McKinney, Randy Thornton, Wilma Roberts, Michelle Cobb, Jayna Hobby, Jan West, Ginger Schantz, Mike Mayer, Don Hale, Scott Daw, Flo Akintunji, and Kristal Cotton. Linda Freeman joined the meeting via Zoom. Staff members present: Dr. Darin Wood, Moe Bomer

Chairman Clark Moreland called the meeting to order at 7:08PM. Wilma Roberts opened the meeting with prayer.

The minutes from the April 19th Council Meeting were reviewed and unanimously approved.

Senior Pastor – Darin Wood

The lease for the North Campus came back today. The inspection report for the building came back with more issues than anticipated. The problems are electrical, HVAC, plumbing, and roof. These are all needed repairs. The costs for start-up will increase by \$17,000 to \$93,000.

The core team going to the North church is closed. It includes seven families. It's a strong group. Pray for continued guidance.

The pastor presented a recommendation to officially establish First Baptist Church in Español. This was not formally presented as the North Campus was so this will formalize this satellite.

The motion was made, seconded, and unanimously approved.

Lazaro Diaz's licensing and ordination will come at a date of his discretion.

Clark Moreland brought up the need for a translator at this service other than the pastor of FBC Español campus.

The Church is looking at ways to enhance engagement within the church and outside the church.

Sunday mornings will be Encounter time. Sunday nights will serve as our Equip time and Wednesday nights will be for Engaging.

Business Administration-Moe Bomer

Our Associate Youth Minister, Wayne Delso, will start in a couple of weeks and immediately go to summer youth camp. Wayne Delso and his family will stay in one of the newly remodeled Kent Street houses.

Joe Jones is doing great in his new position. By the end of the week, we will have three positions filled.

We will now be able to back fill Mr. Jones' position.

The church had its staff retreat, the result of which are teams planning for many activities.

One of the project teams is planning activities for the summer.

Other teams are working on activities for the fall.

On the Finance side, the church had a great April. We are doing very well financially.

The staff is very excited about what lies ahead.



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Deacons – Wes Lewis

Deacons met April 12th.

Family assistance is increasing.

Ten new church members were visited.

Committee Reports

Chairman's Report – Clark Moreland

Prayer meeting will be on June 14th.

Church Council will meet June 21st.

June 27th will be the next Church Conference.

Jeff Wash noted in his report that we are up to 3117 followers on our social media platform.

Mr. Moreland asked committees to go over their goals and continue to look over charters.

Family Ministry – Ginger Schantz

Family ministry met May 16th.

Everyone was brought up to speed on the extended nursery service.

They were briefed on the 11 AM hour and what that will look like as far as age divide.

A curriculum will be used in the extended service.

Vacation Bible School planning is going well.

Tall City Date Night was discussed. The committee is interested in seeing what the original date night was going to look like, with speakers, entertainment, marriage focus, etc.

The constraints of summer camps in many places and the need to move camp was discussed.

Finance Committee – Mark McKinney

Mark McKinney presented the April Financial Report. Gross operating receipts less royalty contingency annual budget is \$7,702,382. Year to date actual receipts \$4,225,928. Year to date total actual expenditures of \$3,522,588 for an operating gain of \$703,341. Actual current month receipts are \$632,574. Total expenditures for March are \$561,032 for an operating gain of \$71,541. Weekly average receipts are \$158,143.

The General fund has a balance of \$1,479,175. Capital funds available equal \$892,952.

Total church assets are \$12,275,300. Designated assets equal \$4,850,573. Total non-discretionary assets are \$10,077,782 which leaves \$2,197,517 in discretionary assets.

A motion was made to accept the April monthly finance report. It passed unanimously.

General Nominating – Randy Thornton

No report



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Maintenance and Expansion-Don Hale

Meeting was held on May 12th.

Joe Jones was Introduced to Maintenance and Expansion Committee. He did a great job bringing the committee up to date on what he has going on, on grounds facilities.

The Committee had two motions to put before Church Council: to rename the 708 Kent house the Hansen House, and to rename 710 Kent the Koehl House. This was introduced as one motion. The motion passed unanimously. There will be a dedication service for the houses on June 6th to allow people to tour the homes. There will be a dedication service at 4PM that day.

Membership – Ralph Lea Chair,

Met on April 20th

The Membership Committee's goal is to strengthen and encourage our church body.

The committee discussed Starting Point and how it might be strengthened and improved. Retha Hunnicutt took the lead in investigating the current Starting Point class. It has recently only been offered online due to Covid.

Starting Point will be reformatted and ready by the end of July. It will be offered in person.

We also have the 'I'm New to FBC' class.

A second thing discussed was an in-person altar call. Paul Ross investigated the pastor line and calls to the line and incoming texts. In person altar calls were resumed right after our meeting was held.

Many calls have been fielded from distressed callers and they are followed up to the extent the caller wishes.

There are other calls requiring less follow up. Many of our ministers join in to help with this ministry.

We have out of state callers.

Calls come from The Church's Facebook page. Calls come from unexpected people and places.

The pastor call line will continue.

Shirley Campbell had a concern about how people were being informed about how to join the church.

Sunday School Department directors are encouraged to explain the process for joining church as well as joining Sunday School.

It is also outlined in "I'm New to FBC." Dr. Wood encourages people who haven't been baptized to come and get baptized. He sends a letter to those who haven't been baptized every June.

Membership report: Additions to the church 8 (3 by Baptism, 3 by letter, 2 by statement)

Losses to the church 3 (by death)

Total active resident members 3407.

The Membership report for March was approved.



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Missions Committee-Mike Mayer

The Judea Team-approved from the general MGU fund for Red River Ministries, a mission trip to Egypt this summer in July for \$7,000 (to be supplemented by \$7,000 from Stonegate and \$7,000 from individuals).

The Ends of the Earth second mission headed by Norman Coe \$3,800 to fund 300 backpacks for outreach from their Outreach account.

We also had four guest speakers: Judy Rouse from The Life Center who spoke about their four centers and their appreciation for FBC as one of their early partners. They will have Ben Carson speak at their fund raiser on 10/26. Also, as part of the Life Center, Cora Rodriguez- from the Mary Mentors, spoke. John Mark Echols from The Field's Edge, spoke. They have cleared off their land and had just finished fundraising for the 23 ½ acres when they found they needed another \$500,000 for a 1 ½ mile water line for fresh water. It is now installed, and they are in the process of pouring concrete for the 200 square foot tiny homes.

Dr Sastry and Paige Meesala, both recipients of Noble Scholarship Fund spoke. They are expecting in July and will return to India when comfortable to take over a seminary, school, and orphanage serving 600 people. He will become the president taking over for his father upon their return.

Personnel – Clark Moreland

Met earlier this evening.

The Committee is working on helping Mr. Jones to fill positions for Maintenance by making sure the compensation is competitive.

Personnel has reviewed the Employee Manuel.

Recommendations have been made to the finance committee for personnel costs for the next year.

Mr. Moreland asked us to be in prayer for Mark McKinney and The Finance Committee as they prepare the budget for the next year.

Safety and Security- Patrick Mayers

The Committee will meet on Wednesday May 19th.

Transportation- Scott Daw

Will meet June 16th.

Old Business

None

New Business

None

Berry Simpson closed in prayer. The meeting was adjourned at 8:59 PM

Kristal Cotton, Secretary, 2020-2021

Date Approved

Ministers Monthly Report to Church Council

June 21, 2021

Darin Wood
Senior Pastor

Dear Council Friends,

Grace and Peace today! May God's favor and kindness be revealed in your life, family and home today.

NORTH CAMPUS UPDATE

Progress is moving along well at our north campus! Once we got the lease finalized shortly after our last Council meeting, our contractors have gotten busy in readying the building for service this fall. Our roofers should be done by June 10. Our electricians will begin shortly thereafter. The landscaping team – primarily our own volunteers – have already begun. One of our FBC members was able to provide us with the floorplans and mechanical drawings of the Tejas property at no cost to the church.

Most importantly, our core team has been holding prayer gatherings in the space to prepare themselves and our facility for the next steps. The passion I hear and see from these serving there is contagious! You should be excited about our future there!

WEDNESDAY NIGHT PLANS

As you'll recall, at our last Council meeting, we presented you with a proposal to alter our Wednesday night plans for preschoolers, children, and adults. Given the volunteer need required to do so, we decided to hold a meeting of our current RA/GA/Choir leaders on Wednesday May 26. While there were portions of our plan that were well received (Pizza and Preschoolers from 5:15-6 PM on Wednesdays), the majority of our plans were not well received. Thus, given that we cannot do the plan without these volunteers, we've decided *to withdraw the plan and return to our previous schedule*: Children's Choir at 6 PM. Missions Activities at 7 PM. I've asked John Elliott, Sarah Arrambide, and children's choir director Kathy Dowell to begin the process of putting that plan in place to begin this fall.

Cory Brand and I are still planning to include plans for themed adult Bible studies to cooperate with the same time slot. James Ervin and I discussed making a change to our prayer meeting time to allow opportunity for people to participate in prayer meeting AND get to these themed studies. You can look forward to hearing more about that in the future.

To be clear, I still believe our plan was / is a good one and perhaps we'll bring it back later. My chief concern right now, however, is for the welfare of those we currently have serving and not disrupting unity within the body of Christ. We cannot proceed without the volunteers we currently have and to force the issue by pushing ahead would cause harm to the body of Christ. In leadership, I've learned you can have the right plan at the wrong time. Please pray with me for what the future looks like for our church. Changes like this are a necessary part of innovation and growth. Standing pat simply isn't an option for a strong and vibrant future for FBC.

SUNDAY MORNING SCHEDULE CHANGE

Internally, we've discussed making a change to the start time for our early services and for Sunday School. When we came back from COVID, we needed more time for children to check in and check out / transition from classes to worship. Given that need has passed, we're discussing pushing our early service back to 8:30 and Sunday School back to 9:45-10:45. The later services will still begin at 11. We'll be back with you later in the summer on this.

THANKS

From June 13-16, I was at a symposium on Galatians at FBC Waco led by the indomitable Dr. NT Wright, scholar of the New Testament, Anglican bishop, and senior research professor at the University of Oxford. Dr. Wright is a highly regarded theologian worldwide and personal friend with Dr. Todd Still (thus the connection to come to Waco). When this opportunity arose in October 2019, I jumped at it! Originally, it was scheduled for June 2020, but you know what happened to that date. (The same thing that happened to most of 2020!). When it was rescheduled for this summer, I built my schedule around it. These kinds of moments are priceless to me and I'm grateful for your willingness to let me run away and refresh myself with drinking from this rich opportunity. If you'd like to hear more, please feel free to ask – I'll be more than happy to tell you about it!

Your servant,
Darin

Moe Bomer
Business Administrator

May was a busy month as many areas begin making preparations for the summer. I have outlined 4 areas below that were an emphasis during the month of May.

Programming – The program team finalized the summer schedule. Each ministry area coordinated its summer plans and as a whole produced a summer calendar of events. I worked with all ministries to coordinate the logistics and approve the funding for all events, camps, and projects. The summer is going to be filled with many opportunities to share the love of Christ with others.

FFF – We finalized the rental contract and officially entered into a rental agreement with the Tejas property. I have been working on lining up all the contractors to begin the projects that have been proposed. All the projects will begin in June and hopefully completed by middle of July.

Budget – Budget preparation continued as we finalized the program budget and worked on Personnel and Insurance. The working draft was completed in late May. Most of the areas have met with their budget advocates.

Personnel – We interviewed and hired a position for the Cash Desk in the Business office. Jessica Torres is our new employee in the business office. Also, we recommended a level increase for salary for our Maintenance and Kitchen Staff, and it was approved and implemented.

James Ervin
Senior Adult Minister

Hospital Visits

- I continue to make daily visits to the hospital, Monday through Thursday. Minister on Campus is taking charge of Friday visitation.

Home Touch Ministry

- It is a pleasure to make home visits and nursing home visits now that Covid restrictions have been modified.
- Our team of volunteers delivered a Mother's Day gift to all the moms in our HomeTouch ministry.

Chapel Service

- I planned and led worship for the Chapel Service on May 2, 9, 26, 23.
- Attendance has been consistent for this service, and we continue to see new faces, including first time guests.

Sunday School

- Attendance for on campus Sunday School remains good. We have not yet returned to our pre-Covid average attendance, but we have seen some more folks attend that had not been participating on campus.
- We are working on replacing leadership for the Andrew Department. Currently, Melinda Tolles and Jeff Grigsby are filling these roles.
- Randy and Kristal Cotton agreed to take the leadership role as directors of the Ezekiel Department after Pete and Cindy Schrenkel asked to be replaced due to her physical health.

Senior Adult Choir

- Joyful Sound led worship in the chapel on May 23.
- We filmed the mini-musical, "Eyes of Faith." Our goal is to contact local senior care centers and distribute copies for viewing.

DMA

- We met on May 27 and the FBC staff provided the entertainment – FBC's Got Talent. It was a wonderful time for our folks to fellowship and see our staff "in a new light." We had some guests, which is always what we would like to see.

Project Teams

- We meet with Moe Bomer weekly as the family ministry team and studied the book, *The Secret of Teams*.

Prayer Ministry

- We did have prayer requests online. When a person leaves contact information, we follow up with prayer. I referred one person to our benevolence ministry, and Eva made a contact with this person.

Budget

- I met with my advocate Sharon Noah regarding the 2021-2022 budget proposal.

Funeral

- I officiated the funeral service of James Burnett, husband of Shuing Burnett, Friday, May 14.

Kentucky Tour

- We have 49 people signed up for this trip in September. Katy and I have been planning and coordinating the details of this trip – air reservations, charter bus, hotels, etc.

Manor Park Chapel

- The chaplain at Manor Park asked FBC, Midland to take the third Thursday of each month to hold services in the chapel. We met Sunday May 16. Jerry Lancaster volunteered to play the piano and I spoke to the group. 20 people were in attendance. This will be a good outreach opportunity for FBC.

Cory Brand

Minister to Families

*We have continued to hold Family Worship Services in the Fellowship Hall each week and continue to have multiple guests each Sunday.

*We had FX Live on May 16th and had a large group in attendance. This was our final FX Live service, but streamed services will continue for families through June 6th.

*Our Family Ministry Committee met on May 16th to discuss changes in Preschool at the 11:00 Worship time, as well as to hear an update regarding the Tall City Date Night at Centennial Park.

*Budget planning was finalized this month through meetings with Moe and Peggy.

*I was part of a team who performed a melodrama at DMA's FBC Staff's Got Talent. We had a great time laughing together.

*I have plans in place to preview a family camp put on by Sky Ranch in August, with the idea of taking a group from FBC next summer.

*I will be taking a group to the National Discipleship Conference in Nashville in November.

*I have received all of the components for the media carts for Sunday School classrooms (many parts were backordered) and have been working on getting those assembled and ready for use.

*I have continued to contact those who respond during the text invitation through PastorsLine, as well as hosting online worship several weeks.

*My discipleship group finished our meetings each Friday morning at 6:00am for the year, and these men have been challenged to launch their own groups in the fall.

*I remain in regular contact with our Adult Sunday School leadership.

*I am leading the staff Follow-up project team. We are monitoring the process in place and its effectiveness.

*Our age-graded staff team has been meeting most weeks to solidify as a team and coordinate our efforts to reach young families.

*I was put in charge of a project team that is putting together First Steps/Next Steps classes for new and current members.

*I concluded my course in Human Development for the term with B.H. Carroll and will take an intensive advanced couples' counseling course in early June.

Aaron Hodges ***Minister of Music***

We started the month out with our Children's Choir Musical. The kids did an amazing job. A great big thank you goes out to Kathy Dowell and all the workers in our children's choir ministry. Now they get a break until fall!

We ended the month with our Rooted Student Choir trip to San Antonio. Here is a day-by-day report of what God did through them.

What an amazing morning we had at our home church this morning. I was so proud of our students for the way they proclaimed Jesus so boldly. They started the day singing His praises and ended this evening the same way. I love working with these students.

It was a hard day of travel but by 8:45pm we were finally in our hotel. We had a quick meeting with the rec teams for a little info concerning the challenges we would be facing at Day Camp tomorrow. That meeting was followed up by talking about who we are here representing. We not only represent our families and FBC Midland but most importantly we represent our Lord and Savior Jesus Christ. These great students have already been an incredible testimony for our Lord. We ended the day with a great time of Bible Study and worship!!!! Please pray that we get the rest we need to face the day tomorrow.

Today was an incredible day. We started out the day by allowing the students a little free time to explore the Riverwalk and just hang with each other for some wonderful fellowship. We then headed out to lunch at Chick-fil-A but when we got there, we realized that they still have not opened their inside dining. After trying to find somewhere else to eat, we chose to stay at Chick-fil-A. We were allowed to order and to sit in their outside seating area!!! At the end of our meal, we showed our appreciation to the restaurant by singing for the manager and those waiting to pick up their food outside. We then returned to FBC San Antonio for a quick training session before we headed to the apartment complex we are serving at this week. We got to our mission site and were able to hold Day Camp for 32 children. When it came time for snow cones, even the parents came out for a treat! One parent even shared with one of our adults that they have never seen anyone come to their apartment complex and love on the kids. Our Rec Teams and students did an amazing job. We then

took our hungry bodies to Cicci's pizza for dinner. They not only welcomed/fed us, but they were thrilled at the work we were doing in their community. Once again, we were able to sing for the restaurant crew and the other guests eating there. One family in the restaurant was on vacation in San Antonio from New Orleans. They spoke with one of our adults after we sang and shared, "whatever you guys are doing here, we want to be a part of it..." and gave money for which we will use to bless the kids this week!! Again, we have some of the best students ever. We finished the day with a wonderful time of thanksgiving, Bible study and worship. Tomorrow we have a full day. I'll update everyone tomorrow night!!!!

From beginning to end, today was an incredible day. We started off by walking to the Alamo. When we arrived, we met up with Elaine Elliott's mother and father. Mr. Rogers(Elaine's father) led our tour of the Alamo. What an incredible tour it was as we all learned of the sacrifices that were given for the independence of Texas. Our students were engaged the entire time. I really think they enjoyed the tour. I know I did!!! After we finished up at the Alamo, we headed to the Menger Hotel where we set up to sing. Around 12:00, we sang our concert to whoever would listen. We were super excited to see people on the streets in San Antonio lifting up their praise to God as we sang. It was an amazing moment! We met some of the people after the concert and there was one man who made some significant observations. He talked with my wife and told her what an amazing thing it was to see young people who he could tell loved Jesus and loved singing in worship! As a Minister of Music this is always music to my ears!!

We then headed to lunch where we split up into two groups to eat in the food court of the Riverwalk mall. We made such an impact on one of the restaurants that they asked us to sing for them after we finished eating. We were obliged to do so and were able to get interest from many people in the food court as we sang our praise to God!!!!

After that we headed back to the church where we eventually headed to our mission site. We had 53 kids join us today. Our Rec Teams and students did another amazing job playing with and sharing Jesus to those students and their parents. We were able to pass out a lot of food boxes to those coming to pick up their children. We still had some boxes available, so we started handing them off to other people in the community. I even handed a food box and was able to speak with a known drug dealer. We all were able to have meaningful conversations with many of the parents of the children we were serving.

After that we went to dinner and headed back to the church for another incredible time of worship. Tomorrow is the day we share the gospel with the kids at Day Camp. We will also feed the community dinner as well as sing a concert in which we will share the plan of Salvation with the parents of the Day campers. Please pray for God's power to fall on us as we share the gospel. Also pray that the rain will stay away. Thanks in advance!

Decision Day. We started this day with a little free time to allow the students to get ready for a jam-packed afternoon and evening. We headed to the mission site and arrived around 3:30 pm. There were already children there waiting on us. Today it was obvious that Satan was at work before we got there. Right as I arrived at the mission site, a drug deal happened right in front of me. It was a little unnerving, but I knew that if Satan was working, then our God was working in high gear to bring something beautiful from a dark place. As the children arrived the darkness left, and we had an amazing Day Camp once again. Today was the day that we had planned to share the gospel. At around 5:15, we gathered all the children together and Dakota Meeks told the story of Jesus' death, burial, and resurrection then Cohen Hodges got up and shared the gospel and 12 children were bold enough to stand up and proclaim Jesus as their Lord and Savior. John Elliott then took those 12 along with a local pastor and counseled them. After John was finished, I saw one of the older girls who asked Jesus into her life immediately go to one of our students and excitedly tell her about her decision. God still changes lives. We then fed around 175 people in the community with two food trucks and presented our final worship concert. The thing that became evident was that where we did the Day Camp, and the concert tonight was the exact location where evil often occurred, but this week God took that spot and used us to bring life into that community. We ended the night with another incredible time with our team where Cammie Stokes brought us a word from Ephesians. It has been a great but exhausting day. The weather may hamper what we do tomorrow but I'm sure we will come up with an alternate plan if needed.

Fun Day! Well supposed to be a fun day but it had its challenges. Challenge 1: we got to Fiesta Texas at opening, and we were super excited that it looked like we might not have rain until 1:30 or 2:00. Well, that didn't last. After we entered the park, it started to pour down rain. It came and went for the next hour and a half. Rides were on and then off and then on...we were all soaked to the bone. We made a decision to leave the park and go get some lunch. We found a Cane's chicken and ate while attempting to dry off as much as we could. (That's an impossible task when everything is soaked). We left there and went back to the hotel to get some dry clothes. The rain continued so we decided to take them to a mall to walk off some energy. I think the consensus was that when you don't have any money for shopping, a mall isn't really that fun. We then headed back to the hotel before heading out to dinner. Challenge 2: feeding 35 people in San Antonio. We had planned on eating a nice meal at the rain forest cafe. That was shot down pretty fast because they did not have the personnel to take care of us. Every place we called told us the same story. After no success, we decided to take them to Main Event. This was a huge success. We were able to talk with the manager Eric who worked out a great deal to feed the group AND give the kids run of the place to play for 1.5 hours. They had a blast!!!! We ended the night with a great worship time filled with praising God for all the things we saw him do this week. To God be the Glory!!! Tomorrow will probably be filled with adjustments and challenges of its own, but we know that God has control of that as well.

Home sweet home!!! Today started off amazing! We all packed up and loaded the trailers and headed to Sea World! The weather was incredible today. A little warm but NO rain!!! The kids and adults had such a great time for the 4 hours we were there. (See pics)! We headed back to Midland around 2:30 and arrived back at FBC at 9:30. My prayer at the beginning of the week was that we would see lives changed - with those who gave their lives to Christ and a change in our students. I think it was a huge success! Thank you, Jesus!!!! I am exhausted but also super pumped. As you could tell from my posts daily, we had a great team of students and adults. A special shout out goes to the following: John Elliott, John David Culbertson, Erin Downey, Kim Parkhurst Stokes, Malia Hodges, Cammie Stokes, Cohen Hodges, Malone Graham, Lauren Hannah, Claire Hobbs, Daniel Elliott, Dakota Meeks, and Ryan Redding. Without this team, we couldn't have accomplished all that we did this week. Our students were also amazing. We never had a single problem with any of them. Again, thank you everyone for praying for us. God heard those prayers and answered! Until next year!

John-David Culbertson ***Student Pastor***

I had a very busy May. I returned from staff retreat to find that we needed to move camps due to COVID restrictions in New Mexico. There was one camp that met the date requirements we had that was still a lifeway camp, Orange Beach, AL. I spent a lot of time chasing rental vehicles, hotel rooms, and supplies getting ready for camp, but I did manage to get everything lined out. We maxed out our sign ups, we are taking a group of 50 to Orange Beach!

We had our last Midpoint in the church on May 19th, it was a good month for Midpoint with a max Wednesday night attendance of 62. Additionally, we had our first summer Midpoint which we are calling BBQ & Bible Study at my house, we had around 45 at my house the first night. It was a great night of food, fellowship, and Bible study.

Our college ministry numbers grew as students returned home. We've had over 30 in Sunday morning Bible study, and we've had over 30 on Thursday nights as well. Dr. D. took time to come share with our students, it was a great night of Bible study.

Cammie Stokes began her internship in May and hit the ground running. She has been a tremendous asset to us just in the couple of weeks we have had her here. As a part of that, she went with John & me and the Rec Teams to Junction May 10-12 to do a summer prep retreat. It was a fantastic week of spiritual renewal for our summer staff. John and I got to spend a lot of really intentional time with the teams in planning and spiritual prep for what we believe is going to be a meaningful summer.

Additionally, I went on the choir tour with Aaron, John, the rec teams, and the youth choirs. We took 23 youth, 9 college students and 5 adults to San Antonio for the week. We did day camps in an impoverished apartment complex for 3 days and spent the last day and a half fellowshiping and having fun. We had some great Bible study and worship each evening. I had the opportunity to lead the Bible studies for our group and I had the opportunity to let Cammie lead one of the Bible studies herself.

Sarah Arrambide

Minister of Children's Education

Sunday School

Have I ever told you that we have the best Sunday School teachers in the world? Well, we certainly do! It is a blessing for me to work with each one of them week after week. We are working on recruitment for next Sunday School year. Please pray that God will provide the ones He has chosen to serve.

Bible Drill

Our Bible Drill team, under the leadership of Shane Dockrey, did a fantastic job this year. They competed in the State Competition and came back with tons of awards. We will offer this incredible program once again next year. We were privileged to host the Regional Bible Drill and Speakers' Tournament right here on our campus.

GA's and RA's

What a blessing it is to have so many wonderful leaders in the GA and RA program!! They have had a fantastic, fun, educational year. Did you know we are only one of a handful of churches who still offer this program?

VBS

We have spent the past year praying for and planning for VBS. The Lord led us to offer a hybrid VBS and even though it is different than any other, we knew God was in it!! Our prayer is that God will be honored and that children will come to know him as their Lord and Savior.

Thanks to each of you for your love, support, prayers, and encouragement. You all are a blessing!!

Amy Brand

Minister of Preschool Education

Thank you for the privilege I have to serve as our Preschool Minister. It's exciting to be a part of FBC!

*Family Dedication and Parent Commissioning was held during the 11:00 Worship service on Mother's Day, May 9th. We only had 2 families who were able to participate this time (due to travel, etc.), but should have a great group in December. We have a lot of babies due soon!

*I taught this school year's final Life Skills class for Midland Fair Havens on May 10th. Our discussion that night was about dependence on God (especially with regards to parenting) and our priorities. We took some time to talk about parenting with the end in mind, made lists of qualities that we wanted our kids to have when they left home someday, then looked at how what we do now impacts who they are later.

*I was able to attend CDO's end of the year program and celebrate a milestone as those parents were able to be on-site all together for the first time this year!

*Our CDO director, Kasey Davidson, was offered the Children's Minister position at Redeemer and has resigned. She will continue to work until mid-summer to help prepare for next year. We are saddened to see her go but excited about this incredible opportunity for her. Our previous assistant director, Micah McGhee, has been hired as the new director, and Liana Woolwine will be the assistant director. I have great confidence in these two ladies and believe they are well-equipped and prepared to lead this ministry!

*I'm leading the Fall Project Team, but we have delayed meetings until mid-June due to some discussions and decisions that would dramatically impact what might be in place in the fall.

*I have put together a team and a plan for resuming the 11:00 Extended Session time. This will look dramatically different than pre-COVID, both due to the number of volunteers and the need to minister most effectively. I'm excited about our new Play-N-Worship curriculum and the plan in place. I held two different trainings with volunteers that will be serving during this hour. Play-N-Worship will begin June 13th.

*Our Family Ministry Committee met together on May 16th to discuss the launch of the 11:00 Play-N-Worship time.

*Budget planning has basically been finalized this month. I've met with Moe to discuss the different line items within the preschool ministry budget, as well as Jan West, my budget advocate.

*I've been in multiple conversations with the core team from the North Campus as they begin to prepare to launch this fall. We've been looking at the child protection policy, some 'best practices' for working with kids, suggestions for room layouts and equipping, and a playground area, among other things. I'm excited to see their enthusiasm and thoughtfulness as they prepare.

*VBS planning has been in overdrive this month. We have been working diligently to make sure that volunteers are in place and equipped to serve. I've been working on preparing the preschool area and teachers, making sure digital options for families were prepared and in place, and advertising our Kick-Off celebration and Family Night. We had our volunteer training on May 18th and had a full house! It was exciting to see everyone ready to serve so faithfully!

*The age-graded staff team has continued to meet most to help with a cohesive focus as we strive to serve the family as a whole. We have had several meetings in May and had a 'book day' where we went through The Secret of Teams by Mark Miller together.

*I am continuing to contact all Preschool volunteers weekly.

*Wednesday night activities, including Mission Friends and Preschool Choir concluded for the year this month.

*We have continued to provide quiet activities for children at each table in the Fellowship Hall. We've set up changing tables in the JAM Room (monitored by staff for cleanliness) and have facilitated the Family Worship services each week. We continue to have new families visiting and connecting with FBC through that family worship service.

*We held FX Live on May 16th and had a large number of families in attendance. While we will continue to stream and offer family activities through June 6th, this was our final FX Live.

*As a staff, we have been praying about and discussing how to most effectively reach children and families in our community on Wednesday nights. I put together a parallel plan for preschoolers (to mirror the plan presented for elementary), and these were presented during a meeting with lay leadership on May 26th.

*I've maintained contact with all underlying ministries, including CDO, MOPS, MARY, CBS, and CDC.

*MOPS and MARY Ministry concluded for the year. MOPS will be moving back to Friday mornings in the fall.

*CBS Kids has new leadership for the fall, so I've been working with their team to assist with a smooth transition. They will be back on campus in the fall. Cindy Eoff, Allison Ashmore, and I met with their team to finalize details and answer questions as they prepare.

*I had the opportunity to be a part of the FBC Staff's Got Talent show for DMA. My sister (Kari Skaar) and I were dueling pianists and had a great time laughing with the staff and guests alike!

*On a personal note, our daughter Abby graduated from college this month! She is working as a sign language interpreter and doing administrative work for Highland Council for the Deaf. She will be married in September and is about to move into her own apartment. We will be empty nesters on June 3rd! This is an exciting season for her, and we are celebrating all that God is doing in her life.

As always, let me know if you have any questions about anything in this report, or just anything about the Preschool Ministry in general! I am so thankful to serve at the little ones and their families at FBC, and love being a part of a church that loves families just as much as I do!

Bryan Pinson ***Minister of Missions***

Missions Ministry Events:

- June 27 – Missions Committee Mtg
- June 26-July 4—Helena, Montana Mission Trip
- July 18 – Missions Committee Mtg
- July 26-30 – First Family Evening Day Camp – FBC Rec Team

Missions Ministry Priorities

- Unreached People Groups
- Indigenous Pastoral Training
- Reproducible Church Planting

FBC Campuses

FBC Espanol – Campus Pastor Adolfo Chavez

This campus/service meets on the 2nd and 4th Sunday of the month. In July, they will begin meeting in Fellowship Hall 2. Pray for them as they continue to move towards weekly services.

First Family Fellowship – Campus Pastor Sheldon Kinnison

Pray for this group and upcoming outreach events in the coming months. The lease has been signed, and they already have a new roof at the 1201 Tejas location. More work will begin at the new campus to get it ready for a Fall launch. Our Rec Team will be hosting a Day Camp in the evening the week of July 26-30 which is the week before school starts.

Baptist Student Ministry at Midland College

Along with Crestview and Greenwood Baptist churches, we are working towards a ministry presence on Midland College campus in Fall 2021. Our church will be providing the financial accounting for the group of churches. Angelo State University BSM will be sending one of their campus staff to Midland two days a week in Fall 2021 as a steppingstone to building a strong ministry in the future. We will be hosting this staff member in one of our mission houses next year for one or two nights a week per need.

Texas Baptist Men (TBM)

We hosted David Wells and Rupert Robbins, disaster relief coordinators for TBM. About 25 men mostly from FBC attended a BBQ dinner and heard about the opportunities for ministry. We had representatives from several other churches in the Permian as well. We will be hosting a training event in the future.

Mission Houses

Koehl House – 710 Kent – Finishing touches waiting for dedication.

Hansen House -708 Kent – Complete landscape overhaul waiting for dedication.

SonShine House – 2202 Cuthbert -- Had several short-term visitors this month.

2204 Cuthbert Mission House– Occupied

Kahler House -2101 W Louisiana — Occupied

Food Boxes with Mission Agape

Every 2nd Saturday of the month we have different groups in our church who help transport 80 food boxes that our local partner Missions Agape has packed. We use FBC truck and trailer to deliver them to First Methodist Church in Crane who distributes them to people in Crane/Grand Falls area. Partners are fantastic!

FirstCares (Benevolence) – March 2021

| Assistance Description | Amount | # Helped |
|--|---------------------|--|
| Electric | \$ 2,376.24 | 8 * |
| Gas/Propane | \$ 138.07 | 2* |
| Water | \$ 486.68 | 2 * |
| Rent | \$ 9,275.00 | 12 * |
| Prescription/Medical | \$ 50.00 | 1 |
| Gasoline/Transportation | \$ - | 0 |
| Furniture | \$ - | |
| Miscellaneous (Food, Clothing, Gift card) | \$ - | 0 |
| Storm Relief (Repairs, etc) | \$ - | 0 |
| Monthly Total | \$ 12,325.99 | 21 |
| | | 3 families helped with more than 1 service |
| Fiscal Year Total | \$ 82,295.74 | 111 |
| Professions of Faith this month: 1 | | |
| Total to date: This year we have assisted 132 people financially and have seen 4 people come to know Christ as Lord and Savior | | |

Jeff Wash

Minister of Media and Communications

Television/Social Media/Online Data – We use the following platforms to get the message of Christ to our community and the world.

- **CBS7 & The CW Broadcasts** – average **2 to 3k viewers** each week. I receive an annual report from KOSA outlining our numbers.
- **Livestream** – May weekly average live viewers – **152 across all platforms**
- **Vimeo/YouTube On Demand** - **467 unique views** to our on-demand pages with **861 total views**.
- **Facebook/Instagram** – **22.7k people** reached by social media this month. **4,878** is the number of times people reacted to the posts either through comments, shares, and clicks. We had 34 new followers of our Facebook/Instagram pages.
- **Website** – We had **8,495** users to our church website this month with **11,179** pageviews.

Campus Media – Our media department partnered to provide media with the following events this month:

- Media for Security meeting – May 1
- Children’s Choir Rehearsals and Performance – May 2
- CDO End of Year Rehearsals & Program – May 4/May 6
- CDO Staff Planning Media setup – May 10
- Funeral Services on May 14
- Joyful Sounds Rehearsal – May 20
- Youth Choir Rehearsal – May 23
- CDC Kinder Graduation Rehearsals and Program May 26/ May 27
- D.M.A. Luncheon Rehearsals & Program – May 25/May 27
- Adult Choir/Orchestra/Praise Band Regular Weekly Rehearsals
- Weekly Brotherhood Luncheons
- 31 Media Requests were received and completed (these include graphics/videos/etc....)
- Various video specials for graduation/new sermon series
- Weekly Banner Newsletter and Worship Guide

Media Team - Our staff took part in the online conference F.I.L.O. (First In, Last Out) for media ministries and watched breakout classes in audio/video/lighting/production topics on May 11-12. We have been praying for our team to grow in number and have added 2 new members in the past month. We also have been praying for our friend, Gary Farnum, who will be taking a step back from service as he deals with some health issues. We use on average 25 different volunteers every Sunday across all of our worship platforms.

Surplus Projects – We have completed all surplus projects with the last one of the changes in the worship center platform finishing on May 16.

It is a joy to serve at First Baptist Church, Midland. Thank you for the opportunity.

John Elliott
Minister of Activities

- Three different elementary schools brought students to the A.B. for an end of year celebration. Approximately 80-100 kids were in our building over the course of three different dates in May.
- Registration opened for our Day Camps and basketball camp. We are gearing up for a busy, normal summer here at the A.B.
- John traveled to Merkel, Lawn and Brackettville, TX to meet with the pastors at the respective churches to plan and pray for when the Travel REC Team is there this summer. He also traveled to San Antonio to meet with the Missions Pastor at FBC San Antonio to plan the upcoming youth choir/mission trip at the end of the month. The youth choir will sing three different occasions, but they are there mainly to lead a day camp Monday through Wednesday in the projects of San Antonio. The time was spent looking over the area for a spot to have the day camp and to pray over it.

Mary Schultz
Child Development Center Director
(unavailable)

Joe Jones
Director of Maintenance

MAINTENANCE:

- Stripped & waxed E112
- Cleaned the carpet in the Parlor and A-Hall downstairs
- Prepared 708 & 710 for Open House
- Repaired condensation leaks throughout the church

CUSTODIAL:

- Daily work orders.
- Events for May

| | |
|-----|-----------------------------------|
| 1. | Security Training |
| 3. | Shepherd's Meeting |
| | Brotherhood Luncheon |
| 4. | CDO |
| | M.A.R.Y. Mentoring |
| | Security Training |
| | M.O.P.S. Meeting |
| 5. | Wednesday Evening Meal |
| | Foundation Committee Meeting |
| | Music and Missions |
| | RA Awards |
| | Midpoint |
| 6. | CDO End of Year Program |
| | Benevolence Crosscheck Meeting |
| 9. | Baptism |
| | FBC en Español |
| 10. | CDO Staff Planning Meeting |
| | Church Council Prayer Meeting |
| 11. | Executive Committee Meeting |
| 12. | Maintenance & Expansion Meeting |
| | Midpoint Dinner |
| | Prayer Meeting |
| 13. | CDO Last Day Celebration |
| 14. | Burnett Service |
| 16. | Baptism |
| | Missions Committee Meeting |
| | Finance Committee Meeting |
| 17. | Personnel Committee Meeting |
| | Church Council Meeting |
| 18. | MHS Baseball Banquet |
| | VBS Training |
| 19. | GAP Bible Study |
| | Play -N- Worship Training |
| | Safety & Security Committee Mtg. |
| 20. | Texas Baptist Men Disaster Relief |
| 21. | Piano & Voice Recital |
| 22. | Piano Recital |

| | |
|-----|---------------------------------|
| 23. | VBS Youth Training |
| | FBC Women's Get Together |
| 24. | Personnel Committee Meeting |
| | VBS Leadership Meeting |
| 26. | Wednesday Evening Meal |
| | Prayer Meeting |
| 27. | DMA Luncheon |
| | CDC Kinder Graduation |
| 29. | CPR Training |
| | Garcia Graduation Party |
| 30. | Faithful Men Ensemble Rehearsal |